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Abstract

This report contains the National Education Association (NEA) evaluation of nationwide teacher salary schedules for a 3-year time period. A total of 1,172 schedules for 1968-69 from school systems with enrollments of 6,000 or more were evaluated. Comparable evaluations were included for 967 and 925 of these systems for the academic years 1967-68 and 1966-67, respectively. The evaluation method is based on 10 tests which were applied to teacher salary schedules. Each test yields a maximum of 100 points for a maximum possible evaluation score of 1,000 points for any given salary schedule. Summary tables contain a 3-year comparison of the distribution, mean, and median for the entire sample, for each of the 10 tests. The major portion of the report is an alphabetical listing, by State, of the evaluated school systems, including their total score and score for each of the 10 tests. In addition, 204 salary schedules from selected suburban school systems were evaluated by the same procedure and are listed alphabetically by State. Related documents are EA 002 524 and EA 002 549. (JH)

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Public-School Salaries Series

RESEARCH REPORT 1968-R14

Evaluation of Teacher Salary Schedules, 1966-67, 1967-68, and 1968-69

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CONTENTS

Foreword 4
Introduction 5

Table A--Summary of Mean and Median Scores 9
Table B--Total Score--Tests 1 through 10, Schedules Classified by Geographic Location of Districts, 1968-69 9

Part A--Scheduled Dollar Amounts:

Test 1--Dollar Amount of Minimum Scheduled Salary for the Bachelor's Degree Salary Class 10
Test 2--Dollar Difference Between Scheduled Minimum and Step 11 of the Bachelor's Degree Salary Class 10
Test 3--Dollar Amount of Scheduled Salary for the Master's Degree Salary Class at Step 11 11
Test 4--Dollar Differential Between Bachelor's Degree and Master's Degree Salary Classes at Step 11 11
Test 5--Dollar Amount of Maximum Scheduled Salary for the Highest Preparation Salary Class Not Requiring an Earned Doctor's Degree 12
Subtotal--Total Score--Tests 1 Through 5 (Based on Scheduled Dollar Amounts) . 12

Part B--Structure of the Schedule:

Test 6--Ratio of Minimum Scheduled Salary for the Master's Degree to the Minimum for the Bachelor's Degree 13
Test 7--Ratio of the Amount Scheduled for the Master's Degree at Step 11 to the Minimum Scheduled for the Bachelor's Degree 13
Test 8--Ratio of the Maximum Scheduled Salary for Six Years of Preparation to the Minimum Scheduled Salary for the Bachelor's Degree 14
Test 9--Increments in the Master's Degree Salary Class
- Part A--Number of Increments 14
- Part B--Average Increment (Dollar Amount) as a Percent of the Bachelor's Degree Minimum 15

Test 9--Increments in the Master's Degree Salary Class--Total Score--Parts A and B 15
Test 10--Recognition of Advanced Preparation Beyond the Bachelor's Degree
- Part A--Recognition of Preparation Requiring Advanced Degrees or Full-Year Academic Training 16
- Part B--Recognition of Intermediate Advanced Preparation Requiring Less Than a Full Year of Academic Training 17

Test 10--Recognition of Advanced Preparation Beyond the Bachelor's Degree--Total Score--Parts A and B 18
Subtotal--Total Score--Tests 6 Through 10 (Based on Structure of the Schedule) 18

Total Score--Tests 1 Through 10 19

Mean and Median Scores, Tests 1 Through 10--Selected Suburban Systems with Enrollments of 1,000 or More
- 1968-69 19
- 1967-68 20
- 1966-67 21

Evaluation of Salary Schedules for Teachers, 1966-67, 1967-68, and 1968-69 ... 22

FOREWORD

This is the third year that the NEA Research Division has reported the evaluation scores for salary schedules of individual school systems as part of its annual series of salary schedule studies. Such an evaluation indicates how well salary schedules are measuring up to the best accepted practices of scheduling, not only in the dollar amounts scheduled, but also in the structural procedures involving the number and relative size of increments, adequate recognition of advanced preparation levels, and other important aspects of scheduling. We trust that this report will help to improve scheduling practices throughout the nation.

For several years the NEA Research Division worked with the NEA Salary Consultant and Negotiation Service, now part of the Division of Urban and Field Services, to develop an objective instrument for evaluating and comparing classroom teacher salary schedules. The developmental work involved extensive efforts to assemble the best in experience and expert judgment regarding the component parts of good salary scheduling and the appropriate relationships among these parts.

The original instrument, developed by this joint effort, was revised in light of the resolution on salary policy passed by the NEA Representative Assembly in July 1966 and restated in July 1967. To show comparable scores for 1968-69, 1967-68, and 1966-67, schedules from reporting systems were evaluated on the basis of the same instrument. Scores for the three years are contained in this report for each schedule evaluated as well as summary tabulations by enrollment stratum.

Since the current study was well under way prior to the adoption of the salary resolution of July 1968, it was impossible to change the instrument for application to 1968-69 salary schedules.

The evaluation of schedules and the preparation of this report have been done under the direction of Gertrude N. Stieber, Research Associate, with the assistance of Audrey Hartung, Statistical Assistant, Janet Baker, John Mueller, Gordon Kellett, and members of the Statistics Section.

GLEN ROBINSON
Director, Research Division

INTRODUCTION

Development of the Evaluation Instrument

The school year 1968-69 is the third consecutive year that the National Education Association has undertaken an objective evaluation of salary schedules for teachers. Salary schedules serve as the basis for remuneration of members of the teaching profession and have an important role in attracting and retaining them in individual school systems and in the profession. It is important, therefore, that desirable practices be recognized, both in providing adequate amounts of remuneration, and in structuring the schedule with respect to factors such as recognition of advanced levels of preparation and number of increments.

The staffs of the NEA Research Division and of the NEA Salary and Negotiation Consultant Service (now part of the Division of Urban and Field Services) worked jointly in the development of an objective instrument for evaluating salary schedules for teachers. The developmental work involved extensive efforts to assemble the best in experience and expert judgment regarding the component parts of good salary scheduling and appropriate relationships among these parts.

The first evaluation instrument was applied by the Research Division to a large number of 1965-66 salary schedules from systems with enrollments of 6,000 or more. Summary results were published in Research Report 1965-R16, Evaluation of Salary Schedules for Classroom Teachers, 1965-66. It contained summary tables showing distributions and average and median scores for salary schedules received from school systems with enrollments of 6,000 or more and for a selected group of high-income suburban systems. Scores for individual schedules were not reported.

The instrument was revised for use in 1966-67 and was developed to the point where it was deemed appropriate to report the scores of individual school systems. Accordingly, Research Report 1966-R19, Evaluation of Salary Schedules for Classroom Teachers, 1966-67, was published in the fall of 1966. It contained summary tables of distributions and mean and median scores of schedules for all reporting systems with enrollments of 6,000 or more and for a selected group of high-income suburban systems, and also a system-by-system listing of scores for each schedule evaluated.

Evaluation of 1967-68 and 1968-69 Salary Schedules

Experience with the application of the evaluation instrument to 1966-67 salary schedules showed it to be a valid and reliable measure of the relative quality of salary schedules. However, this experience indicated that further improvements were needed. There was also need for the instrument to be more reflective of NEA goals for teacher salaries as stated in the 1966 NEA resolution on salary policy which was restated in July 1967 and applied both to 1967-68 schedules and to those received in 1966-67. To show comparable scores for the three-year period, 1966-67 through 1968-69 the same instrument has been applied to schedules from reporting systems for each of the three years and the results are presented in this report on a system-by-system basis as well as in the form of summary tabulations for each year.

A total of 1,172 schedules for 1968-69 from systems with enrollments of 6,000 or more were evaluated. Of these, 967 also reported in 1967-68 and 925 in 1966-67. Scores for these systems are also shown in this report. In addition, schedules were evaluated for a selected group of suburban systems for each of the three-years. A system-by-system listing of these districts is shown also in the report.

Further revision of the evaluation instrument may be needed to incorporate the changes made in the NEA salary resolution by the Representative Assembly at its annual meeting in July 1968. If further revisions are deemed necessary, they will probably be made in time for evaluation of the 1969-70 salary schedules. Since the present study was well under way prior to the adoption of the revised salary resolution it was impractical, and, in fact, almost impossible, to change the instrument for application to the 1968-69 schedules. It was also believed that a three-year comparison of scores would be of considerable interest and value to many school systems in analyzing their progress toward structuring a better salary schedule.

The present instrument consists of 10 tests, each with a maximum score of 100 points or a total of 1,000 points. The five tests making up Part A, which concern the adequacy of dollar amounts scheduled, account for 500 points, and the five tests in Part B, which evaluate the

structure of the schedule in terms of desirable practice, account for the remaining 500 points.

Throughout the evaluation, only regularly scheduled maximum salaries were considered. No cognizance was taken of long-service increments, merit maximums, or unexplained supermaximums.

Some schedules were received too late for inclusion in the study, and in a few cases, revised schedules were received after the computer printout was completed and were not re-evaluated to reflect the changes.

No perfect scores were expected, and none was found. However, the maximum score was reached by at least one system in two of the five tests dealing with dollar amounts scheduled, and in each of the five tests on structure of the schedule.

Tables

The bulk of this report consists of the system-by-system listing of reporting systems with individual scores for each of the 10 tests for the two years covered in the study. This listing begins on page 22.

Summary tables give detailed distributions of scores for each of the 10 tests for 1968-69, 1967-68, and 1966-67 for systems with enrollments of 6,000 or more.

Table A summarizes the analysis. It reports mean and median scores and the range of low and high scores for each of the 10 tests for all reporting systems of 6,000 or more, and for the group of selected suburban systems with enrollments of 1,000 or more.

Mean and median total scores have also been classified on the basis of geographic location, for systems with enrollments of 6,000 or more, and are shown in Table B.

Tables 1 through 5 give percent distributions of scores together with means and medians and the range of low and high scores for each of the five tests based on the dollar amounts scheduled. Table 6 provides a percent distribution of the total score for these five tests.

Tables 7 through 15 summarize the scores of Tests 6 through 10 which concern the structure of the schedule. Separate tables summarize each of the two parts of Tests 9 and 10. Table 16 summarizes the scores for Tests 6 through 10. An analysis of the total score for all tests--1 through 10--is given in Table 17.

Detailed summaries of scores for a group of selected suburban systems are not shown, but mean and median scores and the range of low and high scores are given in Tables 18, 19, and 20 for each test for this group of systems for 1966-67, 1967-68, and 1968-69.

Description of the Tests

The 10 tests may readily be applied to any teacher salary schedule. Only a few simple calculations are necessary. Since the tests, as shown below, are self-explanatory, only a brief description is given here, together with the basic reasons for their inclusion in the evaluation instrument.

Part A--Scheduled Dollar Amounts

Test 1--Dollar Amount of the Minimum Scheduled Salary for the Bachelor's Degree Salary Class

The first check point on the schedule is the bachelor's degree minimum scheduled salary. If the earned degree is not mentioned, the salary class requiring four years of preparation is used in the application of Test 1. The maximum score of 100 points is given for a scheduled minimum of $8,000, the amount specified in the 1967 NEA salary resolution. Admittedly this goal is close to realization by only a few systems. In light of current economic conditions, however, and in relation to salaries paid beginners in other professions, it is a reasonable figure.

Test 2--Dollar Difference Between Scheduled Minimum and Step 11 of the Bachelor's Degree Salary Class

The second check point is the spread between the scheduled minimum for the bachelor's degree (or 4-year) salary class and step 11 of the same class. If fewer than 11 steps are recognized, the highest step is used for the application of Test 2. This test is used to measure whether or not the increments are large enough to result in at least a 50-percent spread between the minimum and the maximum of the salary class, which is generally considered to be good salary schedule practice.

Test 3--Dollar Amount of Scheduled Salary for the Master's Degree Salary Class at Step 11

The third check point is the dollar amount scheduled at step 11 of the master's degree salary class. If the earned degree is not recognized, the five-year class is used for application of Test 3. Since the NEA salary resolution calls for doubling the beginning salary after 10 years of service and the master's degree, a maximum of 100 points is scored for a salary of $16,000 at step 11 of the master's degree (or 5-year) salary class. If there are fewer than 11 steps, the highest one recognized is used in applying this test.

As in Test 1, this goal is not easily attained, but for many systems it is a resonable expectation in the near future.

Test 4--<u>Dollar Differential Between Bachelor's Degree and Master's Degree Salary Classes at Step 11</u>

The fourth check point on the schedule measures the dollar difference between the scheduled salary for step 11 of the bachelor's degree salary class and the amount scheduled for step 11 on the master's degree class. If there are fewer than 11 steps on the bachelor's degree scale, the highest one recognized on that scale is compared with the corresponding step on the master's degree scale. Likewise, if there are fewer than 11 steps on the master's degree scale, the highest step recognized on that scale is compared with the corresponding step on the bachelor's degree salary class. Four- and five-year preparation equivalencies are used for application of Test 4 if earned bachelor's or master's degrees are not specified.

This test permits a system currently unable to schedule the "goal" maximum salaries called for in Test 3 so to structure its schedule to allow for adequate recognition of the master's degree (or equivalent) and thereby obtain a relatively high score on Test 4.

Test 5--<u>Dollar Amount of Maximum Scheduled Salary for the Highest Preparation Salary Class Not Requiring an Earned Doctor's Degree</u>

The fifth check point is the maximum scheduled salary for the highest preparation level recognized which does not require an earned doctor's degree. This may range from the master's degree to seven years of preparation.

Long-service or merit maximums beyond the regularly scheduled maximum are excluded in the application of this test.

A maximum of 500 points can be scored on Tests 1 through 5 making up one-half of the 1,000 points possible of attainment of the 10 tests.

Part B--Structure of the Salary Schedule

Test 6--<u>Ratio of the Minimum Scheduled Salary for the Master's Degree Salary Class to the Minimum for the Bachelor's Degree Class</u>

The sixth check point concerns recognition of the master's degree or fifth year of preparation, in relation to the bachelor's degree or four years of preparation. This is a test of structure, and a good score can be made even though scheduled dollar amounts may not be high. To obtain the maximum score of 100 points, the master's degree minimum should be at least 20 percent higher than the minimum scheduled for the bachelor's degree salary class. This is approximately the differential necessary to double the bachelor's degree minimum with 10 increments of 8 percent of the bachelor's minimum.

Test 7--<u>Ratio of the Amount Scheduled for the Master's Degree Salary Class at Step 11 to the Minimum Scheduled Salary for the Bachelor's Degree Class</u>

The seventh check point measures in structure of the schedule what Test 3 measures in terms of scheduled dollar amounts. To score the maximum 100 points on Test 7 the eleventh step of the master's degree salary class (or five-year class if master's degree is not specified) should be twice that of the bachelor's degree minimum step. If there are fewer than 11 steps in the master's degree class, the highest step recognized is used in applying this test.

Test 8--<u>Ratio of the Maximum Scheduled Salary for Six Years of Preparation to the Minimum Scheduled Salary for the Bachelor's Degree Salary Class</u>

The eighth check point is the ratio of the maximum scheduled salary for six years of preparation to the minimum scheduled salary for the bachelor's degree salary class. Good structuring calls for the recognition of the sixth year of college preparation; the maximum of this class should be at least 120 percent above the bachelor's degree minimum since the goal for the master's degree maximum at step 11 is 100 percent above the bachelor's degree minimum.

Since Test 8 is a measure of good structure, the maximum points can be achieved by a system whose scheduled dollar amounts are somewhat lower than the goal schedule would require.

Test 9--<u>Increments in the Master's Degree Salary Class</u>

Test 9 is based on two check points: (a) the number of increments from minimum to maximum in the master's degree (or five-year preparation) salary class, and (b) the average increment (dollar amount) for the master's degree (or five-year preparation) salary class as a percent of the bachelor's degree minimum scheduled salary. Both subtests are related directly to the NEA salary resolution of the 1967 Representative Assembly.

In calculating the score for the entire test, each half is assigned a maximum of 50 points or a total possible score of 100 points for Test 9.

Test 10--<u>Recognition of Advanced Preparation Beyond the Bachelor's Degree</u>

Test 10 is also based on two check points: (a) recognition of advanced preparation requiring advanced degrees or full year academic training, and (b) recognition of intermediate advanced

preparation levels requiring less than a full year of academic training.

Test 10 is scored the same as Test 9 with a maximum of 50 points for each of the two subtests and a total of 100 points for the test.

This test takes cognizance of the NEA salary policy of recognizing advanced preparation beyond the master's degree and has been constructed in accordance with what is generally accepted as the best practice in salary scheduling.

A maximum of 500 points can be scored on Tests 6 through 10 making up one-half of the 1,000 points attainable on the 10 tests.

TABLE A --

SUMMARY OF MEAN AND MEDIAN SCORES, 1966-67, 1967-68 AND 1968-69
REPORTING SYSTEMS WITH ENROLLMENTS OF 6,000 OR MORE

TEST	REPORTING SYSTEMS - STRATA 1 - 5					
	MEAN SCORE			MEDIAN SCORE		
	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69
PART A -- SCHEDULED DOLLAR AMOUNTS -						
TEST 1 -- MINIMUM SALARY FOR BACHELOR'S DEGREE SALARY CLASS	29	38	48	30	38	50
TEST 2 -- DOLLAR DIFFERENCE BETWEEN MINIMUM AND STEP 11 OF THE BACHELOR'S DEGREE SALARY CLASS	37	41	45	37	41	47
TEST 3 -- SCHEDULED SALARY AT STEP 11 OF THE MASTER'S DEGREE SALARY CLASS	6	11	18	1	9	18
TEST 4 -- DOLLAR DIFFERENTIAL BETWEEN BACHELOR'S DEGREE AND MASTER'S DEGREE SALARY CLASS AT STEP 11	34	40	46	28	33	41
TEST 5 -- MAXIMUM SCHEDULED SALARY FOR THE HIGHEST PREPARATION SALARY CLASS NOT REQUIRING AN EARNED DOCTOR'S DEGREE	9	15	22	4	12	21
SUBTOTAL -- TESTS 1 THROUGH 5	116	144	180	109	145	185
PART B -- STRUCTURE OF THE SCHEDULE -						
TEST 6 -- RATIO OF MASTER'S DEGREE MINIMUM TO BACHELOR'S DEGREE MINIMUM	29	31	35	25	30	30
TEST 7 -- RATIO OF STEP 11 OF MASTER'S DEGREE SALARY CLASS TO BACHELOR'S DEGREE MINIMUM	15	16	18	10	10	10
TEST 8 -- RATIO OF THE MAXIMUM FOR THE SIX-YEAR PREPARATION CLASS TO THE BACHELOR'S DEGREE MINIMUM	27	29	31	25	25	30
TEST 9 -- INCREMENTS IN THE MASTER'S DEGREE SALARY CLASS	52	53	53	55	55	55
TEST 10 -- RECOGNITION OF ADVANCED PREPARATION BEYOND THE BACHELOR'S DEGREE	36	39	40	35	35	35
SUBTOTAL -- TESTS 6 THROUGH 10	159	169	177	150	160	170
TOTAL SCORE -- TESTS 1 THROUGH 10	275	314	356	262	303	359

TABLE B --

TOTAL SCORE -- TESTS 1 THROUGH 10,
SCHEDULES CLASSIFIED BY GEOGRAPHIC LOCATION OF DISTRICTS,1968-69

REGION	NUMBER OF SCHEDULES EVALUATED	MEAN SCORE	MEDIAN SCORE	RANGE	
				LOW	HIGH
NEW ENGLAND	74	390	386	221	541
MIDEAST	198	467	446	202	745
SOUTHEAST	326	199	181	64	593
GREAT LAKES	184	392	392	191	645
PLAINS	81	470	429	159	824
SOUTHWEST	87	173	116	71	516
ROCKY MOUNTAIN	40	314	322	131	564
FAR WEST	182	514	520	231	699
TOTAL, ALL REGIONS	1,172	356	359	64	824

TABLE 1 --

TEST 1 -- DOLLAR AMOUNT OF MINIMUM SCHEDULED SALARY FOR THE BACHELOR'S DEGREE SALARY CLASS

PERCENTAGE DISTRIBUTION OF POINTS SCORED BY ENROLLMENT STRATUM, 1966-67, 1967-68 AND 1968-69

B.A. MINIMUM SALARY a/	POSSIBLE NO. OF POINTS	STRATA 1,2 AND 3 -- 25,000 OR MORE			STRATUM 4 -- 12,000 TO 24,999			STRATUM 5 -- 6,000 TO 11,999			TOTAL -- STRATA 1 THROUGH 5		
		1966-67	1967-68	1968-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69
$8,000 OR MORE	100	...	...	...	...	...	.3	...	...	.1	...	...	.2
7,800-7,999	95 - 99	...	...	...	...	...	...	...	...	...	...	...	...
7,600-7,799	90 - 94	...	...	...	...	...	...	.2	.2	...	.1	.1	...
7,400-7,599	85 - 89	...	...	.6	...	...	...	...	...	...	...	...	.1
7,200-7,399	80 - 84	...	...	...	.4	.4	.3	...	...	...	.1	.1	.1
7,000-7,199	75 - 79	...	...	1.9	...	...	1.3	...	...	1.6	...	...	1.5
6,800-6,999	70 - 74	...	...	5.0	...	...	3.8	...	...	4.0	...	...	4.1
6,600-6,799	65 - 69	...	.6	5.0	...	.4	7.0	...	...	3.2	...	.2	4.4
6,400-6,599	60 - 64	...	1.3	15.6	.4	...	11.7	...	1.5	13.9	.1	1.0	13.6
6,200-6,399	55 - 59	1.9	5.1	11.3	...	7.7	13.9	...	4.9	14.2	.3	5.8	13.7
6,000-6,199	50 - 54	1.9	20.5	22.5	2.2	15.8	18.0	3.0	9.9	16.4	2.6	13.3	17.7
5,800-5,999	45 - 49	6.4	18.6	9.4	8.9	10.5	9.8	7.6	11.8	9.8	7.8	12.5	9.7
5,600-5,799	40 - 44	10.9	10.3	9.4	8.9	17.9	9.5	7.6	17.1	8.3	8.5	16.2	8.8
5,400-5,599	35 - 39	15.4	17.3	11.9	15.5	13.7	6.3	15.3	16.2	8.0	15.4	15.6	8.1
5,200-5,399	30 - 34	19.9	11.5	3.8	15.9	13.0	7.9	16.9	13.1	8.3	17.1	12.8	7.6
5,000-5,199	25 - 29	21.2	9.6	3.1	19.2	8.1	6.0	19.3	12.2	8.0	19.6	10.5	6.8
4,800-4,999	20 - 24	10.9	2.6	...	6.6	3.5	1.6	7.2	4.0	1.7	7.7	3.6	1.5
4,600-4,799	15 - 19	5.1	1.3	.6	7.7	7.4	1.9	8.0	6.7	1.6	7.5	6.0	1.5
4,400-4,599	10 - 14	4.5	1.3	...	5.9	1.1	.6	6.6	1.9	.7	6.1	1.6	.6
4,200-4,399	5 - 9	1.3	...	...	6.6	.4	...	7.2	.6	...	6.1	.4	...
4,040-4,199	1 - 4	.6	...	...	.4	...	...	.4	...	...	.4	...	...
4,039 OR LESS	0	...	...	...	1.5	.4	...	.6	...	...	.8	.1	...
TOTAL PERCENT		100.0	100.0	100.1	100.1	100.3	99.9	99.9	100.1	99.8	100.2	99.8	100.0
MEAN SCORE		31	41	51	29	38	49	28	37	47	29	38	48
MEDIAN SCORE		30	41	50	30	40	50	30	37	50	30	38	50
RANGE -													
LOW		1	10	19	0	0	10	0	5	10	0	0	10
HIGH		59	66	87	83	83	100	90	90	100	90	90	100
NO. OF SCHEDULES EVALUATED		156	156	160	271	285	316	498	526	696	925	967	1,172

a/ When earned bachelor's degree is not specified, the four-year equivalency is accepted for full credit in application of this test.

TABLE 2 --

TEST 2 -- DOLLAR DIFFERENCE BETWEEN SCHEDULED MINIMUM AND STEP 11 OF THE BACHELOR'S DEGREE SALARY CLASS

PERCENTAGE DISTRIBUTION OF POINTS SCORED BY ENROLLMENT STRATUM, 1966-67, 1967-68 AND 1968-69

DOLLAR DIFFERENCE BETWEEN STEPS 1 AND 11 B.A. CLASS a/	POSSIBLE NO. OF POINTS	STRATA 1,2 AND 3 -- 25,000 OR MORE			STRATUM 4 -- 12,000 TO 24,999			STRATUM 5 -- 6,000 TO 11,999			TOTAL -- STRATA 1 THROUGH 5		
		1966-67	1967-68	1968-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69
$4,000 OR MORE	100	.6	1.9	5.0	.4	2.1	3.2	.4	1.0	2.2	.4	1.4	2.8
3,850-3,999	95 - 99	...	...	...	.4	.7	1.6	.4	.2	.6	.3	.3	.8
3,700-3,849	90 - 94	1.9	2.6	5.0	.4	.4	1.3	.4	1.1	1.7	.6	1.1	2.0
3,550-3,699	85 - 89	.6	1.9	.6	1.1	1.1	2.5	1.0	1.3	2.7	1.0	1.3	2.4
3,400-3,549	80 - 84	3.8	5.1	3.8	.7	1.4	3.2	1.6	1.3	4.6	1.7	2.0	4.1
3,250-3,399	75 - 79	3.2	1.9	5.0	1.1	1.8	3.8	2.2	2.9	4.9	2.1	2.4	4.6
3,100-3,249	70 - 74	3.2	4.5	4.4	2.2	3.5	6.6	2.8	5.3	5.9	2.7	4.7	5.9
2,950-3,099	65 - 69	5.1	3.2	7.5	4.8	8.4	7.9	5.2	9.7	8.2	5.1	8.3	8.0
2,800-2,949	60 - 64	3.8	5.1	6.9	5.2	7.7	5.4	6.2	7.4	5.7	5.5	7.1	5.8
2,650-2,799	55 - 59	7.7	5.8	5.0	8.5	5.3	4.4	6.6	6.3	4.7	7.4	5.9	4.7
2,500-2,649	50 - 54	5.8	9.6	5.0	8.9	8.8	7.6	8.8	5.9	6.8	8.3	7.3	6.7
2,350-2,499	45 - 49	7.1	8.3	3.8	7.7	4.9	3.8	5.2	4.6	4.3	6.3	5.3	4.1
2,200-2,349	40 - 44	5.8	5.8	8.1	7.0	6.7	5.7	7.2	7.0	5.7	6.9	6.7	6.1
2,050-2,199	35 - 39	5.1	9.0	8.1	5.5	7.0	6.3	5.6	5.3	3.0	5.5	6.4	4.6
1,900-2,049	30 - 34	12.2	5.8	4.4	10.3	8.4	5.4	6.4	4.8	4.2	8.5	6.0	4.5
1,750-1,899	25 - 29	5.1	3.8	5.6	5.2	3.2	2.8	3.8	3.2	3.4	4.4	3.3	3.6
1,600-1,749	20 - 24	3.2	4.5	3.8	3.3	3.9	4.4	3.4	3.4	3.9	3.4	3.7	4.0
1,450-1,599	15 - 19	8.3	6.4	5.0	2.2	3.2	7.0	4.6	5.3	7.5	4.5	4.9	7.0
1,300-1,449	10 - 14	4.5	4.5	3.1	10.3	6.7	2.5	8.0	5.1	3.4	8.1	5.5	3.2
1,150-1,299	5 - 9	4.5	4.5	3.8	2.2	6.0	4.4	5.6	7.2	4.7	4.4	6.4	4.5
1,030-1,149	1 - 4	2.6	1.3	.6	2.2	1.1	.9	1.2	1.7	2.6	1.7	1.4	1.9
1,029 OR LESS	0	5.8	4.5	5.6	10.3	8.1	9.2	13.1	9.9	9.2	11.0	8.5	8.7
TOTAL PERCENT		99.9	100.0	100.1	99.9	100.4	99.9	99.7	99.9	99.9	99.8	99.9	100.0
MEAN SCORE		40	44	48	36	41	45	36	40	44	37	41	45
MEDIAN SCORE		39	45	47	38	40	46	36	41	48	37	41	47
RANGE -													
LOW		0	0	0	0	0	0	0	0	0	0	0	0
HIGH		100	100	100	100	100	100	100	100	100	100	100	100
NO. OF SCHEDULES EVALUATED		156	156	160	271	285	316	498	526	696	925	967	1,172

a/ When earned bachelor's degree is not specified, the 4-year equivalency is accepted for full credit. If salary class contains fewer than 11 steps, the highest step is used in application of this test.

TABLE 3 --

TEST 3 -- DOLLAR AMOUNT OF SCHEDULED SALARY FOR THE MASTER'S DEGREE SALARY CLASS AT STEP 11

PERCENTAGE DISTRIBUTION OF POINTS SCORED BY ENROLLMENT STRATUM, 1966-67, 1967-68 AND 1968-69

STEP 11 M.A. SALARY CLASS[a]	POSSIBLE NO. OF POINTS	STRATA 1,2 AND 3 -- 25,000 OR MORE			STRATUM 4 -- 12,000 TO 24,999			STRATUM 5 -- 6,000 TO 11,999			TOTAL -- STRATA 1 THROUGH 5		
		1966-67	1967-68	1968-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69
$16,000 OR MORE	100	...	...	...	...	...	...	...	...	...	...	...	...
15,600-15,999	95 - 99	...	...	...	...	...	...	...	...	...	...	...	...
15,200-15,599	90 - 94	...	...	...	...	...	...	...	...	...	...	...	...
14,800-15,199	85 - 89	...	...	...	...	...	...	...	...	...	...	...	...
14,400-14,799	80 - 84	...	...	...	...	...	...	...	...	...	...	...	...
14,000-14,399	75 - 79	...	...	...	...	...	...	...	...	...	...	...	...
13,600-13,999	70 - 74	...	...	...	...	...	...	...	...	...	...	...	...
13,200-13,599	65 - 69	...	...	...	...	...	.3	...	...	.1	...	...	.2
12,800-13,199	60 - 64	...	...	...	...	...	...	...	...	.3	...	...	.2
12,400-12,799	55 - 59	...	...	.6	...	...	.9	...	...	.6	...	...	.7
12,000-12,399	50 - 54	...	...	1.3	.4	.4	2.5	.2	.4	2.0	.2	.3	2.0
11,600-11,999	45 - 49	...	...	3.1	...	.4	3.2	...	.2	3.7	...	.2	3.5
11,200-11,599	40 - 44	...	1.3	6.9	...	.4	6.0	...	1.3	5.3	...	1.0	5.7
10,800-11,199	35 - 39	...	3.2	10.0	1.1	4.2	7.0	.8	3.0	3.9	.8	3.4	5.5
10,400-10,799	30 - 34	3.2	7.1	8.8	1.5	5.3	9.8	1.6	4.8	6.6	1.8	5.3	7.8
10,000-10,399	25 - 29	3.8	4.5	4.4	3.0	7.4	7.6	4.2	3.8	11.9	3.8	5.0	9.7
9,600- 9,999	20 - 24	5.8	12.2	10.0	8.1	8.1	11.7	4.6	7.0	10.9	5.8	8.2	11.0
9,200- 9,599	15 - 19	8.3	10.3	7.5	5.9	10.2	9.2	5.8	12.5	10.2	6.3	11.5	9.6
8,800- 9,199	10 - 14	10.9	12.8	7.5	7.4	16.5	7.9	8.0	14.3	8.0	8.3	14.7	7.9
8,400- 8,799	5 - 9	9.6	9.0	10.6	15.5	7.4	2.2	15.1	10.8	4.2	14.3	9.5	4.5
8,080- 8,399	1 - 4	10.9	3.8	7.5	7.4	4.9	3.8	10.0	5.5	1.3	9.4	5.1	2.8
8,079 OR LESS	0	47.4	35.9	21.9	49.8	35.1	27.8	49.6	36.3	30.9	49.3	35.9	28.8
TOTAL PERCENT		99.9	100.1	100.1	100.1	100.3	99.9	99.9	99.9	99.9	100.0	100.1	99.9
MEAN SCORE		7	12	18	7	12	19	6	11	18	6	11	18
MEDIAN SCORE		2	10	17	1	11	19	1	8	17	1	9	18
RANGE -													
LOW		0	0	0	0	0	0	0	0	0	0	0	0
HIGH		33	40	58	51	51	65	52	53	68	52	53	68
NO. OF SCHEDULES EVALUATED		156	156	160	271	285	316	498	526	696	925	967	1,172

a/ When master's degree is not specified, the 5-year equivalency is accepted for full credit.
If salary class contains fewer than 11 steps, the highest one recognized is used in application of this test.

TABLE 4 --

TEST 4 -- DOLLAR DIFFERENTIAL BETWEEN BACHELOR'S DEGREE AND MASTER'S DEGREE SALARY CLASSES AT STEP 11[a]

PERCENTAGE DISTRIBUTION OF POINTS SCORED BY ENROLLMENT STRATUM, 1966-67, 1967-68 AND 1968-69

DOLLAR DIFFERENCE BETWEEN B.A. AND M.A. SALARY CLASSES AT STEP 11	POSSIBLE NO. OF POINTS	STRATA 1,2 AND 3 -- 25,000 OR MORE			STRATUM 4 -- 12,000 TO 24,999			STRATUM 5 -- 6,000 TO 11,999			TOTAL -- STRATA 1 THROUGH 5		
		1966-67	1967-68	1968-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69
$1,600 OR MORE	100	.6	1.9	3.8	2.2	2.5	5.7	1.2	3.4	5.7	1.4	2.9	5.5
1,525-1,599	95 - 99	.6	...	...	.4	...	1.9	1.0	.6	1.0	.8	.3	1.1
1,450-1,524	90 - 94	.6	.6	.6	.4	1.4	2.8	.8	1.1	2.4	.6	1.1	2.3
1,375-1,449	85 - 89	...	1.3	1.3	.7	3.2	2.2	1.0	.6	1.0	.8	1.4	1.4
1,300-1,374	80 - 84	1.3	.6	2.5	1.8	2.1	2.2	1.6	2.1	2.3	1.6	1.9	2.3
1,225-1,299	75 - 79	.6	2.6	1.9	.4	2.1	2.8	.8	1.7	2.9	.6	2.0	2.7
1,150-1,224	70 - 74	1.9	1.3	2.5	2.6	1.8	3.2	.8	3.0	2.7	1.5	2.4	2.8
1,075-1,149	65 - 69	1.9	1.9	2.5	1.8	4.6	5.4	1.6	2.3	3.3	1.7	2.9	3.8
1,000-1,074	60 - 64	1.9	1.9	6.9	4.4	3.2	4.4	2.6	2.7	6.8	3.0	2.7	6.1
925- 999	55 - 59	2.6	5.1	7.5	2.6	3.2	3.2	3.2	4.8	4.3	2.9	4.3	4.4
850- 924	50 - 54	2.6	6.4	5.0	3.7	4.9	6.6	5.8	4.8	7.0	4.6	5.1	6.7
775- 849	45 - 49	5.1	4.5	4.4	4.4	6.0	6.6	5.6	7.0	6.9	5.2	6.3	6.5
700- 774	40 - 44	7.1	8.3	7.5	8.1	8.4	7.9	6.8	7.4	6.3	7.2	7.9	6.9
625- 699	35 - 39	4.5	4.5	8.1	5.2	3.9	4.1	4.2	4.6	4.6	4.5	4.3	4.9
550- 624	30 - 34	10.3	14.7	18.8	10.3	14.0	13.6	10.8	13.3	13.6	10.6	13.8	14.3
475- 549	25 - 29	23.1	21.8	9.4	15.9	11.6	10.8	15.9	15.2	11.4	17.1	15.2	10.9
400- 474	20 - 24	17.3	14.7	11.3	13.7	16.8	8.5	13.9	12.4	9.5	14.4	14.1	9.5
325- 399	15 - 19	7.7	3.2	1.3	9.6	1.8	1.3	6.8	2.1	1.0	7.8	2.2	1.1
250- 324	10 - 14	7.7	2.6	3.8	11.1	8.4	6.6	12.9	9.5	6.3	11.5	8.1	6.1
175- 249	5 - 9	2.6	1.9	1.3	.7	.4	...	2.0	1.3	.7	1.7	1.1	.6
115- 174	1 - 4	...	...	...	...	...	...	.2	...	...	.1	...	...
114 OR LESS	0	...	...	...	...	...	...	.4	.2	.1	.2	.1	.1
TOTAL PERCENT		100.0	99.8	100.4	100.0	100.3	99.8	99.9	100.1	99.8	99.8	100.1	100.0
MEAN SCORE		33	38	43	36	41	48	34	40	46	34	40	46
MEDIAN SCORE		27	33	38	29	33	43	28	33	42	28	33	41
RANGE -													
LOW		6	6	6	6	6	13	0	0	0	0	0	0
HIGH		100	100	100	100	100	100	100	100	100	100	100	100
NO. OF SCHEDULES EVALUATED		156	156	160	271	285	316	498	526	696	925	967	1,172

a/ When earned bachelor's and/or master's degrees are not specified, the equivalency is accepted for full credit.
Use highest step recognized in the bachelor's degree salary class if fewer than 11.
If the master's degree salary class has fewer than 11 steps and the bachelor's degree 11 or more, use the highest step scheduled at the master's degree level and the corresponding step in the bachelor's degree class to obtain the dollar differential.

TABLE 5 --

TEST 5 -- DOLLAR AMOUNT OF MAXIMUM SCHEDULED SALARY FOR THE HIGHEST PREPARATION SALARY CLASS NOT REQUIRING AN EARNED DOCTOR'S DEGREE[a/]

PERCENTAGE DISTRIBUTION OF POINTS SCORED BY ENROLLMENT STRATUM, 1966-67, 1967-68 AND 1968-69

MAXIMUM SALARY NOT REQUIRING EARNED DOCTOR'S DEGREE	POSSIBLE NO. OF POINTS	STRATA 1,2 AND 3 -- 25,000 OR MORE			STRATUM 4 -- 12,000 TO 24,999			STRATUM 5 -- 6,000 TO 11,999			TOTAL -- STRATA 1 THROUGH 5		
		1966-67	1967-68	1968-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69
$18,400 OR MORE	100	...	...	...	...	...	...	...	...	...	...	...	...
17,925-18,399	95 - 99	...	...	...	...	...	...	...	...	...	...	...	...
17,450-17,924	90 - 94	...	...	...	...	...	...	...	...	...	...	...	...
16,975-17,449	85 - 89	...	...	...	...	...	...	...	...	...	...	...	...
16,500-16,974	80 - 84	...	...	...	...	...	...	...	...	.1	...	...	.1
16,025-16,499	75 - 79	...	...	...	...	...	.3	...	...	...	...	...	.1
15,550-16,024	70 - 74	...	...	...	...	...	.6	...	...	.6	...	...	.5
15,075-15,549	65 - 69	...	...	...	...	...	.3	...	...	1.1	...	...	.8
14,600-15,074	60 - 64	...	...	.6	.4	.4	.9	.2	.2	1.6	.2	.2	1.3
14,125-14,599	55 - 59	...	...	1.3	...	...	1.3	...	.4	1.6	...	.2	1.5
13,650-14,124	50 - 54	...	...	3.1	...	.7	2.5	...	.8	2.7	...	.6	2.7
13,175-13,649	45 - 49	...	.6	5.0	...	1.4	4.4	.6	2.7	4.0	.3	2.0	4.3
12,700-13,174	40 - 44	...	2.6	9.4	1.5	3.5	9.8	1.4	3.2	7.9	1.2	3.2	8.6
12,225-12,699	35 - 39	1.3	6.4	7.5	2.6	3.9	9.2	2.0	4.0	8.0	2.1	4.3	8.3
11,750-12,224	30 - 34	5.1	9.0	9.4	4.4	8.8	10.1	5.0	6.5	8.0	4.9	7.5	8.8
11,275-11,749	25 - 29	6.4	9.6	9.4	3.7	7.4	6.6	4.2	8.7	8.0	4.4	8.5	7.8
10,800-11,274	20 - 24	7.1	10.3	5.6	7.7	11.2	11.1	7.8	8.2	8.2	7.7	9.4	8.6
10,325-10,799	15 - 19	10.9	8.3	7.5	6.6	9.5	6.6	6.2	9.1	6.2	7.1	9.1	6.5
9,850-10,324	10 - 14	12.2	9.6	10.6	9.6	9.5	2.8	9.2	10.1	7.5	9.8	9.8	6.7
9,375- 9,849	5 - 9	7.7	9.0	8.1	12.9	7.0	4.4	12.2	7.4	4.2	11.7	7.5	4.8
8,995- 9,374	1 - 4	5.8	6.4	5.0	7.7	5.3	2.5	7.2	5.1	2.6	7.1	5.4	2.9
8,994 OR LESS	0	43.6	28.2	17.5	42.8	31.6	26.3	43.8	33.7	27.6	43.5	32.2	25.9
TOTAL PERCENT		100.1	100.0	100.0	99.9	100.2	99.7	99.8	100.1	99.9	100.0	99.9	100.2
MEAN SCORE		9	15	22	9	15	22	9	14	22	9	15	22
MEDIAN SCORE		5	13	21	3	13	22	4	11	20	4	12	21
RANGE -													
LOW		0	0	0	0	0	0	0	0	0	0	0	0
HIGH		35	48	61	64	64	78	62	62	82	64	64	82
NO. OF SCHEDULES EVALUATED		156	156	160	271	285	316	498	526	696	925	967	1,172

a/ Exclusive of long-service or merit increments beyond regularly scheduled maximum.

TABLE 6 --

SUBTOTAL -- TOTAL SCORE - TESTS 1 THROUGH 5 (BASED ON SCHEDULED DOLLAR AMOUNTS)

PERCENTAGE DISTRIBUTION OF POINTS SCORED BY ENROLLMENT STRATUM, 1966-67, 1967-68 AND 1968-69

TOTAL POINTS SCORED - TESTS 1 - 5	STRATA 1,2 AND 3 -- 25,000 OR MORE			STRATUM 4 -- 12,000 TO 24,999			STRATUM 5 -- 6,000 TO 11,999			TOTAL STRATA 1 THROUGH 5		
	1966-67	1967-68	1968-69	1966-67	1967-68	19668-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69
500 POINTS	...	...	...	...	...	...	...	...	...	...	...	...
475 - 499	...	...	...	...	...	...	...	...	...	...	...	...
450 - 474	...	...	...	...	...	...	...	...	...	...	...	...
425 - 449	...	...	...	...	...	...	...	...	...	...	...	...
400 - 424	...	...	...	...	...	...	...	...	...	...	...	...
375 - 399	...	...	...	...	...	.3	...	...	.3	...	...	.3
350 - 374	...	...	.6	...	...	1.3	...	...	1.4	...	...	1.3
325 - 349	...	...	2.5	...	...	2.8	...	...	4.6	...	...	3.8
300 - 324	...	.6	5.0	.4	.7	5.4	.2	1.0	3.7	.2	.8	4.4
275 - 299	...	3.2	6.3	.7	3.2	6.3	.6	3.8	3.7	.5	3.5	4.8
250 - 274	1.9	1.3	8.1	2.2	5.3	9.5	2.4	4.6	6.0	2.3	4.2	7.3
225 - 249	2.6	9.0	11.9	3.7	7.4	8.2	3.6	4.2	11.6	3.5	5.9	10.8
200 - 224	6.4	10.3	10.0	6.3	6.7	11.4	5.0	7.0	11.5	5.6	7.4	11.3
175 - 199	7.7	12.8	6.9	5.9	11.9	11.7	5.4	11.8	10.3	5.9	12.0	10.2
150 - 174	12.2	11.5	6.9	7.7	15.4	7.9	8.6	13.7	7.8	9.0	13.9	7.7
125 - 149	12.2	9.6	11.9	13.7	8.8	4.4	15.9	10.6	6.5	14.6	9.9	6.7
100 - 124	11.5	10.3	13.1	15.9	8.4	4.1	12.7	8.0	4.9	13.4	8.5	5.8
75 - 99	18.6	18.6	10.0	12.9	11.2	10.4	14.3	12.0	10.3	14.6	12.8	10.3
50 - 74	19.9	11.5	6.3	12.9	14.7	13.0	14.3	18.4	13.9	14.8	16.2	12.6
25 - 49	7.1	1.3	.6	16.2	5.6	3.2	14.7	4.2	3.3	13.8	4.1	2.9
1 - 24	...	...	...	1.5	.7	...	2.4	.8	...	1.7	.6	...
0 POINTS	...	...	...	...	...	...	...	...	...	...	...	...
TOTAL PERCENT.......	100.1	100.0	100.1	100.0	100.0	99.9	100.1	100.1	99.8	99.9	99.8	100.2
MEAN SCORE	119	149	182	116	146	183	114	142	177	116	144	180
MEDIAN SCORE	111	147	183	110	150	191	108	143	182	109	145	185
RANGE -												
LOW	33	38	49	15	15	36	9	19	27	9	15	27
HIGH	273	300	371	304	315	381	316	319	379	316	319	381
NO. OF SCHEDULES EVALUATED	156	156	160	271	285	316	498	526	696	925	967	1,172

TABLE 7 --

TEST 6 -- RATIO OF MINIMUM SCHEDULED SALARY FOR THE MASTER'S DEGREE TO THE MINIMUM FOR THE BACHELOR'S DEGREE[a]

PERCENTAGE DISTRIBUTION OF POINTS SCORED BY ENROLLMENT STRATUM, 1966-67, 1967-68 AND 1968-69

RATIO-M.A.MIN. TO B.A.MINIMUM (B.A.MIN.=100.0)	POSSIBLE NO. OF POINTS	STRATA 1,2 AND 3 -- 25,000 OR MORE 1966-67	1967-68	1968-69	STRATUM 4 -- 12,000 TO 24,999 1966-67	1967-68	1968-69	STRATUM 5 -- 6,000 TO 11,999 1966-67	1967-68	1968-69	TOTAL -- STRATA 1 THROUGH 5 1966-67	1967-68	1968-69
120.0 OR HIGHER	100	1.9	1.9	3.1	1.8	2.5	3.2	1.4	1.9	3.4	1.6	2.1	3.3
119.2 - 119.9	95	...	.6	...	.4	...	1.9	.2	.6	.4	.2	.4	.8
118.4 - 119.1	90	...	...	.6	1.1	1.1	.9	.4	.4	.9	.5	.5	.9
117.6 - 118.3	85	...	...	.6	1.5	1.4	1.6	1.2	1.3	2.0	1.1	1.1	1.7
116.8 - 117.5	80	.6	.6	1.3	1.1	.7	.9	1.0	.8	1.1	1.0	.7	1.1
116.0 - 116.[illegible]	75	.6	1.3	1.3	.7	1.8	3.8	1.4	1.5	2.0	1.1	1.6	2.4
115.2 - 115.9	70	1.9	1.3	1.9	.7	.7	.9	2.4	1.0	1.4	1.8	.9	1.4
114.4 - 115.1	65	2.6	1.9	2.5	1.5	3.2	4.7	2.2	4.0	3.9	2.1	3.4	3.9
113.6 - 114.3	60	1.3	1.9	3.1	2.6	3.9	2.2	2.4	3.6	3.3	2.3	3.4	3.0
112.8 - 113.5	55	3.2	5.8	3.1	4.1	2.8	3.2	2.6	1.9	4.5	3.1	2.8	3.9
112.0 - 112.7	50	2.6	3.2	6.3	3.0	5.6	5.4	3.8	5.1	5.5	3.4	5.0	5.5
111.2 - 111.9	45	1.9	1.3	5.0	3.3	2.8	4.7	3.2	2.5	4.2	3.0	2.4	4.4
110.4 - 111.1	40	7.7	5.8	5.6	6.3	4.2	3.5	5.6	6.5	3.6	6.2	5.7	3.8
109.6 - 110.3	35	14.1	14.7	12.5	11.8	10.2	10.8	13.3	11.4	13.8	13.0	11.6	12.8
108.8 - 109.5	30	9.0	11.5	5.6	8.1	8.1	7.3	6.4	9.1	8.6	7.4	9.2	7.8
108.0 - 108.7	25	9.0	16.7	16.9	7.7	11.2	10.4	8.2	9.7	10.5	8.2	11.3	11.3
107.2 - 107.9	20	5.1	3.2	4.4	8.9	5.6	4.4	9.6	7.2	5.2	8.6	6.1	4.9
106.4 - 107.1	15	5.1	6.4	5.0	6.3	13.3	10.8	6.6	11.4	8.9	6.3	11.2	8.9
105.6 - 106.3	10	9.6	3.2	1.9	8.9	8.4	6.0	10.4	7.8	5.2	9.8	7.2	4.9
104.8 - 105.5	5	7.7	7.7	8.8	6.3	5.6	5.1	4.6	5.7	5.7	5.6	6.0	6.0
104.7 OR LOWER	0	16.0	10.9	10.6	14.0	7.0	8.2	12.9	6.7	5.9	13.7	7.4	7.2
TOTAL PERCENT		99.9	99.9	100.1	100.1	100.1	99.9	99.8	100.1	100.0	100.0	100.0	99.9
MEAN SCORE		27	30	33	29	32	36	29	32	36	29	31	35
MEDIAN SCORE		25	30	30	25	25	30	25	30	33	25	30	30
RANGE - LOW		0	0	0	0	0	0	0	0	0	0	0	0
HIGH		100	100	100	100	100	100	100	100	100	100	100	100
NO. OF SCHEDULES EVALUATED		156	156	160	271	285	316	498	526	696	925	967	1,172

a/ When bachelor's and/or master's degree are not specified, the equivalency is accepted for full credit in application of this test.

TABLE 8 --

TEST 7 -- RATIO OF THE AMOUNT SCHEDULED FOR THE MASTER'S DEGREE AT STEP 11 TO THE MINIMUM SCHEDULED FOR THE BACHELOR'S DEGREE[a]

PERCENTAGE DISTRIBUTION OF POINTS SCORED BY ENROLLMENT STRATUM, 1966-67, 1967-68 AND 1968-69

RATIO - M.A. STEP 11 TO B.A. MINIMUM (B.A.MIN.=100.0)	POSSIBLE NO. OF POINTS	STRATA 1,2 AND 3 -- 25,000 OR MORE 1966-67	1967-68	1968-69	STRATUM 4 -- 12,000 TO 24,999 1966-67	1967-68	1968-69	STRATUM 5 -- 6,000 TO 11,999 1966-67	1967-68	1968-69	TOTAL -- STRATA 1 THROUGH 5 1966-67	1967-68	1968-69
200.0 OR HIGHER	100	...	...	.6	...	...	...	.4	1.1	1.0	.2	.6	.7
197.5 - 199.9	95	...	...	...	.4	.4	.3	.4	...	.1	.3	.1	.2
195.0 - 197.4	90	.6	.6	...	...	.7	...	...	...	...	.1	.3	...
192.5 - 194.9	85	.6	...	...	...	...	.3	...	.4	...	.1	.2	.1
190.0 - 192.4	80	...	...	...	...	...	.3	.2	.2	.4	.1	.1	.3
187.5 - 189.9	75	...	...	...	...	.4	.3	1.2	.6	.3	.6	.4	.3
185.0 - 187.4	70	...	.6	...	.7	.7	.6	.4	.8	.6	.4	.7	.5
182.5 - 184.9	65	...	...	.6	.4	.7	.6	.6	.2	.7	.4	.3	.7
180.0 - 182.4	60	.6	1.3	1.3	1.5	2.5	1.9	.4	1.1	1.7	.8	1.6	1.7
177.5 - 179.9	55	1.9	.6	2.5	1.8	.7	.9	1.6	1.7	1.7	1.7	1.2	1.6
175.0 - 177.4	50	3.8	2.6	2.5	1.8	2.8	3.8	2.4	1.9	2.6	2.5	2.3	2.9
172.5 - 174.9	45	2.6	6.4	5.0	3.0	3.5	5.1	1.6	2.7	2.4	2.2	3.5	3.5
170.0 - 172.4	40	2.6	3.2	6.3	5.9	5.6	6.3	3.8	4.0	5.3	4.2	4.3	5.7
167.5 - 169.9	35	3.8	4.5	2.5	2.6	2.8	4.1	3.8	4.0	3.9	3.5	3.7	3.8
165.0 - 167.4	30	4.5	2.6	2.5	6.6	7.4	5.1	5.8	7.4	6.8	5.8	6.6	5.7
162.5 - 164.9	25	7.7	5.8	5.6	5.2	3.2	6.6	6.2	5.9	6.2	6.2	5.1	6.2
160.0 - 162.4	20	5.8	7.1	8.1	6.3	7.0	7.9	8.8	8.2	7.6	7.6	7.7	7.8
157.5 - 159.9	15	8.3	5.1	5.0	7.4	7.7	7.0	5.0	6.1	7.6	6.3	6.4	7.1
155.0 - 157.4	10	6.4	11.5	10.0	7.4	6.7	5.7	7.6	7.2	6.8	7.4	7.8	6.9
152.5 - 154.9	5	6.4	8.3	5.0	5.5	6.0	5.1	6.2	5.7	4.7	6.1	6.2	4.9
152.4 OR LOWER	0	44.2	39.7	42.5	43.5	41.4	38.0	43.4	40.9	39.5	43.6	40.8	39.5
TOTAL PERCENT		99.8	99.9	100.0	100.0	100.2	99.9	99.8	100.1	99.9	100.1	99.9	100.1
MEAN SCORE		15	15	16	15	17	18	15	17	18	15	16	18
MEDIAN SCORE		5	10	10	10	10	15	10	10	10	10	10	10
RANGE - LOW		0	0	0	0	0	0	0	0	0	0	0	0
HIGH		90	90	100	95	95	95	100	100	100	100	100	100
NO. OF SCHEDULES EVALUATED		156	156	160	271	285	316	498	526	696	925	967	1,172

a/ When bachelor's and/or master's degrees are not specified, the equivalency is accepted for full credit.
If master's degree salary class contains fewer than 11 steps, the highest step recognized is used in applying this test.

TABLE 9 --

TEST 8 -- RATIO OF THE MAXIMUM SCHEDULED SALARY FOR SIX YEARS OF PREPARATION TO THE MINIMUM SCHEDULED SALARY FOR THE BACHELOR'S DEGREE[a/]

RATIO - MAX.FOR 6-YR. LEVEL TO B.A. MINIMUM (B.A.MIN.=100.0)	POSSIBLE NO. OF POINTS	PERCENTAGE DISTRIBUTION OF POINTS SCORED BY ENROLLMENT STRATUM, 1966-67, 1967-68 AND 1968-69 — STRATA 1,2 AND 3 -- 25,000 OR MORE			STRATUM 4 -- 12,000 TO 24,999			STRATUM 5 -- 6,000 TO 11,999			TOTAL -- STRATA 1 THROUGH 5		
		1966-67	1967-68	1968-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69
220.0 OR MORE	100	.6	.6	.6	.4	1.1	.6	1.2	1.5	2.2	.9	1.2	1.5
217.0 - 219.9	95	.6	...	1.3	.4	...	...	...	.8	.3	.2	.4	.3
214.0 - 216.9	90	.6	.6	...	...	1.4	1.3	1.4	1.1	.7	.9	1.1	.8
211.0 - 213.9	85	.6	1.3	.6	.7	.7	.9	1.2	1.0	1.7	1.0	.9	1.4
208.0 - 210.9	80	...	...	2.5	.4	.7	1.3	1.2	1.1	1.3	.8	.8	1.5
205.0 - 207.9	75	1.3	1.3	1.3	3.0	1.1	1.9	2.2	1.7	2.7	2.3	1.4	2.3
202.0 - 204.9	70	2.6	1.3	.6	1.1	3.9	3.5	1.6	3.2	3.3	1.6	3.1	3.0
199.0 - 201.9	65	5.1	7.7	5.6	7.4	6.7	7.6	5.0	4.0	5.5	5.7	5.4	5.1
196.0 - 198.9	60	2.6	5.8	5.6	3.0	3.2	5.1	5.6	6.5	4.0	4.3	5.4	4.5
193.0 - 195.9	55	3.2	2.6	6.3	4.4	1.8	3.2	2.4	4.0	4.5	3.1	3.1	4.4
190.0 - 192.9	50	7.7	5.8	3.1	3.3	6.0	5.7	4.0	4.2	4.9	4.4	5.0	4.9
187.0 - 189.9	45	3.8	3.2	4.4	6.3	5.3	4.7	3.0	3.2	3.2	4.1	3.8	3.8
184.0 - 186.9	40	5.8	3.2	3.1	4.4	6.0	7.6	6.4	6.7	6.8	5.7	5.9	6.5
181.0 - 183.9	35	8.3	7.1	6.3	6.6	6.7	5.7	5.8	7.0	5.3	6.5	6.9	5.5
178.0 - 180.9	30	5.8	5.1	6.9	6.6	4.9	5.1	5.2	3.2	4.3	5.7	4.0	4.9
175.0 - 177.9	25	5.8	7.1	3.1	4.1	6.3	4.7	3.4	4.0	4.2	4.0	5.2	4.2
172.0 - 174.9	20	3.8	6.4	6.3	2.6	3.9	5.1	4.0	3.6	3.2	3.6	4.1	4.1
169.0 - 171.9	15	3.8	1.3	3.1	3.7	4.2	2.2	3.6	4.4	2.4	3.7	3.8	2.5
166.0 - 168.9	10	3.8	5.1	5.0	2.6	2.8	2.8	2.0	3.4	3.2	2.5	3.5	3.3
163.0 - 165.9	5	.6	.6	3.8	3.3	1.8	1.3	1.4	2.3	2.3	1.8	1.9	2.2
162.9 OR LOWER	0	33.3	34.0	30.6	35.8	31.9	29.7	39.2	33.1	34.2	37.2	32.9	32.5
TOTAL PERCENT		99.7	100.1	100.1	100.1	100.4	100.0	99.8	100.0	100.2	100.0	99.8	100.2
MEAN SCORE		28	27	28	27	29	32	27	30	31	27	29	31
MEDIAN SCORE		25	25	25	25	25	30	20	25	30	25	25	30
RANGE -													
LOW		0	0	0	0	0	0	0	0	0	0	0	0
HIGH		100	100	100	100	100	100	100	100	100	100	100	100
NO.OF SCHEDULES EVALUATED		156	156	160	271	285	316	498	526	696	925	967	1,172

a/ Maximum scheduled salary for six-year preparation salary class is exclusive of long-service or merit increments beyond the regularly scheduled maximum.

TABLE 10 --

TEST 9 -- INCREMENTS IN THE MASTER'S DEGREE SALARY CLASS
PART A -- NUMBER OF INCREMENTS[a/]

PART A - TEST 9 NUMBER OF INCREMENTS - M.A. CLASS	POSSIBLE NO. OF POINTS	PERCENTAGE DISTRIBUTION OF POINTS SCORED BY ENROLLMENT STRATUM, 1966-67, 1967-68 AND 1968-69 — STRATA 1,2 AND 3 -- 25,000 OR MORE			STRATUM 4 -- 12,000 TO 24,999			STRATUM 5 -- 6,000 TO 11,999			TOTAL -- STRATA 1 THROUGH 5		
		1966-67	1967-68	1968-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69
10 OR 11	50	23.1	25.0	25.6	22.1	24.2	25.6	21.3	20.7	22.3	21.8	22.4	23.6
9 OR 12	45	20.5	21.8	16.3	18.1	17.9	16.8	18.7	19.0	20.0	18.8	19.1	18.6
13	40	14.7	12.2	13.1	21.8	19.3	19.3	16.7	18.1	17.8	17.8	17.5	17.6
8 OR 14	35	12.8	16.0	17.5	11.4	13.7	14.9	14.3	15.6	15.1	13.2	15.1	15.4
15	30	10.3	10.3	12.5	10.0	8.4	8.2	10.8	10.1	10.8	10.5	9.6	10.3
7 OR 16	25	3.8	3.8	4.4	8.1	10.2	9.2	9.0	9.9	7.3	7.9	9.0	7.4
17	20	2.6	3.8	1.9	2.2	1.1	.9	2.2	3.2	2.2	2.3	2.7	1.8
6 OR 18	15	6.4	3.8	4.4	3.7	3.5	2.8	5.0	1.9	2.0	4.9	2.7	2.6
19	10	.6	.6	.6	.7	1.1	.9	.6	.4	.7	.6	.6	.8
5 OR 20 OR MORE	5	5.1	2.6	3.8	1.8	.7	.9	.6	.6	1.1	1.7	.9	1.5
4 OR FEWER	0	...	...	...	...	...	.3	.8	.6	.7	.4	.3	.5
TOTAL PERCENT		99.9	99.9	100.1	99.9	100.1	99.8	100.0	100.1	100.0	99.9	99.9	100.1
MEAN SCORE		37	38	38	38	39	39	38	38	38	38	38	38
MEDIAN SCORE		40	40	40	40	40	40	40	40	40	40	40	40
RANGE -													
LOW		5	5	5	5	5	0	0	0	0	0	0	0
HIGH		50	50	50	50	50	50	50	50	50	50	50	50
NO.OF SCHEDULES EVALUATED		156	156	160	271	285	316	498	526	696	925	967	1,172

a/ Exclusive of long-service increments.

TABLE 11 --

TEST 9 -- INCREMENTS IN THE MASTER'S DEGREE SALARY CLASS
PART B -- AVERAGE INCREMENT (DOLLAR AMOUNT) AS A
PERCENT OF THE BACHELOR'S DEGREE MINIMUM

PERCENTAGE DISTRIBUTION OF POINTS SCORED BY ENROLLMENT STRATUM, 1966-67, 1967-68 AND 1968-69

PART B - TEST 9 AVERAGE INCREMENT M.A. CLASS AS PCT. OF B.A. MINIMUM	POSSIBLE NO. OF POINTS	STRATA 1,2 AND 3 -- 25,000 OR MORE			STRATUM 4 -- 12,000 TO 24,999			STRATUM 5 -- 6,000 TO 11,999			TOTAL -- STRATA 1 THROUGH 5		
		1966-67	1967-68	1968-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69
8.0 OR HIGHER	50	1.3	1.3	.6	.4	1.4	1.3	1.2	1.5	1.3	1.0	1.4	1.2
7.5 - 7.9	45	.6	...	.6	.7	...	.6	1.8	.8	.4	1.3	.4	.5
7.0 - 7.4	40	.6	1.9	1.9	3.0	2.5	.9	1.4	2.5	2.3	1.7	2.4	1.9
6.5 - 6.9	35	3.8	4.5	5.0	4.4	6.3	5.1	3.0	3.2	3.6	3.6	4.3	4.2
6.0 - 6.4	30	8.3	5.8	5.6	7.4	7.0	8.2	9.2	9.3	8.3	8.5	8.1	7.9
5.5 - 5.9	25	10.3	11.5	9.4	8.9	8.1	11.4	9.4	9.9	10.6	9.4	9.6	10.7
5.0 - 5.4	20	12.8	14.7	17.5	14.0	19.6	21.5	15.7	18.1	19.1	14.7	18.0	19.5
4.5 - 4.9	15	19.9	19.2	16.9	18.8	15.1	10.1	11.6	10.1	12.1	15.1	13.0	12.2
4.0 - 4.4	10	15.4	12.8	10.0	12.5	9.5	8.2	11.8	9.9	8.0	12.6	10.2	8.4
3.5 - 3.9	5	9.0	7.7	6.9	11.1	5.3	6.0	9.8	5.7	4.0	10.1	5.9	4.9
3.4 OR LESS	0	17.9	20.5	25.6	18.8	25.3	26.6	24.9	29.1	30.2	21.9	26.6	28.6
TOTAL PERCENT		99.9	99.9	100.0	100.0	100.1	99.9	99.8	100.1	99.9	99.9	99.9	100.0
MEAN SCORE		15	15	15	15	15	15	15	15	15	15	15	15
MEDIAN SCORE		15	15	15	15	15	15	15	15	15	15	15	15
RANGE - LOW		0	0	0	0	0	0	0	0	0	0	0	0
HIGH		50	50	50	50	50	50	50	50	50	50	50	50
NO.OF SCHEDULES EVALUATED		156	156	160	271	285	316	498	526	696	925	967	1,172

TABLE 12 --

TEST 9 -- INCREMENTS IN THE MASTER'S DEGREE SALARY CLASS
TOTAL SCORE - PARTS A AND B

PERCENTAGE DISTRIBUTION OF POINTS SCORED BY ENROLLMENT STRATUM, 1966-67, 1967-68 AND 1968-69

TOTAL POINTS SCORED - TEST 9	STRATA 1,2 AND 3 -- 25,000 OR MORE			STRATUM 4 -- 12,000 TO 24,999			STRATUM 5 -- 6,000 TO 11,999			TOTAL STRATA 1 THROUGH 5		
	1966-67	1967-68	1968-69	1966-67	1967-68	19668-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69
100	.6	1.3	.6	.4	1.1	.9	1.0	.8	.9	.8	.9	.9
95	...	...	.6	.4	.4	.6	.2	.6	.4	.2	.4	.5
90	1.3	...	...	1.8	2.1	1.3	2.0	1.3	.7	1.8	1.3	.8
85	.6	3.2	4.4	5.2	3.5	4.1	3.4	4.0	4.2	3.5	3.7	4.2
80	7.7	7.1	5.0	3.0	6.0	5.7	5.8	5.9	5.2	5.3	6.1	5.3
75	6.4	5.8	6.9	5.5	4.2	6.6	3.8	4.8	5.6	4.8	4.8	6.1
70	7.1	9.0	8.8	8.9	11.6	11.4	7.4	8.6	10.3	7.8	9.5	10.4
65	11.5	9.6	10.6	7.4	9.1	9.2	7.8	8.2	8.3	8.3	8.7	8.9
60	9.6	9.6	8.1	9.6	8.4	7.3	10.6	10.1	9.9	10.2	9.5	9.0
55	9.6	12.2	7.5	12.5	7.7	7.9	6.2	7.4	8.3	8.6	8.3	8.1
50	9.6	7.1	6.9	6.6	7.7	6.3	9.8	8.4	8.2	8.9	8.0	7.5
45	6.4	7.1	7.5	13.7	4.9	6.3	12.0	6.7	5.9	11.6	6.2	6.2
40	6.4	5.8	6.9	4.4	12.6	9.5	5.6	8.6	7.9	5.4	9.3	8.2
35	6.4	6.4	7.5	4.8	6.0	6.6	5.2	6.7	6.6	5.3	6.4	6.7
30	3.2	4.5	5.6	3.3	2.5	3.8	6.0	6.1	6.6	4.8	4.8	5.7
25	2.6	3.2	5.0	5.5	7.7	7.3	6.6	8.4	5.7	5.6	7.3	6.1
20	1.3	1.9	.6	1.5	.7	1.3	.8	1.5	1.4	1.1	1.3	1.3
15	4.5	3.8	3.8	3.7	2.5	1.9	4.0	1.1	1.7	4.0	2.0	2.0
10	.6	...	...	.7	1.1	.9	.2	.4	.4	.4	.5	.5
5	4.5	2.6	3.8	1.1	.4	.6	.6	.4	1.0	1.4	.7	1.3
0	...	...	...	...	...	.3	.6	.4	.6	.3	.2	.4
TOTAL PERCENT......	99.9	100.2	100.1	100.0	100.2	99.8	99.6	100.4	99.8	100.1	99.9	100.1
MEAN SCORE	52	53	52	53	54	54	52	53	53	52	53	53
MEDIAN SCORE	55	55	55	55	55	55	50	55	55	55	55	55
RANGE - LOW	5	5	5	5	5	0	0	0	0	0	0	0
HIGH	100	100	100	100	100	100	100	100	100	100	100	100
NO. OF SCHEDULES EVALUATED	156	156	160	271	285	316	498	526	696	925	967	1,172

TABLE 13 -- TEST 10 -- RECOGNITION OF ADVANCED PREPARATION BEYOND THE BACHELOR'S DEGREE - PART A -- RECOGNITION OF PREPARATION REQUIRING ADVANCED DEGREES OR FULL-YEAR ACADEMIC TRAINING

PERCENTAGE DISTRIBUTION OF POINTS SCORED BY ENROLLMENT STRATUM, 1966-67, 1967-68 AND 1968-69

PART A - TEST 10 POINTS SCORED (SEE SCORING KEY BELOW)	STRATA 1,2 AND 3 -- 25,000 OR MORE			STRATUM 4 -- 12,000 TO 24,999			STRATUM 5 -- 6,000 TO 11,999			TOTAL STRATA 1 THROUGH 5		
	1966-67	1967-68	1968-69	1966-67	1967-68	19668-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69
50	2.6	3.8	4.4	4.8	5.6	5.7	5.0	4.6	5.2	4.5	4.8	5.2
45	6.4	6.4	9.4	11.1	11.6	12.7	7.8	9.3	9.6	8.5	9.5	10.4
40	4.5	4.5	3.8	1.5	1.8	1.9	1.6	2.1	2.3	2.1	2.4	2.4
35	39.7	40.4	41.9	21.0	24.6	26.6	21.5	25.9	23.4	24.4	27.8	26.8
30	4.5	4.5	3.1	7.0	7.4	11.7	7.4	9.1	10.8	6.8	7.9	10.0
25	...	.6	1.9	...	...	.6	.6	.4	.3	.3	.3	.6
20	16.0	15.4	15.0	21.8	21.8	19.0	25.3	23.6	22.0	22.7	21.7	20.2
15	11.5	10.9	8.8	15.1	12.3	9.2	9.0	8.4	8.2	11.2	9.9	8.5
10	.6	...	.6	2.6	2.5	1.3	2.2	1.9	4.7	2.1	1.8	3.2
5	14.1	13.5	11.3	15.1	12.6	11.4	19.5	14.8	13.5	17.3	14.0	12.6
0	...	...	...	...	...	...	...	...	...	...	...	...
TOTAL PERCENT......	99.9	100.0	100.2	100.0	100.2	100.1	99.9	100.1	100.0	99.9	100.1	99.9
MEAN SCORE	27	28	29	25	27	28	24	26	26	25	26	27
MEDIAN SCORE	35	35	35	20	30	30	20	30	30	20	30	30
RANGE -												
LOW	5	5	5	5	5	5	5	5	5	5	5	5
HIGH	50	50	50	50	50	50	50	50	50	50	50	50
NO. OF SCHEDULES EVALUATED	156	156	160	271	285	316	498	526	696	925	967	1,172

Scoring key:

Preparation classes	Points
5 years, master's degree, 6 years, 7 years, and doctor's degree	50
5 years, master's degree, 6 years, and 7 years or doctor's degree	45
5 years or master's degree, 6 years, 7 years, and doctor's degree	40
5 years or master's degree, 6 years, and 7 years or doctor's degree	35
5 years, master's degree, and 6 years	30
5 years, master's degree, and 7 years or doctor's degree	25
5 years or master's degree, and 6 years	20
5 years or master's degree, and 7 years or doctor's degree	15
5 years and master's degree	10
5 years or master's degree	5
None	0

TABLE 14 --

TEST 10 -- RECOGNITION OF ADVANCED PREPARATION BEYOND THE BACHELOR'S DEGREE -
PART B -- RECOGNITION OF INTERMEDIATE ADVANCED PREPARATION REQUIRING
LESS THAN A FULL-YEAR OF ACADEMIC TRAINING

POINT B - TEST 10 POINTS SCORED (SEE SCORING KEY BELOW)	PERCENTAGE DISTRIBUTION OF POINTS SCORED BY ENROLLMENT STRATUM, 1966-67, 1967-68 AND 1968-69											
	STRATA 1,2 AND 3 -- 25,000 OR MORE			STRATUM 4 -- 12,000 TO 24,999			STRATUM 5 -- 6,000 TO 11,999			TOTAL STRATA 1 THROUGH 5		
	1966-67	1967-68	1968-69	1966-67	1967-68	19668-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69
50	.6	1.3	1.9	1.8	1.8	1.6	3.0	3.0	3.3	2.3	2.4	2.6
45	...	...	...	1.5	1.8	1.6	2.2	2.5	1.7	1.6	1.9	1.5
40	2.6	4.5	3.1	5.5	6.0	6.0	5.4	6.3	7.0	5.0	5.9	6.2
35	1.3	.6	.6	1.1	.7	.6	1.8	1.7	.6	1.5	1.2	.6
30	3.8	5.1	6.9	7.7	10.2	11.1	7.8	9.9	10.5	7.1	9.2	10.2
25	.6	...	...	2.6	3.5	.9	1.6	1.9	.4	1.7	2.1	.5
20	11.5	12.2	15.6	15.1	18.2	21.5	13.1	14.8	18.0	13.4	15.4	18.6
15	1.9	2.6	3.8	3.7	2.8	1.6	2.2	2.9	2.3	2.6	2.8	2.3
10	9.0	10.3	10.6	7.4	7.7	8.5	7.6	7.8	8.5	7.8	8.2	8.8
5	1.3	1.3	...	2.2	1.8	2.2	3.2	2.3	2.4	2.6	2.0	2.0
0	67.3	62.2	57.5	51.3	45.6	44.3	52.0	47.0	45.3	54.4	49.0	46.7
TOTAL PERCENT......	99.9	100.1	100.0	99.9	100.1	99.9	99.9	100.1	100.0	100.0	100.1	100.0
MEAN SCORE	7	8	9	12	13	13	12	13	14	11	13	13
MEDIAN SCORE	0	0	0	0	10	10	0	10	10	0	5	10
RANGE -												
LOW	0	0	0	0	0	0	0	0	0	0	0	0
HIGH	50	50	50	50	50	50	50	50	50	50	50	50
NO. OF SCHEDULES EVALUATED	156	156	160	271	285	316	498	526	696	925	967	1,172

Scoring key:

Number of intermediate preparation salary classifications between:					Points
Bachelor's degree and master's degree (or 5 years)		Master's degree (or 5 years) and six years		Six years and seven years	
2 or more	AND	2 or more	AND	2 or more	50
2 or more or 1	AND AND	2 or more 2 or more	AND AND	1 2 or more	45
2 or more or 2 or more	AND AND	2 or more 1	AND AND	0 1 or more	40
1 or 0	AND AND	2 or more 2 or more	AND AND	1 2 or more	35
1 or 2 or more	AND AND	1 1	AND AND	1 or more 0	30
1 or 0	AND AND	2 or more 2 or more	AND AND	0 1	25
1 or 2 or more	AND AND	1 0	AND AND	0 any number or none	20
0 0	AND AND	1 2 or more	AND AND	1 or more 0	15
1	AND	0	AND	any number or none	10
0	AND	1	AND	0	5
0	AND	0	AND	any number or none	0

TABLE 15

TEST 10 -- RECOGNITION OF ADVANCED PREPARATION BEYOND THE BACHELOR'S DEGREE -
TOTAL SCORE - PARTS A AND B

PERCENTAGE DISTRIBUTION OF POINTS SCORED BY ENROLLMENT STRATUM, 1966-67, 1967-68 AND 1968-69

TOTAL POINTS SCORED - TEST 10	STRATA 1,2 AND 3 -- 25,000 OR MORE			STRATUM 4 -- 12,000 TO 24,999			STRATUM 5 -- 6,000 TO 11,999			TOTAL STRATA 1 THROUGH 5		
	1966-67	1967-68	1968-69	1966-67	1967-68	19668-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69
100	...	.6	.6	.7	1.1	.3	1.0	1.0	1.0	.8	.9	.8
95	...	...	.6	1.1	.4	.6	.8	1.5	1.6	.8	.9	1.2
90	.6	.6	.6	.4	.4	.9	1.4	1.5	1.3	1.0	1.0	1.1
85	1.9	1.3	1.3	1.1	1.4	1.6	2.8	2.9	2.3	2.2	2.2	2.0
80	...	...	.6	3.0	3.5	3.8	1.6	1.7	2.7	1.7	2.0	2.7
75	1.3	2.6	1.9	4.1	5.3	4.4	3.0	2.5	2.6	3.0	3.3	3.0
70	1.3	1.3	1.3	2.2	2.1	2.2	1.4	2.3	2.3	1.6	2.1	2.1
65	2.6	4.5	7.5	3.3	3.2	4.7	3.6	5.1	4.7	3.4	4.4	5.1
60	1.9	2.6	1.9	3.3	4.2	4.4	3.8	4.4	3.9	3.4	4.0	3.8
55	3.2	3.2	5.6	4.4	8.1	5.4	4.4	5.5	4.7	4.2	5.9	5.0
50	6.4	7.1	5.6	4.1	4.6	6.6	5.6	5.7	6.3	5.3	5.6	6.3
45	5.8	5.8	5.6	6.6	5.6	7.9	3.0	4.8	5.9	4.5	5.2	6.4
40	7.7	7.7	6.9	9.2	10.5	10.1	7.4	7.8	8.9	8.0	8.6	9.0
35	32.1	31.4	31.3	14.0	14.7	15.5	13.3	15.2	13.2	16.6	17.7	16.3
30	1.9	1.9	2.5	3.3	4.2	4.4	5.0	4.8	5.6	4.0	4.1	4.9
25	...	...	3.1	3.0	2.1	2.8	4.2	3.0	3.2	3.1	2.3	3.1
20	9.6	7.1	6.3	8.9	7.4	7.6	12.9	10.3	10.1	11.1	8.9	8.9
15	11.5	10.9	7.5	15.5	10.5	8.5	9.0	8.6	7.8	11.4	9.5	7.9
10	...	...	...	.4	1.1	.3	.8	.6	2.0	.5	.6	1.3
5	12.2	11.5	9.4	11.4	9.8	7.6	14.9	11.0	9.9	13.4	10.8	9.2
0	...	...	...	...	...	...	...	...	...	...	...	...
TOTAL PERCENT......	100.0	100.1	100.1	100.0	100.2	99.6	99.9	100.2	100.0	100.0	100.0	100.1
MEAN SCORE	34	36	38	37	40	41	36	40	40	36	39	40
MEDIAN SCORE	35	35	35	35	40	40	35	35	35	35	35	35
RANGE -												
LOW	5	5	5	5	5	5	5	5	5	5	5	5
HIGH	90	100	100	100	100	100	100	100	100	100	100	100
NO. OF SCHEDULES EVALUATED	156	156	160	271	285	316	498	526	696	925	967	1,172

TABLE 16

SUBTOTAL -- TOTAL SCORE - TESTS 6 THROUGH 10
(BASED ON STRUCTURE OF THE SCHEDULE)

PERCENTAGE DISTRIBUTION OF POINTS SCORED BY ENROLLMENT STRATUM, 1966-67, 1967-68 AND 1968-69

TOTAL POINTS SCORED - TESTS 6 - 10	STRATA 1,2 AND 3 -- 25,000 OR MORE			STRATUM 4 -- 12,000 TO 24,999			STRATUM 5 -- 6,000 TO 11,999			TOTAL STRATA 1 THROUGH 5		
	1966-67	1967-68	1968-69	1966-67	1967-68	19668-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69
500	...	...	...	...	...	...	...	...	...	...	...	...
475 - 499	...	...	...	...	...	...	...	...	...	...	...	...
450 - 474	...	...	...	...	...	...	...	.2	.1	...	.1	.1
425 - 449	...	...	.6	.4	.7	.3	.4	.6	.6	.3	.5	.5
400 - 424	...	.6	...	...	...	.3	.2	...	.1	.1	.1	.2
375 - 399	1.3	.6	...	.4	1.1	.6	.6	.6	.7	.6	.7	.6
350 - 374	...	...	1.9	1.1	1.8	2.5	.4	1.3	2.3	.5	1.2	2.3
325 - 349	1.9	1.9	1.3	1.8	1.8	3.2	2.0	2.3	2.3	1.9	2.1	2.4
300 - 324	.6	4.5	3.8	3.0	3.5	5.1	2.2	3.8	3.7	2.2	3.8	4.1
275 - 299	3.2	2.6	5.0	4.8	7.0	6.0	3.8	5.3	5.7	4.0	5.4	5.7
250 - 274	6.4	5.1	6.3	7.4	4.9	6.0	6.0	5.5	7.2	6.5	5.3	6.7
225 - 249	5.8	8.3	6.9	3.3	6.7	8.5	8.6	7.6	8.2	6.6	7.4	8.1
200 - 224	10.3	7.1	6.9	11.1	10.2	9.5	6.0	7.2	8.6	8.2	8.1	8.6
175 - 199	9.6	9.0	10.6	9.6	8.8	9.5	12.4	11.8	8.2	11.1	10.4	8.9
150 - 174	10.3	12.2	11.9	9.6	8.4	8.2	9.2	9.1	10.1	9.5	9.4	9.8
125 - 149	10.9	12.2	11.3	10.0	10.5	8.9	9.6	9.7	9.1	9.9	10.3	9.3
100 - 124	12.2	13.5	10.0	10.0	12.3	9.8	8.2	12.0	10.5	9.4	12.3	10.2
75 - 99	10.9	9.0	10.6	9.6	5.3	7.9	14.1	8.2	8.3	12.2	7.4	8.5
50 - 74	12.2	9.6	10.0	11.8	11.9	9.2	11.6	11.2	10.2	11.8	11.2	9.9
25 - 49	3.8	3.2	2.5	5.9	4.9	4.1	4.2	3.6	4.0	4.6	3.9	3.8
1 - 24	.6	.6	.6	.4	.4	.3	.2	...	...	.3	.2	.2
0	...	...	...	...	...	...	...	...	...	...	...	...
TOTAL PERCENT......	100.0	100.0	100.2	100.2	100.2	99.9	99.7	100.0	99.9	99.7	99.8	99.9
MEAN SCORE	155	162	167	161	171	181	160	171	177	159	169	177
MEDIAN SCORE	145	150	155	150	160	178	150	160	170	150	160	170
RANGE -												
LOW	10	15	10	20	20	20	20	25	25	10	15	10
HIGH	395	410	445	425	430	425	440	450	450	440	450	450
NO. OF SCHEDULES EVALUATED	156	156	160	271	285	316	498	526	696	925	967	1,172

TABLE 17

TOTAL SCORE -- TESTS 1 THROUGH 10

PERCENTAGE DISTRIBUTION OF POINTS SCORED BY ENROLLMENT STRATUM, 1966-67, 1967-68 AND 1968-69

TOTAL POINTS SCORED - TESTS 1 - 10	STRATA 1,2 AND 3 -- 25,000 OR MORE			STRATUM 4 -- 12,000 TO 24,999			STRATUM 5 -- 6,000 TO 11,999			TOTAL STRATA 1 THROUGH 5		
	1966-67	1967-68	1968-69	1966-67	1967-68	19668-69	1966-67	1967-68	1968-69	1966-67	1967-68	1968-69
1,000	...	...	...	...	...	...	...	...	...	...	...	...
950 - 999	...	...	...	...	...	...	...	...	...	...	...	...
900 - 949	...	...	...	...	...	...	...	...	...	...	...	...
850 - 899	...	...	...	...	...	...	...	...	...	...	...	...
800 - 849	...	...	.6	...	...	.3	...	...	.4	...	...	.4
750 - 799	...	...	...	...	...	.3	...	.2	.4	...	.1	.3
700 - 749	...	.6	...	.4	.7	...	.6	.6	.9	.4	.6	.5
650 - 699	1.3	.6	1.9	...	.7	3.8	.2	.8	3.0	.3	.7	3.1
600 - 649	...	.6	2.5	1.1	2.5	3.8	.4	1.7	4.2	.5	1.8	3.8
550 - 599	1.3	4.5	6.9	2.2	3.9	7.6	2.0	5.1	5.5	1.9	4.7	6.2
500 - 549	1.9	3.2	6.3	4.1	7.7	7.9	4.2	5.1	7.0	3.8	5.6	7.2
450 - 499	4.5	7.1	11.3	7.7	7.0	11.1	5.6	5.9	8.6	6.1	6.4	9.6
400 - 449	11.5	12.2	8.8	5.9	7.0	8.2	7.4	8.7	11.2	7.7	8.8	10.1
350 - 399	10.3	9.6	11.9	7.7	10.9	11.1	8.0	11.4	9.6	8.3	11.0	10.3
300 - 349	9.6	9.0	5.6	11.4	11.6	9.5	12.0	11.6	6.8	11.5	11.2	7.3
250 - 299	10.3	12.2	11.9	13.3	11.6	6.3	11.8	8.9	10.2	12.0	10.2	9.4
200 - 249	13.5	15.4	11.9	13.3	8.4	5.4	13.1	11.0	8.3	13.2	11.0	8.0
150 - 199	16.0	13.5	13.1	9.6	11.6	11.7	11.2	12.2	9.9	11.6	12.2	10.8
100 - 149	15.4	8.3	3.8	11.8	11.2	8.9	12.4	13.5	10.6	12.8	12.0	9.2
50 - 99	4.5	3.2	3.8	11.4	5.3	4.1	10.8	3.2	3.3	9.9	3.8	3.6
1 - 49	...	...	...	...	...	...	...	...	...	...	...	...
0	...	...	...	...	...	...	...	...	...	...	...	...
TOTAL PERCENT......	100.1	100.0	100.3	99.9	100.1	100.0	99.7	99.9	99.9	100.0	100.1	99.8
MEAN SCORE	274	311	350	277	318	364	274	312	355	275	314	356
MEDIAN SCORE	255	288	349	267	306	368	262	310	353	262	303	359
RANGE -												
LOW	55	68	83	52	60	71	54	71	64	52	60	64
HIGH	658	707	816	710	740	806	731	769	824	731	769	824
NO. OF SCHEDULES EVALUATED	156	156	160	271	285	316	498	526	696	925	967	1,172

TABLE 18 --

MEAN AND MEDIAN SCORES, TESTS 1 THROUGH 10
SELECTED SUBURBAN SYSTEMS WITH ENROLLMENTS OF 1,000 OR MORE, 1968-69

TEST	MEAN SCORE	MEDIAN SCORE	RANGE LOW SCORE	RANGE HIGH SCORE
PART A -- SCHEDULED DOLLAR AMOUNTS -				
TEST 1 -- MINIMUM SALARY FOR BACHELOR'S DEGREE SALARY CLASS	61	60	30	82
TEST 2 -- DOLLAR DIFFERANCE BETWEEN MINIMUM AND STEP 11 OF THE BACHELOR'S DEGREE SALARY CLASS	64	66	0	100
TEST 3 -- SCHEDULED SALARY AT STEP 11 OF THE MASTER'S DEGREE SALARY CLASS	33	32	0	63
TEST 4 -- DOLLAR DIFFERENTIAL BETWEEN BACHELOR'S DEGREE AND MASTER'S DEGREE SALARY CLASS AT STEP 11	61	60	13	100
TEST 5 -- MAXIMUM SCHEDULED SALARY FOR THE HIGHEST PREPARATION SALARY CLASS NOT REQUIRING AN EARNED DOCTOR'S DEGREE	43	42	0	82
SUBTOTAL -- TESTS 1 THROUGH 5	261	254	55	385
PART B -- STRUCTURE OF THE SCHEDULE -				
TEST 6 -- RATIO OF MASTER'S DEGREE MINIMUM TO BACHELOR'S DEGREE MINIMUM	40	35	0	100
TEST 7 -- RATIO OF STEP 11 OF MASTER'S DEGREE SALARY CLASS TO BACHELOR'S DEGREE MINIMUM	30	30	0	100
TEST 8 -- RATIO OF THE MAXIMUM FOR THE SIX-YEAR PREPARATION CLASS TO THE BACHELOR'S DEGREE MINIMUM	56	63	0	100
TEST 9 -- INCREMENTS IN THE MASTER'S DEGREE SALARY CLASS	59	60	10	100
TEST 10 -- RECOGNITION OF ADVANCED PREPARATION BEYOND THE BACHELOR'S DEGREE	53	50	5	100
SUBTOTAL -- TESTS 6 THROUGH 10	238	235	55	425
TOTAL SCORE -- TESTS 1 THROUGH 10	499	501	140	805

TABLE 19 --

MEAN AND MEDIAN SCORES, TESTS 1 THROUGH 10
SELECTED SUBURBAN SYSTEMS WITH ENROLLMENTS OF 1,000 OR MORE, 1967-68

TEST	MEAN SCORE	MEDIAN SCORE	RANGE LOW SCORE	RANGE HIGH SCORE
PART A -- SCHEDULED DOLLAR AMOUNTS -				
TEST 1 -- MINIMUM SALARY FOR BACHELOR'S DEGREE SALARY CLASS	47	47	32	65
TEST 2 -- DOLLAR DIFFERANCE BETWEEN MINIMUM AND STEP 11 OF THE BACHELOR'S DEGREE SALARY CLASS	58	61	0	100
TEST 3 -- SCHEDULED SALARY AT STEP 11 OF THE MASTER'S DEGREE SALARY CLASS	21	19	0	48
TEST 4 -- DOLLAR DIFFERENTIAL BETWEEN BACHELOR'S DEGREE AND MASTER'S DEGREE SALARY CLASS AT STEP 11	52	49	0	100
TEST 5 -- MAXIMUM SCHEDULED SALARY FOR THE HIGHEST PREPARATION SALARY CLASS NOT REQUIRING AN EARNED DOCTOR'S DEGREE	31	31	0	56
SUBTOTAL -- TESTS 1 THROUGH 5	210	203	55	330
PART B -- STRUCTURE OF THE SCHEDULE -				
TEST 6 -- RATIO OF MASTER'S DEGREE MINIMUM TO BACHELOR'S DEGREE MINIMUM	36	33	0	100
TEST 7 -- RATIO OF STEP 11 OF MASTER'S DEGREE SALARY CLASS TO BACHELOR'S DEGREE MINIMUM	28	25	0	100
TEST 8 -- RATIO OF THE MAXIMUM FOR THE SIX-YEAR PREPARATION CLASS TO THE BACHELOR'S DEGREE MINIMUM	55	60	0	100
TEST 9 -- INCREMENTS IN THE MASTER'S DEGREE SALARY CLASS	57	60	0	100
TEST 10 -- RECOGNITION OF ADVANCED PREPARATION BEYOND THE BACHELOR'S DEGREE	52	50	5	100
SUBTOTAL -- TESTS 6 THROUGH 10	229	225	45	425
TOTAL SCORE -- TESTS 1 THROUGH 10	439	430	131	750

TABLE 20 -- MEAN AND MEDIAN SCORES, TESTS 1 THROUGH 10
SELECTED SUBURBAN SYSTEMS WITH ENROLLMENTS OF 1,000 OR MORE, 1966-67

TEST	MEAN SCORE	MEDIAN SCORE	RANGE LOW SCORE	RANGE HIGH SCORE
PART A -- SCHEDULED DOLLAR AMOUNTS -				
TEST 1 -- MINIMUM SALARY FOR BACHELOR'S DEGREE SALARY CLASS	39	38	20	63
TEST 2 -- DOLLAR DIFFERANCE BETWEEN MINIMUM AND STEP 11 OF THE BACHELOR'S DEGREE SALARY CLASS	53	53	0	100
TEST 3 -- SCHEDULED SALARY AT STEP 11 OF THE MASTER'S DEGREE SALARY CLASS	13	11	0	41
TEST 4 -- DOLLAR DIFFERENTIAL BETWEEN BACHELOR'S DEGREE AND MASTER'S DEGREE SALARY CLASS AT STEP 11	44	40	0	100
TEST 5 -- MAXIMUM SCHEDULED SALARY FOR THE HIGHEST PREPARATION SALARY CLASS NOT REQUIRING AN EARNED DOCTOR'S DEGREE	22	21	0	51
SUBTOTAL -- TESTS 1 THROUGH 5	172	164	36	307
PART B -- STRUCTURE OF THE SCHEDULE -				
TEST 6 -- RATIO OF MASTER'S DEGREE MINIMUM TO BACHELOR'S DEGREE MINIMUM	32	30	0	100
TEST 7 -- RATIO OF STEP 11 OF MASTER'S DEGREE SALARY CLASS TO BACHELOR'S DEGREE MINIMUM	25	25	0	100
TEST 8 -- RATIO OF THE MAXIMUM FOR THE SIX-YEAR PREPARATION CLASS TO THE BACHELOR'S DEGREE MINIMUM	50	55	0	100
TEST 9 -- INCREMENTS IN THE MASTER'S DEGREE SALARY CLASS	55	58	0	100
TEST 10 -- RECOGNITION OF ADVANCED PREPARATION BEYOND THE BACHELOR'S DEGREE	48	45	5	100
SUBTOTAL -- TESTS 6 THROUGH 10	210	210	30	420
TOTAL SCORE -- TESTS 1 THROUGH 10	382	371	66	717

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
ALABAMA							
1 ANNISTON (7,297)	1968-69	18	0	0	47	0	65
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
2 BALDWIN CO., BAY MINETTE (14,369)	1968-69	25	0	0	37	0	62
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
3 BESSEMER (8,308)	1968-69	28	1	0	28	0	57
	1967-68	28	1	0	28	0	57
	1966-67	28	1	0	28	0	57
4 BIRMINGHAM (67,858)	1968-69	32	22	0	46	0	100
	1967-68	26	22	0	43	0	91
	1966-67	26	22	0	43	0	91
5 BUTLER CO., GREENVILLE (6,053)	1968-69	18	0	0	50	0	68
	1967-68	18	0	0	50	0	68
	1966-67	18	0	0	50	0	68
6 CALHOUN CO., (EXCL. ANNISTON) (12,955)	1968-69	18	0	0	47	0	65
	1967-68	18	0	0	47	0	65
	1966-67	18	0	0	47	0	65
7 CULLMAN CO., (EXCL. CULLMAN) (8,248)	1968-69	19	0	0	50	0	69
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
8 DECATUR (8,600)	1968-69	25	0	0	46	0	71
	1967-68	25	0	0	46	0	71
	1966-67	25	0	0	46	0	71
9 DEKALB CO. (EXCL. FORT PAYNE) (8,502)	1968-69	22	0	0	50	0	72
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
10 DOTHAN (8,555)	1968-69	26	0	0	54	0	80
	1967-68	26	0	0	54	0	80
	1966-67	26	0	0	54	0	80
11 FLORENCE (7,358)	1968-69	30	0	0	51	0	81
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
12 GADSDEN (12,508)	1968-69	16	0	0	32	0	48
	1967-68	16	0	0	32	0	48
	1966-67	16	0	0	32	0	48
13 HUNTSVILLE (33,918)	1968-69	29	22	0	33	0	84
	1967-68	27	12	0	41	0	80
	1966-67	27	12	0	41	0	80
14 JACKSON CO., (EXCL. SCOTTSBORO) (6,664)	1968-69	16	0	0	48	0	64
	1967-68	16	0	0	48	0	64
	1966-67	16	0	0	48	0	64
15 JEFFERSON CO. (EXCL.BIRMINGHAM) (65,576)	1968-69	26	8	0	45	0	79
	1967-68	26	8	0	45	0	79
	1966-67	26	8	0	45	0	79
16 LAWRENCE CO., MOULTON (6,969)	1968-69	15	0	0	48	0	63
	1967-68	15	0	0	48	0	63
	1966-67	15	0	0	48	0	63
17 MADISON CO., (EXCL. HUNTSVILLE) (12,894)	1968-69	30	0	0	44	0	74
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
18 MARSHALL CO., GUNTERSVILLE (13,811)	1968-69	15	0	0	50	0	65
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
19 MOBILE (80,083)	1968-69	19	3	0	28	0	50
	1967-68	19	3	0	28	0	50
	1966-67	19	3	0	28	0	50
20 MONROE CO., MONROEVILLE (6,194)	1968-69	26	0	0	48	0	74
	1967-68	26	0	0	48	0	74
	1966-67	26	0	0	48	0	74
21 MONTGOMERY CO. (40,396)	1968-69	29	0	0	37	0	66
	1967-68	29	0	0	37	0	66
	1966-67	29	0	0	37	0	66

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
80	0	0	45	0	45	5	0	5	130	195	1
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
55	0	0	35	0	35	5	0	5	95	157	2
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	0	0	30	0	30	20	0	20	85	142	3
35	0	0	30	0	30	20	0	20	85	142	
35	0	0	30	0	30	20	0	20	85	142	
55	0	0	50	0	50	35	0	35	140	240	4
55	0	0	50	5	55	35	0	35	145	236	
55	0	0	50	5	55	35	0	35	145	236	
85	0	0	0	0	0	20	0	20	105	173	5
85	0	0	0	0	0	20	0	20	105	173	
85	0	0	0	0	0	20	0	20	105	173	
80	0	0	45	0	45	5	0	5	130	195	6
80	0	0	45	0	45	5	0	5	130	195	
80	0	0	45	0	45	5	0	5	130	195	
85	0	0	0	0	0	5	0	5	90	159	7
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
60	0	0	50	0	50	20	40	60	170	241	8
60	0	0	50	0	50	20	40	60	170	241	
60	0	0	50	0	50	20	40	60	170	241	
85	0	0	5	0	5	20	0	20	110	182	9
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
100	0	0	45	0	45	5	0	5	150	230	10
100	0	0	45	0	45	5	0	5	150	230	
100	0	0	45	0	45	5	0	5	150	230	
75	0	0	15	0	15	5	0	5	95	176	11
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
50	0	0	50	0	50	20	0	20	120	168	12
50	0	0	50	0	50	20	0	20	120	168	
50	0	0	50	0	50	20	0	20	120	168	
45	0	0	45	5	50	5	0	5	100	184	13
45	0	0	45	5	50	5	0	5	100	180	
45	0	0	45	5	50	5	0	5	100	180	
85	0	0	5	0	5	5	0	5	95	159	14
85	0	0	5	0	5	5	0	5	95	159	
85	0	0	5	0	5	5	0	5	95	159	
65	0	0	50	0	50	35	0	35	150	229	15
65	0	0	50	0	50	35	0	35	150	229	
65	0	0	50	0	50	35	0	35	150	229	
90	0	0	0	5	5	20	0	20	115	178	16
90	0	0	0	5	5	20	0	20	115	178	
90	0	0	0	5	5	20	0	20	115	178	
45	0	0	35	0	35	5	0	5	85	159	17
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
90	0	0	0	0	0	30	0	30	120	185	18
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
40	0	0	40	0	40	5	0	5	85	135	19
40	0	0	40	0	40	5	0	5	85	135	
40	0	0	40	0	40	5	0	5	85	135	
75	0	0	0	0	0	5	0	5	80	154	20
75	0	0	0	0	0	5	0	5	80	154	
75	0	0	0	0	0	5	0	5	80	154	
45	0	0	15	0	15	5	0	5	65	131	21
45	0	0	15	0	15	5	0	5	65	131	
45	0	0	15	0	15	5	0	5	65	131	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
ALABAMA (CONTINUED)							
22 MORGAN CO. (EXCL. DECATUR)	1968-69	17	0	0	49	0	66
(9,769)	1967-68	17	0	0	49	0	66
	1966-67	6	0	0	43	0	49
23 ST. CLAIR CO., ASHVILLE	1968-69	23	0	0	50	0	73
(6,368)	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
24 SELMA (7,020)	1968-69	25	0	0	33	0	58
	1967-68	25	0	0	33	0	58
	1966-67	22	0	0	33	0	55
25 TALLADEGA CO. (EXCL. TALLADEGA)	1968-69	18	0	0	45	0	63
(9,903)	1967-68	18	0	0	45	0	63
	1966-67	18	0	0	45	0	63
26 TUSCALOOSA (14,500)	1968-69	15	0	0	31	0	46
	1967-68	15	0	0	31	0	46
	1966-67	15	0	0	31	0	46
27 TUSCALOOSA CO. (EXCL.	1968-69	17	0	0	57	0	74
TUSCALOOSA) (11,583)	1967-68	17	0	0	57	0	74
	1966-67	17	0	0	57	0	74
28 WALKER CO. (EXCL. JASPER)	1968-69	15	0	0	50	0	65
(11,668)	1967-68	10	0	0	48	0	58
	1966-67	10	0	0	48	0	58
ALASKA							
29 ANCHORAGE (23,718)	1968-69	100	46	65	73	78	362
	1967-68	83	40	51	66	64	304
	1966-67	83	40	51	66	64	304
30 FAIRBANKS (6,575)	1968-69	100	75	63	47	73	358
	1967-68	90	68	52	44	62	316
	1966-67	90	68	52	44	62	316
ARIZONA							
31 ALHAMBRA (ELEM.) (9,452)	1968-69	35	31	9	22	27	124
	1967-68	30	34	9	30	15	118
	1966-67	25	41	5	30	11	112
32 AMPHITHEATER, TUCSON	1968-69	45	79	25	26	24	199
(6,062)	1967-68	30	91	17	22	17	177
	1966-67	27	91	15	18	14	165
33 CARTWRIGHT (ELEM.) (9,718)	1968-69	37	65	18	37	25	182
	1967-68	27	58	9	34	11	139
	1966-67	22	54	5	32	7	120
34 FLAGSTAFF (7,500)	1968-69	40	22	16	38	24	140
	1967-68	32	19	9	35	17	112
	1966-67	28	18	6	34	14	100
35 GLENDALE (H.S.) (8,039)	1968-69	46	62	29	22	33	192
	1967-68	37	56	21	20	25	159
	1966-67	25	48	14	31	18	136
36 MADISON DIST. 38, PHOENIX	1968-69	36	21	19	62	30	168
(6,569)	1967-68	32	19	16	60	26	153
	1966-67	23	16	8	56	18	121
37 MESA (18,053)	1968-69	40	18	18	48	27	151
	1967-68	32	14	12	46	16	120
	1966-67	25	11	5	43	9	93
38 PHOENIX (H.S) (27,823)	1968-69	51	74	31	20	37	213
	1967-68	40	54	21	18	28	161
	1966-67	33	56	18	42	23	172
39 ROOSEVELT DIST., PHOENIX(ELEM.)	1968-69	32	62	12	28	12	146
(9,369)	1967-68	27	55	4	13	8	107
	1966-67	25	49	0	8	0	82
40 SCOTTSDALE (27,440)	1968-69	42	69	23	41	36	211
	1967-68	32	62	14	37	27	172
	1966-67	27	58	10	35	23	153

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
80	0	0	15	0	15	5	0	5	100	166	22
80	0	0	15	0	15	5	0	5	100	166	
85	0	0	15	0	15	5	0	5	105	154	
80	0	0	35	0	35	5	0	5	120	193	23
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
50	0	0	50	0	50	20	0	20	120	178	24
50	0	0	50	0	50	20	0	20	120	178	
50	0	0	50	0	50	20	0	20	120	175	
70	0	0	35	0	35	20	0	20	125	188	25
70	0	0	35	0	35	20	0	20	125	188	
70	0	0	35	0	35	20	0	20	125	188	
50	0	0	25	0	25	20	0	20	95	141	26
50	0	0	25	0	25	20	0	20	95	141	
50	0	0	25	0	25	20	0	20	95	141	
70	0	0	50	0	50	20	0	20	140	214	27
70	0	0	50	0	50	20	0	20	140	214	
70	0	0	50	0	50	20	0	20	140	214	
85	0	0	25	0	25	5	5	10	120	185	28
85	0	0	25	0	25	5	0	5	115	173	
85	0	0	25	0	25	5	0	5	115	173	
65	30	65	45	20	65	45	20	65	290	652	29
65	30	65	45	20	65	45	30	75	300	604	
65	30	65	45	20	65	45	30	75	300	604	
35	20	55	30	20	50	35	20	55	215	573	30
35	20	55	30	20	50	35	20	55	215	531	
35	20	55	30	20	50	35	20	55	215	531	
25	20	65	50	30	80	20	30	50	240	364	31
25	35	65	50	30	80	20	20	40	245	363	
25	35	65	50	30	80	20	5	25	230	342	
25	45	50	45	30	75	50	50	100	295	494	32
25	60	60	45	40	85	50	50	100	330	507	
20	60	60	45	40	85	50	50	100	325	490	
50	40	70	45	30	75	30	20	50	285	467	33
50	40	60	50	30	80	30	25	55	285	424	
50	40	60	50	30	80	30	5	35	265	385	
35	30	65	50	25	75	20	20	40	245	385	34
35	30	65	50	25	75	20	20	40	245	357	
35	30	65	50	25	75	20	20	40	245	345	
20	50	60	45	35	80	35	5	40	250	442	35
20	50	60	45	35	80	35	5	40	250	409	
20	65	75	45	45	90	35	5	40	290	426	
35	50	90	50	35	85	20	40	60	320	488	36
35	50	90	50	35	85	20	40	60	320	473	
35	50	90	50	35	85	20	40	60	320	441	
50	35	65	50	25	75	30	30	60	285	436	37
50	40	55	50	25	75	30	30	60	280	400	
50	35	50	50	25	75	30	30	60	270	363	
15	45	55	45	35	80	35	0	35	230	443	38
15	45	55	45	35	80	35	0	35	230	391	
35	55	55	45	35	80	35	0	35	260	432	
35	40	40	50	30	80	35	30	65	260	406	39
10	25	25	45	35	80	35	30	65	205	312	
0	20	30	50	25	75	35	20	55	180	262	
25	45	75	45	35	80	35	15	50	275	486	40
25	45	75	45	35	80	35	30	65	290	462	
25	45	75	45	35	80	35	30	65	290	443	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
ARIZONA (CONTINUED)							
41 TEMPE (ELEM.) (9,295)	1968-69	33	69	21	50	38	211
	1967-68	33	69	21	50	38	211
	1966-67	25	56	3	13	6	103
42 WASHINGTON DIST.6,PHOENIX(ELEM) (15,450)	1968-69	36	35	24	50	26	171
	1967-68	30	31	18	48	20	147
	1966-67	25	29	11	35	11	111
ARKANSAS							
43 EL DORADO (7,001)	1968-69	42	0	0	23	0	65
	1967-68	29	0	0	23	0	52
	1966-67	6	0	0	23	0	29
44 FORREST CITY (6,649)	1968-69	35	0	0	13	0	48
	1967-68	25	0	0	26	0	51
	1966-67	12	0	0	13	0	25
45 FORT SMITH (12,600)	1968-69	38	14	0	17	0	69
	1967-68	28	0	0	20	0	48
	1966-67	13	0	0	20	0	33
46 HELENA-WEST HELENA (7,147)	1968-69	40	0	0	21	0	61
	1967-68	20	0	0	21	0	41
	1966-67	10	0	0	21	0	31
47 HOT SPRINGS (6,149)	1968-69	46	0	0	13	0	59
	1967-68	28	0	0	13	0	41
	1966-67	16	0	0	13	0	29
48 LITTLE ROCK (25,222)	1968-69	42	0	0	31	3	76
	1967-68	30	0	0	28	0	58
	1966-67	17	0	0	20	0	37
49 NORTH LITTLE ROCK (13,641)	1968-69	40	0	0	13	0	53
	1967-68	28	0	0	13	0	41
	1966-67	12	0	0	13	0	25
50 PINE BLUFF (9,478)	1968-69	40	0	0	20	0	60
	1967-68	30	0	0	20	0	50
	1966-67	17	0	0	20	0	37
51 TEXARKANA (6,404)	1968-69	39	0	0	10	0	49
	1967-68	26	0	0	10	0	36
	1966-67	12	0	0	10	0	22
CALIFORNIA							
52 ABC DIST., ARTESIA (15,098)	1968-69	62	37	35	69	43	246
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
53 ACALANES DIST., LAFAYETTE(H.S.) (7,017)	1968-69	59	63	42	53	49	266
	1967-68	50	35	36	42	41	204
	1966-67	...	...	...	...	...	...
54 ALHAMBRA (18,492)	1968-69	62	24	49	100	44	279
	1967-68	52	52	22	40	32	198
	1966-67	42	55	15	20	24	156
55 ALUM ROCK, SAN JOSE (ELEM.) (14,500)	1968-69	57	38	36	77	38	246
	1967-68	50	35	30	73	32	220
	1966-67	40	46	22	63	24	195
56 ALVORD DIST., RIVERSIDE (9,019)	1968-69	50	30	29	100	33	242
	1967-68	39	26	20	100	24	209
	1966-67	35	24	16	100	21	196
57 ANAHEIM (ELEM.) (15,300)	1968-69	60	41	30	48	37	216
	1967-68	52	58	20	43	18	191
	1966-67	47	38	8	33	8	134
58 ANAHEIM (H.S.) (31,462)	1968-69	62	77	39	83	43	304
	1967-68	56	65	21	26	31	199
	1966-67	54	55	15	20	23	167
59 ANTIOCH (6,865)	1968-69	60	94	37	44	42	277
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

	TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A. TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS: PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION: PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10
41	10	60	100	45	40	85	20	30	50	305	516
	10	60	100	45	40	85	20	30	50	305	516
	10	30	50	45	30	75	20	20	40	205	308
42	35	60	80	50	40	90	20	20	40	305	476
	35	60	80	50	40	90	20	20	40	305	452
	25	55	65	50	40	90	20	20	40	275	386
43	20	0	0	25	0	25	5	0	5	50	115
	25	0	0	25	0	25	5	0	5	55	107
	40	0	0	25	0	25	5	0	5	70	99
44	5	0	0	35	0	35	5	0	5	45	93
	35	0	0	25	0	25	5	0	5	65	116
	15	0	0	25	0	25	5	0	5	45	70
45	0	0	0	45	0	45	5	0	5	50	119
	0	0	0	25	0	25	5	0	5	30	78
	0	0	0	30	0	30	5	0	5	35	68
46	15	0	0	30	0	30	5	0	5	50	111
	25	0	0	30	0	30	5	0	5	60	101
	30	0	0	30	0	30	5	0	5	65	96
47	5	0	0	35	0	35	20	0	20	60	119
	10	0	0	35	0	35	20	0	20	65	106
	15	0	0	35	0	35	20	0	20	70	99
48	35	0	0	45	0	45	20	30	50	130	206
	35	0	0	45	0	45	20	30	50	130	188
	15	0	0	50	5	55	20	30	50	120	157
49	5	0	0	35	0	35	5	0	5	45	98
	10	0	0	35	0	35	5	0	5	50	91
	15	0	0	35	0	35	5	0	5	55	80
50	15	0	0	50	0	50	5	0	5	70	130
	20	0	0	45	0	45	5	0	5	70	120
	25	0	0	45	0	45	5	0	5	75	112
51	0	0	0	50	0	50	20	0	20	70	119
	5	0	0	45	0	45	20	0	20	70	106
	5	0	0	45	0	45	20	0	20	70	92
52	70	30	50	50	20	70	30	10	40	260	506
	...	...	...	...	...	...	...	...	...	...	...
	...	...	...	...	...	...	...	...	...	...	...
53	60	55	75	50	35	85	20	30	50	325	591
	50	60	75	50	35	85	20	30	50	320	524
	...	...	...	...	...	...	...	...	...	...	...
54	100	65	65	50	25	75	30	20	50	355	634
	25	20	25	45	25	70	35	0	35	175	373
	0	20	30	45	30	75	35	0	35	160	316
55	100	45	65	45	25	70	20	40	60	340	586
	100	45	65	45	25	70	20	40	60	340	560
	90	45	65	45	30	75	20	40	60	335	530
56	85	45	70	50	25	75	30	10	40	315	557
	85	45	65	50	20	70	30	10	40	305	514
	85	45	65	50	20	70	30	10	40	305	501
57	55	25	55	50	20	70	20	20	40	245	461
	50	10	20	50	15	65	20	20	40	185	376
	35	0	5	50	5	55	20	20	40	135	269
58	100	40	65	40	20	60	30	0	30	295	599
	25	10	50	40	15	55	20	0	20	160	359
	15	0	30	40	10	50	20	0	20	115	282
59	50	40	50	50	30	80	35	10	45	265	542
	...	...	...	...	...	...	...	...	...	...	...
	...	...	...	...	...	...	...	...	...	...	...

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
CALIFORNIA (CONTINUED)							
60 ARCADIA (9,881)	1968-69	66	59	27	46	47	245
	1967-68	53	50	18	44	36	201
	1966-67	47	47	13	45	32	184
61 AZUSA (12,909)	1968-69	62	44	30	80	43	259
	1967-68	51	39	21	74	33	218
	1966-67	43	35	13	60	27	178
62 BAKERSFIELD (ELEM.) (24,483)	1968-69	58	42	17	44	23	184
	1967-68	53	42	15	44	16	170
	1966-67	45	38	7	36	8	134
63 BALDWIN PARK (12,709)	1968-69	60	53	30	45	34	222
	1967-68	50	48	21	36	24	179
	1966-67	37	32	11	33	15	128
64 BARSTOW (10,590)	1968-69	62	60	46	73	37	278
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
65 BASSETT (8,087)	1968-69	64	80	50	93	45	332
	1967-68	51	67	35	80	31	264
	1966-67	43	58	20	42	21	184
66 BELLFLOWER (12,671)	1968-69	60	56	27	66	41	250
	1967-68	55	56	25	66	38	240
	1966-67	45	51	17	62	30	205
67 BONITA, SAN DIMAS (6,709)	1968-69	62	55	29	71	43	260
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
68 BURBANK (15,295)	1968-69	62	68	37	90	49	306
	1967-68	52	63	27	75	35	252
	1966-67	48	56	19	56	31	210
69 CAMPBELL (H.S.) (12,525)	1968-69	65	100	48	46	45	304
	1967-68	52	93	37	34	34	250
	1966-67	52	93	37	34	34	250
70 CAPISTRANO (6,230)	1968-69	62	75	41	98	43	319
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
71 CENTINELA VALLEY, HAWTHORNE (H.S.) (6,751)	1968-69	60	86	48	93	42	329
	1967-68	50	79	33	55	32	249
	1966-67	50	79	33	55	32	249
72 CENTRALIA, BUENA PARK (ELEM.) (7,513)	1968-69	61	9	21	52	34	177
	1967-68	52	7	14	49	27	149
	1966-67	45	5	9	46	21	126
73 CHAFFEY DIST., ONTARIO (H.S.) (9,808)	1968-69	60	26	37	100	45	268
	1967-68	39	18	19	97	27	200
	1966-67	39	18	19	97	24	197
74 CHARTER OAK, COVINA (8,400)	1968-69	62	88	47	62	43	302
	1967-68	51	80	38	58	34	261
	1966-67	43	74	30	54	27	228
75 CHICO (9,487)	1968-69	45	40	20	63	16	184
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
76 CHINO (8,253)	1968-69	60	44	33	100	36	273
	1967-68	48	38	23	93	26	228
	1966-67	42	35	18	89	22	206
77 CHULA VISTA (ELEM.) (13,018)	1968-69	68	67	43	79	48	305
	1967-68	56	60	28	55	31	230
	1966-67	47	55	21	52	24	199
78 CLAREMONT (7,210)	1968-69	50	26	35	53	61	225
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
79 CLOVIS (7,757)	1968-69	57	67	29	38	29	220
	1967-68	50	58	20	34	27	189
	1966-67	40	52	12	31	13	148
80 COLTON (11,677)	1968-69	62	24	23	59	39	207
	1967-68	50	24	14	46	25	159
	1966-67	42	28	11	41	21	143

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
25	5	35	45	15	60	45	0	45	170	415	60
30	5	35	45	15	60	45	0	45	175	376	
30	5	35	45	15	60	45	0	45	175	359	
65	20	65	50	15	65	20	20	40	255	514	61
65	20	65	50	15	65	20	20	40	255	473	
65	15	65	50	10	60	20	20	40	245	423	
35	0	20	35	5	40	20	30	50	145	329	62
40	0	15	40	5	45	20	30	50	150	320	
40	0	10	40	5	45	20	30	50	145	279	
50	25	40	40	20	60	20	10	30	205	427	63
40	20	45	40	20	60	20	20	40	205	384	
40	20	45	50	20	70	20	20	40	215	343	
90	60	50	50	30	80	30	10	40	320	598	64
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
65	65	65	50	35	85	30	10	40	320	652	65
65	55	60	50	35	85	30	10	40	305	569	
25	35	50	50	30	80	20	20	40	230	414	
40	15	45	40	15	55	30	10	40	195	445	66
45	20	50	40	20	60	20	10	30	205	445	
45	20	55	40	20	60	20	10	30	210	415	
60	15	65	45	10	55	20	20	40	235	495	67
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
95	35	60	45	20	65	30	30	60	315	621	68
75	35	50	45	20	65	30	30	60	285	537	
40	20	45	45	20	65	20	15	35	205	415	
50	60	65	50	35	85	30	5	35	295	599	69
35	55	65	50	35	85	30	15	45	285	535	
35	55	65	50	35	85	30	15	45	285	535	
100	45	55	50	20	70	30	30	60	330	649	70
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
100	70	65	50	30	80	45	10	55	370	699	71
70	55	65	50	30	80	45	15	60	330	579	
70	55	65	50	30	80	45	15	60	330	579	
55	0	45	45	10	55	20	20	40	195	372	72
55	0	45	45	10	55	20	20	40	195	344	
55	0	45	45	10	55	20	20	40	195	321	
95	40	75	45	20	65	30	20	50	325	593	73
95	40	75	45	20	65	30	25	55	330	530	
95	40	65	50	20	70	30	25	55	325	522	
75	60	0	50	35	85	15	20	35	255	557	74
75	60	0	50	35	85	15	20	35	255	516	
75	60	0	50	35	85	15	20	35	255	483	
85	30	0	45	15	60	10	20	30	205	389	75
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
75	30	0	50	20	70	10	20	30	205	478	76
75	30	50	50	20	70	30	10	40	265	493	
75	30	50	50	20	70	30	10	40	265	471	
65	35	65	45	20	65	30	20	50	280	585	77
65	30	50	45	35	80	30	25	55	280	510	
65	30	50	45	20	65	30	25	55	265	464	
65	60	100	45	30	75	40	30	70	370	595	78
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
40	25	40	50	20	70	35	5	40	215	435	79
35	20	35	50	20	70	20	15	35	195	384	
35	20	35	50	20	70	20	15	35	195	343	
45	0	30	35	20	55	20	30	50	180	387	80
55	0	25	35	15	50	20	30	50	180	339	
50	10	30	35	20	55	20	30	50	195	338	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
CALIFORNIA (CONTINUED)							
81 COMPTON (H.S.) (15,267)	1968-69	60	56	39	53	41	249
	1967-68	52	51	32	50	34	219
	1966-67	45	48	26	47	28	194
82 CORONA (12,038)	1968-69	57	22	28	77	33	217
	1967-68	50	16	18	65	20	169
	1966-67	40	45	10	53	8	156
83 COVINA-VALLEY (17,954)	1968-69	62	70	45	95	43	315
	1967-68	52	64	36	88	34	274
	1966-67	43	66	29	66	27	231
84 CYPRESS (ELEM.) (6,400)	1968-69	62	26	30	75	26	219
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
85 DESERT SANDS, INDIO (6,845)	1968-69	57	67	47	100	44	315
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
86 DOWNEY (19,449)	1968-69	65	66	35	50	37	253
	1967-68	51	65	26	44	27	213
	1966-67	45	65	23	44	21	198
87 EAST SIDE DIST.,SAN JOSE (H.S.) (9,976)	1968-69	62	100	45	69	51	327
	1967-68	52	92	35	58	42	279
	1966-67	45	87	29	55	35	251
88 EAST WHITTIER (ELEM.) (12,183)	1968-69	62	46	35	67	44	254
	1967-68	52	41	26	62	36	217
	1966-67	43	34	17	58	18	170
89 EL MONTE (ELEM.) (9,787)	1968-69	62	38	35	100	34	269
	1967-68	50	26	17	83	20	196
	1966-67	45	33	10	63	9	160
90 EL MONTE (H.S.) (6,612)	1968-69	62	88	42	47	43	282
	1967-68	53	74	30	41	35	233
	1966-67	45	33	10	63	9	160
91 EUREKA (8,148)	1968-69	41	42	17	91	24	215
	1967-68	31	36	9	84	15	175
	1966-67	28	35	6	82	13	164
92 FAIRFIELD-SUISUN, FAIRFIELD (12,212)	1968-69	62	42	39	86	37	266
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
93 FOUNTAIN VALLEY, HUNTINGTON BEACH (ELEM.) (7,450)	1968-69	60	30	34	79	24	227
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
94 FREMONT (H.S.) (11,794)	1968-69	67	56	44	46	51	264
	1967-68	62	73	38	33	43	249
	1966-67	52	100	31	20	37	240
95 FRESNO (56,930)	1968-69	60	79	36	43	43	261
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
96 FULLERTON (ELEM.) (13,295)	1968-69	60	41	26	91	31	249
	1967-68	52	37	15	58	19	181
	1966-67	46	34	7	41	14	142
97 FULLERTON (H.S.) (14,047)	1968-69	64	50	41	94	46	295
	1967-68	50	50	24	51	32	207
	1966-67	...	...	...	...	...	...
98 GARDEN GROVE (51,734)	1968-69	62	55	38	44	43	242
	1967-68	51	37	24	44	34	190
	1966-67	42	31	14	37	19	143
99 GARVEY (ELEM.) (6,000)	1968-69	62	58	31	50	41	242
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
100 GLENDALE (24,300)	1968-69	62	70	31	54	43	260
	1967-68	53	63	23	49	34	222
	1966-67	41	55	13	42	24	175
101 GLENDORA (9,100)	1968-69	60	35	35	91	41	262
	1967-68	50	30	26	81	32	219
	1966-67	42	27	17	65	26	177

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS: PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION: PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
60	45	65	45	25	70	30	5	35	275	524	81
60	45	65	45	30	75	30	5	35	280	499	
60	45	65	45	25	70	30	5	35	275	469	
100	25	50	35	20	55	30	20	50	280	497	82
85	15	30	35	20	55	30	25	55	240	409	
75	15	0	45	15	60	10	25	35	185	341	
75	55	0	50	30	80	15	20	35	245	560	83
75	55	0	50	30	80	15	20	35	245	519	
40	60	0	50	35	85	5	20	25	210	441	
75	20	0	50	10	60	10	20	30	185	404	84
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
100	70	70	50	30	80	30	10	40	360	675	85
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	25	45	50	25	75	20	20	40	210	463	86
50	30	50	50	20	70	20	25	45	245	458	
55	40	45	50	25	75	20	25	45	260	459	
75	55	85	50	30	80	45	20	65	360	687	87
65	55	85	50	30	80	35	20	55	340	619	
60	55	80	50	30	80	35	20	55	330	581	
50	30	70	50	25	75	45	10	55	280	534	88
50	30	70	50	20	70	45	10	55	275	492	
45	25	40	45	20	65	30	10	40	215	385	
100	30	40	45	15	60	30	10	40	270	539	89
65	10	30	45	10	55	20	20	40	200	396	
80	5	15	45	5	50	20	10	30	180	340	
50	50	55	45	30	75	20	20	40	270	552	90
45	40	55	40	25	65	20	45	65	270	503	
80	5	15	45	5	50	20	20	40	190	350	
75	30	60	50	15	65	20	20	40	270	485	91
75	30	60	50	20	70	20	20	40	275	450	
70	30	60	50	20	70	20	20	40	270	434	
100	40	50	45	15	60	45	20	65	315	581	92
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
70	35	25	45	25	70	45	10	55	255	482	93
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
45	40	60	45	35	80	20	15	35	260	524	94
30	40	50	50	30	80	20	15	35	235	484	
15	40	60	45	35	80	20	15	35	230	470	
45	40	55	50	25	75	40	15	55	270	531	95
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
55	15	40	45	5	50	35	20	55	215	464	96
50	0	25	45	5	50	20	20	40	165	346	
30	0	20	45	5	50	20	20	40	140	282	
80	40	70	45	20	65	30	20	50	305	600	97
65	30	45	45	20	65	45	30	75	280	487	
...	...	...	...	...	...	...	...	...	...	...	
45	40	65	50	25	75	20	20	40	265	507	98
35	25	65	50	20	70	20	20	40	235	425	
35	20	45	50	20	70	20	20	40	210	353	
30	20	60	50	20	70	20	25	45	225	467	99
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
30	20	50	50	20	70	35	30	65	235	495	100
30	20	45	50	20	70	35	30	65	230	452	
30	20	45	50	20	70	35	30	65	230	405	
60	35	40	50	20	70	20	10	30	235	497	101
60	35	45	50	20	70	20	10	30	240	459	
35	30	35	50	25	75	20	10	30	205	382	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
CALIFORNIA (CONTINUED)							
102 GRANT DIST., SACRAMENTO (H.S.)	1968-69	56	34	35	73	43	241
(13,032)	1967-68	51	30	26	75	33	215
	1966-67	40	26	16	69	24	175
103 GROSSMONT (H.S.) (20,157)	1968-69	67	65	56	92	46	326
	1967-68	56	69	34	86	37	282
	1966-67	50	65	29	83	32	259
104 HUDSON, LA PUENTE (ELEM.)	1968-69	62	75	37	78	38	290
(20,153)	1967-68	50	63	20	39	20	192
	1966-67	43	58	14	37	15	167
105 HUENEME, PORT HUENEME (ELEM.)	1968-69	60	66	40	100	30	296
(6,886)	1967-68	47	61	25	79	22	234
	1966-67	40	56	19	75	16	206
106 HUNTINGTON BEACH (H.S.)	1968-69	60	58	48	84	41	291
(11,568)	1967-68	50	52	39	79	32	252
	1966-67	46	64	37	56	29	232
107 INGLEWOOD (13,551)	1968-69	67	75	38	66	47	293
	1967-68	56	68	28	61	37	250
	1966-67	50	64	23	58	32	227
108 JURUPA (8,236)	1968-69	57	51	31	63	35	237
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
109 KERN CO., BAKERSFIELD (H.S.)	1968-69	67	70	36	64	47	284
(18,177)	1967-68	56	63	26	59	37	241
	1966-67	50	47	20	72	31	220
110 LA HABRA (ELEM.) (6,500)	1968-69	60	26	31	95	24	236
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
111 LANCASTER (ELEM.) (7,000)	1968-69	65	22	22	56	30	195
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
112 LA PUENTE (H.S.) (9,700)	1968-69	62	25	44	99	43	273
	1967-68	52	20	35	94	34	235
	1966-67	43	20	28	80	27	198
113 LIVERMORE (9,557)	1968-69	62	77	48	75	48	310
	1967-68	53	71	41	72	41	278
	1966-67	43	64	26	42	28	203
114 LONG BEACH (72,216)	1968-69	68	90	41	51	50	300
	1967-68	57	81	31	47	40	256
	1966-67	50	76	26	45	34	231
115 LOS ANGELES (650,777)	1968-69	75	66	31	30	44	246
	1967-68	62	64	24	29	36	215
	1966-67	55	59	19	28	30	191
116 LOWELL (ELEM.) (6,700)	1968-69	60	34	34	100	26	254
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
117 LYNWOOD (7,746)	1968-69	62	56	28	62	43	251
	1967-68	52	55	19	47	32	205
	1966-67	46	55	15	41	24	181
118 MADERA (7,826)	1968-69	50	36	21	40	28	175
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
119 MAGNOLIA DIST., ANAHEIM (ELEM.)	1968-69	61	54	28	48	27	218
(6,278)	1967-68	52	59	21	46	39	217
	1966-67	47	57	19	53	33	209
120 MANTECA (7,479)	1968-69	54	22	27	68	32	203
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
121 MARYSVILLE (8,683)	1968-69	56	46	21	65	22	210
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
122 MERCED (ELEM.) (6,692)	1968-69	60	26	24	93	23	226
	1967-68	50	26	17	83	16	192
	1966-67	40	26	6	53	8	133

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
95	45	60	50	20	70	30	30	60	330	571	102
90	30	45	50	15	65	30	30	60	290	505	
90	30	45	50	15	65	30	30	60	290	465	
90	75	65	40	20	60	45	0	45	335	661	103
90	40	65	40	20	60	30	0	30	285	567	
90	40	65	40	20	60	30	0	30	285	544	
95	35	50	45	20	65	30	20	50	295	585	104
45	15	30	45	15	60	20	20	40	190	382	
45	15	30	45	15	50	20	20	40	190	357	
100	50	40	50	15	65	30	10	40	295	591	105
100	40	45	45	20	65	30	25	55	305	539	
100	40	0	45	20	65	10	25	35	240	446	
100	70	65	45	40	85	30	10	40	360	651	106
100	70	65	45	40	85	30	20	50	370	622	
75	75	65	50	40	90	30	20	50	355	587	
35	30	65	50	20	70	35	20	55	255	548	107
35	30	65	50	20	70	35	20	55	255	505	
35	30	65	50	20	70	35	20	55	255	482	
70	30	55	50	20	70	30	10	40	265	502	108
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
65	20	45	40	15	55	50	0	50	235	519	109
65	20	45	40	15	55	50	0	50	235	476	
60	15	40	40	15	55	50	0	50	220	440	
100	25	0	50	10	60	10	20	30	215	451	110
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	0	30	45	10	55	20	20	40	160	355	111
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
100	55	65	50	20	70	30	20	50	340	613	112
100	55	65	50	20	70	30	20	50	340	575	
100	55	65	50	25	75	30	20	50	345	543	
90	65	70	50	30	80	30	30	60	365	675	113
95	65	70	50	30	80	30	30	60	370	648	
55	50	60	50	30	80	20	30	50	295	498	
55	35	60	40	20	60	50	0	50	260	560	114
55	35	60	40	20	60	50	0	50	260	516	
55	35	60	40	20	60	50	0	50	260	491	
0	0	5	50	15	65	50	15	65	135	381	115
10	5	10	50	15	65	50	15	65	155	370	
10	5	10	50	15	65	50	15	65	155	346	
85	35	30	50	20	70	30	10	40	260	514	116
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
55	15	65	50	10	60	20	20	40	235	486	117
40	10	60	45	15	60	20	20	40	210	415	
35	15	50	50	15	65	20	5	25	190	371	
45	20	55	50	20	70	20	20	40	230	405	118
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
50	15	25	50	15	65	20	20	40	195	413	119
50	15	75	30	15	45	20	20	40	225	442	
65	20	75	30	15	45	20	10	30	235	444	
55	25	55	45	25	70	30	20	50	255	458	120
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
80	10	20	45	5	50	45	50	95	255	465	121
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
55	10	0	45	10	55	10	20	30	150	376	122
45	10	0	45	15	60	10	25	35	150	342	
0	5	0	45	15	60	5	25	30	95	228	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
CALIFORNIA (CONTINUED)							
123 MILPITAS (ELEM.) (6,282)	1968-69	62	70	43	80	45	300
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
124 MODESTO (20,287)	1968-69	55	19	26	92	37	229
	1967-68	50	21	19	72	29	191
	1966-67	37	25	12	60	22	156
125 MONROVIA (6,987)	1968-69	60	56	38	44	42	240
	1967-68	50	50	29	41	33	203
	1966-67	45	41	15	54	28	183
126 MONTEBELLO (25,815)	1968-69	62	74	43	86	43	308
	1967-68	55	69	36	81	36	277
	1966-67	47	64	30	77	30	248
127 MONTEREY (19,461)	1968-69	55	43	32	78	36	244
	1967-68	44	37	22	72	27	202
	1966-67	41	40	23	98	25	227
128 MORELAND (ELEM.) (9,720)	1968-69	56	8	45	72	37	218
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
129 MT. DIABLO, CONCORD (47,195)	1968-69	61	38	36	82	46	263
	1967-68	52	36	31	85	38	242
	1966-67	42	65	15	33	25	180
130 NAPA VALLEY, YOUNTVILLE (14,574)	1968-69	54	69	21	25	34	203
	1967-68	50	66	18	24	30	188
	1966-67	38	60	9	19	20	146
131 NEWARK (8,009)	1968-69	50	82	35	44	38	249
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
132 NEWPORT/MESA, NEWPORT BEACH (25,243)	1968-69	62	66	38	68	42	276
	1967-68	51	59	30	68	34	242
	1966-67	45	55	25	67	30	222
133 NORWALK-LA MIRADA, NORWALK (28,493)	1968-69	60	56	30	58	45	249
	1967-68	52	53	22	46	36	209
	1966-67	43	53	14	49	26	185
134 OCEANSIDE (ELEM.) (7,722)	1968-69	60	85	42	88	41	316
	1967-68	55	66	31	81	29	262
	1966-67	45	39	18	93	22	217
135 OCEAN VIEW (ELEM.) HUNTINGTON BEACH (11,548)	1968-69	62	50	46	100	39	297
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
136 ONTARIO-MONTCLAIR, ONTARIO (ELEM.) (16,531)	1968-69	57	17	31	75	32	212
	1967-68	50	51	24	85	20	230
	1966-67	42	47	14	62	10	175
137 ORANGE (25,332)	1968-69	60	52	32	57	42	243
	1967-68	50	46	23	53	34	206
	1966-67	47	36	18	72	29	202
138 OXNARD (ELEM.) (8,931)	1968-69	62	63	42	100	39	306
	1967-68	50	55	29	100	26	260
	1966-67	46	53	21	76	27	223
139 OXNARD (H.S.) (11,151)	1968-69	60	71	43	33	45	252
	1967-68	51	67	43	66	37	264
	1966-67	48	63	38	56	32	237
140 PALO ALTO (15,640)	1968-69	62	65	43	96	55	321
	1967-68	51	57	31	83	46	268
	1966-67	46	66	31	74	43	260
141 PALOS VERDES (15,544)	1968-69	65	50	42	67	50	274
	1967-68	50	54	36	50	39	229
	1966-67	46	51	32	49	35	213
142 PASADENA (31,556)	1968-69	62	67	39	58	43	269
	1967-68	52	58	29	54	34	227
	1966-67	47	53	20	42	30	192
143 PLACENTIA (9,980)	1968-69	61	17	35	75	42	230
	1967-68	51	16	22	41	29	159
	1966-67	45	11	14	37	21	128

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
70	50	70	45	35	80	30	20	50	320	620	123
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
90	20	50	40	5	45	45	40	85	290	519	124
80	15	40	40	10	50	45	40	85	270	461	
85	25	50	40	15	55	45	40	85	300	456	
45	40	35	50	25	75	35	10	45	240	480	125
50	40	60	50	30	80	35	20	55	285	489	
35	15	65	45	20	65	20	20	40	220	403	
100	50	65	45	20	65	30	10	40	320	628	126
100	50	65	45	25	70	30	10	40	325	602	
100	50	65	45	25	70	30	10	40	325	573	
35	40	50	50	30	80	30	30	60	265	509	127
35	40	65	50	30	80	30	25	55	275	477	
35	50	65	50	35	85	30	25	55	290	517	
90	70	65	50	35	85	30	20	50	360	578	128
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
80	35	70	50	20	70	45	20	65	320	583	129
95	45	65	50	20	70	20	10	30	305	547	
40	25	35	45	20	65	35	0	35	200	380	
5	15	30	50	20	70	40	0	40	160	363	130
5	15	30	50	20	70	40	0	40	160	348	
5	15	55	50	20	70	45	0	45	190	336	
75	60	70	45	30	75	45	30	75	355	604	131
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	40	60	50	30	80	20	20	40	255	531	132
40	40	65	50	30	80	20	20	40	265	507	
45	45	70	50	30	80	20	20	40	280	502	
40	25	55	50	20	70	20	30	50	240	489	133
35	20	50	50	20	70	20	30	50	225	434	
40	15	50	45	15	60	20	30	50	215	400	
100	55	65	45	25	70	30	20	50	340	656	134
100	35	45	45	15	60	30	25	55	295	557	
80	25	45	45	15	60	30	25	55	265	482	
100	60	0	45	25	70	10	20	30	260	557	135
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
70	30	50	50	20	70	30	20	50	270	482	136
75	30	0	50	20	70	10	20	30	205	435	
55	20	0	50	15	65	10	20	30	170	345	
65	30	50	50	20	70	20	30	50	265	508	137
65	30	50	50	20	70	20	30	50	265	471	
50	15	40	50	15	65	20	30	50	220	422	
90	50	55	50	25	75	30	10	40	310	616	138
85	45	45	50	25	75	30	10	40	290	550	
65	30	30	50	20	70	30	10	40	235	458	
30	55	75	50	40	90	20	5	25	275	527	139
80	75	75	50	40	90	30	5	35	355	619	
70	70	65	50	35	85	30	5	35	325	562	
70	50	80	45	35	80	50	30	80	360	681	140
60	45	65	45	35	80	50	30	80	330	598	
55	55	65	45	40	85	50	30	80	340	600	
55	45	60	50	25	75	20	30	50	285	559	141
60	60	70	50	35	85	20	30	50	325	554	
60	60	70	50	35	85	20	30	50	325	538	
35	40	50	50	30	80	35	30	65	270	539	142
35	40	50	50	30	80	40	20	60	265	492	
25	25	40	50	20	70	40	20	60	220	412	
85	35	0	40	15	55	10	20	30	205	435	143
50	20	55	45	15	60	20	20	40	225	384	
45	15	45	45	15	60	20	20	40	205	333	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
CALIFORNIA (CONTINUED)							
144 POMONA (21,262)	1968-69	62	66	30	54	43	255
	1967-68	50	58	18	41	32	199
	1966-67	42	54	12	38	26	172
145 REDLANDS (12,134)	1968-69	63	68	32	61	40	264
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
146 REDONDO BEACH (ELEM.) (9,778)	1968-69	62	56	28	66	36	248
	1967-68	50	53	19	57	25	204
	1966-67	45	53	16	53	22	189
147 REDWOOD CITY (ELEM.) (11,484)	1968-69	60	24	43	83	39	249
	1967-68	51	21	35	80	36	223
	1966-67	47	20	28	53	28	176
148 RIALTO (11,919)	1968-69	60	55	32	71	41	259
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
149 RIO LINDA (ELEM.) (10,040)	1968-69	57	38	31	41	38	205
	1967-68	46	33	22	41	16	158
	1966-67	38	29	16	41	11	135
150 RIVERSIDE (26,365)	1968-69	60	26	30	84	41	241
	1967-68	48	22	20	77	31	198
	1966-67	41	19	15	73	25	173
151 ROWLAND (ELEM.) (12,600)	1968-69	75	29	31	48	31	214
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
152 SALINAS (ELEM.) (6,362)	1968-69	55	54	43	93	45	290
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
153 SALINAS (H.S.) (7,568)	1968-69	57	55	42	78	43	275
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
154 SAN BERNARDINO (38,544)	1968-69	62	77	40	62	43	284
	1967-68	52	71	31	57	34	245
	1966-67	43	64	23	53	26	209
155 SAN DIEGO (125,487)	1968-69	66	60	33	46	53	258
	1967-68	55	54	27	59	41	236
	1966-67	47	54	25	70	33	229
156 SAN FRANCISCO (92,386)	1968-69	70	91	48	79	49	337
	1967-68	60	85	40	74	41	300
	1966-67	59	70	31	63	33	256
157 SAN JOSE (34,163)	1968-69	62	46	45	100	49	302
	1967-68	50	45	30	73	41	239
	1966-67	42	45	25	69	35	216
158 SAN JUAN DIST., CARMICHAEL (52,478)	1968-69	53	58	33	50	35	229
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
159 SAN LEANDRO (10,542)	1968-69	57	51	33	92	58	291
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
160 SAN LORENZO (16,774)	1968-69	51	47	24	67	35	224
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
161 SAN LUIS COASTAL DIST., SAN LUIS OBISPO (7,139)	1968-69	50	46	27	73	32	228
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
162 SAN MATEO (ELEM.) (12,740)	1968-69	58	72	39	100	50	319
	1967-68	51	37	33	82	44	247
	1966-67	46	38	25	81	32	222
163 SAN MATEO (H.S.) (12,000)	1968-69	71	28	49	81	60	289
	1967-68	65	23	45	76	51	260
	1966-67	63	18	39	71	44	235
164 SAN RAFAEL (8,869)	1968-69	57	60	34	50	42	243
	1967-68	40	47	30	47	33	197
	1966-67	40	47	30	47	33	197

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
35	20	65	50	20	70	20	20	40	230	485	144
25	15	65	50	20	70	20	20	40	215	414	
25	15	65	50	20	70	20	20	40	215	387	
45	20	55	40	20	60	35	20	55	235	499	145
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
60	15	30	45	10	55	20	10	30	190	438	146
65	15	35	45	15	60	20	10	30	205	409	
60	20	35	45	15	60	20	10	30	205	394	
85	55	60	50	30	80	45	20	65	345	594	147
85	55	70	50	30	80	45	25	70	360	583	
40	45	60	50	30	80	45	25	70	295	471	
60	25	65	50	20	70	20	20	40	260	519	148
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
45	30	50	45	30	75	20	40	60	260	465	149
50	35	30	45	30	75	20	40	60	250	408	
55	35	30	45	30	75	20	40	60	255	390	
80	25	65	50	15	65	45	20	65	300	541	150
80	25	65	50	15	65	45	20	65	300	498	
80	25	65	50	15	65	45	25	70	305	478	
15	0	15	50	15	65	20	20	40	135	349	151
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
100	65	85	50	30	80	30	20	50	380	670	152
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
100	60	75	50	30	80	30	20	50	365	640	153
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
70	45	65	50	25	75	20	20	40	295	579	154
70	45	65	50	25	75	20	20	40	295	540	
70	45	65	50	25	75	20	20	40	295	504	
50	20	35	50	15	65	35	10	45	215	473	155
75	25	40	50	15	65	40	10	50	255	491	
75	25	40	50	15	65	35	10	45	250	479	
60	45	65	45	30	75	20	0	20	265	602	156
55	45	65	45	30	75	20	0	20	260	560	
20	30	50	45	25	70	20	0	20	190	446	
90	55	80	45	35	80	45	20	65	370	672	157
60	45	85	45	35	80	35	20	55	325	564	
65	50	90	45	35	80	35	20	55	340	556	
35	45	65	50	30	80	20	20	40	265	494	158
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
65	35	70	50	25	75	45	30	75	320	611	159
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
40	25	65	50	20	70	30	0	30	230	454	160
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
100	40	65	50	20	70	20	20	40	315	543	161
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
50	50	70	50	30	80	45	30	75	325	644	162
55	50	70	50	30	80	45	30	75	330	577	
55	40	75	45	25	70	30	20	50	290	512	
95	45	75	50	35	85	45	30	75	375	664	163
90	50	70	45	30	75	45	30	75	360	620	
85	40	55	45	25	70	45	30	75	325	560	
55	40	75	45	30	75	30	5	35	280	523	164
65	70	90	50	40	90	20	20	40	355	552	
65	70	90	50	40	90	20	20	40	355	552	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
CALIFORNIA (CONTINUED)							
165 SAN RAMON VALLEY, DANVILLE	1968-69	56	8	34	96	41	235
(7,196)	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
166 SANTA ANA (22,700)	1968-69	60	31	43	100	39	273
	1967-68	52	29	37	100	33	251
	1966-67	46	18	28	100	24	216
167 SANTA BARBARA (17,261)	1968-69	60	69	37	70	41	277
	1967-68	51	63	30	65	33	242
	1966-67	45	59	24	62	28	218
168 SANTA CLARA (23,699)	1968-69	56	42	38	100	48	284
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
169 SANTA CRUZ (7,920)	1968-69	47	24	25	90	27	213
	1967-68	41	40	21	78	28	208
	1966-67	41	40	21	78	28	208
170 SANTA MARIA (ELEM.)	1968-69	60	66	31	68	34	259
(6,574)	1967-68	50	56	21	59	23	209
	1966-67	46	54	18	57	17	192
171 SANTA MONICA (13,078)	1968-69	66	68	42	83	55	314
	1967-68	53	60	31	76	44	264
	1966-67	45	55	24	72	37	233
172 SANTA ROSA (11,725)	1968-69	58	36	37	70	36	237
	1967-68	49	26	20	40	28	163
	1966-67	49	26	20	40	28	163
173 SEQUOIA DIST.,	1968-69	60	100	43	63	56	322
REDWOOD CITY (H.S.)	1967-68	48	100	37	63	46	294
(12,372)	1966-67	45	100	35	63	41	284
174 SIMI VALLEY, SIMI (17,988)	1968-69	65	35	41	96	45	282
	1967-68	52	30	30	88	35	235
	1966-67	45	27	24	84	21	201
175 SOUTH BAY,HERMOSA BEACH (H.S.)	1968-69	65	53	39	51	45	253
(7,034)	1967-68	53	50	32	51	39	225
	1966-67	46	86	29	55	32	248
176 SOUTH SAN FRANCISCO	1968-69	65	54	53	100	49	321
(12,336)	1967-68	55	49	44	100	41	289
	1966-67	50	49	31	88	35	253
177 SUNNYVALE (ELEM.) (10,705)	1968-69	60	62	41	81	45	289
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
178 TORRANCE (34,223)	1968-69	65	63	36	64	43	271
	1967-68	55	49	24	57	34	219
	1966-67	50	45	21	64	28	208
179 TUSTIN (ELEM.) (9,041)	1968-69	62	46	36	86	37	267
	1967-68	48	40	21	59	20	188
	1966-67	48	40	21	59	20	188
180 VALLEJO (15,000)	1968-69	51	54	30	86	38	259
	1967-68	51	54	30	86	38	259
	1966-67	36	60	16	40	24	176
181 VENTURA (17,084)	1968-69	62	56	33	49	43	243
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
182 VISALIA (12,029)	1968-69	50	37	18	86	23	214
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
183 VISTA (8,338)	1968-69	68	75	45	100	35	323
	1967-68	62	71	40	98	31	302
	1966-67	50	66	27	73	20	236
184 WEST COVINA (14,085)	1968-69	62	21	40	43	43	209
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
185 WESTMINSTER (ELEM.)	1968-69	60	33	45	100	37	275
(13,128)	1967-68	50	37	38	100	31	256
	1966-67	46	50	29	100	22	247

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6-RATIO - M.A. MIN. TO B.A. MIN.	TEST 7-RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8-RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A-NUMBER	TEST 9 PART B-AVG. AS PCT. OF B.A. MIN.	TEST 9 TOTAL SCORE-TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A-FULL-YEAR OR ADV. DEGREES	TEST 10 PART B-INTERMED. LEVELS	TEST 10 TOTAL SCORE-TEST 10 (A+B)	SUBTOTAL-TESTS 6-10	TOTAL SCORE-TESTS 1 THROUGH 10	
100	40	75	45	20	65	30	20	50	330	565	165
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
60	55	60	50	35	85	30	10	40	300	573	166
60	60	60	50	35	85	30	10	40	305	556	
55	50	50	50	30	80	30	10	40	275	491	
85	40	65	50	20	70	45	10	55	315	592	167
85	40	65	50	20	70	45	10	55	315	557	
85	40	65	50	20	70	45	10	55	315	533	
100	55	90	35	30	65	45	20	65	375	659	168
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
100	35	55	45	20	65	30	30	60	315	528	169
100	40	55	50	20	70	30	30	60	325	533	
100	40	55	50	20	70	30	30	60	325	533	
85	25	50	40	15	55	30	20	50	265	524	170
75	20	40	40	15	55	30	25	55	245	454	
75	20	30	40	10	50	30	25	55	230	422	
100	40	65	45	20	65	50	30	80	350	664	171
100	40	65	45	20	65	50	30	80	350	614	
100	40	65	45	20	65	50	30	80	350	583	
85	45	55	50	25	75	30	20	50	310	547	172
45	20	30	50	20	70	20	10	30	195	358	
45	20	30	50	20	70	20	10	30	195	358	
75	55	80	50	30	80	20	15	35	325	647	173
85	70	90	50	35	85	20	15	35	365	659	
85	70	85	50	35	85	20	15	35	360	644	
75	40	65	50	25	75	30	10	40	295	577	174
75	40	65	50	25	75	30	10	40	295	530	
75	40	45	50	25	75	30	10	40	275	476	
55	35	55	45	25	70	35	30	65	280	533	175
60	45	60	45	25	70	35	30	65	300	525	
70	50	60	45	30	75	30	0	30	285	533	
100	70	75	50	25	75	30	20	50	370	691	176
100	70	75	50	25	75	30	20	50	370	659	
100	50	70	50	20	70	30	20	50	340	593	
100	50	60	50	25	75	45	30	75	360	649	177
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
40	25	60	45	20	65	20	20	40	230	501	178
40	20	60	50	15	65	20	20	40	225	444	
40	20	50	50	20	70	20	20	40	220	428	
100	35	50	45	15	60	30	10	40	285	552	179
75	25	35	45	15	60	30	20	50	245	433	
75	25	35	45	15	60	30	20	50	245	433	
50	40	75	50	30	80	30	5	35	280	539	180
50	40	75	50	30	80	20	20	40	285	544	
35	40	75	50	30	80	20	20	40	270	446	
55	25	45	50	20	70	20	30	50	245	488	181
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
95	15	40	40	5	45	30	20	50	245	459	182
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
100	45	0	45	15	60	10	10	20	225	548	183
100	45	0	45	15	60	10	20	30	235	537	
100	40	0	45	20	65	10	20	30	235	471	
20	45	65	50	35	85	20	20	40	255	464	184
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
100	60	0	50	25	75	10	20	30	265	540	185
100	65	0	50	25	75	10	20	30	270	526	
100	50	0	50	20	70	10	20	30	250	497	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
CALIFORNIA (CONTINUED)							
186 WHITTIER (ELEM.) (6,400)	1968-69	60	56	29	79	33	257
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
187 WHITTIER (H.S.) (14,524)	1968-69	60	52	39	95	42	288
	1967-68	55	46	31	83	35	250
	1966-67	42	46	22	66	26	202
188 WOODLAND (6,733)	1968-69	50	72	32	63	32	249
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
189 YUBA CITY (7,714)	1968-69	50	53	37	100	32	272
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
COLORADO							
190 ADAMS CO., DIST. 12, DENVER (11,000)	1968-69	45	53	14	42	18	172
	1967-68	37	46	7	41	11	142
	1966-67	27	43	1	40	2	113
191 ADAMS CO. 14, COMMERCE CITY (8,432)	1968-69	45	25	11	26	19	126
	1967-68	35	33	6	26	11	111
	1966-67	27	46	2	37	2	114
192 AURORA (17,555)	1968-69	42	73	17	27	18	177
	1967-68	35	67	11	25	12	150
	1966-67	30	46	0	14	0	90
193 BOULDER (19,979)	1968-69	40	56	21	49	22	188
	1967-68	35	53	16	47	18	169
	1966-67	27	48	9	44	8	136
194 CHERRY CREEK (6,126)	1968-69	46	83	25	40	45	239
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
195 COLORADO SPRINGS (29,323)	1968-69	42	47	10	23	26	148
	1967-68	35	44	5	22	21	127
	1966-67	30	44	2	21	10	107
196 DENVER (96,435)	1968-69	50	62	24	63	26	225
	1967-68	37	59	16	63	19	194
	1966-67	35	55	13	58	15	176
197 ENGLEWOOD (6,445)	1968-69	42	52	14	50	20	178
	1967-68	35	47	8	47	14	151
	1966-67	30	44	4	45	10	133
198 GRAND JUNCTION (12,369)	1968-69	32	33	0	20	0	85
	1967-68	25	33	0	20	0	78
	1966-67	20	30	0	18	0	68
199 GREELEY (9,434)	1968-69	35	45	5	36	12	133
	1967-68	27	41	0	34	6	108
	1966-67	27	41	0	34	6	108
200 JEFFERSON CO., LAKEWOOD (57,090)	1968-69	37	19	12	33	22	123
	1967-68	37	19	12	33	22	123
	1966-67	37	19	12	33	22	123
201 LITTLETON (15,469)	1968-69	42	69	21	57	29	218
	1967-68	30	60	11	52	18	171
	1966-67	25	56	5	40	10	136
202 MAPLETON (6,683)	1968-69	50	59	22	63	20	214
	1967-68	37	59	16	63	15	190
	1966-67	27	53	12	44	3	139
203 POUDRE DIST., FORT COLLINS (10,844)	1968-69	40	60	12	30	15	157
	1967-68	35	36	0	13	5	89
	1966-67	27	36	0	13	2	78
204 PUEBLO (26,138)	1968-69	41	58	9	18	11	137
	1967-68	35	53	6	28	11	133
	1966-67	32	50	2	20	0	104
205 ST. VRAIN VALLEY, LONGMONT (8,551)	1968-69	42	63	15	35	25	180
	1967-68	32	47	2	21	10	112
	1966-67	27	43	0	23	0	93

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
60	20	45	45	20	65	30	10	40	230	487	186
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
100	45	70	35	20	55	30	10	40	310	598	187
[illegible]	40	60	35	15	50	30	10	40	290	540	
95	40	65	35	20	55	30	10	40	295	497	
85	50	0	45	25	70	10	20	30	235	484	188
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
65	65	0	50	35	85	10	20	30	245	517	189
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
5	15	40	40	20	60	35	10	45	165	337	190
5	10	35	40	20	60	35	10	45	155	297	
10	15	30	45	20	65	35	10	45	165	278	
25	5	40	45	15	60	30	40	70	200	326	191
30	10	40	50	15	65	30	40	70	215	326	
20	20	0	50	20	70	5	40	45	155	269	
30	30	45	45	25	70	30	0	30	205	382	192
30	30	45	45	25	70	30	0	30	205	355	
10	0	15	40	15	55	30	0	30	110	200	
25	45	60	45	25	70	45	40	85	285	473	193
25	45	60	45	25	70	45	40	85	285	454	
25	40	50	45	25	70	45	40	85	270	406	
50	40	85	40	30	70	50	30	80	325	564	194
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	10	50	35	15	50	35	30	65	200	348	195
25	10	55	35	15	50	35	30	65	205	332	
25	15	50	40	20	60	35	20	55	205	312	
0	30	35	45	30	75	50	0	50	190	415	196
0	35	45	45	35	80	50	0	50	210	404	
0	35	40	45	30	75	50	0	50	200	376	
35	20	50	45	20	65	35	20	55	225	403	197
35	20	50	45	20	65	35	20	55	225	376	
35	20	50	45	20	65	35	20	55	225	358	
20	0	0	30	5	35	5	20	25	80	165	198
25	0	0	30	10	40	5	0	5	70	148	
25	0	0	30	10	40	5	0	5	70	138	
0	10	45	40	20	60	35	5	40	155	288	199
0	10	45	45	20	65	35	0	35	155	263	
0	10	45	45	20	65	35	0	35	155	263	
10	25	35	50	25	75	35	10	45	190	313	200
10	25	35	50	25	75	35	10	45	190	313	
10	25	35	50	25	75	35	10	45	190	313	
35	40	65	40	30	70	40	30	70	280	498	201
35	40	65	40	30	70	40	30	70	280	451	
15	35	60	40	30	70	35	0	35	215	351	
0	25	0	45	30	75	5	20	25	125	339	202
0	35	0	45	35	80	5	20	25	140	330	
35	50	0	50	35	85	5	20	25	195	334	
35	20	40	45	20	65	45	5	50	210	367	203
5	0	20	40	5	45	35	5	40	110	199	
10	0	30	40	10	50	35	5	40	130	208	
0	10	0	35	20	55	5	0	5	70	207	204
0	15	0	35	25	60	5	0	5	80	213	
0	5	0	40	20	60	5	0	5	70	174	
35	20	40	40	15	55	45	0	45	195	375	205
25	5	40	35	10	45	35	20	55	170	282	
25	5	0	35	5	40	35	20	55	125	218	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
COLORADO (CONTINUED)							
206 WESTMINSTER (15,679)	1968-69	42	59	19	63	21	204
	1967-68	37	59	16	63	19	194
	1966-67	27	60	5	27	2	121
207 WIDEFIELD DIST. 3, SECURITY (6,393)	1968-69	42	0	11	40	12	105
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
CONNECTICUT							
208 BRIDGEPORT (24,080)	1968-69	62	63	25	33	32	215
	1967-68	46	40	8	33	15	142
	1966-67	38	40	4	33	11	126
209 BRISTOL (11,334)	1968-69	55	63	22	38	26	204
	1967-68	42	51	9	26	11	139
	1966-67	35	51	5	26	8	125
210 DANBURY (9,365)	1968-69	60	69	24	27	30	210
	1967-68	50	62	17	25	22	176
	1966-67	38	55	8	22	13	136
211 EAST HARTFORD (12,365)	1968-69	57	80	26	18	36	217
	1967-68	47	72	18	16	28	181
	1966-67	35	63	8	14	17	137
212 ENFIELD (10,700)	1968-69	50	73	23	36	21	20[illegible]
	1967-68	40	70	16	33	13	172
	1966-67	32	70	11	26	9	148
213 FAIRFIELD (11,043)	1968-69	63	75	35	37	51	261
	1967-68	51	66	23	26	30	196
	1966-67	45	58	16	20	23	162
214 GREENWICH (10,527)	1968-69	64	98	40	37	45	284
	1967-68	55	88	31	34	36	244
	1966-67	45	82	23	32	28	210
215 GROTON (9,112)	1968-69	56	65	27	61	27	236
	1967-68	43	60	14	31	16	164
	1966-67	32	58	5	20	10	125
216 HAMDEN (9,153)	1968-69	55	74	25	33	25	212
	1967-68	42	63	13	26	15	159
	1966-67	37	50	6	26	12	131
217 HARTFORD (27,282)	1968-69	57	66	28	60	30	241
	1967-68	50	66	22	46	25	209
	1966-67	37	62	9	18	16	142
218 MANCHESTER (9,784)	1968-69	53	61	18	26	25	183
	1967-68	43	61	14	30	16	164
	1966-67	36	58	9	30	7	140
219 MERIDEN (10,698)	1968-69	55	60	18	26	20	179
	1967-68	42	53	10	26	12	143
	1966-67	37	50	6	26	7	126
220 MIDDLETOWN (6,250)	1968-69	55	53	15	20	16	159
	1967-68	50	41	6	13	11	121
	1966-67	32	36	0	13	5	86
221 MILFORD (12,309)	1968-69	50	63	17	26	20	176
	1967-68	40	63	11	23	14	151
	1966-67	30	63	6	23	8	130
222 NEW BRITAIN (13,431)	1968-69	57	61	23	40	37	218
	1967-68	37	66	13	33	16	165
	1966-67	32	56	5	23	8	124
223 NEW HAVEN (21,093)	1968-69	42	60	13	33	24	172
	1967-68	40	52	9	33	18	152
	1966-67	32	50	2	20	7	111
224 SOUTHINGTON (7,500)	1968-69	53	54	16	26	23	172
	1967-68	42	51	8	23	16	140
	1966-67	32	46	1	20	6	105
225 STAMFORD (20,131)	1968-69	66	77	32	33	49	257
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS: PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION: PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
0	30	40	45	30	75	50	0	50	195	399	206
0	35	45	45	35	80	50	0	50	210	404	
10	30	0	45	30	75	15	0	15	130	251	
40	10	25	35	10	45	35	30	65	185	290	207
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
10	5	40	40	20	60	20	0	20	135	350	208
15	0	25	35	15	50	20	0	20	110	252	
20	0	30	35	15	50	20	0	20	120	246	
25	15	40	40	20	60	20	0	20	160	364	209
25	5	25	40	10	50	35	0	35	140	279	
30	10	30	40	15	55	35	0	35	160	285	
25	10	40	35	15	50	45	40	85	210	420	210
25	10	40	35	15	50	35	0	35	160	336	
25	10	40	35	15	50	35	0	35	160	296	
15	20	60	40	25	65	35	0	35	195	412	211
15	20	60	40	25	65	35	0	35	195	376	
15	20	60	40	25	65	35	0	35	195	332	
25	25	35	50	25	75	20	0	20	180	383	212
30	30	35	50	25	75	20	0	20	190	362	
30	35	40	50	25	75	20	0	20	200	348	
35	30	65	40	25	65	40	0	40	235	496	213
25	25	55	40	25	65	35	0	35	205	401	
15	20	50	40	25	65	35	0	35	185	347	
35	40	65	40	25	65	35	0	35	240	524	214
30	35	65	40	25	65	35	0	35	230	474	
35	40	65	40	25	65	35	0	35	240	450	
25	25	30	45	25	70	45	0	45	195	431	215
20	15	25	45	20	65	45	0	45	170	334	
20	15	30	40	20	60	50	0	50	175	300	
35	20	35	45	20	65	45	0	45	200	412	216
25	15	35	40	20	60	45	0	45	180	339	
30	5	35	35	15	50	45	0	45	165	296	
20	25	45	40	25	65	20	0	20	175	416	217
20	25	45	40	25	65	20	0	20	175	384	
0	15	50	40	30	70	20	0	20	155	297	
25	5	35	40	20	60	20	0	20	145	328	218
30	15	35	45	20	65	35	0	35	180	344	
35	20	25	50	20	70	35	0	35	185	325	
25	5	20	40	10	50	20	0	20	120	299	219
15	5	25	40	15	55	20	0	20	120	263	
20	5	20	40	10	50	20	0	20	115	241	
15	0	15	40	10	50	35	0	35	115	274	220
5	0	10	35	10	45	35	0	35	95	216	
10	0	25	40	20	60	20	0	20	115	201	
15	10	30	40	20	60	20	0	20	135	311	221
15	15	35	40	20	60	20	0	20	145	296	
20	25	45	40	25	65	20	0	20	175	305	
0	10	40	45	20	65	35	0	35	150	368	222
20	30	50	45	35	80	35	0	35	215	380	
25	15	35	45	25	70	35	0	35	180	304	
40	15	60	30	20	50	35	0	35	200	372	223
40	10	50	25	15	40	35	0	35	175	327	
20	5	35	30	15	45	35	0	35	140	251	
25	0	30	40	15	55	20	0	20	130	302	224
20	5	35	40	15	55	35	0	35	150	290	
0	5	30	40	20	60	35	0	35	130	235	
10	15	70	40	20	60	35	10	45	200	457	225
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
CONNECTICUT (CONTINUED)							
226 STRATFORD (9,509)	1968-69	62	71	28	33	37	231
	1967-68	46	50	10	23	15	144
	1966-67	40	50	6	23	12	131
227 TRUMBULL (6,365)	1968-69	62	76	31	43	38	250
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
228 VERNON SCHOOLS, ROCKVILLE (6,591)	1968-69	52	74	27	53	36	242
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
229 WALLINGFORD (8,669)	1968-69	55	66	22	33	24	200
	1967-68	43	61	13	28	14	159
	1966-67	37	56	8	26	9	136
230 WATERBURY (17,930)	1968-69	57	76	30	46	32	241
	1967-68	40	76	21	46	20	203
	1966-67	37	63	15	46	12	173
231 WEST HARTFORD (12,921)	1968-69	62	85	33	33	43	256
	1967-68	50	63	16	23	23	175
	1966-67	43	61	11	16	18	149
232 WEST HAVEN (9,074)	1968-69	47	63	16	26	18	170
	1967-68	42	58	11	23	14	148
	1966-67	37	53	6	23	10	129
233 WESTPORT (7,711)	1968-69	64	77	33	46	45	265
	1967-68	55	72	24	32	36	219
	1966-67	44	64	15	29	27	179
DELAWARE							
234 A.I. DUPONT DIST., WILMINGTON (9,265)	1968-69	57	59	29	81	39	265
	1967-68	45	51	18	70	24	208
	1966-67	40	48	14	68	20	190
235 CAESAR RODNEY DIST., CAMDEN (6,865)	1968-69	57	33	13	46	9	158
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
236 NEWARK (12,023)	1968-69	55	56	22	53	30	216
	1967-68	40	56	15	53	22	186
	1966-67	35	56	10	40	20	161
237 NEW CASTLE (6,397)	1968-69	55	53	20	46	26	200
	1967-68	40	53	12	46	17	168
	1966-67	...	...	...	...	...	...
238 WILMINGTON (16,239)	1968-69	60	38	20	67	32	217
	1967-68	45	38	13	67	23	186
	1966-67	36	33	2	40	11	122
DISTRICT OF COLUMBIA							
239 WASHINGTON (148,719)	1968-69	75	71	35	40	35	256
	1967-68	46	53	12	29	11	151
	1966-67	46	53	12	29	11	151
FLORIDA							
240 ALACHUA CO., GAINESVILLE (22,164)	1968-69	47	35	9	48	15	154
	1967-68	27	34	0	27	0	88
	1966-67	20	30	0	25	0	75
241 BAY CO., PANAMA CITY (16,555)	1968-69	50	16	0	26	3	95
	1967-68	25	46	0	26	0	97
	1966-67	7	0	0	23	0	30
242 BROWARD CO., FORT LAUDERDALE (95,917)	1968-69	52	58	19	42	30	201
	1967-68	...	...	...	...	...	...
	1966-67	27	44	5	57	12	145
243 CLAY CO., GREEN COVE SPRINGS (7,133)	1968-69	50	35	10	46	12	153
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
20	15	50	40	20	60	35	0	35	180	411	226
5	0	25	40	15	55	20	0	20	105	249	
5	5	30	40	15	55	20	0	20	115	246	
20	20	55	40	20	60	20	0	20	175	425	227
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	35	55	45	25	70	40	20	60	245	487	228
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	15	30	45	20	65	35	0	35	180	380	229
20	15	30	45	20	65	35	0	35	165	324	
20	15	25	45	20	65	35	0	35	160	296	
20	30	40	50	25	75	35	30	65	230	471	230
30	45	50	50	35	85	35	20	55	265	468	
20	30	35	50	30	80	35	20	55	220	393	
30	25	65	40	25	65	35	40	75	260	516	231
25	10	40	30	15	45	35	40	75	195	370	
15	10	40	30	15	45	35	40	75	185	334	
25	15	35	40	15	55	35	0	35	165	335	232
20	10	30	40	15	55	35	0	35	150	298	
25	10	30	40	15	55	20	0	20	140	269	
35	25	65	35	20	55	35	50	85	265	530	233
20	20	60	35	20	55	35	50	85	240	459	
20	20	60	35	20	55	35	50	85	240	419	
60	30	65	20	10	30	45	0	45	230	495	234
60	25	55	25	10	35	45	0	45	220	428	
60	25	55	25	10	35	45	0	45	220	410	
50	0	0	50	0	50	45	0	45	145	303	235
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
65	15	50	15	5	20	45	0	45	195	411	236
75	25	60	15	5	20	45	0	45	225	411	
55	25	65	15	10	25	45	0	45	215	376	
55	5	35	10	0	10	45	0	45	150	350	237
60	20	45	10	0	10	45	0	45	180	348	
...	...	...	...	...	...	...	...	...	...	...	
50	0	40	30	5	35	45	0	45	170	387	238
60	10	50	30	10	40	45	0	45	205	391	
40	0	35	25	5	30	45	0	45	150	272	
35	10	15	45	15	60	35	0	35	155	411	239
30	5	10	45	10	55	35	0	35	135	286	
30	5	10	45	10	55	35	0	35	135	286	
60	0	25	40	10	50	35	0	35	170	324	240
35	0	0	30	5	35	15	0	15	85	173	
35	0	0	30	5	35	15	0	15	85	160	
25	0	C	30	0	30	35	0	35	90	185	241
35	15	0	45	15	60	15	0	15	125	222	
40	0	0	50	5	55	15	0	15	110	140	
40	10	55	30	10	40	35	0	35	180	381	242
...	...	...	...	...	...	...	...	...	...	...	
40	30	60	30	15	45	35	20	55	230	375	
55	0	10	30	0	30	35	0	35	130	283	243
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
FLORIDA (CONTINUED)							
244 COLLIER CO., NAPLES	1968-69	55	49	21	63	29	217
(6,055)	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
245 COLUMBIA CO., LAKE CITY	1968-69	50	30	11	57	14	162
(6,266)	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
246 DADE CO., MIAMI (217,947)	1968-69	66	84	35	38	31	254
	1967-68	50	79	24	32	21	206
	1966-67	32	76	13	28	11	160
247 DUVAL CO., JACKSONVILLE	1968-69	50	33	12	60	18	173
(122,228)	1967-68	25	33	0	36	0	94
	1966-67	25	33	0	36	0	94
248 ESCAMBIA CO., PENSACOLA	1968-69	45	28	7	55	8	143
(45,185)	1967-68	25	36	0	23	0	84
	1966-67	15	35	0	20	0	70
249 HILLSBOROUGH CO., TAMPA	1968-69	50	30	5	30	11	126
(97,601)	1967-68	30	48	2	28	1	109
	1966-67	17	18	0	24	0	59
250 INDIAN RIVER CO., VERO BEACH	1968-69	50	50	16	46	14	176
(7,714)	1967-68	33	36	0	23	0	92
	1966-67	25	36	0	23	0	84
251 JACKSON CO., MARIANNA	1968-69	50	16	5	53	7	131
(8,272)	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
252 LAKE CO., TAVARES (13,933)	1968-69	50	51	18	53	16	188
	1967-68	25	41	0	18	0	84
	1966-67	16	36	0	16	0	68
253 LEE CO., FORT MYERS	1968-69	49	40	14	60	21	184
(16,860)	1967-68	35	23	0	23	0	81
	1966-67	25	23	0	23	0	71
254 MANATEE CO., BRADENTON	1968-69	50	36	13	60	20	179
(15,771)	1967-68	27	26	0	20	0	73
	1966-67	22	21	0	20	0	63
255 MARION CO., OCALA (15,331)	1968-69	50	40	10	33	11	144
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
256 MONROE CO., KEY WEST	1968-69	55	51	16	30	22	174
(9,184)	1967-68	42	38	5	30	6	121
	1966-67	32	31	0	26	0	89
257 OKALOOSA CO., CRESTVIEW	1968-69	50	26	3	26	8	113
(23,000)	1967-68	25	40	0	13	0	78
	1966-67	12	33	0	10	0	55
258 ORANGE CO., ORLANDO	1968-69	50	47	13	36	16	162
(74,404)	1967-68	35	47	5	36	6	129
	1966-67	26	39	0	16	0	81
259 PALM BEACH CO., WEST PALM BEACH	1968-69	52	64	26	65	26	233
(59,268)	1967-68	45	59	23	78	16	221
	1966-67	25	46	6	66	3	146
260 PASCO CO., DADE CITY	1968-69	52	30	7	33	10	132
(8,178)	1967-68	30	33	0	33	0	96
	1966-67	20	23	0	23	0	66
261 PINELLAS CO., CLEARWATER	1968-69	55	50	21	60	18	204
(73,856)	1967-68	35	51	9	46	12	153
	1966-67	27	43	0	27	0	97
262 ST. LUCIE CO., FORT PIERCE	1968-69	50	32	7	33	10	132
(10,717)	1967-68	35	18	0	26	0	79
	1966-67	27	15	0	26	0	68
263 SANTA ROSA CO., MILTON	1968-69	50	30	5	30	8	123
(8,404)	1967-68	25	43	0	23	0	91
	1966-67	17	38	0	21	0	76
264 SARASOTA CO. (16,824)	1968-69	45	34	14	82	21	196
	1967-68	25	36	3	56	1	121
	1966-67	25	31	0	26	0	82

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
80	10	45	30	10	40	35	20	55	230	447	244
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
75	0	20	30	0	30	35	0	35	160	322	245
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
40	25	30	30	5	35	35	0	35	165	419	246
35	30	35	45	20	65	35	0	35	200	406	
35	40	45	45	25	70	35	0	35	225	385	
75	0	30	30	0	30	35	30	65	200	373	247
55	5	25	45	10	55	35	0	35	175	269	
55	5	25	45	10	55	35	0	35	175	269	
75	0	10	30	0	30	35	0	35	150	293	248
30	0	0	45	10	55	15	0	15	100	184	
35	5	0	45	10	55	15	0	15	110	180	
30	0	5	30	0	30	35	0	35	100	226	249
35	10	0	45	20	65	15	0	15	125	234	
35	0	0	45	5	50	15	0	15	100	159	
55	10	0	35	10	45	5	0	5	115	291	250
25	0	0	45	5	50	5	0	5	80	172	
30	0	0	45	10	55	5	0	5	90	174	
65	0	0	30	0	30	35	0	35	130	261	251
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
65	15	25	30	0	30	20	0	20	155	343	252
20	5	0	45	10	55	15	0	15	95	179	
20	0	0	45	15	60	15	0	15	95	163	
75	5	35	30	5	35	35	0	35	185	369	253
25	0	0	30	0	30	15	0	15	70	151	
30	0	0	30	0	30	15	0	15	75	146	
75	0	30	30	5	35	35	0	35	175	354	254
20	0	0	25	0	25	15	0	15	60	133	
25	0	0	25	0	25	15	0	15	65	128	
35	0	10	30	0	30	35	0	35	110	254	255
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	0	20	30	5	35	35	0	35	115	289	256
25	0	10	35	5	40	35	0	35	110	231	
30	0	10	35	5	40	35	0	35	115	204	
25	0	0	30	0	30	35	0	35	90	203	257
35	0	0	45	10	55	15	0	15	105	183	
35	0	0	45	10	55	15	0	15	105	160	
40	0	0	5	0	5	15	0	15	60	222	258
50	10	0	30	10	40	15	0	15	115	244	
15	0	0	30	10	40	15	0	15	70	151	
50	30	45	30	10	40	35	0	35	200	433	259
35	40	0	45	25	70	15	0	15	160	381	
35	40	0	40	25	65	15	0	15	155	301	
35	0	0	35	0	35	35	10	45	115	247	260
45	0	0	40	5	45	15	0	15	105	201	
30	0	0	40	0	40	15	0	15	85	151	
55	10	20	30	0	30	35	10	45	160	364	261
55	20	40	45	15	60	35	10	45	220	373	
35	10	0	45	15	60	15	0	15	120	217	
35	0	5	30	0	30	35	20	55	125	257	262
30	0	0	30	0	30	15	20	35	95	174	
35	0	0	30	0	30	15	20	35	100	168	
35	0	0	30	0	30	35	0	35	100	223	263
30	10	0	45	15	60	5	0	5	105	196	
30	10	0	45	15	60	15	0	15	115	191	
40	15	35	35	10	45	45	30	75	210	406	264
35	30	35	40	20	60	35	10	45	205	326	
35	5	20	40	15	55	35	10	45	160	242	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
FLORIDA (CONTINUED)							
265 SEMINOLE CO., SANFORD	1968-69	50	44	14	45	18	171
(17,242)	1967-68	31	45	1	24	0	101
	1966-67	25	45	0	23	0	93
266 VOLUSIA CO., DELAND	1968-69	52	35	12	50	9	158
(31,504)	1967-68	30	41	2	41	0	114
	1966-67	30	41	2	41	0	114
GEORGIA							
267 ATLANTA (112,379)	1968-69	50	43	12	41	18	164
	1967-68	50	43	12	41	18	164
	1966-67	30	45	3	42	11	131
268 BALDWIN CO., MILLEDGEVILLE	1968-69	38	10	0	55	16	119
(6,583)	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
269 BIBB CO., MACON (36,622)	1968-69	50	10	2	55	21	138
	1967-68	40	11	0	44	18	113
	1966-67	6	12	0	29	1	48
270 BULLOCH CO., STATESBORO	1968-69	30	10	0	55	13	108
(6,867)	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
271 CARROLL CO. (EXCL. CARROLLTON)	1968-69	30	10	0	55	13	108
(6,920)	1967-68	20	8	0	44	0	72
	1966-67	5	10	0	29	0	44
272 CATOOSA CO., RINGGOLD	1968-69	30	10	0	55	13	108
(6,946)	1967-68	27	8	0	50	3	88
	1966-67	12	10	0	36	0	58
273 CHEROKEE CO., CANTON	1968-69	39	10	0	55	16	120
(6,489)	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
274 CLARK CO., ATHENS (10,467)	1968-69	32	18	0	59	19	128
	1967-68	22	16	0	47	11	96
	1966-67	1	15	0	31	0	47
275 CLAYTON CO., JONESBORO	1968-69	47	43	14	55	35	194
(22,231)	1967-68	37	41	6	44	22	150
	1966-67	17	43	0	29	3	92
276 COBB CO., (EXCL. MARIETTA)	1968-69	46	16	4	61	13	140
(39,001)	1967-68	38	14	0	51	13	116
	1966-67	20	16	0	34	0	70
277 DECATUR CO., BAINBRIDGE	1968-69	30	10	0	55	13	108
(6,250)	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
278 DE KALB CO., (EXCL. DECATUR)	1968-69	60	43	17	38	40	198
(75,649)	1967-68	50	42	10	28	31	161
	1966-67	25	31	0	23	12	91
279 DOUGHERTY CO., ALBANY	1968-69	44	11	1	59	21	136
(21,384)	1967-68	34	9	0	48	8	99
	1966-67	19	11	0	33	0	63
280 FLOYD CO.,(EXCL. ROME)	1968-69	40	12	0	59	18	129
(9,279)	1967-68	30	11	0	47	5	93
	1966-67	15	12	0	33	0	60
281 FULTON CO., (EXCL. ATLANTA)	1968-69	50	40	14	54	32	190
(32,713)	1967-68	46	34	8	44	15	147
	1966-67	24	30	0	19	0	73
282 GLYNN CO., BRUNSWICK	1968-69	37	11	0	65	16	129
(12,187)	1967-68	30	10	0	57	6	103
	1966-67	15	11	0	43	0	69
283 GRIFFIN-SPALDING CO., GRIFFIN	1968-69	40	16	0	55	19	130
(9,187)	1967-68	30	15	0	44	5	94
	1966-67	10	17	0	28	0	55
284 GWINNETT CO., LAWRENCEVILLE	1968-69	45	10	0	55	19	129
(15,000)	1967-68	35	8	0	44	5	92
	1966-67	17	10	0	29	0	56

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
75	0	30	30	0	30	20	0	20	155	326	265
30	5	0	45	10	55	15	0	15	105	206	
30	10	0	45	10	55	15	0	15	110	203	
60	0	0	30	0	30	15	0	15	105	263	266
60	10	0	45	10	55	15	0	15	140	254	
60	10	0	45	10	55	15	0	15	140	254	
40	0	30	35	10	45	35	0	35	150	314	267
40	0	30	35	10	45	35	0	35	150	314	
30	15	50	35	15	50	35	0	35	180	311	
50	0	15	35	0	35	35	0	35	135	254	268
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
45	0	5	35	0	35	35	0	35	120	258	269
25	0	30	15	0	15	35	0	35	105	218	
15	0	85	5	0	5	20	0	20	125	173	
55	0	25	35	0	35	35	0	35	150	258	270
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
55	0	25	35	0	35	35	0	35	150	258	271
30	0	20	35	0	35	35	0	35	120	192	
15	0	20	45	15	60	20	0	20	115	159	
55	0	25	35	0	35	35	0	35	150	258	272
40	0	15	35	0	35	35	0	35	125	213	
25	0	15	45	10	55	20	0	20	115	173	
50	0	15	35	0	35	35	0	35	135	255	273
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
60	0	35	35	0	35	35	0	35	165	293	274
35	0	50	35	0	35	35	0	35	155	251	
20	0	50	45	20	65	20	0	20	155	202	
45	5	45	35	10	45	35	0	35	175	369	275
25	5	50	30	10	40	35	0	35	155	305	
10	20	60	30	20	50	20	0	20	160	252	
50	0	20	35	0	35	35	0	35	140	280	276
30	0	20	35	0	35	35	0	35	120	236	
15	0	20	45	15	60	20	0	20	115	185	
55	0	25	35	0	35	35	0	35	150	258	277
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
5	0	60	10	5	15	35	0	35	115	313	278
5	0	60	10	5	15	35	0	35	115	276	
0	0	65	5	10	15	35	0	35	115	206	
45	0	15	35	0	35	35	0	35	130	266	279
25	0	15	35	0	35	35	0	35	110	209	
10	0	10	45	10	55	20	0	20	95	158	
55	0	15	35	0	35	35	0	35	140	269	280
35	0	10	35	0	35	35	0	35	115	208	
15	0	10	50	5	55	20	0	20	100	160	
35	0	35	35	10	45	35	0	35	150	340	281
25	0	10	50	5	55	35	0	35	125	272	
20	0	15	50	5	55	20	0	20	110	183	
65	0	20	30	0	30	35	20	55	170	299	282
50	0	15	35	0	35	35	20	55	155	258	
40	0	15	45	10	55	20	20	40	150	219	
50	0	20	35	0	35	35	0	35	140	270	283
25	0	15	35	0	35	35	0	35	110	204	
10	0	20	45	15	60	20	0	20	110	165	
45	0	10	35	0	35	35	0	35	125	254	284
25	0	5	35	0	35	35	0	35	100	192	
10	0	5	45	10	55	20	0	20	90	146	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
GEORGIA (CONTINUED)							
285 HENRY CO., MCDONOUGH (6,150)	1968-69	42	10	0	55	13	120
	1967-68	32	8	0	44	4	88
	1966-67	...	...	...	...	...	...
286 HOUSTON CO., PERRY (14,341)	1968-69	48	10	2	55	20	135
	1967-68	38	8	0	44	7	97
	1966-67	6	14	0	28	0	48
287 MUSCOGEE CO., COLUMBUS (42,564)	1968-69	55	0	0	46	12	113
	1967-68	45	0	0	35	3	83
	1966-67	25	0	0	26	0	51
288 RICHMOND CO., AUGUSTA (35,000)	1968-69	38	20	1	55	14	128
	1967-68	28	18	0	44	11	101
	1966-67	13	20	0	29	0	62
289 ROME (6,652)	1968-69	41	12	0	62	20	135
	1967-68	31	11	0	50	6	98
	1966-67	8	13	0	34	0	55
290 SAVANNAH-CHATHAM CO., SAVANNAH (41,555)	1968-69	50	0	0	55	10	115
	1967-68	33	1	0	44	1	79
	1966-67	13	4	0	28	0	45
291 TIFT CO., TIFTON (7,163)	1968-69	30	10	0	55	13	108
	1967-68	20	8	0	44	0	72
	1966-67	5	10	0	29	0	44
292 VALDOSTA (7,451)	1968-69	30	10	0	55	13	108
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
293 WALKER CO., LAFAYETTE (10,685)	1968-69	42	10	0	62	20	134
	1967-68	32	8	0	50	7	97
	1966-67	17	10	0	36	0	63
294 WHITEFIELD CO. (EXCL. DALTON) (7,500)	1968-69	30	10	0	55	13	108
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
IDAHO							
295 BOISE (22,490)	1968-69	40	20	0	33	0	93
	1967-68	35	14	0	20	0	69
	1966-67	30	14	0	20	0	64
296 IDAHO FALLS (10,218)	1968-69	32	19	0	28	0	79
	1967-68	25	16	0	26	0	67
	1966-67	20	14	0	25	0	59
297 LEWISTON (6,200)	1968-69	45	32	11	30	4	122
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
298 POCATELLO (11,775)	1968-69	31	1	0	63	0	95
	1967-68	29	1	0	62	0	92
	1966-67	25	0	0	60	0	85
299 TWIN FALLS (6,016)	1968-69	32	3	0	26	0	61
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
ILLINOIS							
300 ALTON (12,966)	1968-69	50	52	17	33	20	172
	1967-68	37	45	7	30	11	130
	1966-67	30	41	2	28	5	106
301 ARLINGTON HEIGHTS (ELEM.) (9,376)	1968-69	60	69	29	53	34	245
	1967-68	42	57	15	46	15	175
	1966-67	35	53	9	44	9	150
302 AURORA (EAST SIDE) (9,287)	1968-69	65	48	29	81	41	264
	1967-68	42	36	11	69	21	179
	1966-67	35	27	3	65	12	142
303 AURORA (WEST SIDE) (9,528)	1968-69	60	51	28	36	42	217
	1967-68	42	38	11	30	24	145
	1966-67	35	32	2	48	17	134

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
45	0	10	35	0	35	35	0	35	125	245	285
25	0	5	35	0	35	35	0	35	100	188	
...	...	...	...	...	...	...	...	...	...	...	
45	0	5	35	0	35	35	0	35	120	255	286
25	0	0	35	0	35	35	0	35	95	192	
15	0	20	45	10	55	20	0	20	110	158	
55	0	0	5	0	5	35	0	35	95	208	287
35	0	0	5	0	5	35	0	35	75	158	
35	0	10	5	0	5	35	0	35	85	136	
50	0	40	5	0	5	35	0	35	130	258	288
30	0	35	5	0	5	35	0	35	105	206	
10	0	40	5	0	5	20	0	20	75	137	
55	0	20	35	0	35	35	0	35	145	280	289
35	0	15	35	0	35	35	0	35	120	218	
20	0	20	45	15	60	20	0	20	120	175	
5	0	5	30	0	30	20	0	20	60	175	290
15	0	10	30	0	30	20	0	20	75	154	
0	0	15	50	10	60	20	0	20	95	140	
55	0	25	35	0	35	35	0	35	150	258	291
30	0	20	35	0	35	35	0	35	120	192	
15	0	20	45	15	60	20	0	20	115	159	
55	0	25	35	0	35	35	0	35	150	258	292
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
60	0	15	35	0	35	35	0	35	145	279	293
40	0	15	35	0	35	35	0	35	125	222	
10	0	10	45	10	55	20	0	20	95	158	
55	0	25	35	0	35	35	0	35	150	258	294
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
40	0	0	30	0	30	15	20	35	105	198	295
20	0	0	30	0	30	15	20	35	85	154	
20	0	0	30	0	30	15	20	35	85	149	
35	0	0	30	0	30	5	20	25	90	169	296
35	0	0	30	0	30	5	0	5	70	137	
35	0	0	30	0	30	5	0	5	70	129	
5	5	0	50	15	65	30	0	30	105	227	297
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	0	0	50	0	50	10	0	10	95	190	298
35	0	0	50	0	50	10	0	10	95	187	
35	0	0	50	0	50	10	0	10	95	180	
30	0	0	30	0	30	10	0	10	70	131	299
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	10	35	45	15	60	30	20	50	190	362	300
35	10	35	45	15	60	30	20	50	190	320	
35	10	35	45	15	60	35	30	65	205	311	
20	20	50	30	15	45	20	40	60	195	440	301
20	20	35	30	10	40	20	40	60	175	350	
20	20	35	30	10	40	20	40	60	175	325	
35	10	45	35	15	50	50	50	100	240	504	302
35	10	40	35	15	50	50	50	100	235	414	
35	5	40	35	15	50	50	50	100	230	372	
35	20	65	45	15	60	20	20	40	220	437	303
20	10	60	45	15	60	20	20	40	190	335	
35	0	60	35	10	45	20	20	40	180	314	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
ILLINOIS (CONTINUED)							
304 BLOOMINGTON (7,041)	1968-69	55	49	25	84	32	245
	1967-68	37	24	8	90	14	173
	1966-67	30	21	2	84	8	145
305 BLUE ISLAND (H.S.) (6,156)	1968-69	62	75	30	36	36	239
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
306 CAHOKIA (7,990)	1968-69	60	40	16	37	16	169
	1967-68	50	33	8	36	8	135
	1966-67	40	26	0	20	0	86
307 CARPENTERSVILLE (11,026)	1968-69	62	44	23	45	32	206
	1967-68	50	36	9	35	15	145
	1966-67	37	20	0	26	1	84
308 CHAMPAIGN (12,067)	1968-69	53	61	21	42	35	212
	1967-68	43	54	13	39	27	176
	1966-67	35	47	4	29	18	133
309 CHICAGO (588,004)	1968-69	75	83	36	100	30	324
	1967-68	50	83	23	20	20	196
	1966-67	37	83	17	20	14	171
310 COLLINSVILLE (7,896)	1968-69	48	46	13	43	4	154
	1967-68	42	42	8	41	0	133
	1966-67	37	21	0	36	0	94
311 DANVILLE (10,460)	1968-69	50	46	11	25	20	152
	1967-68	40	41	3	23	12	119
	1966-67	30	36	0	21	4	91
312 DECATUR (21,608)	1968-69	57	71	26	35	29	218
	1967-68	40	60	12	30	15	157
	1966-67	35	33	0	26	3	97
313 DES PLAINES (ELEM.) (7,205)	1968-69	60	63	26	46	44	239
	1967-68	45	40	10	46	24	165
	1966-67	36	36	4	46	19	141
314 EAST MAINE, NILES (ELEM.) (7,200)	1968-69	57	50	17	33	37	194
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
315 ELGIN (19,867)	1968-69	65	50	25	54	43	237
	1967-68	50	42	14	49	31	186
	1966-67	35	35	2	43	18	133
316 ELK GROVE (ELEM.) (9,500)	1968-69	57	66	30	70	45	268
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
317 ELMHURST (ELEM.) (6,400)	1968-69	62	40	17	36	27	182
	1967-68	47	37	7	32	15	138
	1966-67	35	43	1	20	8	107
318 EVANSTON (ELEM.) (10,951)	1968-69	55	45	24	84	36	244
	1967-68	50	42	20	81	32	225
	1966-67	37	36	10	74	34	191
319 FREEPORT (7,253)	1968-69	60	43	22	65	30	220
	1967-68	42	35	7	50	14	148
	1966-67	37	32	3	48	9	129
320 GALESBURG (7,936)	1968-69	55	44	13	28	24	164
	1967-68	45	39	5	25	16	130
	1966-67	32	33	0	22	7	94
321 GRANITE CITY (14,283)	1968-69	47	65	20	43	15	190
	1967-68	42	51	12	43	9	157
	1966-67	37	46	8	43	3	137
322 JOLIET (ELEM.) (11,577)	1968-69	65	36	18	26	20	165
	1967-68	48	33	6	28	11	126
	1966-67	40	30	0	26	3	99
323 J. STERLING MORTON DIST., CICERO (H.S.) (6,500)	1968-69	66	66	36	80	56	304
	1967-68	50	56	24	76	35	241
	1966-67	47	53	16	50	24	190
324 MAINE TWP. PARK RIDGE (H.S.) (9,881)	1968-69	75	33	45	100	56	309
	1967-68	50	33	19	80	53	235
	1966-67	41	35	13	69	48	206

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
80	20	40	50	15	65	35	40	75	280	525	304
35	15	40	25	5	30	35	30	65	185	358	
35	15	40	25	5	30	35	30	65	185	330	
35	20	50	30	20	50	35	10	45	200	439	305
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
20	0	5	40	5	45	20	20	40	110	279	306
25	0	0	40	5	45	20	20	40	110	245	
15	0	0	40	0	40	20	20	40	95	181	
50	0	40	45	10	55	20	40	60	205	411	307
40	0	20	45	5	50	20	40	60	170	315	
20	0	5	20	0	20	20	40	60	105	189	
50	15	45	45	15	60	50	30	80	250	462	308
50	15	45	45	15	60	50	30	80	250	426	
35	10	35	40	15	55	50	30	80	215	348	
10	10	10	50	20	70	35	0	35	135	459	309
15	30	30	50	25	75	35	0	35	185	381	
20	40	45	50	30	80	35	0	35	220	391	
30	5	0	50	10	60	5	10	15	110	264	310
30	5	0	50	10	60	5	10	15	110	243	
30	0	0	40	0	40	5	10	15	85	179	
25	0	20	35	10	45	45	0	45	135	287	311
25	0	20	35	10	45	45	0	45	135	254	
25	0	20	35	10	45	45	0	45	135	226	
35	20	30	50	20	70	35	30	65	220	438	312
35	20	25	50	20	70	35	30	65	215	372	
0	0	5	45	10	55	40	30	70	130	227	
50	15	70	30	10	40	30	40	70	245	484	313
15	0	55	30	5	35	30	40	70	175	340	
20	5	60	30	5	35	30	40	70	190	331	
30	0	50	25	5	30	50	50	100	210	404	314
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	0	60	30	10	40	35	40	75	200	437	315
25	0	60	30	10	40	35	40	75	200	386	
25	0	60	30	10	40	35	40	75	200	333	
45	30	80	35	25	60	30	20	50	265	533	316
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
30	0	25	25	5	30	20	20	40	125	307	317
15	0	25	20	5	25	20	20	40	105	243	
5	0	30	25	10	35	20	20	40	110	217	
35	20	35	40	10	50	35	0	35	175	419	318
35	20	35	40	10	50	35	0	35	175	400	
35	20	35	40	10	50	35	0	35	175	366	
40	5	30	30	5	35	20	45	65	175	395	319
40	0	25	30	5	35	20	45	65	165	313	
40	0	25	30	5	35	20	45	65	165	294	
25	0	30	40	5	45	20	40	60	160	324	320
25	0	30	40	5	45	20	40	60	160	290	
25	0	30	40	5	45	20	40	60	160	254	
50	25	25	50	20	70	30	5	35	205	395	321
55	15	15	50	15	65	20	5	25	175	332	
60	10	10	50	10	60	20	5	25	165	302	
25	0	5	35	5	40	20	20	40	110	275	322
30	0	15	35	5	40	20	20	40	125	251	
30	0	0	35	5	40	5	20	25	95	194	
50	25	80	30	20	50	35	30	65	270	574	323
40	30	70	30	25	55	35	20	55	250	491	
20	15	50	30	20	50	35	5	40	175	365	
25	30	70	30	20	50	35	0	35	210	519	324
25	15	75	30	15	45	35	0	35	195	430	
35	20	80	30	15	45	35	0	35	215	421	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
ILLINOIS (CONTINUED)							
325 MOLINE (12,275)	1968-69	55	58	20	40	26	199
	1967-68	45	41	10	43	16	155
	1966-67	32	30	0	43	6	111
326 MT. PROSPECT (H.S.) (12,007)	1968-69	67	47	41	100	51	306
	1967-68	47	37	23	100	30	237
	1966-67	44	28	20	100	25	217
327 NILES TWP., SKOKIE (H.S.) (7,663)	1968-69	70	43	42	70	68	293
	1967-68	57	40	27	60	45	229
	1966-67	45	31	17	43	33	169
328 OAK PARK (ELEM.) (6,037)	1968-69	61	63	28	36	42	230
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
329 PALATINE (ELEM.) (10,179)	1968-69	60	62	26	51	46	245
	1967-68	40	48	5	20	5	118
	1966-67	35	52	4	20	3	114
330 PARK RIDGE (ELEM.) (6,630)	1968-69	60	49	23	57	47	236
	1967-68	42	40	9	50	32	173
	1966-67	35	29	1	47	22	134
331 PEKIN (ELEM.) (6,000)	1968-69	60	23	11	46	6	146
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
332 PEORIA (26,733)	1968-69	60	43	20	39	28	190
	1967-68	45	30	1	20	14	110
	1966-67	35	30	0	20	9	94
333 QUINCY (9,387)	1968-69	57	25	8	36	26	152
	1967-68	45	21	1	36	21	124
	1966-67	35	20	0	30	10	95
334 ROCKFORD (37,025)	1968-69	60	53	26	50	28	217
	1967-68	47	37	9	40	13	146
	1966-67	37	32	1	37	5	112
335 ROCK ISLAND (11,407)	1968-69	62	44	20	45	32	203
	1967-68	45	36	5	32	18	136
	1966-67	30	29	0	28	4	91
336 ROSELLE (ELEM.) (8,752)	1968-69	60	64	24	36	34	218
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
337 SPRINGFIELD (22,200)	1968-69	60	52	20	40	27	199
	1967-68	43	36	5	36	7	127
	1966-67	32	36	0	26	0	94
338 THORNTON TWP., HARVEY (H.S.) (8,207)	1968-69	62	53	30	36	39	220
	1967-68	50	46	20	33	29	178
	1966-67	42	42	14	31	20	149
339 URBANA (6,744)	1968-69	52	37	13	48	31	181
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
340 VILLA PARK (ELEM.) (6,556)	1968-69	60	30	15	53	30	188
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
341 VILLA PARK (H.S.) (7,907)	1968-69	68	54	32	76	48	278
	1967-68	55	53	22	60	30	220
	1966-67	45	50	16	60	24	195
342 WAUKEGAN (ELEM.) (10,200)	1968-69	57	49	29	76	36	247
	1967-68	42	41	16	69	23	191
	1966-67	32	25	6	70	13	146
343 WHEATON (ELEM.) (6,399)	1968-69	67	30	29	68	36	230
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
INDIANA							
344 ANDERSON (17,294)	1968-69	62	46	17	26	31	182
	1967-68	55	45	13	26	26	165
	1966-67	42	41	4	20	12	119

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
50	10	35	30	10	40	35	10	45	180	379	325
30	0	30	30	10	40	35	10	45	145	300	
25	0	30	30	10	40	35	10	45	140	251	
50	35	75	30	25	55	20	0	20	235	541	326
25	30	65	30	25	55	20	0	20	195	432	
5	30	60	30	25	55	20	0	20	170	387	
40	35	75	30	25	55	40	30	70	275	568	327
25	20	70	20	20	40	35	30	65	220	449	
25	20	70	25	20	45	35	30	65	225	394	
35	15	65	35	15	50	35	0	35	200	430	328
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
30	15	80	30	25	55	35	20	55	235	480	329
15	0	0	25	5	30	5	20	25	70	188	
20	5	0	25	10	35	5	20	25	85	199	
40	5	50	20	5	25	45	50	95	215	451	330
40	5	50	20	5	25	35	50	85	205	378	
40	0	40	10	0	10	35	50	85	175	309	
20	0	0	45	0	45	5	20	25	90	236	331
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	0	30	40	10	50	35	20	55	160	350	332
15	0	25	25	5	30	35	5	40	110	220	
20	0	35	25	5	30	35	5	40	125	219	
20	0	25	30	0	30	35	50	85	160	312	333
15	0	20	30	0	30	35	50	85	150	274	
20	0	20	30	0	30	35	50	85	155	250	
55	15	35	50	15	65	20	40	60	230	447	334
50	0	20	45	10	55	20	40	60	185	331	
50	0	20	45	10	55	20	40	60	185	297	
50	0	35	20	5	25	30	30	60	170	373	335
35	0	30	20	5	25	20	40	60	150	286	
35	0	30	20	5	25	20	30	50	140	231	
35	10	50	30	15	45	20	5	25	165	383	336
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
40	0	20	40	10	50	20	50	70	180	379	337
45	0	5	40	5	45	20	50	70	165	292	
30	0	10	40	5	45	20	50	70	155	249	
35	20	50	45	20	65	35	30	65	235	455	338
35	20	50	45	20	65	35	30	65	235	413	
35	20	50	45	20	65	35	20	55	225	374	
35	0	30	30	5	35	40	30	70	170	351	339
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
10	0	40	40	10	50	20	40	60	160	348	340
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
30	10	55	35	20	55	20	30	50	200	478	341
15	15	40	35	20	55	20	30	50	175	395	
15	20	45	35	20	55	20	30	50	185	380	
65	25	60	40	15	55	20	30	50	255	502	342
65	25	60	40	15	55	20	30	50	255	446	
50	20	50	40	15	55	20	30	50	225	371	
30	5	35	35	15	50	20	40	60	180	410	343
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
0	0	35	15	10	25	35	0	35	95	277	344
5	0	35	15	10	25	35	0	35	100	265	
5	0	25	25	10	35	35	0	35	100	219	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
INDIANA (CONTINUED)							
345 BARTHOLOMEW DIST., COLUMBUS (12,757)	1968-69	57	30	21	93	31	232
	1967-68	57	30	21	93	33	234
	1966-67	40	28	8	76	22	174
346 BLOOMINGTON (10,372)	1968-69	37	27	22	100	26	212
	1967-68	32	23	13	100	16	184
	1966-67	22	20	3	100	8	153
347 EAST ALLEN CO., NEW HAVEN (11,175)	1968-69	57	38	21	77	29	222
	1967-68	52	35	17	74	25	203
	1966-67	42	16	2	60	20	140
348 ELKHART (4,266)	1968-69	57	29	19	86	27	218
	1967-68	51	27	11	66	25	180
	1966-67	...	...	...	...	...	...
349 EVANSVILLE (33,675)	1968-69	60	18	21	100	35	234
	1967-68	52	16	15	100	29	212
	1966-67	37	16	3	80	15	151
350 FORT WAYNE (40,529)	1968-69	57	50	22	60	38	227
	1967-68	52	48	18	58	34	210
	1966-67	40	33	5	46	22	146
351 HAMMOND (21,356)	1968-69	57	50	18	35	29	189
	1967-68	57	50	18	35	29	189
	1966-67	45	44	8	32	19	148
352 HIGHLAND (6,477)	1968-69	65	43	19	38	31	196
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
353 HUNTINGTON (8,028)	1968-69	54	18	9	62	23	166
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
354 INDIANAPOLIS (108,161)	1968-69	52	59	19	38	26	194
	1967-68	46	56	14	36	21	173
	1966-67	36	50	6	33	13	138
355 KOKOMO (12,125)	1968-69	60	33	20	73	31	217
	1967-68	52	33	12	53	24	174
	1966-67	42	30	2	33	14	121
356 LAFAYETTE (10,455)	1968-69	57	30	18	76	43	224
	1967-68	50	26	12	73	28	189
	1966-67	...	...	...	...	...	...
357 LAKE RIDGE, GRIFFITH (6,473)	1968-69	63	36	21	66	34	220
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
358 MARION (11,835)	1968-69	55	24	13	71	27	190
	1967-68	50	22	10	69	23	174
	1966-67	41	19	1	53	12	126
359 MICHIGAN CITY (12,848)	1968-69	70	26	25	86	33	240
	1967-68	53	25	13	73	22	186
	1966-67	42	30	5	46	14	137
360 MISHAWAKA (6,777)	1968-69	56	50	21	60	30	217
	1967-68	50	46	17	57	25	195
	1966-67	37	40	7	52	15	151
361 MUNCIE (19,216)	1968-69	60	18	15	77	27	197
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
362 NEW ALBANY-FLOYD CO.,NEW ALBANY (11,537)	1968-69	53	37	15	56	36	197
	1967-68	45	33	8	53	29	168
	1966-67	37	30	1	40	13	121
363 NEW CASTLE (6,600)	1968-69	57	42	13	26	17	155
	1967-68	42	38	2	16	7	105
	1966-67	35	35	0	14	6	90
364 NORTH LAWRENCE SCHOOLS, BEDFORD (6,687)	1968-69	50	9	6	75	22	162
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
365 PERRY TWP., INDIANAPOLIS (11,000)	1968-69	47	49	16	56	24	192
	1967-68	45	47	14	55	22	183
	1966-67	37	47	6	35	22	147

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	TEST 9 PART B- AVG. AS PCT. OF B.A. MIN.	TEST 9 TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	TEST 10 PART B- INTERMED. LEVELS	TEST 10 TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
0	5	45	20	10	30	35	45	80	160	392	345
0	5	45	20	10	30	35	45	80	160	394	
5	10	55	20	15	35	35	45	80	185	359	
15	55	75	40	40	80	35	10	45	270	482	346
20	40	60	40	30	70	35	10	45	235	419	
40	35	60	40	30	70	35	10	45	250	403	
10	5	0	15	10	25	5	0	5	45	267	347
10	5	0	15	10	25	5	0	5	45	248	
5	0	35	15	10	25	35	50	85	150	290	
25	0	0	20	10	30	15	15	30	85	303	348
25	0	45	15	10	25	20	20	40	135	315	
...	...	...	...	...	...	...	...	...	...	...	
0	0	45	20	15	35	50	10	60	140	374	349
5	0	45	20	15	35	50	0	50	135	347	
5	0	45	20	15	35	45	0	45	130	281	
35	10	55	20	15	35	40	35	75	210	437	350
35	10	55	20	15	35	40	35	75	210	420	
5	0	50	15	10	25	40	35	75	155	301	
5	0	40	25	15	40	35	10	45	130	319	351
5	0	40	25	15	40	35	10	45	130	319	
5	0	40	25	15	40	35	10	45	130	278	
20	0	30	15	5	20	20	10	30	100	296	352
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	0	30	5	0	5	35	0	35	95	261	353
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	10	45	30	15	45	45	0	45	170	364	354
25	10	45	30	15	45	35	0	35	160	333	
25	10	45	30	15	45	35	0	35	160	298	
0	0	40	25	15	40	20	0	20	100	317	355
0	0	35	25	15	40	20	0	20	95	269	
0	0	30	25	10	35	20	0	20	85	206	
25	0	75	5	5	10	20	15	35	145	369	356
25	0	0	5	5	10	5	0	5	40	229	
...	...	...	...	...	...	...	...	...	...	...	
15	0	40	5	0	5	35	10	45	105	325	357
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
0	0	40	25	15	40	20	0	20	100	290	358
0	0	40	25	15	40	30	0	30	110	284	
0	0	25	25	10	35	30	0	30	90	216	
0	0	25	25	10	35	35	20	55	115	355	359
0	0	30	25	10	35	35	20	55	120	306	
0	0	30	25	10	35	35	20	55	120	257	
25	10	0	15	10	25	5	0	5	65	282	360
25	10	0	15	10	25	5	0	5	65	260	
25	10	0	15	10	25	5	0	5	65	216	
0	0	30	15	5	20	45	0	45	95	292	361
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
5	0	65	20	10	30	20	0	20	120	317	362
5	0	65	20	10	30	20	0	20	120	288	
0	0	40	20	10	30	20	0	20	90	211	
0	0	10	30	10	40	20	0	20	70	225	363
0	0	10	30	0	30	20	0	20	60	165	
0	0	0	15	10	25	5	0	5	30	120	
0	0	35	10	10	20	20	35	55	110	272	364
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	15	0	25	20	45	5	0	5	90	282	365
25	15	0	25	20	45	15	0	15	100	283	
10	10	55	20	15	35	40	35	75	185	332	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
INDIANA (CONTINUED)							
366 PORTAGE TWP. (7,955)	1968-69	67	49	20	24	25	185
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
367 RICHMOND (11,678)	1968-69	57	50	12	7	33	159
	1967-68	50	46	7	6	28	137
	1966-67	38	18	0	44	14	114
368 SOUTH BEND (36,646)	1968-69	50	46	17	57	30	200
	1967-68	46	44	14	55	27	186
	1966-67	34	38	4	50	17	143
369 TIPPECANOE, LAFAYETTE (6,312)	1968-69	53	29	8	35	25	150
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
370 VIGO CO., TERRE HAUTE (23,068)	1968-69	53	51	16	32	22	174
	1967-68	45	47	10	30	16	148
	1966-67	35	41	2	27	5	110
371 WARREN TWP., INDIANAPOLIS (8,991)	1968-69	52	82	25	25	35	219
	1967-68	45	76	19	24	29	193
	1966-67	36	70	12	22	18	158
372 WASHINGTON TWP., INDIANAPOLIS (14,947)	1968-69	42	61	12	23	22	160
	1967-68	42	71	12	23	22	170
	1966-67	33	50	5	32	15	135
373 WAYNE TWP., INDIANAPOLIS (10,213)	1968-69	47	54	16	46	25	188
	1967-68	41	54	13	46	23	177
	1966-67	32	48	6	43	15	144
IOWA							
374 BURLINGTON (7,945)	1968-69	52	31	18	86	23	210
	1967-68	41	26	7	68	15	157
	1966-67	27	5	0	40	5	77
375 CEDAR FALLS (6,541)	1968-69	52	0	0	0	43	95
	1967-68	42	26	6	46	22	142
	1966-67	25	25	0	57	11	118
376 CEDAR RAPIDS (24,830)	1968-69	50	35	18	87	30	220
	1967-68	42	23	10	90	24	189
	1966-67	27	23	0	70	14	134
377 CLINTON (7,225)	1968-69	55	53	18	38	35	199
	1967-68	42	42	7	35	23	149
	1966-67	27	34	0	24	5	90
378 COUNCIL BLUFFS (15,317)	1968-69	52	37	18	74	26	207
	1967-68	40	32	1	30	6	109
	1966-67	27	30	0	13	0	70
379 DAVENPORT (22,640)	1968-69	57	62	28	68	42	257
	1967-68	46	55	13	32	23	169
	1966-67	32	37	0	28	8	105
380 DES MOINES (46,561)	1968-69	57	61	24	47	34	223
	1967-68	42	52	12	43	22	171
	1966-67	32	37	0	32	14	115
381 DUBUQUE (9,496)	1968-69	52	58	25	70	28	233
	1967-68	40	41	10	60	16	167
	1966-67	25	33	0	53	2	113
382 FORT DODGE (7,968)	1968-69	55	43	16	48	36	198
	1967-68	43	37	7	39	19	145
	1966-67	27	29	0	39	13	108
383 IOWA CITY (8,965)	1968-69	50	56	23	73	31	233
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
384 MARSHALLTOWN (6,208)	1968-69	52	41	17	62	37	209
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
385 MASON CITY (7,775)	1968-69	53	43	18	63	27	204
	1967-68	42	38	10	57	18	165
	1966-67	27	30	0	39	4	100

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
0	0	5	30	5	35	35	15	50	90	275	366
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
0	0	50	5	10	15	35	5	40	105	264	367
0	0	55	5	10	15	35	0	35	105	242	
0	0	40	10	5	15	35	0	35	90	204	
25	10	60	15	10	25	35	0	35	155	355	368
25	10	60	15	10	25	45	0	45	165	351	
25	10	55	15	10	25	45	0	45	160	303	
25	0	35	5	0	5	20	0	20	85	235	369
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
0	0	30	35	15	50	35	0	35	115	289	370
0	0	30	35	15	50	35	0	35	115	263	
0	0	45	40	15	55	35	0	35	135	245	
25	30	60	30	20	50	35	15	50	215	434	371
25	30	60	30	20	50	35	15	50	215	408	
25	30	60	30	20	50	45	5	50	215	373	
25	15	55	25	20	45	35	0	35	175	335	372
25	15	55	25	20	45	35	0	35	175	345	
25	15	55	25	20	45	35	0	35	175	310	
20	15	45	20	15	35	40	15	55	170	358	373
20	20	50	20	15	35	40	15	55	180	357	
20	20	50	25	15	40	40	15	55	185	329	
35	10	30	35	10	45	20	30	50	170	380	374
15	0	35	35	10	45	35	30	65	160	317	
15	0	35	50	15	65	35	30	65	180	257	
60	0	70	0	0	0	20	20	40	170	265	375
60	0	40	30	5	35	35	30	65	200	342	
45	5	40	25	0	25	35	30	65	180	298	
35	15	50	35	15	50	35	40	75	225	445	376
40	10	40	35	15	50	35	40	75	215	404	
45	10	55	35	15	50	35	40	75	235	369	
30	5	45	40	15	55	20	30	50	185	384	377
30	0	40	40	10	50	20	30	50	170	319	
30	0	25	40	10	50	20	30	50	155	245	
50	10	45	40	10	50	35	30	65	220	427	378
35	0	15	40	0	40	20	30	50	140	249	
20	0	10	40	5	45	20	30	50	125	195	
85	25	65	30	15	45	45	30	75	295	552	379
35	10	45	30	15	45	45	30	75	210	379	
35	0	30	25	10	35	45	30	75	175	280	
20	15	55	30	20	50	35	0	35	175	398	380
25	15	55	30	20	50	35	0	35	180	351	
10	0	55	20	10	30	35	0	35	130	245	
30	25	40	45	25	70	35	30	65	230	463	381
25	15	35	40	20	60	35	30	65	200	367	
25	15	35	40	20	60	20	20	40	175	288	
35	0	40	35	10	45	35	0	35	155	353	382
25	0	35	35	10	45	20	0	20	125	270	
35	0	40	35	10	45	35	0	35	155	263	
35	30	60	45	25	70	20	0	20	215	448	383
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	5	55	35	15	50	35	30	65	210	419	384
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
50	5	35	40	10	50	20	30	50	190	394	385
50	5	35	40	10	50	20	30	50	190	355	
35	0	25	40	10	50	20	30	50	160	260	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
IOWA (CONTINUED)							
386 OTTUMWA (8,344)	1968-69	52	39	18	51	29	189
	1967-68	40	33	4	43	10	130
	1966-67	...	...	...	...	...	...
387 SIOUX CITY (18,618)	1968-69	52	35	13	54	23	177
	1967-68	40	29	2	40	12	123
	1966-67	27	23	0	35	0	85
388 WATERLOO (19,873)	1968-69	55	51	24	71	25	226
	1967-68	42	38	9	54	11	154
	1966-67	28	31	0	48	1	108
KANSAS							
389 HUTCHINSON DIST. 308 (8,734)	1968-69	41	21	1	50	8	121
	1967-68	32	26	0	40	4	102
	1966-67	25	7	0	23	0	55
390 KANSAS CITY (33,665)	1968-69	50	39	8	25	10	132
	1967-68	40	29	0	27	8	104
	1966-67	30	26	0	26	0	82
391 LAWRENCE (7,979)	1968-69	37	40	6	30	18	131
	1967-68	27	34	0	27	9	97
	1966-67	27	34	0	27	9	97
392 OVERLAND PARK (ELEM.) (7,373)	1968-69	47	3	13	46	16	125
	1967-68	35	35	6	63	10	149
	1966-67	28	33	0	50	4	115
393 SALINA (10,078)	1968-69	40	22	0	45	15	122
	1967-68	32	16	0	42	8	98
	1966-67	27	7	0	41	0	75
394 SHAWNEE MISSION (H.S.) (18,703)	1968-69	50	46	17	60	20	193
	1967-68	37	36	8	66	3	150
	1966-67	27	26	0	60	0	113
395 TOPEKA (24,864)	1968-69	37	20	0	33	4	94
	1967-68	30	20	0	33	1	84
	1966-67	25	20	0	33	0	78
396 WICHITA (69,735)	1968-69	45	26	8	50	10	139
	1967-68	35	26	3	50	6	120
	1966-67	27	22	0	46	0	95
KENTUCKY							
397 ASHLAND (6,529)	1968-69	37	6	0	19	0	62
	1967-68	25	6	0	13	0	44
	1966-67	18	0	0	13	0	31
398 CHRISTIAN CO., HOPKINSVILLE (6,500)	1968-69	25	3	0	20	0	48
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
399 COVINGTON (8,074)	1968-69	38	31	0	20	0	89
	1967-68	33	21	0	13	0	67
	1966-67	27	11	0	13	0	51
400 DAVIESS CO.,(EXCL.OWENSBORO) (6,900)	1968-69	30	27	0	60	0	117
	1967-68	25	22	0	54	0	101
	1966-67	...	...	...	...	...	...
401 FAYETTE CO., LEXINGTON (33,612)	1968-69	36	21	0	22	0	79
	1967-68	25	16	0	20	0	61
	1966-67	...	...	...	...	...	...
402 HARDIN CO.(EXCL.ELIZABETHTOWN) (7,720)	1968-69	30	18	0	28	0	76
	1967-68	25	5	0	20	0	50
	1966-67	18	5	0	13	0	36
403 HOPKINS CO., MADISONVILLE (7,517)	1968-69	25	16	0	26	0	67
	1967-68	21	4	0	13	0	38
	1966-67	15	0	0	11	0	26
404 JEFFERSON CO. (EXCL.LOUISVILLE) (81,595)	1968-69	45	44	7	24	13	133
	1967-68	36	39	0	22	7	104
	1966-67	27	34	0	20	0	81

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS: PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION: PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
35	5	50	40	15	55	20	20	40	185	374	386
30	0	25	40	10	50	20	10	30	135	265	
...	...	...	...	...	...	...	...	...	...	...	
30	0	35	30	10	40	20	0	20	125	302	387
25	0	30	30	5	35	35	0	35	125	248	
25	0	20	30	5	35	35	0	35	115	200	
35	20	35	45	20	65	20	20	40	195	421	388
35	5	25	45	15	60	20	20	40	165	319	
35	5	25	45	15	60	20	20	40	165	273	
30	0	0	50	0	50	20	20	40	120	241	389
30	0	10	50	5	55	20	20	40	135	237	
5	0	0	25	0	25	20	0	20	50	105	
25	0	5	35	5	40	20	0	20	90	222	390
30	0	0	35	0	35	20	0	20	85	189	
35	0	5	35	5	40	35	0	35	115	197	
35	10	20	50	15	65	40	50	90	220	351	391
35	10	20	50	15	65	40	50	90	220	317	
35	10	20	50	15	65	40	50	90	220	317	
45	5	20	35	10	45	35	30	65	180	305	392
40	10	35	35	10	45	35	30	65	195	344	
35	10	35	40	15	55	35	20	55	190	305	
35	0	40	25	5	30	20	40	60	165	287	393
35	0	35	25	5	30	20	40	60	160	258	
15	0	15	25	5	30	20	10	30	90	165	
25	10	30	45	20	65	20	0	20	150	343	394
30	15	10	50	15	65	20	0	20	140	290	
20	5	5	50	15	65	35	0	35	130	243	
30	0	15	35	5	40	35	20	55	140	234	395
35	0	20	35	5	40	35	20	55	150	234	
35	0	20	35	5	40	45	0	45	140	218	
15	0	15	45	10	55	35	10	45	130	269	396
20	5	25	45	15	60	35	10	45	155	275	
15	5	20	45	15	60	35	10	45	145	240	
30	0	0	45	0	45	20	0	20	95	157	397
10	0	0	45	0	45	20	0	20	75	119	
10	0	0	45	0	45	20	0	20	75	106	
25	0	0	40	0	40	20	0	20	85	133	398
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
20	0	0	45	0	45	20	0	20	85	174	399
10	0	0	45	0	45	20	0	20	75	142	
10	0	0	45	0	45	20	0	20	75	126	
30	5	5	50	15	65	35	10	45	150	267	400
20	0	0	50	15	65	20	10	30	115	216	
...	...	...	...	...	...	...	...	...	...	...	
25	0	0	40	0	40	35	20	55	120	199	401
25	0	0	40	0	40	35	20	55	120	181	
...	...	...	...	...	...	...	...	...	...	...	
20	0	10	30	0	30	20	0	20	80	156	402
25	0	0	30	0	30	20	0	20	75	125	
10	0	0	50	0	50	20	0	20	80	116	
35	0	0	50	0	50	20	0	20	105	172	403
10	0	0	50	0	50	20	30	50	110	148	
10	0	0	50	0	50	20	30	50	110	136	
25	0	25	35	10	45	20	20	40	135	268	404
25	0	25	30	10	40	20	20	40	130	234	
25	0	25	30	10	40	20	20	40	130	211	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
KENTUCKY (CONTINUED)							
405 KENTON CO., INDEPENDENCE	1968-69	32	30	0	26	0	88
(8,493)	1967-68	26	21	0	20	0	67
	1966-67	20	9	0	18	0	47
406 LOUISVILLE (54,878)	1968-69	45	44	7	24	13	133
	1967-68	36	39	0	22	7	104
	1966-67	27	34	0	20	0	81
407 OWENSBORO (7,457)	1968-69	30	23	0	52	0	105
	1967-68	25	16	0	20	0	61
	1966-67	17	8	0	18	0	43
408 PADUCAH (10,724)	1968-69	37	26	0	13	0	76
	1967-68	25	16	0	13	0	54
	1966-67	20	6	0	13	0	39
LOUISIANA							
409 ACADIA PARISH, CROWLEY	1968-69	35	26	0	33	0	94
(11,950)	1967-68	25	36	0	33	0	94
	1966-67	10	40	0	33	0	83
410 ASCENSION PARISH,DONALDSONVILLE	1968-69	30	40	0	33	1	104
(8,929)	1967-68	30	40	0	33	1	104
	1966-67	...	...	...	...	...	...
411 AVOYELLES PARISH, MARYSVILLE	1968-69	35	26	0	33	0	94
(9,160)	1967-68	10	40	0	33	0	83
	1966-67	10	40	0	33	0	83
412 BEAUREGARD PARISH, DERIDDER	1968-69	25	40	0	33	0	98
(6,005)	1967-68	10	40	0	33	0	83
	1966-67	10	40	0	33	0	83
413 BOGALUSA (6,403)	1968-69	26	40	0	33	0	99
	1967-68	26	40	0	33	0	99
	1966-67	...	...	...	...	...	...
414 BOSSIER PARISH, BENTON	1968-69	22	33	0	33	0	88
(16,850)	1967-68	22	33	0	33	0	88
	1966-67	...	...	...	...	...	...
415 CADDO PARISH, SHREVEPORT	1968-69	28	26	0	36	0	90
(59,292)	1967-68	22	30	0	33	0	85
	1966-67	10	23	0	20	0	53
416 CALCASIEU PARISH,	1968-69	36	37	2	33	3	111
(EXCL. LAKE CHARLES)	1967-68	23	37	0	33	0	93
(37,485)	1966-67	11	37	0	33	0	81
417 CONCORDIA PARISH, VIDALIA	1968-69	22	40	0	33	0	95
(6,959)	1967-68	10	40	0	33	0	83
	1966-67	10	40	0	33	0	83
418 EAST BATON ROUGE PARISH,	1968-69	30	40	0	33	1	104
BATON ROUGE (60,816)	1967-68	30	40	0	33	1	104
	1966-67	17	40	0	33	0	90
419 EVANGELINE PARISH, VILLE PLATTE	1968-69	20	40	0	33	0	93
(8,665)	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
420 FRANKLIN PARISH, WINNSBORO	1968-69	10	40	0	33	0	83
(7,340)	1967-68	10	40	0	33	0	83
	1966-67	10	40	0	33	0	83
421 IBERIA PARISH, NEW IBERIA	1968-69	10	40	0	33	0	83
(14,700)	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
422 IBERVILLE PARISH, PLACQUEMINE	1968-69	25	40	0	33	0	98
(8,234)	1967-68	25	40	0	33	0	98
	1966-67	10	40	0	33	0	83
423 JEFFERSON PARISH, GRETNA	1968-69	38	55	7	20	5	125
(55,759)	1967-68	38	55	7	20	5	125
	1966-67	22	33	0	26	0	81
424 JEFFERSON DAVIS PARISH,JENNINGS	1968-69	32	26	0	33	0	91
(7,819)	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
30	0	0	50	5	55	20	0	20	105	193	405
20	0	0	50	0	50	20	0	20	90	157	
15	0	0	50	0	50	20	0	20	85	132	
25	0	25	30	10	40	20	20	40	130	263	406
25	0	25	30	10	40	20	20	40	130	234	
25	0	25	30	10	40	20	20	40	130	211	
35	0	5	50	5	55	35	10	45	140	245	407
25	0	0	50	0	50	35	10	45	120	181	
25	0	0	50	0	50	20	10	30	105	148	
5	0	0	45	0	45	20	10	30	80	156	408
10	0	0	45	0	45	20	10	30	85	139	
10	0	0	45	0	45	20	10	30	85	124	
0	0	0	50	15	65	35	0	35	100	194	409
0	5	20	50	20	70	35	0	35	130	224	
0	25	40	50	30	80	35	0	35	180	263	
0	5	20	50	20	70	35	0	35	130	234	410
0	5	20	50	20	70	20	0	20	115	219	
...	...	...	...	...	...	...	...	...	...	...	
0	0	0	45	20	65	35	0	35	100	194	411
0	25	40	50	30	80	35	0	35	180	263	
0	25	40	50	30	80	35	0	35	180	263	
0	10	25	50	20	70	20	0	20	125	223	412
0	25	40	50	30	80	35	0	35	180	263	
0	25	40	50	30	80	35	0	35	180	263	
0	10	25	50	20	70	35	0	35	140	239	413
0	10	25	50	20	70	35	0	35	140	239	
...	...	...	...	...	...	...	...	...	...	...	
0	5	20	50	20	70	35	0	35	130	218	414
0	5	20	50	20	70	35	0	35	130	218	
...	...	...	...	...	...	...	...	...	...	...	
0	0	10	30	5	35	35	0	35	80	170	415
0	0	15	50	15	65	35	0	35	115	200	
0	0	25	10	0	10	35	0	35	70	123	
0	0	10	50	15	65	35	0	35	110	221	416
0	10	25	50	20	70	35	0	35	140	233	
0	20	35	50	25	75	35	0	35	165	246	
0	10	25	50	20	70	20	0	20	125	220	417
0	25	40	50	30	80	35	0	35	180	263	
0	25	40	50	30	80	35	0	35	180	263	
0	5	20	50	20	70	35	0	35	130	234	418
0	5	20	50	20	70	35	0	35	130	234	
0	15	30	50	25	75	35	0	35	155	245	
0	15	30	50	20	70	35	0	35	150	243	419
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
0	25	40	50	30	80	35	0	35	180	263	420
0	25	40	50	30	80	35	0	35	180	263	
0	25	40	50	30	80	35	0	35	180	263	
0	25	40	50	30	80	35	0	35	180	263	421
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
0	10	25	50	20	70	35	0	35	140	238	422
0	10	25	50	20	70	35	0	35	140	238	
0	25	40	50	30	80	35	0	35	180	263	
5	10	15	45	15	60	35	0	35	125	250	423
5	10	15	45	15	60	35	0	35	125	250	
10	0	25	30	10	40	35	0	35	110	191	
0	0	5	45	5	50	35	0	35	90	181	424
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
LOUISIANA (CONTINUED)							
425 LAFAYETTE PARISH (24,526)	1968-69	27	40	0	33	0	100
	1967-68	27	40	0	33	0	100
	1966-67	12	33	0	20	0	65
426 LAFOURCHE PARISH, THIBODAUX (16,100)	1968-69	31	40	0	33	1	105
	1967-68	31	40	0	33	1	105
	1966-67	...	...	...	...	...	...
427 LINCOLN PARISH, RUSTON (6,536)	1968-69	10	40	0	33	0	83
	1967-68	10	40	0	33	0	83
	1966-67	0	40	0	33	0	73
428 LIVINGSTON PARISH (9,303)	1968-69	30	25	0	33	0	88
	1967-68	30	25	0	33	0	88
	1966-67	0	33	0	20	0	53
429 MOREHOUSE PARISH, BASTROP (9,569)	1968-69	20	26	0	33	0	79
	1967-68	20	26	0	33	0	79
	1966-67	7	20	0	20	0	47
430 NATCHITOCHES PARISH (9,330)	1968-69	10	40	0	33	0	83
	1967-68	10	40	0	33	0	83
	1966-67	...	...	...	...	...	...
431 ORLEANS PARISH, NEW ORLEANS (108,801)	1968-69	35	66	8	13	7	129
	1967-68	35	66	8	13	7	129
	1966-67	30	66	6	13	5	120
432 OUACHITA PARISH (EXCL. MONROE) (17,804)	1968-69	10	40	0	33	0	83
	1967-68	10	40	0	33	0	83
	1966-67	0	33	0	20	0	53
433 POINTE COUPEE PARISH, NEW ROADS (6,111)	1968-69	25	40	0	33	0	98
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
434 RAPIDES PARISH, ALEXANDRIA (25,984)	1968-69	30	40	0	33	1	104
	1967-68	13	40	0	33	0	86
	1966-67	1	33	0	20	0	54
435 RICHLAND PARISH, RAYVILLE (6,732)	1968-69	10	40	0	33	0	83
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
436 ST. BERNARD PARISH, CHALMETTE (11,270)	1968-69	38	48	11	54	9	160
	1967-68	38	48	11	54	9	160
	1966-67	20	40	0	40	0	100
437 ST. CHARLES PARISH, LULING (7,616)	1968-69	42	50	7	20	5	124
	1967-68	35	40	2	33	3	113
	1966-67	...	...	...	...	...	...
438 ST. LANDRY PARISH, OPELOUSAS (22,255)	1968-69	35	26	0	33	0	94
	1967-68	35	26	0	33	0	94
	1966-67	20	26	0	33	0	79
439 ST. MARTIN PARISH, ST. MARTIVILLE (8,138)	1968-69	27	33	0	33	0	93
	1967-68	27	33	0	33	0	93
	1966-67	0	33	0	20	0	53
440 ST. MARY PARISH, FRANKLIN (24,526)	1968-69	25	38	0	36	0	99
	1967-68	25	38	0	36	0	99
	1966-67	10	40	0	33	0	83
441 ST. TAMMANY PARISH, COVINGTON (15,600)	1968-69	30	31	0	33	0	94
	1967-68	30	31	0	33	0	94
	1966-67	30	31	0	33	0	94
442 TANGIPAHOA PARISH, AMITE (16,674)	1968-69	37	23	0	33	0	93
	1967-68	37	23	0	33	0	93
	1966-67	0	33	0	20	0	53
443 TERREBONNE PARISH, HOUMA (21,000)	1968-69	32	33	1	46	5	117
	1967-68	32	33	1	46	5	117
	1966-67	0	33	0	20	0	53
444 VERNON PARISH, LEESVILLE (8,215)	1968-69	25	40	0	33	0	98
	1967-68	17	40	0	33	0	90
	1966-67	...	...	...	...	...	...
445 WASHINGTON PARISH, FRANKLINTON (6,249)	1968-69	32	33	0	30	0	95
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	TEST 9 PART B- AVG. AS PCT. OF B.A. MIN.	TEST 9 TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	TEST 10 PART B- INTERMED. LEVELS	TEST 10 TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
0	5	20	50	20	70	35	0	35	130	230	425
0	5	20	50	20	70	35	0	35	130	230	
0	5	25	30	10	40	35	0	35	105	170	
0	5	20	50	20	70	35	0	35	130	235	426
0	5	20	50	20	70	20	0	20	115	220	
...	...	...	...	...	...	...	...	...	...	...	
0	25	40	50	25	75	35	0	35	175	258	427
0	25	40	50	30	80	35	0	35	180	263	
0	25	40	50	30	80	35	0	35	180	253	
0	0	5	50	10	60	20	0	20	85	173	428
0	0	5	50	10	60	20	0	20	85	173	
5	20	45	30	15	45	35	0	35	150	203	
0	0	15	50	15	65	35	0	35	115	194	429
0	0	15	50	15	65	35	0	35	115	194	
0	0	15	30	5	35	20	0	20	70	117	
0	25	40	50	30	80	35	0	35	180	263	430
0	25	40	50	30	80	35	0	35	180	263	
...	...	...	...	...	...	...	...	...	...	...	
5	20	25	45	25	70	35	0	35	155	284	431
5	20	25	45	25	70	35	0	35	155	284	
10	25	30	45	25	70	35	0	35	170	290	
0	25	40	50	30	80	35	0	35	180	263	432
0	25	40	50	30	80	35	0	35	180	263	
5	20	45	30	15	45	35	0	35	150	203	
0	10	25	50	20	70	35	0	35	140	238	433
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
0	5	20	50	20	70	35	0	35	130	234	434
0	20	35	50	25	75	35	0	35	165	251	
5	15	35	30	15	45	35	0	35	135	189	
0	25	40	50	25	75	35	0	35	175	258	435
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
5	20	25	45	25	70	45	0	45	165	325	436
5	20	25	45	25	70	35	0	35	155	315	
10	20	35	50	25	75	35	0	35	175	275	
0	0	5	45	15	60	35	0	35	100	224	437
0	0	15	50	15	65	35	0	35	115	228	
...	...	...	...	...	...	...	...	...	...	...	
0	0	0	50	20	70	35	0	35	105	199	438
0	0	0	50	20	70	35	0	35	105	199	
0	0	15	50	25	75	35	0	35	125	204	
0	0	15	50	15	65	20	0	20	100	193	439
0	0	15	45	20	65	20	0	20	100	193	
5	20	45	30	15	45	35	0	35	150	203	
0	10	25	50	20	70	20	0	20	125	224	440
0	10	25	50	20	70	20	0	20	125	224	
0	25	40	50	30	80	35	0	35	180	263	
0	0	10	50	15	65	35	0	35	110	204	441
0	0	10	50	15	65	35	0	35	110	204	
0	0	10	50	15	65	35	0	35	110	204	
20	0	0	45	0	45	35	0	35	100	193	442
20	0	0	50	5	55	35	0	35	110	203	
5	20	45	30	15	45	35	0	35	150	203	
0	5	25	50	20	70	20	0	20	120	237	443
0	5	25	50	20	70	20	0	20	120	237	
5	20	45	30	15	45	35	0	35	150	203	
0	10	25	50	20	70	35	0	35	140	238	444
0	15	30	50	25	75	35	0	35	155	245	
...	...	...	...	...	...	...	...	...	...	...	
0	0	10	50	15	65	35	0	35	110	205	445
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
MAINE							
446 BANGOR (7,580)	1968-69	28	53	6	43	4	134
	1967-68	22	40	0	26	0	88
	1966-67	17	37	0	24	0	78
447 PORTLAND (13,764)	1968-69	42	61	14	31	14	162
	1967-68	25	50	0	26	1	102
	1966-67	18	45	0	24	0	87
MARYLAND							
448 ANNE ARUNDEL CO., ANNAPOLIS (61,808)	1968-69	57	92	35	43	29	256
	1967-68	47	73	21	33	20	194
	1966-67	40	63	13	33	17	166
449 BALTIMORE (192,766)	1968-69	62	71	29	40	31	233
	1967-68	50	53	15	34	23	175
	1966-67	35	56	7	26	17	141
450 BALTIMORE CO., TOWSON (116,195)	1968-69	57	78	36	76	48	295
	1967-68	47	76	26	53	34	236
	1966-67	37	66	13	33	27	176
451 CARROLL CO., WESTMINSTER (13,762)	1968-69	51	63	20	37	22	193
	1967-68	42	52	11	35	15	155
	1966-67	30	44	0	21	2	97
452 CECIL CO., ELKTON (11,700)	1968-69	57	69	24	33	29	212
	1967-68	45	61	15	30	18	169
	1966-67	37	56	7	30	12	142
453 CHARLES CO., LA PLATA (10,764)	1968-69	52	68	21	29	23	193
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
454 DORCHESTER CO., CAMBRIDGE (6,501)	1968-69	42	71	17	31	14	175
	1967-68	37	67	13	30	4	151
	1966-67	20	33	0	6	0	59
455 FREDERICK CO. (17,905)	1968-69	52	66	21	36	29	204
	1967-68	46	46	9	26	24	151
	1966-67	35	47	3	25	13	123
456 HARFORD CO., BEL AIR (24,684)	1968-69	55	70	29	65	41	260
	1967-68	45	63	16	32	30	186
	1966-67	35	56	8	29	17	145
457 HOWARD CO., CLARKSVILLE (13,079)	1968-69	57	71	25	33	32	218
	1967-68	45	63	15	26	18	167
	1966-67	35	56	7	26	10	134
458 MONTGOMERY CO., ROCKVILLE (116,017)	1968-69	58	93	44	86	47	328
	1967-68	47	84	33	79	36	279
	1966-67	37	78	20	44	23	202
459 PRINCE GEORGE'S CO., UPPER MARLBORO (136,962)	1968-69	55	100	42	67	47	311
	1967-68	47	80	26	51	37	241
	1966-67	40	69	16	33	25	183
460 ST. MARY'S CO., LEONARDTOWN (8,897)	1968-69	50	66	20	33	23	192
	1967-68	45	63	16	32	19	175
	1966-67	32	43	1	26	2	104
461 WASHINGTON CO., HAGERSTOWN (21,457)	1968-69	55	60	20	33	32	200
	1967-68	45	53	11	28	25	162
	1966-67	25	50	0	23	7	105
462 WICOMICO CO., SALISBURY (12,748)	1968-69	52	57	19	40	19	187
	1967-68	50	30	5	26	3	114
	1966-67	...	...	...	...	...	...
463 WORCHESTER CO., SNOW HILL (6,775)	1968-69	50	50	9	6	7	122
	1967-68	42	46	3	6	2	99
	1966-67	35	33	0	6	0	74
MASSACHUSETTS							
464 ARLINGTON (9,187)	1968-69	60	73	27	33	24	217
	1967-68	45	66	15	20	12	158
	1966-67	35	53	5	20	4	117

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6-RATIO - M.A. MIN. TO B.A. MIN.	TEST 7-RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8-RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A-NUMBER	PART B-AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE-TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A-FULL-YEAR OR ADV. DEGREES	PART B-INTERMED. LEVELS	TOTAL SCORE-TEST 10 (A+B)	SUBTOTAL-TESTS 6-10	TOTAL SCORE-TESTS 1 THROUGH 10	
25	30	35	45	30	75	35	0	35	200	334	446
35	10	5	45	20	65	35	0	35	150	238	
35	10	0	45	20	65	15	0	15	125	203	
35	20	30	45	20	65	35	0	35	185	347	447
35	20	30	45	20	65	35	0	35	185	287	
30	20	25	50	20	70	35	0	35	180	267	
35	40	40	50	30	80	45	0	45	240	496	448
35	25	35	50	25	75	45	0	45	215	409	
40	25	45	50	30	80	45	0	45	235	401	
20	15	35	40	20	60	35	0	35	165	398	449
25	5	40	30	15	45	35	0	35	150	325	
30	15	60	30	20	50	35	0	35	190	331	
30	45	80	35	30	65	40	0	40	260	555	450
35	40	65	35	25	60	40	0	40	240	476	
40	30	70	25	20	45	40	0	40	225	401	
30	15	35	40	20	60	35	0	35	175	368	451
25	10	35	40	20	60	35	0	35	165	320	
25	5	25	40	15	55	35	0	35	145	242	
30	15	40	40	20	60	45	0	45	190	402	452
15	15	35	40	20	60	35	0	35	160	329	
20	15	40	40	20	60	35	0	35	170	312	
30	15	35	40	20	60	35	10	45	185	378	453
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	30	30	50	20	70	35	0	35	200	375	454
35	30	0	50	20	70	5	0	5	140	291	
0	0	0	50	10	60	5	0	5	65	124	
15	15	50	35	20	55	35	0	35	170	374	455
15	0	50	25	15	40	35	0	35	140	291	
30	5	45	35	10	45	35	0	35	160	283	
35	35	75	35	25	60	20	0	20	225	485	456
35	20	70	35	20	55	20	0	20	200	386	
35	20	60	35	15	50	20	0	20	185	330	
30	15	40	35	20	55	45	0	45	185	403	457
25	15	35	35	20	55	35	0	35	165	332	
30	15	35	35	20	55	35	0	35	170	304	
50	60	80	40	40	80	20	10	30	300	628	458
50	60	85	40	40	80	35	10	45	320	599	
35	50	70	40	35	75	35	0	35	265	467	
85	65	80	40	30	70	50	20	70	370	681	459
55	45	70	40	30	70	50	20	70	310	551	
40	30	50	40	20	60	40	10	50	230	413	
35	20	40	40	20	60	35	0	35	190	382	460
35	20	40	40	20	60	35	0	35	190	365	
30	5	15	45	10	55	20	0	20	125	229	
15	5	35	40	15	55	40	0	40	150	350	461
30	5	50	25	15	40	40	0	40	165	327	
30	15	35	40	20	60	40	0	40	180	285	
45	10	25	40	15	55	45	0	45	180	367	462
25	0	0	40	0	40	10	0	10	75	189	
...	...	...	...	...	...	...	...	...	...	...	
0	0	0	40	10	50	30	0	30	80	202	463
0	0	0	40	10	50	30	0	30	80	179	
0	0	0	45	5	50	35	0	35	85	159	
30	15	25	45	20	65	35	0	35	170	387	464
15	15	20	45	20	65	35	0	35	150	308	
20	10	20	45	15	60	35	0	35	145	262	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
MASSACHUSETTS (CONTINUED)							
465 ATTLEBORO (6,554)	1968-69	50	70	21	33	10	184
	1967-68	40	63	12	26	2	143
	1966-67	30	33	0	26	0	89
466 BEVERLY (7,845)	1968-69	55	76	25	26	15	197
	1967-68	40	66	12	20	5	143
	1966-67	35	58	6	20	0	119
467 BILLERICA (7,431)	1968-69	50	66	18	26	10	170
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
468 BOSTON (92,425)	1968-69	62	100	40	30	30	262
	1967-68	50	100	31	26	22	229
	1966-67	37	93	22	26	12	190
469 BRAINTREE (8,400)	1968-69	55	66	26	53	30	230
	1967-68	42	46	11	28	13	140
	1966-67	35	40	6	33	7	121
470 BROCKTON (16,241)	1968-69	50	90	27	26	20	213
	1967-68	45	76	20	26	13	180
	1966-67	37	53	7	26	3	126
471 BROOKLINE (7,014)	1968-69	60	90	33	31	41	255
	1967-68	47	80	23	28	30	208
	1966-67	35	71	12	25	20	163
472 CAMBRIDGE (10,361)	1968-69	55	93	32	33	26	239
	1967-68	40	80	20	33	15	188
	1966-67	40	80	20	33	15	188
473 CHELMSFORD (7,365)	1968-69	55	80	26	26	15	202
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
474 CHICOPEE (12,924)	1968-69	50	73	21	26	15	185
	1967-68	40	60	10	20	4	134
	1966-67	25	50	0	13	0	88
475 EVERETT (7,582)	1968-69	55	80	25	23	22	205
	1967-68	45	60	13	23	12	153
	1966-67	32	60	6	23	6	127
476 FALL RIVER (13,065)	1968-69	43	73	18	26	11	171
	1967-68	32	40	0	20	0	92
	1966-67	25	12	0	9	0	46
477 FITCHBURG (6,482)	1968-69	50	76	22	26	14	188
	1967-68	45	33	1	16	0	95
	1966-67	45	33	1	16	0	95
478 FRAMINGHAM (12,561)	1968-69	57	90	38	66	27	278
	1967-68	47	80	30	66	22	245
	1966-67	35	80	17	33	9	174
479 HAVERHILL (7,938)	1968-69	43	53	13	20	12	141
	1967-68	35	26	0	13	0	74
	1966-67	25	26	0	13	0	64
480 HOLYOKE (8,487)	1968-69	50	73	18	13	16	170
	1967-68	37	50	3	10	3	103
	1966-67	25	50	0	10	0	85
481 LEXINGTON (9,110)	1968-69	57	80	28	31	36	232
	1967-68	46	68	18	33	27	192
	1966-67	38	56	9	26	19	148
482 LOWELL (13,332)	1968-69	50	50	11	20	4	135
	1967-68	50	50	11	20	4	135
	1966-67	25	50	0	13	0	88
483 MALDEN (9,818)	1968-69	57	66	33	86	25	267
	1967-68	45	64	18	40	12	179
	1966-67	32	56	6	26	1	121
484 MEDFORD (10,424)	1968-69	55	58	18	26	22	179
	1967-68	45	63	13	20	13	154
	1966-67	35	63	8	20	7	133
485 MELROSE (7,366)	1968-69	55	74	29	56	25	239
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6-RATIO - M.A. MIN. TO B.A. MIN.	TEST 7-RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8-RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS			TEST 10-ADV. PREPARATION			SUBTOTAL-TESTS 6-10	TOTAL SCORE-TESTS 1 THROUGH 10	
			PART A-NUMBER	PART B-AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE-TEST 9 (A+B)	PART A-FULL-YEAR OR ADV. DEGREES	PART B-INTERMED. LEVELS	TOTAL SCORE-TEST 10 (A+B)			
35	20	5	50	20	70	35	0	35	165	349	465
30	20	5	50	20	70	35	0	35	160	303	
35	0	5	45	10	55	35	0	35	130	219	
25	20	10	50	20	70	35	10	45	170	367	466
15	20	10	50	20	70	35	10	45	160	303	
20	15	5	50	20	70	20	10	30	140	259	
25	15	5	50	20	70	20	0	20	135	305	467
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	45	35	45	40	85	35	0	35	225	487	468
25	50	35	45	40	85	35	0	35	230	459	
30	55	35	50	35	85	35	0	35	240	430	
15	25	50	50	25	75	20	0	20	185	415	469
5	10	30	50	20	70	20	0	20	135	275	
0	10	25	50	20	70	20	0	20	125	246	
25	40	25	50	30	80	45	30	75	245	458	470
25	30	20	50	25	75	45	30	75	225	405	
30	10	5	50	15	65	45	30	75	185	311	
15	30	65	40	30	70	35	0	35	215	470	471
15	30	65	40	30	70	35	0	35	215	423	
15	30	65	40	30	70	35	0	35	215	378	
35	40	35	50	30	80	35	0	35	225	464	472
40	40	40	50	30	80	35	5	40	240	428	
40	40	40	50	30	80	35	5	40	240	428	
25	25	10	50	20	70	20	0	20	150	352	473
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	20	20	50	20	70	20	0	20	155	340	474
15	10	10	50	15	65	20	0	20	120	254	
10	15	5	50	20	70	20	0	20	120	209	
20	20	30	45	30	75	35	40	75	220	425	475
20	10	20	45	20	65	35	15	50	165	318	
25	20	30	45	25	70	35	15	50	195	322	
25	25	20	50	25	75	35	20	55	200	371	476
20	0	0	45	15	60	35	0	35	115	207	
5	0	0	30	0	30	35	0	35	70	116	
25	25	15	50	25	75	35	0	35	175	363	477
10	0	0	50	5	55	35	0	35	100	195	
10	0	0	50	0	50	35	0	35	95	190	
35	50	35	50	35	85	35	20	55	260	538	478
35	50	35	50	35	85	35	5	40	245	490	
20	45	35	50	35	85	35	5	40	225	399	
15	10	20	50	20	70	20	0	20	135	276	479
5	0	0	45	10	55	20	0	20	80	154	
10	0	5	50	10	60	20	0	20	95	159	
25	15	25	50	20	70	20	0	20	155	325	480
0	0	10	45	15	60	20	0	20	90	193	
5	10	15	50	20	70	20	0	20	120	205	
20	25	60	40	25	65	35	0	35	205	437	481
15	20	60	40	25	65	35	0	35	195	387	
5	15	55	40	25	65	35	0	35	175	323	
15	0	0	35	20	55	35	20	55	125	260	482
15	0	0	35	20	55	35	0	35	105	240	
10	10	0	35	30	65	15	0	15	100	188	
10	35	30	50	30	80	35	20	55	210	477	483
25	20	20	50	25	75	35	10	45	185	364	
30	20	15	50	20	70	35	0	35	170	291	
25	0	20	45	15	60	35	15	50	155	334	484
15	10	20	45	15	60	35	15	50	155	309	
20	20	20	50	20	70	35	15	50	180	313	
35	30	0	45	25	70	15	0	15	150	389	485
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
MASSACHUSETTS (CONTINUED)							
486 NEEDHAM (7,164)	1968-69	60	83	32	40	29	244
	1967-68	47	70	18	26	21	182
	1966-67	...	...	...	...	...	...
487 NEWTON (18,036)	1968-69	60	80	32	46	34	252
	1967-68	50	70	21	33	24	198
	1966-67	37	70	15	33	18	173
488 NORWOOD (6,494)	1968-69	55	83	26	20	23	207
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
489 PEABODY (9,117)	1968-69	55	60	19	30	15	179
	1967-68	42	58	12	30	9	151
	1966-67	32	51	4	26	0	113
490 QUINCY (16,000)	1968-69	53	97	38	34	34	256
	1967-68	47	72	22	16	16	173
	1966-67	37	65	14	15	9	140
491 REVERE (7,393)	1968-69	45	79	20	26	11	181
	1967-68	35	71	13	26	5	150
	1966-67	35	71	13	26	5	150
492 SOMERVILLE (13,133)	1968-69	50	83	25	26	14	198
	1967-68	42	83	21	26	11	183
	1966-67	30	66	6	13	0	115
493 SPRINGFIELD (31,770)	1968-69	47	78	21	26	17	189
	1967-68	40	90	22	26	14	192
	1966-67	31	78	13	26	7	155
494 TAUNTON (7,741)	1968-69	50	76	26	26	17	195
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
495 WALTHAM (10,279)	1968-69	48	88	26	30	16	208
	1967-68	35	78	13	13	5	144
	1966-67	35	78	13	13	5	144
496 WATERTOWN (6,485)	1968-69	50	93	31	40	22	236
	1967-68	40	86	21	26	13	186
	1966-67	30	86	16	26	9	167
497 WELLESLEY (6,288)	1968-69	58	81	29	30	37	235
	1967-68	45	74	17	18	30	184
	1966-67	35	70	10	13	10	138
498 WESTFIELD (6,483)	1968-69	50	76	23	33	23	205
	1967-68	37	62	11	30	10	150
	1966-67	31	54	3	21	0	109
499 WEYMOUTH (12,435)	1968-69	55	76	32	66	27	256
	1967-68	42	60	11	20	7	140
	1966-67	35	56	6	20	0	117
500 WOBURN (8,450)	1968-69	55	66	20	20	14	175
	1967-68	40	66	12	20	5	143
	1966-67	32	56	5	20	0	113
501 WORCESTER (30,287)	1968-69	50	93	30	33	18	224
	1967-68	37	83	20	33	10	183
	1966-67	25	83	12	26	2	148
MICHIGAN							
502 ANN ARBOR (18,002)	1968-69	62	100	50	80	43	335
	1967-68	50	100	38	55	32	275
	1966-67	32	75	13	28	13	161
503 BATTLE CREEK (11,467)	1968-69	62	92	39	54	39	286
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
504 BAY CITY (15,796)	1968-69	69	85	40	53	31	278
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
505 BENTON HARBOR (12,046)	1968-69	62	96	36	28	34	256
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE-TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE-TEST 10 (A+B)	SUBTOTAL-TESTS 6-10	TOTAL SCORE-TESTS 1 THROUGH 10	
20	30	35	50	25	75	35	0	35	195	439	486
25	20	40	45	25	70	35	0	35	190	372	
...	...	...	...	...	...	...	...	...	...	...	
15	30	45	40	25	65	35	0	35	190	442	487
15	20	40	40	25	65	35	0	35	175	373	
20	30	55	40	30	70	35	0	35	210	383	
15	25	30	45	25	70	20	10	30	170	377	488
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
30	5	0	50	15	65	35	30	65	165	344	489
35	15	10	50	15	65	20	30	50	175	326	
30	15	10	50	15	65	20	20	40	160	273	
35	60	60	50	40	90	20	20	40	285	541	490
10	30	30	50	30	80	20	20	40	190	363	
10	30	30	50	30	80	20	20	40	190	330	
25	30	15	45	30	75	35	0	35	180	361	491
30	35	20	45	30	75	35	15	50	210	360	
30	35	20	45	30	75	35	15	50	210	360	
25	30	15	45	30	75	20	0	20	165	363	492
25	40	25	45	35	80	20	15	35	205	388	
10	25	15	45	30	75	20	15	35	160	275	
25	30	30	50	25	75	35	0	35	195	384	493
30	50	35	50	30	80	35	0	35	230	422	
30	45	35	50	30	80	35	0	35	225	380	
25	35	20	50	30	80	35	0	35	195	390	494
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
30	40	20	50	30	80	35	20	55	225	433	495
5	35	15	50	30	80	35	0	35	170	314	
5	35	15	50	30	80	35	0	35	170	314	
25	50	35	45	40	85	20	20	40	235	471	496
30	45	35	45	40	85	20	5	25	220	406	
35	55	45	45	45	90	20	0	20	245	412	
5	25	60	45	30	75	20	0	20	185	420	497
15	20	70	40	25	65	20	0	20	190	374	
20	25	0	40	25	65	5	0	5	115	253	
35	30	35	50	25	75	35	0	35	210	415	498
35	20	25	50	20	70	35	0	35	185	335	
25	15	5	50	20	70	35	0	35	150	259	
25	40	20	50	20	70	35	0	35	190	446	499
15	10	15	50	20	70	35	0	35	145	285	
20	10	5	50	15	65	20	0	20	120	237	
15	5	10	50	15	65	20	0	20	115	290	500
15	20	10	50	20	70	20	0	20	135	278	
20	15	10	45	25	70	20	0	20	135	248	
35	45	30	45	40	85	35	0	35	230	454	501
40	45	30	45	40	85	35	0	35	235	418	
35	60	35	45	45	90	35	0	35	255	403	
30	65	50	45	50	95	50	20	70	310	645	502
5	65	50	45	50	95	50	0	50	265	540	
0	40	30	45	40	85	50	0	50	205	366	
25	40	45	45	30	75	40	0	40	225	511	503
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
40	30	20	50	25	75	30	0	30	195	473	504
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	35	45	45	30	75	20	20	40	220	476	505
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
MICHIGAN (CONTINUED)							
506 BIRMINGHAM (17,258)	1968-69	72	85	50	95	41	343
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
507 BLOOMFIELD HILLS (8,788)	1968-69	71	85	48	93	40	337
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
508 DEARBORN (22,300)	1968-69	82	85	55	41	42	305
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
509 DETROIT (294,323)	1968-69	87	90	46	26	36	285
	1967-68	66	90	35	26	27	244
	1966-67	45	90	25	26	18	204
510 EAST DETROIT (12,969)	1968-69	72	96	51	80	38	337
	1967-68	57	73	38	100	28	296
	1966-67	37	73	20	53	10	193
511 FERNDALE (8,279)	1968-69	75	100	52	60	41	328
	1967-68	45	86	30	60	15	236
	1966-67	41	84	27	60	13	225
512 FLINT (46,556)	1968-69	72	64	38	77	41	292
	1967-68	51	60	19	41	24	195
	1966-67	43	55	13	39	17	167
513 GRAND RAPIDS (34,183)	1968-69	60	72	31	55	23	241
	1967-68	50	49	16	50	16	181
	1966-67	32	29	0	21	0	82
514 JACKSON (14,064)	1968-69	69	96	45	56	54	320
	1967-68	42	71	20	46	29	208
	1966-67	37	67	16	44	24	188
515 KALAMAZOO (19,086)	1968-69	62	88	33	28	38	249
	1967-68	50	66	16	13	16	161
	1966-67	37	58	6	11	7	119
516 L'ANSE CREUSE DIST.,MT. CLEMENS (6,772)	1968-69	70	93	43	50	48	304
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
517 LANSING (31,353)	1968-69	70	100	49	29	42	290
	1967-68	52	88	28	25	28	221
	1966-67	40	67	12	15	17	151
518 LIVONIA (33,706)	1968-69	72	100	54	39	50	315
	1967-68	50	91	34	33	29	237
	1966-67	40	72	15	23	16	166
519 MONA SHORES, MUSKEGON (6,024)	1968-69	58	74	31	56	38	257
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
520 NILES (6,607)	1968-69	54	69	27	55	36	241
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
521 OAK PARK (6,772)	1968-69	77	100	53	66	41	337
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
522 PORTAGE (10,450)	1968-69	62	90	33	26	38	249
	1967-68	52	68	19	20	20	179
	1966-67	35	56	4	11	8	114
523 PORT HURON (14,550)	1968-69	75	70	52	100	41	338
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
524 REDFORD (9,889)	1968-69	72	100	53	60	42	327
	1967-68	51	91	33	51	24	250
	1966-67	41	83	24	47	16	211
525 ROYAL OAK (19,894)	1968-69	73	100	51	66	44	334
	1967-68	58	88	37	60	34	277
	1966-67	38	74	21	54	21	208
526 SOUTHFIELD (15,434)	1968-69	71	90	47	39	49	296
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
20	45	40	50	35	85	35	0	35	225	568	506
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
30	45	40	50	30	80	20	10	30	225	562	507
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
30	40	25	50	30	80	35	0	35	210	515	508
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
15	10	5	50	15	65	35	0	35	130	415	509
20	25	20	50	25	75	35	0	35	175	419	
25	40	40	50	30	80	35	0	35	220	424	
10	50	35	50	35	85	20	20	40	220	557	510
5	50	40	50	40	90	35	20	55	240	536	
10	45	30	50	35	85	20	20	40	210	403	
30	45	35	50	35	85	20	15	35	230	558	511
40	55	0	50	35	85	5	0	5	185	421	
40	55	0	50	35	85	5	0	5	185	410	
20	20	40	45	25	70	35	20	55	205	497	512
25	15	40	45	20	65	35	40	75	220	415	
25	15	40	45	20	65	35	40	75	220	387	
25	25	20	50	25	75	35	15	50	195	436	513
25	10	20	40	15	55	35	15	50	160	341	
25	0	10	30	5	35	35	15	50	120	202	
15	40	50	50	30	80	40	0	40	225	545	514
15	35	45	50	30	80	40	0	40	215	423	
15	35	45	50	30	80	40	0	40	215	403	
25	25	55	40	25	65	35	0	35	205	454	515
5	10	25	40	20	60	35	0	35	135	296	
5	10	25	40	20	60	35	0	35	135	254	
25	35	45	50	30	80	45	40	85	270	574	516
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	50	0	50	35	85	15	10	25	185	475	517
25	35	0	45	30	75	15	20	35	170	391	
5	20	0	40	25	65	15	20	35	125	276	
35	55	45	50	35	85	35	20	55	275	590	518
35	55	50	50	35	85	35	0	35	260	497	
25	25	35	15	50	65	35	0	35	185	351	
0	30	60	45	30	75	20	0	20	185	442	519
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	30	65	45	25	70	20	20	40	230	471	520
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
20	45	30	50	35	85	35	0	35	215	552	521
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
20	25	55	40	30	70	20	40	60	230	479	522
15	10	30	40	20	60	20	0	20	135	314	
5	10	30	35	20	55	20	0	20	120	234	
25	45	40	50	35	85	35	0	35	230	568	523
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
30	55	40	45	45	90	20	20	40	255	582	524
25	50	40	45	40	85	20	0	20	220	470	
25	50	40	45	40	85	20	20	40	240	451	
10	45	35	45	45	90	35	30	65	245	579	525
15	45	40	45	40	85	35	30	65	250	527	
10	45	55	45	45	90	35	30	65	265	473	
15	40	60	50	35	85	20	0	20	220	516	526
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
MICHIGAN (CONTINUED)							
527 UTICA (16,637)	1968-69	75	100	52	46	47	320
	1967-68	55	96	35	40	31	257
	1966-67	...	...	...	...	...	...
528 VAN DYKE (6,998)	1968-69	75	100	51	39	40	305
	1967-68	62	100	40	35	34	271
	1966-67	45	88	25	31	17	206
529 WALLED LAKE (10,100)	1968-69	71	98	44	44	39	296
	1967-68	57	85	32	39	28	241
	1966-67	41	70	17	34	14	176
530 WARREN (24,669)	1968-69	75	100	48	40	40	303
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
531 WARREN WOODS, WARREN (7,100)	1968-69	70	86	45	73	40	314
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
532 WATERFORD TWP., PONTIAC (17,466)	1968-69	67	76	31	26	37	237
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
533 WYOMING (7,745)	1968-69	60	81	32	44	27	244
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
MINNESOTA							
534 ALBERT LEA (7,413)	1968-69	52	70	27	60	22	231
	1967-68	37	63	12	33	11	156
	1966-67	30	58	6	33	6	133
535 ANOKA-HENNEPIN, ANOKA (22,838)	1968-69	57	96	52	100	50	355
	1967-68	38	96	35	87	40	296
	1966-67	31	89	22	52	23	217
536 AUSTIN (8,150)	1968-69	52	64	30	65	31	242
	1967-68	37	65	16	52	18	188
	1966-67	30	58	8	43	12	151
537 BLOOMINGTON (21,651)	1968-69	57	100	56	100	68	381
	1967-68	40	100	39	86	50	315
	1966-67	32	97	32	82	42	285
538 DULUTH (23,003)	1968-69	52	83	41	100	36	312
	1967-68	40	75	26	13	21	175
	1966-67	28	75	15	46	10	174
539 EDINA (10,651)	1968-69	60	86	63	100	63	372
	1967-68	40	83	41	100	52	316
	1966-67	33	97	33	84	40	287
540 HOPKINS (10,203)	1968-69	57	96	58	100	61	372
	1967-68	40	96	40	100	43	319
	1966-67	32	96	31	83	31	273
541 MANKATO (7,244)	1968-69	52	88	36	68	32	276
	1967-68	35	74	17	45	16	187
	1966-67	28	68	10	37	9	152
542 MINNEAPOLIS (70,989)	1968-69	67	90	51	63	59	330
	1967-68	50	88	40	57	48	283
	1966-67	35	72	18	55	21	201
543 MINNETONKA (7,838)	1968-69	58	50	58	100	72	338
	1967-68	37	68	38	100	28	271
	1966-67	31	74	34	100	23	262
544 MOUNDS VIEW (11,566)	1968-69	58	86	51	100	54	349
	1967-68	41	73	36	100	36	286
	1966-67	32	73	25	93	31	254
545 NORTH ST. PAUL-MAPLEWOOD, NORTH ST. PAUL (10,741)	1968-69	58	89	50	100	64	361
	1967-68	38	74	32	100	46	290
	1966-67	32	76	25	86	31	250
546 OSSEO (11,222)	1968-69	57	84	37	71	50	299
	1967-68	42	73	25	71	37	248
	1966-67	35	74	20	62	31	222

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS: PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION: PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
15	45	40	50	35	85	35	30	65	250	570	527
15	45	40	50	35	85	35	30	65	250	507	
...	...	...	...	...	...	...	...	...	...	...	
35	45	35	45	40	85	35	10	45	245	550	528
35	45	35	45	40	85	20	30	50	250	521	
35	45	35	45	40	85	20	10	30	230	436	
15	35	40	50	30	80	20	0	20	190	486	529
15	35	40	50	30	80	20	0	20	190	431	
15	30	35	50	30	80	20	0	20	180	356	
10	40	35	50	30	80	20	20	40	205	508	530
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
20	40	45	50	30	80	20	0	20	205	519	531
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
10	10	40	45	20	65	20	0	20	145	382	532
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
0	30	30	45	40	85	20	0	20	165	409	533
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
45	30	0	45	25	70	5	20	25	170	401	534
40	25	0	45	20	65	35	0	35	165	321	
45	25	0	45	20	65	35	0	35	170	303	
65	85	90	50	45	95	30	45	75	410	765	535
65	90	100	50	50	100	30	45	75	430	726	
80	70	0	45	40	85	5	30	35	270	487	
45	40	55	45	30	75	30	20	50	265	507	536
30	35	55	45	30	75	20	10	30	225	413	
35	30	55	45	25	70	20	10	30	220	371	
55	95	100	50	50	100	45	30	75	425	806	537
55	95	100	50	50	100	35	40	75	425	740	
55	95	100	50	50	100	35	40	75	425	710	
75	70	70	50	40	90	45	20	65	370	682	538
45	60	0	50	40	90	15	20	35	230	405	
70	55	0	50	35	85	15	20	35	245	419	
50	100	100	50	50	100	35	40	75	425	797	539
50	100	100	50	50	100	35	40	75	425	741	
50	95	100	50	50	100	35	40	75	420	707	
65	100	100	50	50	100	45	40	85	450	822	540
60	100	100	50	50	100	45	45	90	450	769	
45	95	100	50	50	100	45	45	90	430	703	
75	55	0	45	30	75	5	20	25	230	506	541
50	45	0	45	30	75	5	20	25	195	382	
50	40	0	45	30	75	5	20	25	190	342	
30	60	95	50	45	95	35	40	75	355	685	542
35	70	100	50	50	100	35	40	75	380	663	
30	50	65	45	35	80	35	10	45	270	471	
65	100	0	50	50	100	5	20	25	290	628	543
50	100	0	50	50	100	10	20	30	280	551	
60	100	0	50	50	100	5	20	25	285	547	
60	80	100	45	45	90	30	20	50	380	729	544
60	85	95	45	45	90	30	20	50	380	666	
65	75	100	45	45	90	30	20	50	380	634	
100	80	100	45	40	85	30	40	70	435	796	545
75	80	100	45	40	85	45	40	85	425	715	
45	75	0	45	45	90	25	40	65	275	525	
50	45	95	50	30	80	20	40	60	330	629	546
55	50	80	40	30	70	35	20	55	310	558	
50	55	85	45	40	85	35	20	55	330	552	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
MINNESOTA (CONTINUED)							
547 RICHFIELD (11,306)	1968-69	58	100	59	100	62	379
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
548 ROBBINSDALE (26,335)	1968-69	57	100	58	100	56	371
	1967-68	40	100	37	85	35	297
	1966-67	32	93	30	80	28	263
549 ROCHESTER (11,910)	1968-69	72	100	51	68	46	337
	1967-68	37	68	19	60	30	214
	1966-67	31	66	15	58	23	193
550 ROSEVILLE (12,328)	1968-69	57	92	49	100	51	349
	1967-68	40	78	32	100	35	285
	1966-67	33	73	26	98	29	259
551 ST. CLOUD (8,004)	1968-69	50	83	30	53	35	251
	1967-68	35	71	17	47	18	188
	1966-67	30	68	12	41	11	162
552 ST. LOUIS PARK (11,000)	1968-69	60	79	68	100	63	370
	1967-68	40	64	47	100	43	294
	1966-67	32	89	39	100	31	291
553 ST. PAUL (49,242)	1968-69	60	93	42	73	37	305
	1967-68	50	83	30	53	25	241
	1966-67	32	81	17	38	13	181
554 ST. PAUL PARK (7,430)	1968-69	57	71	43	100	43	314
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
555 SOUTH ST. PAUL (6,000)	1968-69	57	100	56	75	46	334
	1967-68	42	100	42	74	32	290
	1966-67	...	...	...	...	...	...
556 STILLWATER (6,321)	1968-69	55	75	41	100	49	320
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
557 WHITE BEAR LAKE (10,063)	1968-69	58	91	51	100	64	364
	1967-68	38	77	29	93	32	269
	1966-67	32	75	25	90	26	248
MISSISSIPPI							
558 BILOXI (9,800)	1968-69	37	0	0	20	0	57
	1967-68	12	0	0	20	0	32
	1966-67	10	0	0	20	0	30
559 GREENVILLE (12,085)	1968-69	35	0	0	13	0	48
	1967-68	9	0	0	12	0	21
	1966-67	6	0	0	12	0	18
*560 GREENWOOD (6,069)	1968-69	30	0	0	33	0	63
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
561 GULFPORT (9,307)	1968-69	33	0	0	13	0	46
	1967-68	8	0	0	13	0	21
	1966-67	8	0	0	13	0	21
562 HATTIESBURG (8,049)	1968-69	32	0	0	16	0	48
	1967-68	7	0	0	16	0	23
	1966-67	7	0	0	16	0	23
563 HINDS CO. (EXCL. JACKSON) (13,522)	1968-69	23	0	0	15	0	38
	1967-68	0	0	0	15	0	15
	1966-67	0	0	0	15	0	15
564 HOLMES CO., LEXINGTON (6,524)	1968-69	21	0	0	13	0	34
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
565 JACKSON (39,264)	1968-69	42	35	8	38	11	134
	1967-68	10	25	0	28	0	63
	1966-67	10	25	0	28	0	63
566 JONES CO., (EXCL. LAUREL) (7,566)	1968-69	24	0	0	14	0	38
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
65	100	100	50	50	100	50	30	80	445	824	547
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
70	100	95	50	50	100	50	30	80	445	816	548
55	90	90	50	50	100	35	40	75	410	707	
55	90	95	50	50	100	35	20	55	395	658	
15	50	50	50	35	85	35	20	55	255	592	549
40	45	85	40	35	75	35	0	35	280	494	
45	50	85	40	30	70	35	0	35	285	478	
75	75	85	45	40	85	30	20	50	370	719	550
75	75	85	45	45	90	30	30	60	385	670	
75	75	85	45	45	90	30	30	60	385	644	
35	45	70	45	30	75	30	25	55	280	531	551
35	45	0	45	30	75	10	25	35	190	378	
35	40	0	45	30	75	10	15	25	175	337	
55	100	100	50	50	100	45	45	90	445	815	552
55	100	100	50	50	100	45	45	90	445	739	
55	100	100	50	50	100	45	40	85	440	731	
50	55	0	50	35	85	25	20	45	235	540	553
35	45	0	50	35	85	15	20	35	200	441	
30	55	0	50	40	90	15	20	35	210	391	
55	60	0	45	35	80	5	40	45	240	554	554
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
30	95	95	45	50	95	30	20	50	355	689	555
40	100	0	45	50	95	10	20	30	265	555	
...	...	...	...	...	...	...	...	...	...	...	
45	60	90	45	40	85	30	45	75	355	675	556
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
80	80	100	45	40	85	30	45	75	420	784	557
55	70	90	45	45	90	20	30	50	355	624	
55	75	0	45	45	90	10	30	40	260	508	
5	0	0	50	0	50	15	0	15	70	127	558
15	0	0	50	0	50	15	0	15	80	112	
15	0	0	50	0	50	15	0	15	80	110	
5	0	0	45	0	45	5	0	5	55	103	559
15	0	0	50	0	50	5	0	5	70	91	
15	0	0	50	0	50	5	0	5	70	88	
45	0	0	35	0	35	5	0	5	85	148	560
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
10	0	0	35	0	35	5	0	5	50	96	561
15	0	0	35	0	35	5	0	5	55	76	
15	0	0	35	0	35	5	0	5	55	76	
15	0	0	50	0	50	5	0	5	70	118	562
20	0	0	50	0	50	5	0	5	75	98	
20	0	0	50	0	50	5	0	5	75	98	
15	0	0	15	0	15	5	0	5	35	73	563
25	0	0	15	0	15	5	0	5	45	60	
25	0	0	15	0	15	5	0	5	45	60	
10	0	0	15	0	15	5	0	5	30	64	564
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
50	0	25	50	10	60	20	0	20	155	289	565
50	0	50	30	10	40	20	0	20	160	223	
50	0	50	30	10	40	20	0	20	160	223	
10	0	0	15	0	15	5	0	5	30	68	566
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
MISSISSIPPI (CONTINUED)							
567 MERIDIAN (11,400)	1968-69	37	3	0	30	0	70
	1967-68	5	0	0	16	0	21
	1966-67	5	0	0	16	0	21
568 PASCAGOULA (6,788)	1968-69	39	0	0	13	0	52
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
MISSOURI							
569 COLUMBIA (9,512)	1968-69	40	18	0	38	4	100
	1967-68	25	13	0	33	0	71
	1966-67	15	10	0	33	0	58
570 EUREKA (7,100)	1968-69	52	68	25	54	27	226
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
571 FERGUSON-FLORISSANT, FERGUSON (18,502)	1968-69	52	66	21	34	27	200
	1967-68	42	56	11	29	20	158
	1966-67	30	53	4	28	13	128
572 HAZELWOOD (17,491)	1968-69	57	57	27	73	39	253
	1967-68	42	49	15	65	27	198
	1966-67	27	56	5	35	18	141
573 HICKMAN MILLS (13,629)	1968-69	42	25	15	50	16	148
	1967-68	31	21	0	28	7	87
	1966-67	25	18	0	26	3	72
574 INDEPENDENCE (15,809)	1968-69	42	21	5	46	0	114
	1967-68	32	17	0	25	0	74
	1966-67	25	15	0	23	0	63
575 JOPLIN (9,092)	1968-69	35	3	0	46	0	84
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
576 KANSAS CITY (75,042)	1968-69	50	53	17	45	21	186
	1967-68	38	53	6	17	9	123
	1966-67	33	47	1	16	5	102
577 KIRKWOOD (10,212)	1968-69	50	64	29	53	35	231
	1967-68	45	74	24	55	31	229
	1966-67	30	63	11	48	18	170
578 LINDBERGH (10,938)	1968-69	62	54	41	100	43	300
	1967-68	47	46	28	99	30	250
	1966-67	35	39	17	90	20	201
579 MEHLVILLE (9,315)	1968-69	55	50	22	66	21	214
	1967-68	40	33	1	26	8	108
	1966-67	...	...	...	...	...	...
580 NORMANDY DIST., ST. LOUIS (8,310)	1968-69	50	86	35	73	35	279
	1967-68	40	78	26	68	26	238
	1966-67	30	65	14	57	14	180
581 NORTH KANSAS CITY (21,085)	1968-69	52	0	23	76	39	190
	1967-68	42	3	12	60	23	140
	1966-67	35	3	8	56	3	105
582 PARKWAY DIST. CHESTERFIELD (13,457)	1968-69	57	33	28	100	26	244
	1967-68	45	36	15	80	13	189
	1966-67	30	45	7	63	7	152
583 PATTONVILLE (10,697)	1968-69	50	41	20	65	41	217
	1967-68	42	41	16	65	37	201
	1966-67	30	41	7	50	24	152
584 RAYTOWN (15,772)	1968-69	40	45	13	49	20	167
	1967-68	32	36	4	42	10	124
	1966-67	25	30	0	35	1	91
585 RITENOUR DIST., OVERLAND (14,000)	1968-69	52	58	25	69	34	238
	1967-68	44	48	12	45	14	163
	1966-67	25	41	0	36	0	102
586 RIVERVIEW GARDENS (9,600)	1968-69	45	82	28	61	26	242
	1967-68	37	76	22	57	20	212
	1966-67	30	64	13	53	12	172

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
35	0	0	35	0	35	20	0	20	90	160	567
25	0	5	15	0	15	20	0	20	65	86	
25	0	5	15	0	15	20	0	20	65	96	
5	0	0	15	0	15	5	0	5	25	77	568
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	0	0	40	0	40	35	0	35	110	210	569
35	0	0	40	0	40	45	0	45	120	191	
40	0	0	45	0	45	45	0	45	130	188	
35	30	45	40	25	65	30	5	35	210	436	570
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	15	45	40	15	55	20	20	40	190	390	571
30	10	50	40	15	55	20	20	40	185	343	
35	20	55	40	20	60	20	20	40	210	338	
30	20	0	5	15	20	5	0	5	75	328	572
30	20	0	5	15	20	5	0	5	75	273	
30	30	0	5	15	20	5	0	5	85	226	
65	25	35	45	20	65	20	30	50	240	388	573
35	0	35	35	20	55	20	20	40	165	252	
35	0	35	35	20	55	20	20	40	165	237	
55	0	0	25	15	40	5	10	15	110	224	574
30	0	0	25	15	40	5	10	15	85	159	
30	0	0	25	15	40	5	10	15	85	148	
5	0	0	40	0	40	20	10	30	75	159	575
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
5	10	35	35	20	55	35	0	35	140	326	576
0	5	25	35	20	55	35	0	35	120	243	
0	0	25	35	15	50	35	0	35	110	212	
25	40	60	45	35	80	50	20	70	275	506	577
25	40	60	45	35	80	50	20	70	275	504	
25	40	60	45	35	80	50	5	55	260	430	
30	45	65	45	30	75	30	10	40	255	555	578
30	45	65	45	35	80	30	10	40	260	510	
30	45	65	45	35	80	30	10	40	260	461	
35	15	25	40	15	55	30	0	30	160	374	579
30	0	20	20	5	25	30	0	30	105	213	
...	...	...	...	...	...	...	...	...	...	...	
35	60	70	50	40	90	35	10	45	300	579	580
35	85	70	50	40	90	35	10	45	325	563	
30	50	60	50	35	85	20	0	20	245	425	
75	20	65	40	10	50	35	40	75	285	475	581
60	15	40	45	10	55	35	20	55	225	365	
60	20	15	50	10	60	35	20	55	210	315	
20	25	30	45	25	70	20	20	40	185	429	582
15	15	25	45	20	65	20	20	40	160	349	
20	30	40	45	25	70	20	20	40	200	352	
15	20	85	40	20	60	20	30	50	230	447	583
15	25	95	40	25	65	20	20	40	240	441	
20	30	90	40	25	65	20	20	40	245	397	
60	20	55	50	15	65	20	20	40	240	407	584
55	15	45	50	15	65	20	20	40	220	344	
50	10	30	50	10	60	20	20	40	190	281	
55	25	65	35	20	55	35	10	45	245	483	585
15	10	25	40	15	55	20	0	20	125	288	
25	15	30	40	20	60	20	0	20	150	252	
30	55	50	50	35	85	35	30	65	285	527	586
30	55	50	50	35	85	35	30	65	285	497	
25	45	45	50	35	85	35	30	65	265	437	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
MISSOURI (CONTINUED)							
587 ST. CHARLES (7,244)	1968-69	42	49	9	31	9	140
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
588 ST. JOSEPH (16,316)	1968-69	40	30	1	33	0	104
	1967-68	35	30	0	33	0	98
	1966-67	22	26	0	26	0	74
589 ST. LOUIS (116,177)	1968-69	55	70	24	34	30	213
	1967-68	45	63	16	32	22	178
	1966-67	35	56	4	11	8	114
590 SPRINGFIELD (24,782)	1968-69	43	21	9	86	11	170
	1967-68	32	21	1	69	4	127
	1966-67	25	20	0	50	0	95
591 UNIVERSITY CITY (8,031)	1968-69	51	65	23	49	24	212
	1967-68	45	61	18	47	29	200
	1966-67	27	49	3	40	16	135
592 WEBSTER GROVES (8,321)	1968-69	52	61	23	57	35	228
	1967-68	42	50	8	23	20	143
	1966-67	35	50	4	23	16	128
MONTANA							
593 BILLINGS (16,919)	1968-69	46	43	15	63	24	191
	1967-68	32	33	2	53	7	127
	1966-67	27	26	0	44	0	97
594 BUTTE (8,129)	1968-69	46	47	14	48	9	164
	1967-68	37	43	7	44	1	132
	1966-67	35	36	1	33	0	105
595 GREAT FALLS (19,399)	1968-69	50	50	20	66	21	207
	1967-68	40	50	12	53	13	168
	1966-67	33	50	9	53	11	156
596 MISSOULA (ELEM.) (7,000)	1968-69	50	46	20	73	13	202
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
NEBRASKA							
597 BELLEVUE (9,500)	1968-69	47	13	16	68	41	185
	1967-68	35	9	8	65	38	155
	1966-67	30	10	0	50	10	100
598 GRAND ISLAND (6,418)	1968-69	45	16	7	32	15	115
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
599 LINCOLN (28,524)	1968-69	50	66	20	33	15	184
	1967-68	45	50	10	26	6	137
	1966-67	26	30	0	16	0	72
600 OMAHA (61,397)	1968-69	56	62	21	35	28	202
	1967-68	42	54	11	31	17	155
	1966-67	32	47	3	28	10	120
601 WESTSIDE DIST., OMAHA (9,609)	1968-69	52	50	21	42	48	213
	1967-68	40	54	9	59	48	210
	1966-67	30	48	5	44	32	159
NEVADA							
602 CLARK CO., LAS VEGAS (62,914)	1968-69	50	38	31	69	32	220
	1967-68	50	38	31	69	32	220
	1966-67	37	32	20	63	22	174
603 WASHOE CO., RENO (26,042)	1968-69	50	61	21	50	29	211
	1967-68	50	56	18	47	26	197
	1966-67	32	55	9	46	17	159
NEW HAMPSHIRE							
604 MANCHESTER (13,802)	1968-69	37	50	6	26	6	125
	1967-68	30	33	0	13	0	76
	1966-67	25	33	0	13	0	71

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
35	5	20	40	10	50	30	10	40	150	290	587
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
30	0	0	45	5	50	20	20	40	120	224	588
30	0	0	45	10	55	5	0	5	90	188	
35	0	0	20	0	20	5	0	5	60	134	
35	20	50	35	20	55	35	0	35	195	408	589
35	20	50	35	20	55	35	0	35	195	373	
5	10	30	35	20	55	35	0	35	135	249	
55	5	20	50	10	60	35	10	45	185	355	590
60	5	25	45	5	50	35	10	45	185	312	
50	0	15	40	5	45	35	0	35	145	240	
25	25	60	25	20	45	50	0	50	205	417	591
25	25	60	25	20	45	50	0	50	205	405	
25	25	65	25	20	45	50	0	50	210	345	
25	20	55	35	20	55	45	0	45	200	428	592
15	0	25	35	10	45	45	0	45	130	273	
20	5	35	35	15	50	45	0	45	155	283	
20	10	0	40	15	55	5	40	45	130	321	593
10	5	0	35	15	50	5	40	45	110	237	
15	0	0	40	15	55	5	0	5	75	172	
45	10	0	45	10	55	10	30	40	150	314	594
45	10	0	45	10	55	5	20	25	135	267	
40	0	0	45	5	50	5	20	25	115	220	
35	20	35	40	20	60	20	40	60	210	417	595
15	20	35	40	20	60	20	40	60	190	358	
20	25	40	40	25	65	20	40	60	210	366	
35	20	0	45	20	65	5	0	5	125	327	596
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
50	15	95	40	15	55	20	30	50	265	450	597
35	20	100	40	20	60	20	30	50	265	420	
10	0	50	30	5	35	20	20	40	135	235	
35	0	15	50	5	55	35	30	65	170	285	598
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	20	20	50	20	70	35	0	35	180	364	599
25	0	5	50	10	60	35	0	35	125	262	
15	0	0	35	15	50	15	0	15	80	152	
35	10	40	35	15	50	35	0	35	170	372	600
35	10	40	35	15	50	35	0	35	170	325	
35	10	40	35	15	50	35	0	35	170	290	
45	15	100	35	20	55	35	10	45	260	473	601
45	25	100	35	25	60	35	10	45	275	485	
35	20	100	35	25	60	35	10	45	260	419	
100	50	65	50	20	70	30	20	50	335	555	602
100	50	65	50	20	70	30	20	50	335	555	
100	50	65	50	20	70	30	20	50	335	509	
60	20	55	40	15	55	30	20	50	240	451	603
55	15	50	40	15	55	30	20	50	225	422	
65	30	65	40	20	60	30	20	50	270	429	
30	5	10	45	15	60	35	0	35	140	265	604
10	0	0	45	10	55	5	0	5	70	146	
10	0	0	50	10	60	5	0	5	75	146	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
NEW HAMPSHIRE (CONTINUED)							
605 NASHUA (8,462)	1968-69	45	45	8	26	2	126
	1967-68	32	45	0	20	0	97
	1966-67	25	40	0	20	0	85
606 PORTSMOUTH (6,190)	1968-69	35	50	5	26	3	119
	1967-68	25	46	0	13	0	84
	1966-67	25	16	0	13	0	54
NEW JERSEY							
607 ATLANTIC CITY (8,689)	1968-69	45	66	17	33	17	178
	1967-68	35	66	12	33	10	156
	1966-67	25	50	0	13	2	90
608 BAYONNE (8,852)	1968-69	45	66	13	13	17	154
	1967-68	35	66	8	13	10	132
	1966-67	27	66	5	13	4	115
609 BLOOMFIELD (7,992)	1968-69	57	73	26	33	41	230
	1967-68	45	66	16	26	27	180
	1966-67	...	...	...	...	...	...
610 BRICK TWP. (6,992)	1968-69	50	66	23	50	26	215
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
611 BRIDGETON (6,700)	1968-69	42	66	16	33	13	170
	1967-68	35	66	12	33	10	156
	1966-67	27	50	0	13	0	90
612 BRIDGEWATER-RARITAN (9,444)	1968-69	58	56	19	26	22	181
	1967-68	45	56	11	20	20	152
	1966-67	35	48	1	13	3	100
613 CAMDEN (20,565)	1968-69	55	60	20	33	17	185
	1967-68	42	65	13	20	6	146
	1966-67	32	60	6	20	1	119
614 CHERRY HILL (14,521)	1968-69	52	68	23	40	30	213
	1967-68	40	66	13	26	20	165
	1966-67	30	55	3	20	7	115
615 CLIFTON (12,398)	1968-69	52	68	23	42	33	218
	1967-68	42	61	12	23	25	163
	1966-67	35	56	6	23	20	140
616 CRANFORD (6,284)	1968-69	60	60	21	26	38	205
	1967-68	47	60	16	33	25	181
	1966-67	37	50	5	20	13	125
617 EAST BRUNSWICK (9,045)	1968-69	52	75	26	43	28	224
	1967-68	40	67	17	43	19	186
	1966-67	32	61	11	43	13	160
618 EAST ORANGE (10,844)	1968-69	60	80	30	33	42	245
	1967-68	47	73	20	26	32	198
	1966-67	37	66	10	13	25	151
619 EDISON TWP. (14,556)	1968-69	57	83	31	43	36	250
	1967-68	46	66	16	23	18	169
	1966-67	35	60	6	13	8	122
620 ELIZABETH (14,940)	1968-69	57	93	30	13	39	232
	1967-68	40	100	22	6	32	200
	1966-67	40	46	2	6	22	116
621 FAIR LAWN (7,701)	1968-69	55	70	26	50	37	238
	1967-68	42	61	14	31	26	174
	1966-67	35	58	6	16	20	135
622 FRANKLIN TWP., SOMERSET (7,097)	1968-69	57	70	23	23	26	199
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
623 HAMILTON TWP., TRENTON (14,570)	1968-69	50	70	18	20	18	176
	1967-68	42	66	13	20	12	153
	1966-67	35	66	10	20	2	133
624 HOBOKEN (7,278)	1968-69	40	100	27	33	26	226
	1967-68	32	93	20	26	12	183
	1966-67	17	83	7	20	1	128

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
25	0	0	45	10	55	15	0	15	95	221	605
20	0	0	45	10	55	15	0	15	90	187	
25	0	0	45	10	55	15	0	15	95	180	
30	10	15	50	20	70	20	20	40	165	284	606
10	5	10	50	20	70	20	30	50	145	229	
10	0	0	25	0	25	20	30	50	85	139	
35	20	35	45	20	65	45	0	45	200	378	607
40	30	35	50	25	75	45	0	45	225	381	
10	10	35	40	20	60	20	0	20	135	225	
5	10	35	40	20	60	35	0	35	145	299	608
5	20	35	45	25	70	35	0	35	165	297	
10	25	35	50	25	75	35	0	35	180	295	
20	20	70	35	25	60	45	20	65	235	465	609
25	20	60	35	20	55	45	20	65	225	405	
...	...	...	...	...	...	...	...	...	...	...	
45	25	50	40	20	60	45	0	45	225	440	610
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
40	25	30	50	20	70	45	0	45	210	380	611
40	30	35	50	25	75	45	0	45	225	381	
10	5	25	45	15	60	20	20	40	140	230	
20	0	55	40	25	65	35	30	65	205	386	612
15	5	30	35	15	50	40	0	40	140	292	
5	0	15	35	10	45	35	0	35	100	200	
35	5	15	45	15	60	30	20	50	165	350	613
10	15	10	50	20	70	35	20	55	160	306	
15	20	15	50	20	70	35	20	55	175	294	
45	20	50	40	20	60	45	20	65	240	453	614
30	25	50	40	20	60	35	20	55	220	385	
0	15	40	40	20	60	35	20	55	170	285	
20	20	60	35	20	55	35	0	35	190	408	615
5	15	60	30	20	50	20	0	20	150	313	
5	15	65	30	20	50	20	0	20	155	295	
20	0	60	20	15	35	30	20	50	165	370	616
15	15	50	20	10	30	30	20	50	160	341	
5	5	40	20	10	30	35	20	55	135	260	
25	30	50	40	25	65	20	0	20	190	414	617
20	30	50	40	30	70	20	0	20	190	376	
20	35	50	40	30	70	35	0	35	210	370	
30	25	65	35	20	55	20	0	20	195	440	618
25	25	70	30	20	50	20	0	20	190	388	
5	20	75	25	20	45	20	0	20	165	316	
30	30	60	45	30	75	35	0	35	230	480	619
20	15	35	40	20	60	35	0	35	165	334	
5	10	30	35	15	50	35	0	35	130	252	
0	30	65	35	25	60	20	0	20	175	407	620
0	50	90	35	35	70	20	0	20	230	430	
0	0	60	5	10	15	20	0	20	95	211	
30	25	65	35	20	55	20	0	20	195	433	621
35	20	65	35	20	55	20	0	20	195	369	
15	10	65	35	25	60	20	0	20	170	305	
10	10	35	45	20	65	45	0	45	165	364	622
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
15	15	30	45	20	65	35	0	35	160	336	623
15	15	25	45	20	65	35	0	35	155	308	
20	25	0	50	25	75	15	0	15	135	268	
40	60	50	50	40	90	35	0	35	275	501	624
20	60	50	45	50	95	20	0	20	245	428	
10	65	50	35	50	85	20	0	20	230	358	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
NEW JERSEY (CONTINUED)							
625 IRVINGTON (7,337)	1968-69	55	81	26	26	43	231
	1967-68	45	66	16	26	25	178
	1966-67	40	50	5	13	18	126
626 JERSEY CITY (36,928)	1968-69	55	66	18	13	15	167
	1967-68	52	66	17	13	13	161
	1966-67	42	66	12	13	9	142
627 LINDEN (7,572)	1968-69	62	76	29	30	42	239
	1967-68	50	66	18	23	31	188
	1966-67	42	50	7	20	24	143
628 LIVINGSTON (7,754)	1968-69	56	84	31	44	40	255
	1967-68	45	75	20	31	27	198
	1966-67	38	70	14	29	21	172
629 MADISON TWP., OLD BRIDGE (11,000)	1968-69	57	65	24	40	30	216
	1967-68	50	55	20	56	25	206
	1966-67	32	50	11	66	21	180
630 MATAWAN (6,373)	1968-69	50	70	21	33	24	198
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
631 MIDDLETOWN TWP. (13,000)	1968-69	50	80	25	33	24	212
	1967-68	43	75	19	31	19	187
	1966-67	32	68	11	28	12	151
632 MONTCLAIR (7,657)	1968-69	62	61	28	56	44	251
	1967-68	47	55	20	63	34	219
	1966-67	40	43	9	50	23	165
633 NEPTUNE TWP. (7,221)	1968-69	57	83	27	20	26	213
	1967-68	50	66	16	13	13	158
	1966-67	40	63	9	10	7	129
634 NEWARK (77,539)	1968-69	67	100	41	33	35	276
	1967-68	57	100	33	20	27	237
	1966-67	57	100	33	20	27	237
635 NEW BRUNSWICK (6,426)	1968-69	57	83	32	46	32	250
	1967-68	37	73	11	6	14	141
	1966-67	32	63	6	13	8	122
636 NORTH BERGEN (6,841)	1968-69	45	100	27	20	17	209
	1967-68	45	100	27	20	17	209
	1966-67	28	36	0	13	4	81
637 PARAMUS (7,167)	1968-69	55	100	46	84	45	330
	1967-68	44	94	36	78	33	285
	1966-67	33	93	27	64	25	242
638 PARSIPPANY-TROY HILLS (9,165)	1968-69	56	66	23	35	39	219
	1967-68	45	56	14	35	31	181
	1966-67	36	56	8	28	25	153
639 PASSAIC (8,427)	1968-69	62	66	25	26	41	220
	1967-68	42	65	12	16	25	160
	1966-67	35	56	5	16	18	130
640 PATERSON (25,017)	1968-69	55	76	27	40	26	224
	1967-68	47	73	18	20	18	176
	1966-67	37	73	13	20	10	153
641 PEMBERTON TWP., BROWNS MILLS (6,389)	1968-69	55	66	22	33	14	190
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
642 PENNSAUKEN (6,743)	1968-69	50	66	20	33	17	186
	1967-68	38	66	12	23	10	149
	1966-67	30	50	0	13	5	98
643 PERTH AMBOY (6,269)	1968-69	62	71	28	33	22	216
	1967-68	47	67	16	20	13	163
	1966-67	37	66	11	20	6	140
644 PISCATAWAY TWP. (7,443)	1968-69	60	85	31	33	30	239
	1967-68	48	58	15	26	20	167
	1966-67	35	0	0	0	11	46
645 PLAINFIELD (9,109)	1968-69	62	73	26	20	33	214
	1967-68	50	66	16	13	23	168
	1966-67	32	55	3	13	24	127

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	TEST 9 PART B- AVG. AS PCT. OF B.A. MIN.	TEST 9 TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	TEST 10 PART B- INTERMED. LEVELS	TEST 10 TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
25	25	80	30	25	55	35	0	35	220	451	625
25	20	55	30	20	50	35	0	35	185	363	
5	0	50	20	10	30	35	0	35	120	246	
5	5	10	45	15	60	35	0	35	115	282	626
5	5	10	45	15	60	35	0	35	115	276	
5	15	15	45	20	65	35	0	35	135	277	
25	15	60	30	20	50	35	0	35	185	424	627
20	15	60	25	15	40	35	0	35	170	358	
15	0	60	15	10	25	35	0	35	135	278	
35	35	70	40	30	70	35	20	55	265	520	628
35	30	60	40	25	65	35	20	55	245	443	
35	30	60	40	25	65	35	20	55	245	417	
10	15	40	40	20	60	20	10	30	155	371	629
15	20	45	40	20	60	20	10	30	170	376	
20	35	75	35	25	60	20	10	30	220	400	
35	20	40	40	20	60	30	0	30	185	383	630
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	30	45	45	25	70	30	40	70	250	462	631
35	30	40	45	25	70	30	40	70	245	432	
35	35	50	45	25	70	30	40	70	260	411	
20	15	65	25	20	45	35	10	45	190	441	632
25	25	75	25	15	40	35	10	45	210	429	
30	10	60	25	15	40	35	0	35	175	340	
10	20	30	45	25	70	20	0	20	150	363	633
5	10	0	45	20	65	15	0	15	95	253	
0	10	0	45	20	65	15	0	15	90	219	
30	35	35	50	25	75	20	0	20	195	471	634
10	35	35	50	30	80	20	0	20	180	417	
10	35	35	50	30	80	20	0	20	180	417	
10	35	50	50	30	80	20	0	20	195	445	635
5	20	45	45	25	70	20	0	20	160	301	
10	20	35	40	25	65	20	0	20	150	272	
15	50	35	35	50	85	20	0	20	205	414	636
15	50	35	35	50	85	20	0	20	205	414	
20	0	0	30	10	40	15	0	15	75	156	
35	75	85	50	45	95	45	0	45	335	665	637
35	75	80	50	45	95	45	0	45	330	615	
30	80	80	50	50	100	45	0	45	335	577	
25	15	70	30	15	45	35	20	55	210	429	638
20	10	70	30	20	50	20	0	20	170	351	
15	15	75	30	25	55	20	0	20	180	333	
20	5	60	30	20	50	30	0	30	165	385	639
15	15	60	30	20	50	30	0	30	170	330	
20	10	60	25	15	40	30	0	30	160	290	
45	25	0	45	25	70	25	0	25	165	389	640
15	20	0	45	25	70	15	0	15	120	296	
20	30	30	50	25	75	20	0	20	175	328	
35	15	10	50	15	65	45	0	45	170	360	641
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	20	25	45	20	65	45	0	45	190	376	642
25	20	30	50	20	70	45	0	45	190	339	
10	5	35	35	15	50	20	0	20	120	218	
30	15	15	50	15	65	30	0	30	155	371	643
15	15	20	45	15	60	20	0	20	130	293	
20	20	20	50	20	70	20	0	20	150	290	
30	25	40	45	25	70	35	0	35	200	439	644
25	5	35	40	20	60	35	0	35	160	327	
20	0	40	0	0	0	35	0	35	95	141	
10	10	40	30	15	45	20	0	20	125	339	645
5	10	40	30	20	50	20	0	20	125	293	
10	10	85	15	20	35	20	0	20	160	287	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
NEW JERSEY (CONTINUED)							
646 RIDGEWOOD (7,482)	1968-69	52	74	28	54	47	255
	1967-68	42	68	19	50	38	217
	1966-67	35	65	11	29	29	169
647 SCOTCH PLAINS-FANWOOD, SCOTCH PLAINS (7,581)	1968-69	62	69	32	61	52	276
	1967-68	47	63	17	33	41	201
	1966-67	40	53	8	26	32	159
648 SOUTH ORANGE-MAPLEWOOD, SOUTH ORANGE (7,704)	1968-69	60	76	28	33	48	245
	1967-68	45	76	20	26	38	205
	1966-67	40	63	10	13	32	158
649 TEANECK (8,270)	1968-69	60	66	26	40	45	237
	1967-68	45	66	16	26	28	181
	1966-67	37	66	12	26	25	166
650 TOMS RIVER (10,941)	1968-69	55	70	26	46	25	222
	1967-68	42	66	16	33	15	172
	1966-67	35	50	5	26	2	118
651 TRENTON (18,402)	1968-69	50	100	32	33	28	243
	1967-68	40	100	27	33	20	220
	1966-67	40	86	22	33	15	196
652 UNION CITY (7,772)	1968-69	50	66	16	13	19	164
	1967-68	25	66	3	13	6	113
	1966-67	17	66	0	13	3	99
653 UNION TWP. (8,705)	1968-69	65	78	32	33	43	251
	1967-68	50	63	15	13	30	171
	1966-67	40	60	7	6	22	135
654 VINELAND (8,985)	1968-69	42	80	21	33	17	193
	1967-68	35	66	12	33	10	156
	1966-67	27	36	0	13	0	76
655 WAYNE (11,651)	1968-69	55	63	19	23	30	190
	1967-68	45	46	13	50	23	177
	1966-67	35	46	6	40	17	144
656 WESTFIELD (8,852)	1968-69	65	68	30	46	41	250
	1967-68	47	51	11	26	26	161
	1966-67	40	48	6	26	24	144
657 WEST ORANGE (8,265)	1968-69	60	70	27	40	41	238
	1967-68	45	73	17	20	27	182
	1966-67	35	76	13	20	22	166
658 WILLINGBORO (11,177)	1968-69	55	73	23	26	33	210
	1967-68	40	63	13	33	17	166
	1966-67	32	63	7	20	8	130
659 WOODBRIDGE (21,573)	1968-69	57	73	26	33	25	214
	1967-68	46	73	19	26	17	181
	1966-67	35	50	5	26	3	119
NEW MEXICO							
660 ALAMOGORDO (8,541)	1968-69	40	23	0	26	3	92
	1967-68	25	23	0	26	0	74
	1966-67	25	23	0	26	0	74
661 ALBUQUERQUE (77,256)	1968-69	35	47	3	25	9	119
	1967-68	35	47	3	25	9	119
	1966-67	30	44	0	17	3	94
662 CARLSBAD (8,806)	1968-69	37	21	0	26	0	84
	1967-68	37	21	0	26	0	84
	1966-67	30	18	0	26	0	74
663 CLOVIS (8,415)	1968-69	37	14	0	30	0	81
	1967-68	35	8	0	27	0	70
	1966-67	27	5	0	27	0	59
664 FARMINGTON (6,695)	1968-69	47	6	0	25	0	78
	1967-68	37	3	0	25	0	65
	1966-67	30	1	0	25	0	56
665 GALLUP-MCKINLEY, GALLUP (10,654)	1968-69	40	50	9	38	17	154
	1967-68	40	50	9	38	17	154
	1966-67	37	49	7	37	15	145

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS: PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION: PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
45	35	85	30	25	55	35	0	35	255	510	646
40	35	85	30	25	55	35	0	35	250	467	
35	30	90	25	25	50	35	0	35	240	409	
40	25	85	25	20	45	35	0	35	230	506	647
35	15	90	15	15	30	35	0	35	205	406	
30	10	90	15	15	30	35	0	35	195	354	
20	20	80	25	20	45	20	0	20	185	430	648
15	30	95	15	20	35	20	0	20	195	400	
0	10	90	5	10	15	20	0	20	135	293	
20	15	75	35	25	60	35	40	75	245	482	649
25	20	65	40	25	65	35	0	35	210	391	
30	25	75	35	20	55	35	0	35	220	386	
55	25	35	45	20	65	30	0	30	210	432	650
40	25	35	45	20	65	30	0	30	195	367	
30	10	15	45	15	60	45	0	45	160	278	
35	50	40	50	35	85	50	0	50	260	503	651
40	60	40	50	40	90	50	0	50	280	500	
40	50	30	45	40	85	50	0	50	255	451	
5	10	30	40	20	60	20	20	40	145	309	652
10	30	50	45	30	75	20	20	40	205	318	
10	40	55	45	30	75	20	20	40	220	319	
30	20	60	35	20	55	20	0	20	185	436	653
5	5	60	30	15	45	20	0	20	135	306	
0	5	60	30	20	50	20	0	20	135	270	
40	40	40	50	25	75	30	0	30	225	418	654
40	30	35	50	25	75	30	0	30	210	366	
0	0	20	30	10	40	20	0	20	80	156	
10	5	50	35	15	50	20	0	20	135	325	655
10	10	50	35	20	55	20	0	20	145	322	
0	10	60	35	20	55	20	0	20	145	289	
50	15	55	35	15	50	35	0	35	205	455	656
15	0	55	20	10	30	35	0	35	135	296	
15	5	65	15	15	30	35	0	35	150	294	
40	15	65	45	25	70	35	0	35	225	463	657
5	20	60	40	30	70	35	0	35	190	372	
20	35	70	40	30	70	35	0	35	230	396	
25	15	55	40	20	60	30	0	30	185	395	658
30	25	45	45	20	65	30	0	30	195	361	
20	20	35	45	25	70	30	0	30	175	305	
30	20	30	45	20	65	45	0	45	190	404	659
25	25	30	45	25	70	45	0	45	195	376	
30	10	15	45	15	60	45	0	45	160	279	
30	0	5	35	0	35	20	40	60	130	222	660
35	0	20	35	0	35	20	40	60	150	224	
35	0	20	35	0	35	20	40	60	150	224	
30	5	35	40	15	55	20	10	30	155	274	661
30	5	35	40	15	55	35	10	45	170	289	
15	0	25	40	15	55	35	10	45	140	234	
30	0	0	30	0	30	30	40	70	130	214	662
30	0	0	30	0	30	30	40	70	130	214	
35	0	0	30	0	30	30	40	70	135	209	
35	0	0	15	0	15	20	0	20	70	151	663
30	0	0	20	0	20	20	0	20	70	140	
35	0	0	25	0	25	20	0	20	80	139	
15	0	0	15	0	15	5	10	15	45	123	664
20	0	0	15	0	15	5	10	15	50	115	
20	0	0	15	0	15	5	10	15	50	106	
45	10	45	30	10	40	20	40	60	200	354	665
50	10	45	30	10	40	20	40	60	205	359	
50	10	45	30	10	40	20	40	60	205	350	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
NEW MEXICO (CONTINUED)							
666 HOBBS (8,468)	1968-69	42	35	6	45	12	140
	1967-68	27	24	0	38	1	90
	1966-67	25	23	0	38	0	86
667 LAS CRUCES (15,627)	1968-69	33	30	0	36	4	103
	1967-68	33	30	0	36	4	103
	1966-67	28	18	0	34	0	80
668 ROSWELL (8,999)	1968-69	40	23	0	27	8	98
	1967-68	35	19	0	24	2	80
	1966-67	27	16	0	22	0	65
669 SANTA FE (10,756)	1968-69	37	0	0	44	11	92
	1967-68	32	0	0	44	9	85
	1966-67	27	0	0	44	7	78
NEW YORK							
670 ALBANY (12,558)	1968-69	57	53	18	33	22	183
	1967-68	45	53	10	20	10	138
	1966-67	...	...	...	...	...	...
671 BALDWIN (8,808)	1968-69	70	58	42	100	51	321
	1967-68	57	60	32	93	41	283
	1966-67	50	60	26	80	36	252
672 BAY SHORE (6,951)	1968-69	73	100	51	62	63	349
	1967-68	57	92	37	56	48	290
	1966-67	47	84	29	52	39	251
673 BETHPAGE (6,130)	1968-69	70	75	38	60	52	295
	1967-68	60	73	27	33	43	236
	1966-67	47	76	22	33	38	216
674 BINGHAMTON (12,800)	1968-69	57	53	20	43	22	195
	1967-68	47	50	11	26	14	148
	1966-67	35	50	5	26	9	125
675 BRENTWOOD (19,663)	1968-69	70	86	42	61	61	320
	1967-68	57	68	28	55	44	252
	1966-67	47	50	15	49	39	200
676 BUFFALO (72,639)	1968-69	70	66	30	33	30	229
	1967-68	45	58	13	26	13	155
	1966-67	37	58	9	26	10	140
677 CHEEKTOWAGA (6,803)	1968-69	62	62	36	93	39	292
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
678 CLARKSTOWN (9,713)	1968-69	67	78	44	94	67	350
	1967-68	52	68	29	74	45	268
	1966-67	43	66	22	65	32	228
679 COLONIE DIST., ALBANY (8,208)	1968-69	57	70	26	43	39	235
	1967-68	45	66	16	26	23	176
	1966-67	35	61	9	26	14	145
680 COMMACK (13,179)	1968-69	70	65	49	100	58	342
	1967-68	55	50	36	100	48	289
	1966-67	47	50	25	100	39	261
681 DEER PARK (8,025)	1968-69	71	80	50	100	74	375
	1967-68	57	71	33	73	46	280
	1966-67	47	61	20	50	28	206
682 EAST MEADOW (17,067)	1968-69	70	67	42	98	54	331
	1967-68	58	68	31	67	42	266
	1966-67	50	61	23	60	34	228
683 ELMIRA (13,314)	1968-69	57	71	29	55	32	244
	1967-68	46	65	17	33	12	173
	1966-67	36	55	8	33	3	135
684 ENDICOTT (7,178)	1968-69	57	56	22	50	33	218
	1967-68	40	60	12	33	20	165
	1966-67	35	55	6	23	7	126
685 FARMINGDALE (12,800)	1968-69	68	72	40	83	54	317
	1967-68	57	71	28	50	39	245
	1966-67	48	63	21	50	30	212

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
35	0	25	20	0	20	35	20	55	135	275	666
35	0	25	20	0	20	35	20	55	135	225	
35	0	25	20	0	20	35	20	55	135	221	
5	0	20	10	0	10	20	0	20	55	158	667
5	0	20	10	0	10	20	0	20	55	158	
5	0	10	10	0	10	20	0	20	45	125	
30	0	10	30	0	30	30	20	50	120	218	668
25	0	5	30	0	30	45	20	65	125	205	
25	0	5	30	0	30	45	20	65	125	190	
20	0	35	25	0	25	35	20	55	135	227	669
20	0	40	25	0	25	35	20	55	140	225	
25	0	45	25	0	25	35	20	55	150	228	
30	0	10	45	10	55	45	5	50	145	328	670
15	0	5	50	15	65	45	5	50	135	273	
...	...	...	...	...	...	...	...	...	...	...	
65	35	55	40	25	65	50	50	100	320	641	671
50	35	55	40	25	65	40	50	90	295	578	
35	35	55	40	25	65	40	50	90	280	532	
65	50	75	35	25	60	45	30	75	325	674	672
65	50	75	35	25	60	45	30	75	325	615	
65	50	75	35	25	60	45	30	75	325	576	
65	25	65	30	20	50	50	5	55	260	553	673
30	15	60	30	25	55	50	5	55	215	451	
35	30	80	30	30	60	50	5	55	260	476	
45	5	25	40	10	50	45	0	45	170	365	674
25	0	20	40	10	50	35	15	50	145	293	
30	10	35	40	15	55	35	15	50	180	305	
65	35	85	30	20	50	50	20	70	305	625	675
65	25	70	30	15	45	50	25	75	280	532	
60	10	80	30	20	50	50	25	75	275	475	
30	5	20	35	10	45	45	40	85	185	414	676
25	10	25	40	15	55	30	0	30	145	300	
30	15	30	40	20	60	30	0	30	165	305	
50	30	45	45	25	70	45	50	95	290	582	677
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
80	45	85	35	25	60	50	30	80	350	700	678
65	35	80	35	25	60	45	35	80	320	588	
70	40	70	35	25	60	45	35	80	320	548	
40	20	50	40	20	60	45	50	95	265	500	679
25	20	40	40	20	60	45	0	45	190	366	
30	20	35	40	20	60	50	0	50	195	340	
85	50	70	35	25	60	50	30	80	345	687	680
70	50	80	35	30	65	50	30	80	345	634	
40	40	75	35	30	65	50	30	80	300	561	
95	50	100	20	25	45	50	30	80	370	745	681
65	35	60	35	20	55	50	30	80	295	575	
60	25	50	35	15	50	45	30	75	260	466	
85	35	65	35	20	55	45	15	60	300	631	682
50	30	65	30	20	50	45	15	60	255	521	
40	25	65	35	25	60	45	15	60	250	478	
45	25	45	50	20	70	45	40	85	270	514	683
35	20	15	50	20	70	45	40	85	225	398	
40	15	15	50	15	65	30	20	50	185	320	
30	10	35	40	15	55	45	20	65	195	413	684
15	20	35	45	20	65	45	20	65	200	365	
25	10	15	50	15	65	50	10	60	175	301	
80	30	60	35	20	55	50	50	100	325	642	685
55	25	55	35	20	55	50	50	100	290	535	
45	25	55	35	20	55	50	50	100	280	492	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
NEW YORK (CONTINUED)							
686 FREEPORT (7,211)	1968-69	70	63	48	100	50	331
	1967-68	55	53	35	100	37	280
	1966-67	50	55	27	96	31	259
687 FRONTIER DIST., HAMBURG (6,494)	1968-69	55	59	17	22	30	183
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
688 GREAT NECK (10,001)	1968-69	75	83	43	60	68	329
	1967-68	62	83	33	40	56	274
	1966-67	50	81	25	33	42	231
689 GREECE CENTRAL, ROCHESTER (12,180)	1968-69	65	50	41	100	41	297
	1967-68	55	50	25	80	26	236
	1966-67	37	50	15	73	16	191
690 MERRICKS DIST. 9, NEW HYDE PARK (6,400)	1968-69	71	62	42	100	52	327
	1967-68	57	61	32	89	46	285
	1966-67	50	56	25	85	37	253
691 HORSEHEADS (7,327)	1968-69	62	68	29	45	32	236
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
692 HUNTINGTON (8,432)	1968-69	75	60	45	100	71	351
	1967-68	57	50	30	80	48	265
	1966-67	50	44	21	64	37	216
693 ITHACA (8,300)	1968-69	55	60	18	23	13	169
	1967-68	42	60	10	18	6	136
	1966-67	35	60	6	13	1	115
694 KENMORE (22,135)	1968-69	60	100	40	42	42	284
	1967-68	47	87	27	38	27	226
	1966-67	32	73	13	33	14	165
695 KINGSTON (11,000)	1968-69	61	70	26	33	36	226
	1967-68	47	67	19	34	23	190
	1966-67	40	63	13	33	16	165
696 LAKELAND SCHOOLS, SHRUB OAK (7,036)	1968-69	67	73	45	100	62	347
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
697 LAWRENCE SCHOOLS, CEDARHURST (7,858)	1968-69	72	91	47	70	58	338
	1967-68	60	83	37	66	47	293
	1966-67	52	78	30	56	40	256
698 LEVITTOWN (16,771)	1968-69	68	73	36	60	52	289
	1967-68	55	73	26	43	43	240
	1966-67	48	73	21	33	34	209
699 LINDENHURST (10,500)	1968-69	70	79	40	62	56	307
	1967-68	57	66	28	60	43	254
	1966-67	47	59	19	53	33	211
700 LIVERPOOL (9,166)	1968-69	60	85	33	43	43	264
	1967-68	40	62	11	23	21	157
	1966-67	35	56	6	23	14	134
701 LOCKPORT (6,866)	1968-69	61	74	29	40	33	237
	1967-68	45	63	16	35	21	180
	1966-67	37	58	7	19	12	133
702 LONG BEACH (6,257)	1968-69	70	80	41	66	54	311
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
703 MASSAPEQUA (16,569)	1968-69	70	66	42	100	70	348
	1967-68	56	58	30	86	44	274
	1966-67	47	55	25	90	34	25[illegible]
704 MELVILLE, DIST. 5 (8,115)	1968-69	72	81	46	85	62	346
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
705 MERRICK NO. 3 (H.S.) (9,800)	1968-69	70	81	43	73	56	323
	1967-68	56	60	29	78	43	266
	1966-67	50	60	23	64	37	234
706 MOUNT VERNON (12,151)	1968-69	70	70	35	53	49	277
	1967-68	55	73	26	40	40	234
	1966-67	45	73	21	40	34	213

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

	TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10
686	70	45	65	40	30	70	45	15	60	310	641
	70	45	65	40	30	70	45	15	60	310	590
	55	40	60	40	25	65	45	15	60	280	539
687	15	0	10	40	15	55	35	50	85	165	348
	...	...	...	...	...	...	...	...	...	...	...
	...	...	...	...	...	...	...	...	...	...	...
688	60	25	80	35	30	65	50	30	80	310	639
	40	25	80	35	30	65	40	45	85	295	569
	45	35	75	40	25	65	40	45	85	305	536
689	40	40	40	50	30	80	45	50	95	295	592
	35	20	25	50	20	70	45	50	95	245	481
	30	30	35	50	25	75	45	50	95	265	456
690	65	30	55	35	20	55	50	35	85	290	617
	55	35	70	35	25	60	50	35	85	305	590
	55	35	65	35	25	60	50	35	85	300	553
691	30	15	35	40	15	55	45	40	85	220	456
	...	...	...	...	...	...	...	...	...	...	...
	...	...	...	...	...	...	...	...	...	...	...
692	70	30	75	30	20	50	50	30	80	305	656
	60	30	70	30	20	50	50	30	80	290	555
	55	20	60	30	15	45	50	30	80	260	476
693	20	0	0	50	15	65	35	50	85	170	339
	15	10	0	50	15	65	35	50	85	175	311
	5	10	10	50	20	70	35	50	85	180	295
694	45	50	70	45	35	80	45	20	65	310	594
	45	45	55	45	30	75	45	20	65	285	511
	45	40	55	45	30	75	45	20	65	280	445
695	30	10	35	35	15	50	45	50	95	220	446
	35	20	35	35	15	50	45	50	95	235	425
	40	25	35	35	15	50	45	50	95	245	410
696	75	45	90	35	25	60	45	45	90	360	707
	...	...	...	...	...	...	...	...	...	...	...
	...	...	...	...	...	...	...	...	...	...	...
697	45	40	70	40	30	70	50	45	95	320	658
	45	40	70	40	30	70	50	45	95	320	613
	35	40	65	40	30	70	50	45	95	305	561
698	65	20	60	30	15	45	50	30	80	270	559
	50	25	65	30	20	50	50	30	80	270	510
	35	25	60	30	20	50	50	45	95	265	474
699	65	30	65	35	20	55	50	30	80	295	602
	70	25	60	35	15	50	50	35	85	290	544
	70	20	60	35	15	50	50	35	85	285	496
700	45	30	60	35	25	60	50	50	100	295	559
	20	15	35	40	20	60	50	50	100	230	387
	25	15	35	40	20	60	50	50	100	235	369
701	40	20	40	45	15	60	30	45	75	235	472
	40	20	40	45	20	65	30	45	75	240	420
	15	10	30	45	20	65	20	45	65	185	318
702	60	30	65	35	25	60	50	50	100	315	626
	...	...	...	...	...	...	...	...	...	...	...
	...	...	...	...	...	...	...	...	...	...	...
703	85	35	70	35	20	55	50	30	80	325	673
	60	30	70	35	25	60	45	35	80	300	574
	55	35	65	35	25	60	45	35	80	295	546
704	65	40	75	30	20	50	40	30	70	300	646
	...	...	...	...	...	...	...	...	...	...	...
	...	...	...	...	...	...	...	...	...	...	...
705	35	35	65	35	25	60	50	30	80	275	598
	35	30	70	35	25	60	45	30	75	270	536
	25	25	70	35	30	65	45	30	75	260	494
706	20	15	55	40	30	70	50	10	60	220	497
	15	25	65	40	35	75	45	10	55	235	469
	15	30	75	40	35	75	45	10	55	250	463

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
NEW YORK (CONTINUED)							
707 NEWBURGH (11,992)	1968-69	62	75	35	64	50	286
	1967-68	50	66	23	53	38	230
	1966-67	42	66	16	36	24	184
708 NEW ROCHELLE (12,353)	1968-69	70	73	47	100	61	351
	1967-68	55	66	31	80	43	275
	1966-67	48	65	23	58	38	232
709 NEW YORK (1,109,664)	1968-69	68	78	45	93	52	336
	1967-68	55	70	35	93	38	291
	1966-67	35	83	30	93	32	273
710 NIAGARA FALLS (19,084)	1968-69	62	83	33	36	37	251
	1967-68	50	66	18	24	21	179
	1966-67	37	58	8	20	11	134
711 NORTHPORT (8,604)	1968-69	75	50	46	100	65	336
	1967-68	58	50	31	100	46	285
	1966-67	50	50	22	80	40	242
712 NORTH SYRACUSE (12,434)	1968-69	57	76	33	63	28	257
	1967-68	42	63	15	33	12	165
	1966-67	35	58	9	33	7	142
713 NORTH TONAWANDA (9,100)	1968-69	60	70	31	61	42	264
	1967-68	45	59	17	46	27	194
	1966-67	32	51	7	41	16	147
714 OCEANSIDE (10,283)	1968-69	68	56	50	100	58	332
	1967-68	47	56	38	100	43	284
	1966-67	43	56	35	100	41	275
715 PATCHOGUE-MEDFORD, PATCHOGUE (8,124)	1968-69	70	82	44	79	54	329
	1967-68	57	67	31	71	46	272
	1966-67	...	...	...	...	...	...
716 PLAINEDGE, BETHPAGE (7,306)	1968-69	70	53	36	93	51	303
	1967-68	57	53	25	70	35	240
	1966-67	48	53	19	60	30	210
717 PLAINVIEW (11,232)	1968-69	70	66	41	95	53	325
	1967-68	58	61	30	76	40	265
	1966-67	47	60	21	60	31	219
718 PORT WASHINGTON (6,500)	1968-69	70	71	43	97	59	340
	1967-68	57	51	31	100	46	285
	1966-67	50	48	25	98	40	261
719 RAMAPO NO. 2, SPRING VALLEY (13,425)	1968-69	67	78	44	94	70	353
	1967-68	51	67	29	76	47	270
	1966-67	43	57	20	71	37	228
720 ROCHESTER (45,724)	1968-69	70	100	43	34	46	293
	1967-68	47	84	24	28	28	211
	1966-67	42	80	20	27	23	192
721 ROME (11,600)	1968-69	57	54	19	33	24	187
	1967-68	42	51	8	23	18	142
	1966-67	37	45	3	23	9	117
722 SACHEM, DIST. 5, HOLBROOK (8,522)	1968-69	75	83	44	63	64	329
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
723 SCHENECTADY (12,647)	1968-69	57	63	23	40	33	216
	1967-68	47	51	11	23	25	157
	1966-67	37	50	5	20	20	132
724 SMITHTOWN (10,431)	1968-69	70	97	46	58	65	336
	1967-68	55	85	33	54	52	279
	1966-67	50	66	20	33	45	214
725 SOUTH HUNTINGTON, DIST. 13, HUNTINGTON STATION (11,552)	1968-69	70	41	38	100	67	316
	1967-68	57	41	29	88	57	272
	1966-67	47	41	21	76	49	234
726 SYOSSET (9,167)	1968-69	71	68	40	83	56	318
	1967-68	60	66	32	73	44	275
	1966-67	45	66	23	66	33	233
727 SYRACUSE (30,629)	1968-69	55	62	22	43	24	206
	1967-68	40	53	10	33	11	147
	1966-67	35	50	5	30	7	127

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS: PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION: PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
50	30	60	40	20	60	45	50	95	295	581	707
40	30	55	40	20	60	45	50	95	280	510	
45	25	45	40	20	60	45	50	95	270	454	
65	45	80	35	30	65	50	10	60	315	666	708
55	35	70	35	25	60	50	10	60	280	555	
35	30	75	30	25	55	50	10	60	255	487	
100	40	75	40	20	60	20	0	20	295	631	709
100	45	70	40	20	60	30	0	30	305	596	
100	85	100	40	30	70	30	0	30	385	658	
35	25	50	40	20	60	45	40	85	255	506	710
20	15	30	40	15	55	45	40	85	205	384	
20	10	30	40	15	55	45	40	85	200	334	
60	35	75	35	25	60	50	30	80	310	646	711
60	30	65	35	20	55	50	30	80	290	575	
55	25	60	35	20	55	50	30	80	275	517	
75	35	40	50	20	70	45	40	85	305	562	712
40	20	25	50	20	70	20	40	60	215	380	
40	20	25	50	20	70	20	40	60	215	357	
50	25	50	40	20	60	40	50	90	275	539	713
40	20	45	40	20	60	50	50	100	265	459	
35	20	45	40	20	60	50	50	100	260	407	
40	55	65	50	35	85	50	45	95	340	672	714
50	70	70	50	40	90	50	45	95	375	659	
50	75	75	50	45	95	50	45	95	390	665	
65	40	60	40	25	65	50	30	80	310	639	715
50	30	55	45	25	70	50	35	85	290	562	
...	...	...	...	...	...	...	...	...	...	...	
45	20	60	35	20	55	45	45	90	270	573	716
40	15	50	35	20	55	45	35	80	240	480	
30	20	55	35	25	60	45	35	80	245	455	
65	30	55	35	20	55	50	35	85	290	615	717
45	25	55	35	20	55	50	35	85	265	530	
35	25	55	35	25	60	50	35	85	260	479	
50	35	70	35	25	60	50	15	65	280	620	718
35	30	65	35	20	55	50	15	65	250	535	
35	30	65	35	25	60	50	0	50	240	501	
65	45	90	35	25	60	50	30	80	340	693	719
60	40	85	35	25	60	45	30	75	320	590	
60	35	75	35	20	55	45	35	80	305	533	
30	35	60	35	25	60	45	20	65	250	543	720
30	35	60	35	25	60	45	5	50	235	446	
30	35	55	40	25	65	45	5	50	235	427	
30	0	20	45	15	60	45	30	75	185	372	721
20	5	35	45	20	65	45	45	90	215	357	
25	0	20	40	10	50	45	45	90	185	302	
65	30	75	25	20	45	50	30	80	295	624	722
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
30	10	50	35	15	50	45	35	80	220	436	723
25	0	35	35	15	50	50	50	100	210	367	
20	5	45	30	15	45	50	50	100	215	347	
65	40	85	30	30	60	50	30	80	330	666	724
65	40	90	30	30	60	50	30	80	335	614	
35	20	80	25	25	50	40	30	70	255	469	
55	25	80	30	20	50	50	30	80	290	606	725
60	25	85	30	25	55	50	30	80	305	577	
65	30	85	30	25	55	50	30	80	315	549	
65	25	65	35	20	55	50	45	95	305	623	726
55	30	60	35	20	55	50	45	95	295	570	
55	40	80	35	25	60	45	20	65	300	533	
50	15	30	40	15	55	45	50	95	245	451	727
40	10	30	45	15	60	45	40	85	225	372	
35	10	30	45	15	60	45	40	85	220	347	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
NEW YORK (CONTINUED)							
728 THREE VILLAGE DIST., SETAUKET	1968-69	77	85	49	78	82	371
(6,486)	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
729 UNIONDALE (7,465)	1968-69	70	75	41	77	67	330
	1967-68	58	75	31	56	43	263
	1966-67	52	76	25	33	37	223
730 UTICA (14,720)	1968-69	55	73	25	33	21	207
	1967-68	37	50	5	20	7	119
	1966-67	37	50	5	20	7	119
731 VALLEY STREAM DIST. 1, (H.S.)	1968-69	70	75	44	93	54	336
(7,446)	1967-68	58	73	32	63	43	269
	1966-67	47	76	21	26	33	203
732 VESTAL (7,953)	1968-69	57	68	23	26	36	210
	1967-68	45	50	10	26	27	158
	1966-67	30	50	2	26	21	129
733 WAPPINGERS FALLS (11,544)	1968-69	65	71	38	81	53	308
	1967-68	55	60	20	36	37	208
	1966-67	45	60	15	36	30	186
734 WATERTOWN (7,086)	1968-69	57	71	33	77	32	270
	1967-68	42	61	21	69	23	216
	1966-67	37	58	13	48	10	166
735 WEBSTER (7,787)	1968-69	65	89	38	47	54	293
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
736 WEST BABYLON (7,485)	1968-69	70	80	44	84	56	334
	1967-68	57	71	29	56	42	255
	1966-67	46	63	20	51	32	212
737 WEST GENESEE,DIST. 1, CAMILLUS	1968-69	57	78	33	64	39	271
(8,500)	1967-68	42	68	20	55	25	210
	1966-67	35	63	11	33	10	152
738 WEST ISLIP (8,608)	1968-69	75	86	45	63	59	328
	1967-68	62	78	35	58	48	281
	1966-67	50	69	24	53	38	234
739 WEST SENECA (10,171)	1968-69	60	73	29	44	30	236
	1967-68	45	63	16	32	17	173
	1966-67	37	50	6	26	7	126
740 WHITE PLAINS (8,826)	1968-69	75	76	46	86	67	350
	1967-68	55	86	32	46	52	271
	1966-67	47	83	26	40	42	238
741 WILLIAMSVILLE (8,786)	1968-69	60	60	40	100	47	307
	1967-68	47	50	25	100	31	253
	1966-67	32	56	9	46	13	156
742 YONKERS (30,299)	1968-69	70	86	37	33	52	278
	1967-68	47	83	23	26	35	214
	1966-67	47	83	23	26	35	214
NORTH CAROLINA							
743 ALAMANCE CO., GRAHAM	1968-69	26	19	0	23	0	68
(12,958)	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
744 BERTIE CO., WINDSOR	1968-69	26	19	0	23	0	68
(6,679)	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
745 BLADEN CO. ELIZABETHTOWN	1968-69	26	19	0	23	0	68
(7,802)	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
746 BUNCOMBE CO., (EXCL. ASHEVILLE)	1968-69	26	19	0	23	0	68
(20,701)	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
747 BURKE CO. (EXCL. MORGANTON)	1968-69	26	19	0	23	0	68
(8,700)	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
50	35	100	10	20	30	50	30	80	295	666	728
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
65	30	100	10	20	30	45	45	90	315	645	729
50	30	70	10	10	20	45	45	90	260	523	
35	25	65	10	10	20	45	45	90	235	458	
35	20	25	45	20	65	45	20	65	210	417	730
20	5	25	45	15	60	45	25	70	180	299	
20	5	25	45	15	60	45	25	70	180	299	
55	35	65	35	25	60	50	30	80	295	631	731
40	30	60	35	25	60	50	35	85	275	544	
25	25	55	35	25	60	50	35	85	250	453	
20	10	55	35	15	50	35	30	65	200	410	732
25	0	50	35	15	50	35	30	65	190	348	
35	15	65	35	20	55	35	30	65	235	364	
35	30	70	30	25	55	45	50	95	285	593	733
40	10	50	25	15	40	45	50	95	235	443	
45	15	65	25	15	40	30	50	80	245	431	
100	40	30	50	20	70	50	30	80	320	590	734
100	40	40	50	20	70	50	45	95	345	561	
65	30	25	50	20	70	45	45	90	280	446	
50	35	65	45	25	70	50	15	65	285	578	735
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
100	40	75	30	20	50	45	30	75	340	674	736
65	30	65	30	20	50	45	30	75	285	540	
65	25	65	30	15	45	45	30	75	275	487	
40	40	45	50	25	75	30	40	70	270	541	737
40	35	45	50	25	75	30	40	70	265	475	
40	25	35	50	20	70	45	40	85	255	407	
65	30	60	35	20	55	45	30	75	285	613	738
65	30	60	35	20	55	45	30	75	285	566	
65	30	60	35	20	55	45	30	75	285	519	
50	20	40	40	20	60	45	40	85	255	491	739
35	20	35	40	20	60	45	40	85	235	408	
30	5	20	40	15	55	45	40	85	195	321	
55	30	75	30	25	55	50	30	80	295	645	740
55	40	75	35	25	60	50	30	80	310	581	
45	40	75	35	25	60	50	20	70	290	528	
45	50	70	45	35	80	50	50	100	345	652	741
40	40	50	45	30	75	50	50	100	305	558	
65	30	40	45	20	65	50	0	50	250	406	
30	20	55	35	20	55	40	30	70	230	508	742
25	35	65	35	25	60	40	30	70	255	469	
25	35	65	35	25	60	40	30	70	255	469	
15	0	0	40	0	40	15	0	15	70	138	743
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	138	744
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	138	745
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
15	0	0	40	0	40	15	0	15	70	138	746
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	138	747
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
NORTH CAROLINA (CONTINUED)							
748 BURLINGTON (9,730)	1968-69	35	22	0	23	0	80
	1967-68	25	17	0	21	0	63
	1966-67	14	13	0	18	0	45
749 CABARRUS CO. (EXCL. CONCORD)	1968-69	34	19	0	23	0	76
(7,600)	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
750 CALDWELL CO.,(EXCL. LENOIR)	1968-69	26	19	0	23	0	68
(11,700)	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
751 CARTERET CO., BEAUFORT	1968-69	26	19	0	23	0	68
(7,000)	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
752 CATAWBA CO., (EXCL. NEWTON)	1968-69	26	19	0	23	0	68
(10,126)	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
753 CHARLOTTE MECKLENBURG CO.	1968-69	41	37	4	33	3	118
CHARLOTTE (79,696)	1967-68	31	32	0	31	0	94
	1966-67	20	26	0	31	0	77
754 CHATHAM CO., PITTSBORO	1968-69	30	21	0	28	0	79
(7,100)	1967-68	20	16	0	26	0	62
	1966-67	9	12	0	23	0	44
755 CLEVELAND CO., (EXCL. SHELBY)	1968-69	26	19	0	23	0	68
(8,334)	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
756 COLUMBUS CO.,(EXCL.WHITEVILLE)	1968-69	26	19	0	23	0	68
(10,510)	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
757 CUMBERLAND CO.,	1968-69	41	19	0	23	0	83
(EXCL. FAYETTEVILLE)	1967-68	16	14	0	21	0	51
(29,102)	1966-67	5	10	0	18	0	33
758 DAVIDSON CO., (EXCL.) LEXINGTON	1968-69	26	19	0	23	0	68
(14,700)	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
759 DUPLIN CO., KENANSVILLE	1968-69	26	19	0	23	0	68
(11,145)	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
760 DURHAM (14,497)	1968-69	34	25	0	26	0	85
	1967-68	24	20	0	23	0	67
	1966-67	13	16	0	21	0	50
761 DURHAM CO., (EXCL. DURHAM)	1968-69	31	19	0	23	0	73
(12,979)	1967-68	21	14	0	21	0	56
	1966-67	10	10	0	18	0	38
762 EDGECOMBE CO.,(EXCL. TARBORO)	1968-69	26	19	0	23	0	68
(8,069)	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
763 FAYETTEVILLE (13,180)	1968-69	43	23	0	24	0	90
	1967-68	30	18	0	21	0	69
	1966-67	...	...	...	...	...	...
764 GASTON CO. (EXCL. GASTONIA)	1968-69	39	20	0	30	0	89
(23,971)	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
765 GASTONIA (7,900)	1968-69	35	21	0	27	0	83
	1967-68	25	16	0	25	0	66
	1966-67	14	12	0	22	0	48
766 GRANVILLE CO., OXFORD	1968-69	26	19	0	23	0	68
(8,100)	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
767 GREENSBORO (31,249)	1968-69	39	27	0	24	0	90
	1967-68	29	23	0	21	0	73
	1966-67	18	18	0	19	0	55
768 GUILFORD CO. (EXCL. GREENSBORO)	1968-69	26	19	0	23	0	68
(21,849)	1967-68	28	14	0	21	0	63
	1966-67	18	10	0	18	0	46

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
10	0	0	50	0	50	15	0	15	75	155	748
10	0	0	40	0	40	15	0	15	65	128	
0	0	0	40	5	45	15	0	15	60	105	
10	0	0	40	0	40	15	0	15	65	141	749
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
15	0	0	40	0	40	15	0	15	70	138	750
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	138	751
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
15	0	0	40	0	40	15	0	15	70	138	752
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
25	0	0	35	5	40	15	0	15	80	198	753
25	0	0	35	5	40	15	0	15	80	174	
0	0	0	40	15	55	15	0	15	70	147	
25	0	0	40	5	45	15	0	15	85	164	754
10	0	0	40	5	45	15	0	15	70	132	
0	0	0	40	5	45	15	0	15	60	104	
15	0	0	40	0	40	15	0	15	70	138	755
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	138	756
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
10	0	0	40	0	40	15	0	15	65	148	757
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	138	758
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	138	759
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
15	0	0	40	5	45	15	0	15	75	160	760
15	0	0	40	5	45	15	0	15	75	142	
0	0	0	40	5	45	15	0	15	60	110	
10	0	0	40	0	40	15	0	15	65	138	761
10	0	0	40	0	40	15	0	15	65	121	
0	0	0	40	5	45	15	0	15	60	98	
15	0	0	40	0	40	15	0	15	70	138	762
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
10	0	0	40	0	40	15	0	15	65	155	763
10	0	0	40	0	40	5	0	5	55	124	
...	...	...	...	...	...	...	...	...	...	...	
20	0	0	40	0	40	15	0	15	75	164	764
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
20	0	0	40	0	40	15	0	15	75	158	765
10	0	0	40	0	40	15	0	15	65	131	
0	0	0	40	5	45	15	0	15	60	108	
15	0	0	40	0	40	15	0	15	70	138	766
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	30	5	35	15	0	15	65	155	767
15	0	0	30	5	35	5	0	5	55	128	
0	0	0	30	5	35	5	0	5	40	95	
15	0	0	40	0	40	15	0	15	70	138	768
10	0	0	40	0	40	15	0	15	65	128	
0	0	0	40	0	40	15	0	15	55	101	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
NORTH CAROLINA (CONTINUED)							
769 HALIFAX (10,890)	1968-69	26	19	0	23	0	68
	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
770 HARNETT CO., LILLINGTON (12,070)	1968-69	26	19	0	23	0	68
	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
771 HAYWOOD CO., WAYNESVILLE (9,000)	1968-69	26	19	0	23	0	68
	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
772 HENDERSON CO., (EXCL. HENDERSONVILLE) (7,000)	1968-69	26	19	0	23	0	68
	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
773 HERTFORD CO., WINTON (6,595)	1968-69	26	19	0	23	0	68
	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
774 HIGH POINT (13,216)	1968-69	41	33	1	23	0	98
	1967-68	31	28	0	21	0	80
	1966-67	20	24	0	18	0	62
775 IREDELL CO.,(EXCL. STATESVILLE) (9,300)	1968-69	26	19	0	23	0	68
	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
776 JOHNSTON CO., SMITHFIELD (15,623)	1968-69	26	19	0	23	0	68
	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
777 KANNAPOLIS (6,175)	1968-69	26	19	0	23	0	68
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
778 KINSTON (6,333)	1968-69	30	21	0	27	0	78
	1967-68	19	0	0	0	0	19
	1966-67	9	0	0	0	0	9
779 LAURINBURG-SCOTLAND CO., LAURINBURG (8,086)	1968-69	32	19	0	23	0	74
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
780 LENOIR CO.,(EXCL. KINSTON) (8,398)	1968-69	26	19	0	23	0	68
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
781 MARTIN CO., WILLIAMSTON (7,910)	1968-69	26	19	0	23	0	68
	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
782 MOORE CO., CARTHAGE (9,814)	1968-69	26	19	0	23	0	68
	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
783 NASH CO., NASHVILLE (12,400)	1968-69	26	19	0	23	0	68
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
784 NEW HANOVER CO., WILMINGTON (18,733)	1968-69	31	20	0	24	0	75
	1967-68	21	16	0	22	0	59
	1966-67	10	11	0	19	0	40
785 NORTHAMPTON CO., JACKSON (7,368)	1968-69	26	19	0	23	0	68
	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
786 ONSLOW CO., JACKSONVILLE (14,407)	1968-69	33	21	0	25	0	79
	1967-68	22	16	0	22	0	60
	1966-67	10	12	0	19	0	41
787 PERSON CO., ROXBORO (12,425)	1968-69	26	19	0	23	0	68
	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
788 PITT CO. (EXCL. GREENVILLE) (13,079)	1968-69	26	19	0	23	0	68
	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
789 RALEIGH (22,659)	1968-69	37	24	0	26	0	87
	1967-68	26	20	0	23	0	69
	1966-67	16	15	0	21	0	52

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A. TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS: PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION: PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
15	0	0	40	0	40	15	0	15	70	138	769
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	138	770
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	138	771
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	138	772
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	138	773
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
10	0	0	35	5	40	15	0	15	65	163	774
10	0	0	35	5	40	15	0	15	65	145	
0	0	0	35	5	40	15	0	15	55	117	
15	0	0	40	0	40	15	0	15	70	138	775
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	138	776
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	138	777
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
15	0	0	40	0	40	15	0	15	70	148	778
15	0	0	40	0	40	5	0	5	60	79	
0	0	0	40	5	45	5	0	5	50	59	
10	0	0	40	0	40	15	0	15	65	139	779
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
15	0	0	40	0	40	15	0	15	70	138	780
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
15	0	0	40	0	40	15	0	15	70	138	781
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	138	782
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	138	783
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
15	0	0	40	0	40	15	0	15	70	145	784
10	0	0	40	0	40	15	0	15	65	124	
0	0	0	40	5	45	15	0	15	60	100	
15	0	0	40	0	40	15	0	15	70	138	785
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	149	786
15	0	0	40	0	40	15	0	15	70	130	
0	0	0	40	5	45	15	0	15	60	101	
15	0	0	40	0	40	15	0	15	70	138	787
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	138	788
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
25	0	0	40	0	40	15	0	15	80	167	789
25	0	0	40	0	40	5	0	5	70	139	
0	0	0	40	5	45	5	0	5	50	102	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
NORTH CAROLINA (CONTINUED)							
790 RANDOLPH CO., (EXCL. ASHBORO) (11,661)	1968-69	26	19	0	23	0	68
	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
791 RICHMOND CO., ROCKINGHAM (10,716)	1968-69	32	19	0	23	0	74
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
792 ROBESON CO., (EXCL. LUMBERTON) (16,427)	1968-69	26	19	0	23	0	68
	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
793 ROWAN CO., (EXCL. SALISBURY) (14,471)	1968-69	26	19	0	23	0	68
	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
794 RUTHERFORD CO., RUTHERFORDTON (10,684)	1968-69	26	19	0	23	0	68
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
795 SAMPSON CO.,(EXCL. CLINTON) (8,814)	1968-69	26	19	0	23	0	68
	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
796 STANLY CO., (EXCL. ALBEMARLE) (6,700)	1968-69	26	19	0	23	0	68
	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
797 SURRY CO., DOBSON (7,973)	1968-69	26	19	0	23	0	68
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
798 UNION CO.,(EXCL.MONROE) (9,358)	1968-69	26	19	0	23	0	68
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
799 WAKE CO. (EXCL. RALEIGH) (24,852)	1968-69	37	19	0	23	0	79
	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
800 WAYNE CO. (EXCL. GOLDSBORO) (13,500)	1968-69	34	22	0	25	0	81
	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
801 WILKES CO., WILKESBORO (9,417)	1968-69	26	19	0	23	0	68
	1967-68	16	14	0	21	0	51
	1966-67	5	10	0	18	0	33
802 WILSON (8,200)	1968-69	32	20	0	28	0	80
	1967-68	22	15	0	26	0	63
	1966-67	10	10	0	18	0	38
803 WINSTON-SALEM/FORSYTH CO., WINSTON-SALEM (48,407)	1968-69	40	30	1	32	0	103
	1967-68	30	25	0	29	0	84
	1966-67	17	17	0	25	0	59
NORTH DAKOTA							
804 BISMARCK (7,461)	1968-69	42	61	14	31	14	162
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
805 FARGO (10,441)	1968-69	45	59	23	82	28	237
	1967-68	32	44	9	71	17	173
	1966-67	27	33	0	58	7	125
806 GRAND FORKS (10,981)	1968-69	45	76	23	47	24	215
	1967-68	30	65	11	41	11	158
	1966-67	22	54	3	45	4	128
807 MINOT (9,867)	1968-69	37	76	19	44	13	189
	1967-68	32	72	15	42	9	170
	1966-67	22	64	6	39	1	132
OHIO							
808 AKRON (58,658)	1968-69	47	55	14	31	14	161
	1967-68	45	50	10	30	11	146
	1966-67	40	49	5	20	5	119

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
15	0	0	40	0	40	15	0	15	70	138	790
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
10	0	0	40	0	40	15	0	15	65	139	791
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
15	0	0	40	0	40	15	0	15	70	138	792
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	138	793
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	138	794
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
15	0	0	40	0	40	15	0	15	70	138	795
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	138	796
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	138	797
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
15	0	0	40	0	40	15	0	15	70	138	798
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
10	0	0	40	0	40	15	0	15	65	144	799
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	151	800
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
15	0	0	40	0	40	15	0	15	70	138	801
15	0	0	40	0	40	15	0	15	70	121	
0	0	0	40	5	45	15	0	15	60	93	
20	0	0	40	0	40	15	0	15	75	155	802
10	0	0	40	0	40	15	0	15	65	128	
0	0	0	40	5	45	15	0	15	60	98	
15	0	0	40	5	45	15	0	15	75	178	803
15	0	0	40	5	45	5	0	5	65	149	
0	0	0	40	10	50	5	0	5	55	114	
35	20	30	45	20	65	20	20	40	190	352	804
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
65	40	65	40	20	60	30	10	40	270	507	805
65	30	65	40	20	60	30	10	40	260	433	
60	15	45	40	10	50	30	10	30	210	335	
50	40	45	45	25	70	35	30	65	270	485	806
50	40	45	45	25	70	35	30	65	270	428	
50	35	40	45	20	65	20	30	50	240	368	
60	45	40	50	30	80	30	40	70	295	484	807
60	45	40	50	30	80	30	40	70	295	465	
60	45	40	50	30	80	30	40	70	295	427	
20	5	0	35	15	50	25	0	25	100	261	808
15	5	0	35	15	50	15	0	15	85	231	
5	0	0	35	10	45	15	0	15	65	184	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
OHIO (CONTINUED)							
809 ALLIANCE (6,318)	1968-69	42	33	6	48	6	135
	1967-68	27	27	0	35	0	89
	1966-67	20	24	0	33	0	77
810 ASHTABULA (7,498)	1968-69	39	33	3	41	5	121
	1967-68	25	27	0	37	0	89
	1966-67	25	27	0	37	0	89
811 BARBERTON (7,437)	1968-69	40	63	16	50	4	173
	1967-68	37	30	0	36	0	103
	1966-67	31	26	0	26	0	83
812 BEAVERCREEK LOCAL, XENIA (8,000)	1968-69	45	53	11	28	8	145
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
813 BEDFORD (7,287)	1968-69	50	74	27	58	26	235
	1967-68	40	60	7	7	10	124
	1966-67	25	60	0	7	4	96
814 BEREA (16,094)	1968-69	52	50	23	76	37	238
	1967-68	35	41	6	50	22	154
	1966-67	30	36	0	40	13	119
815 BOARDMAN (6,000)	1968-69	50	56	20	53	16	195
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
816 CANTON (22,070)	1968-69	53	62	20	34	22	191
	1967-68	42	55	11	31	14	153
	1966-67	20	38	0	22	0	80
817 CHILLICOTHE (6,604)	1968-69	37	23	0	50	3	113
	1967-68	30	22	0	28	0	80
	1966-67	20	17	0	25	0	62
818 CINCINNATI (88,674)	1968-69	50	73	21	28	15	187
	1967-68	48	73	20	28	14	183
	1966-67	35	61	9	26	4	135
819 CLEVELAND (153,253)	1968-69	56	40	18	63	22	199
	1967-68	56	40	18	63	19	196
	1966-67	32	34	0	40	4	110
820 CLEVELAND HEIGHTS - UNIVERSITY HEIGHTS (13,212)	1968-69	50	45	23	93	32	243
	1967-68	45	40	18	93	28	224
	1966-67	32	40	13	100	17	202
821 COLUMBUS (105,967)	1968-69	45	66	17	33	15	176
	1967-68	40	53	10	33	5	141
	1966-67	30	53	3	26	0	112
822 CUYAHOGA FALLS (11,911)	1968-69	38	72	15	30	14	169
	1967-68	35	55	6	22	10	128
	1966-67	27	46	0	13	0	86
823 DAYTON (59,933)	1968-69	59	62	23	38	23	205
	1967-68	51	53	16	34	15	169
	1966-67	34	43	2	29	3	111
824 EAST CLEVELAND (7,276)	1968-69	57	50	24	68	34	233
	1967-68	40	46	8	40	21	155
	1966-67	30	46	3	40	16	135
825 ELYRIA (12,933)	1968-69	46	48	12	36	17	159
	1967-68	35	45	4	34	11	129
	1966-67	27	41	0	32	5	105
826 EUCLID (11,214)	1968-69	55	82	31	49	39	256
	1967-68	35	67	14	42	22	180
	1966-67	25	60	5	38	13	141
827 FAIRBORN (9,626)	1968-69	50	37	10	42	9	148
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
828 FINDLAY (8,926)	1968-69	45	30	6	50	14	145
	1967-68	29	6	0	30	8	73
	1966-67	20	6	0	32	5	63
829 FREMONT (6,738)	1968-69	47	50	18	66	12	193
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
15	0	0	35	10	45	10	30	40	100	235	809
10	0	15	40	10	50	30	30	60	135	224	
10	0	15	40	10	50	30	30	60	135	212	
25	0	0	40	10	50	5	40	45	120	241	810
25	0	0	40	10	50	5	40	45	120	209	
25	0	0	40	10	50	5	40	45	120	209	
10	30	0	45	30	75	5	0	5	120	293	811
10	0	0	45	10	55	5	0	5	70	173	
10	0	0	45	5	50	5	0	5	65	148	
30	5	0	40	15	55	10	0	10	100	245	812
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
0	40	0	45	40	85	10	0	10	135	370	813
0	5	0	35	20	55	10	0	10	70	194	
0	20	0	35	25	60	10	0	10	90	186	
25	20	65	25	20	45	45	15	60	215	453	814
5	10	65	20	20	40	45	15	60	180	334	
0	5	0	20	0	20	45	15	60	85	204	
35	20	0	40	20	60	5	0	5	120	315	815
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
10	10	0	45	25	70	5	20	25	115	306	816
10	10	0	45	25	70	5	20	25	115	268	
30	5	0	40	15	55	15	0	15	105	185	
10	0	0	35	10	45	10	20	30	85	198	817
10	0	0	35	5	40	5	30	35	85	165	
10	0	0	35	5	40	5	30	35	85	147	
25	20	0	45	20	65	5	0	5	115	302	818
30	20	0	45	20	65	5	0	5	120	303	
30	20	0	45	20	65	5	0	5	120	255	
5	0	0	40	20	60	5	20	25	90	289	819
5	0	0	35	15	50	5	10	15	70	266	
0	0	0	30	15	45	5	10	15	60	170	
15	25	60	40	30	70	35	45	80	250	493	820
15	25	60	40	30	70	35	45	80	250	474	
20	40	65	40	30	70	35	40	75	270	472	
35	20	30	45	20	65	35	0	35	185	361	821
40	10	10	45	10	55	35	0	35	150	291	
35	15	15	45	15	60	35	0	35	160	272	
35	30	40	45	25	70	45	20	65	240	409	822
25	10	35	40	20	60	45	20	65	195	323	
10	5	25	35	15	50	45	10	55	145	231	
15	10	0	35	15	50	15	0	15	90	295	823
15	5	0	35	15	50	15	0	15	85	254	
20	5	0	35	15	50	15	0	15	90	201	
5	15	50	35	20	55	35	20	55	180	413	824
0	10	55	35	25	60	35	20	55	180	335	
0	15	65	35	30	65	35	20	55	200	335	
20	5	25	40	15	55	35	45	80	185	344	825
20	10	35	40	15	55	35	45	80	200	329	
25	10	35	40	15	55	35	45	80	205	310	
30	35	70	35	25	60	35	40	75	270	526	826
30	35	70	35	25	60	35	40	75	270	450	
30	35	70	35	25	60	35	40	75	270	411	
25	0	0	35	5	40	10	10	20	85	233	827
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	0	5	45	5	50	45	15	60	140	285	828
15	0	10	25	0	25	45	25	70	120	193	
25	0	20	25	0	25	50	25	75	145	209	
35	20	0	50	20	70	10	20	30	155	348	829
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
OHIO (CONTINUED)							
830 GARFIELD HEIGHTS (6,431)	1968-69	55	57	27	80	30	249
	1967-68	32	56	2	6	14	110
	1966-67	27	40	0	6	1	74
831 GREENHILLS-FOREST PARK, CINCINNATI (6,425)	1968-69	46	40	12	56	14	168
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
832 HAMILTON (15,720)	1968-69	40	33	7	60	9	149
	1967-68	40	33	7	60	9	149
	1966-67	30	33	0	33	0	96
833 KETTERING (15,715)	1968-69	50	37	10	38	17	152
	1967-68	48	35	7	37	15	142
	1966-67	29	33	0	35	6	103
834 LAKEWOOD (9,999)	1968-69	50	40	20	66	32	228
	1967-68	42	30	11	80	25	188
	1966-67	30	36	8	86	17	177
835 LIMA (11,173)	1968-69	41	31	4	43	9	128
	1967-68	26	16	0	36	0	78
	1966-67	15	13	0	32	0	60
836 LORAIN (17,104)	1968-69	50	35	10	43	14	152
	1967-68	30	35	0	43	5	113
	1966-67	35	35	0	43	5	118
837 MAD RIVER DIST., DAYTON (6,985)	1968-69	54	44	12	29	14	153
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
838 MANSFIELD (12,234)	1968-69	48	63	20	47	13	191
	1967-68	30	56	8	43	2	139
	1966-67	25	30	0	26	0	81
839 MAPLE HEIGHTS (6,850)	1968-69	52	50	20	60	32	214
	1967-68	32	46	5	40	18	141
	1966-67	25	46	0	23	9	103
840 MARION (8,599)	1968-69	45	46	11	40	6	148
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
841 MENTOR (10,840)	1968-69	46	64	22	63	41	236
	1967-68	35	56	13	58	30	192
	1966-67	22	40	0	32	4	98
842 MIDDLETOWN (14,141)	1968-69	46	33	4	26	7	116
	1967-68	32	33	0	13	4	82
	1966-67	20	13	0	13	0	46
843 NEWARK (10,195)	1968-69	38	38	3	33	5	117
	1967-68	28	36	0	13	0	77
	1966-67	25	33	0	20	0	78
844 NEW CARLISLE (6,009)	1968-69	45	32	12	90	0	179
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
845 NORTHWEST DIST., CINCINNATI (10,423)	1968-69	41	49	8	31	9	138
	1967-68	32	40	0	28	2	102
	1966-67	25	33	0	26	0	84
846 OAK HILLS, CINCINNATI (8,115)	1968-69	36	63	11	28	20	158
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
847 PARMA (24,412)	1968-69	45	73	27	74	35	254
	1967-68	36	66	19	69	27	217
	1966-67	30	53	8	53	20	164
848 PLAIN LOCAL DIST., CANTON (7,974)	1968-69	45	44	14	62	11	176
	1967-68	35	38	6	58	4	141
	1966-67	25	16	0	21	0	62
849 PORTSMOUTH (11,315)	1968-69	33	33	4	60	0	130
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
850 SANDUSKY (6,564)	1968-69	46	44	11	40	14	155
	1967-68	35	29	1	50	3	118
	1966-67	30	26	0	26	0	82

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
35	30	50	35	20	55	45	20	65	235	484	830
0	5	0	25	25	50	5	0	5	60	170	
0	0	0	30	15	45	5	0	5	50	124	
20	5	0	35	15	50	10	0	10	85	253	831
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
30	5	25	35	10	45	30	0	30	135	284	832
30	5	25	35	10	45	30	0	30	135	284	
20	0	15	35	10	45	30	0	30	110	206	
35	0	20	35	10	45	30	30	60	160	312	833
30	0	15	35	10	45	45	20	65	155	297	
40	0	30	35	10	45	45	20	65	180	283	
25	20	65	25	20	45	20	40	60	215	443	834
5	10	60	25	20	45	20	40	60	180	368	
10	30	70	30	25	55	35	40	75	240	417	
35	0	20	25	5	30	30	20	50	135	263	835
30	0	10	25	0	25	30	20	50	115	193	
35	0	0	25	0	25	10	0	10	70	130	
25	0	15	40	5	45	35	20	55	140	292	836
30	5	35	40	10	50	35	20	55	175	288	
30	5	35	40	10	50	35	20	55	175	293	
15	0	10	35	5	40	30	0	30	95	248	837
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
10	25	0	45	25	70	10	5	15	120	311	838
15	30	0	45	25	70	10	0	10	125	264	
10	0	0	45	10	55	10	5	15	80	161	
25	10	60	25	15	40	20	40	60	195	409	839
20	15	65	25	20	45	20	40	60	205	346	
10	10	55	25	20	45	20	20	40	160	263	
15	5	0	45	15	60	10	0	10	90	238	840
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	35	80	35	30	65	35	30	65	270	506	841
25	35	80	35	30	65	35	30	65	270	462	
5	10	0	25	15	40	5	20	25	80	178	
25	0	0	30	5	35	5	20	25	85	201	842
10	0	0	30	5	35	5	20	25	70	152	
10	0	0	30	0	30	5	20	25	65	111	
40	0	15	40	10	50	30	0	30	135	252	843
20	0	15	40	10	50	35	0	35	120	197	
25	0	0	40	10	50	5	0	5	80	158	
50	10	0	45	15	60	5	20	25	145	324	844
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	5	0	35	10	45	10	0	10	95	233	845
35	0	0	35	10	45	5	20	25	105	207	
35	0	15	35	10	45	30	0	30	125	209	
35	25	60	40	20	60	30	5	35	215	373	846
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	50	85	35	30	65	35	40	75	310	564	847
35	50	85	35	30	65	35	40	75	310	527	
35	30	75	30	25	55	35	40	75	270	434	
10	15	0	45	25	70	5	10	15	110	286	848
10	15	0	45	25	70	5	10	15	110	251	
0	0	0	30	0	30	5	0	5	35	97	
30	10	0	45	15	60	10	0	10	110	240	849
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
50	0	0	30	10	40	10	20	30	120	275	850
40	0	0	30	10	40	10	10	20	100	218	
20	0	0	30	5	35	10	10	20	75	157	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
OHIO (CONTINUED)							
851 SHAKER HEIGHTS (7,980)	1968-69	53	69	28	61	40	251
	1967-68	37	58	14	54	26	189
	1966-67	25	50	4	49	16	144
852 SOUTH EUCLID- LYNDHURST (8,829)	1968-69	47	60	18	46	24	195
	1967-68	37	70	15	33	20	175
	1966-67	27	70	10	33	11	151
853 SOUTH-WESTERN, GROVE CITY (13,990)	1968-69	42	33	5	40	6	126
	1967-68	42	33	5	40	6	126
	1966-67	21	25	0	36	0	82
854 SPRINGFIELD (18,749)	1968-69	50	36	10	40	15	151
	1967-68	37	33	1	33	6	110
	1966-67	25	30	0	16	0	71
855 SYLVANIA (7,796)	1968-69	52	35	15	63	13	178
	1967-68	37	34	2	35	2	110
	1966-67	27	26	0	35	0	88
856 TOLEDO (61,246)	1968-69	47	46	8	20	12	133
	1967-68	47	46	8	20	9	130
	1966-67	37	46	3	20	2	108
857 UPPER ARLINGTON (8,423)	1968-69	48	72	24	48	20	212
	1967-68	37	64	15	45	11	172
	1966-67	27	60	8	45	6	146
858 WARREN (14,471)	1968-69	50	30	12	65	20	177
	1967-68	42	27	6	61	14	150
	1966-67	32	25	0	50	3	110
859 WASHINGTON LOCAL, TOLEDO (11,263)	1968-69	48	85	27	40	21	221
	1967-68	30	75	14	36	2	157
	1966-67	30	75	14	36	2	157
860 WILLOUGHBY-EASTLAKE, WILLOUGHBY (13,848)	1968-69	48	56	19	53	30	206
	1967-68	35	56	12	53	24	180
	1966-67	17	45	0	45	9	116
861 WORTHINGTON (6,288)	1968-69	47	53	20	66	26	212
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
862 XENIA (8,848)	1968-69	45	43	13	59	8	168
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
863 YOUNGSTOWN (28,264)	1968-69	45	63	14	24	28	174
	1967-68	45	63	14	24	28	174
	1966-67	30	33	0	13	6	82
864 ZANESVILLE (8,068)	1968-69	37	26	3	60	2	128
	1967-68	30	3	0	60	0	93
	1966-67	...	...	...	...	...	...
OKLAHOMA							
865 BARTLESVILLE (8,000)	1968-69	47	0	0	13	0	60
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
866 ENID (8,901)	1968-69	42	0	0	20	0	62
	1967-68	30	0	0	20	0	50
	1966-67	27	0	0	20	0	47
867 LAWTON (19,803)	1968-69	46	1	0	14	0	61
	1967-68	33	1	0	14	0	48
	1966-67	22	0	0	13	0	35
868 MIDWEST CITY (17,181)	1968-69	43	0	0	13	0	56
	1967-68	31	0	0	13	0	44
	1966-67	27	0	0	10	0	37
869 MOORE (7,000)	1968-69	32	1	0	6	0	39
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
870 MUSKOGEE (9,164)	1968-69	32	0	0	6	0	38
	1967-68	20	0	0	6	0	26
	1966-67	16	0	0	6	0	22

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
0	30	70	30	30	60	35	30	65	225	476	851
0	30	70	30	30	60	35	30	65	225	414	
0	30	70	30	30	60	35	30	65	225	369	
35	20	45	35	20	55	30	30	60	215	410	852
30	30	60	35	25	60	30	30	60	240	415	
35	45	60	35	25	60	30	30	60	260	411	
20	0	0	30	5	35	10	0	10	65	191	853
20	0	0	30	10	40	10	0	10	70	196	
25	0	0	35	10	45	10	0	10	80	162	
35	0	20	35	5	40	20	30	50	145	296	854
40	0	20	35	5	40	20	30	50	150	260	
15	0	5	35	5	40	20	20	40	100	171	
35	0	10	45	10	55	35	20	55	155	333	855
40	0	10	45	10	55	35	20	55	160	270	
45	0	0	45	5	50	5	20	25	120	208	
5	0	15	45	15	60	20	15	35	115	248	856
5	0	10	45	20	65	20	15	35	115	245	
5	0	0	45	20	65	5	0	5	75	183	
35	30	0	45	25	70	10	25	35	170	382	857
35	30	0	45	25	70	25	25	50	185	357	
40	40	0	45	25	70	25	25	50	200	346	
10	0	30	30	15	45	20	10	30	115	292	858
10	0	30	30	15	45	20	10	30	115	265	
10	0	20	30	10	40	35	10	45	115	225	
45	40	40	50	30	80	20	10	30	235	456	859
20	50	0	50	35	85	5	10	15	170	327	
20	50	0	50	35	85	5	10	15	170	327	
0	20	55	30	25	55	40	30	70	200	406	860
0	30	70	30	30	60	40	30	70	230	410	
0	30	70	30	30	60	40	30	70	230	346	
30	25	55	35	20	55	45	5	50	215	427	861
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	10	0	45	15	60	10	0	10	105	273	862
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	15	60	30	20	50	35	30	65	215	389	863
25	15	60	30	20	50	35	30	65	215	389	
10	0	35	20	10	30	35	0	35	110	192	
5	0	5	40	10	50	45	20	65	125	253	864
25	0	0	30	0	30	45	20	65	120	213	
...	...	...	...	...	...	...	...	...	...	...	
5	0	0	20	0	20	35	30	65	90	150	865
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
15	0	0	30	0	30	15	0	15	60	122	866
20	0	0	30	0	30	15	0	15	65	115	
20	0	0	30	0	30	15	0	15	65	112	
5	0	0	25	0	25	20	0	20	50	111	867
10	0	0	25	0	25	20	0	20	55	103	
10	0	0	25	0	25	20	0	20	55	90	
5	0	0	10	0	10	35	10	45	60	116	868
10	0	0	15	0	15	35	10	45	70	114	
5	0	0	20	0	20	5	0	5	30	67	
0	0	0	30	0	30	15	0	15	45	84	869
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
0	0	0	40	0	40	5	0	5	45	83	870
0	0	0	40	0	40	5	0	5	45	71	
0	0	0	40	0	40	5	0	5	45	67	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
OKLAHOMA (CONTINUED)							
871 NORMAN (7,837)	1968-69	30	16	0	6	0	52
	1967-68	17	16	0	6	0	39
	1966-67	12	16	0	6	0	34
872 OKLAHOMA CITY (75,208)	1968-69	43	0	0	30	0	73
	1967-68	31	0	0	30	0	61
	1966-67	31	0	0	30	0	61
873 PONCA CITY (6,770)	1968-69	50	10	0	20	0	80
	1967-68	37	6	0	20	0	63
	1966-67	22	0	0	6	0	28
874 PUTNAM CITY (16,834)	1968-69	40	0	0	20	0	60
	1967-68	27	0	0	20	0	47
	1966-67	...	...	...	...	...	...
875 TULSA (79,522)	1968-69	35	38	0	22	13	108
	1967-68	25	33	0	20	5	83
	1966-67	25	33	0	20	5	[illegible]
OREGON							
876 BEAVERTON (16,135)	1968-69	52	48	12	21	21	154
	1967-68	42	42	4	20	16	124
	1966-67	32	37	0	18	9	96
877 COOS BAY (6,200)	1968-69	50	51	16	42	15	174
	1967-68	42	47	10	42	8	149
	1966-67	32	40	2	35	0	109
878 CORVALLIS (8,046)	1968-69	55	21	10	60	23	169
	1967-68	42	30	4	40	13	129
	1966-67	22	39	0	29	8	98
879 DAVID DOUGLAS DIST. 40 (9,952)	1968-69	52	48	12	23	20	155
	1967-68	42	33	10	66	14	165
	1966-67	31	30	3	66	5	135
880 EUGENE (21,441)	1968-69	50	54	32	45	21	202
	1967-68	45	51	13	43	17	169
	1966-67	25	40	0	36	0	101
881 KLAMATH FALLS (6,800)	1968-69	52	36	10	35	13	146
	1967-68	45	50	11	33	13	152
	1966-67	...	...	...	...	...	...
882 LAKE OSWEGO (6,070)	1968-69	50	58	17	37	20	182
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
883 LINCOLN CO., NEWPORT (6,410)	1968-69	52	48	12	25	9	146
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
884 MEDFORD (9,883)	1968-69	50	53	14	32	13	162
	1967-68	40	50	7	27	7	131
	1966-67	30	36	0	21	0	87
885 PORTLAND (78,466)	1968-69	50	53	13	23	17	156
	1967-68	47	48	7	10	14	126
	1966-67	33	48	0	6	3	90
886 ROSEBURG (6,790)	1968-69	55	59	19	30	24	187
	1967-68	35	47	3	25	4	114
	1966-67	35	47	3	25	4	114
887 SALEM (20,460)	1968-69	50	51	14	33	20	168
	1967-68	42	47	8	30	14	141
	1966-67	27	38	0	27	3	95
888 SPRINGFIELD (9,643)	1968-69	50	33	16	80	16	195
	1967-68	46	18	13	100	15	192
	1966-67	31	26	0	53	2	112
PENNSYLVANIA							
889 ABINGTON (12,213)	1968-69	55	84	33	56	34	262
	1967-68	40	84	26	56	28	234
	1966-67	40	84	26	56	28	234

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	TEST 9 PART B- AVG. AS PCT. OF B.A. MIN.	TEST 9 TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	TEST 10 PART B- INTERMED. LEVELS	TEST 10 TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
0	0	0	30	0	30	15	0	15	45	97	871
0	0	0	30	0	30	15	0	15	45	84	
0	0	0	30	0	30	5	0	5	35	69	
0	0	0	5	0	5	5	0	5	10	83	872
0	0	0	25	0	25	15	0	15	40	101	
0	0	0	25	0	25	15	0	15	40	101	
15	0	0	50	0	50	15	0	15	80	160	873
20	0	0	50	0	50	15	0	15	85	148	
0	0	0	25	0	25	15	0	15	40	68	
15	0	0	30	0	30	5	0	5	50	110	874
20	0	0	30	0	30	5	0	5	55	102	
...	...	...	...	...	...	...	...	...	...	...	
25	0	30	35	10	45	40	0	40	140	248	875
25	0	30	35	10	45	40	0	40	140	223	
25	0	30	35	10	45	40	0	40	140	223	
5	0	30	40	10	50	20	25	45	130	284	876
5	0	35	40	10	50	20	25	45	135	259	
5	0	40	40	10	50	20	5	25	120	216	
35	10	20	40	10	50	20	0	20	135	309	877
35	10	15	45	10	55	30	0	30	145	294	
35	5	0	45	10	55	25	0	25	120	229	
55	0	30	50	20	70	20	0	20	175	344	878
15	0	0	20	10	30	5	0	5	50	179	
20	10	0	20	20	40	5	0	5	75	173	
20	0	25	30	10	40	20	20	40	125	280	879
15	5	30	35	15	50	30	0	30	130	295	
20	10	30	35	15	50	30	0	30	140	275	
25	50	35	35	15	50	20	0	20	180	382	880
25	10	35	35	15	50	20	0	20	140	309	
25	10	30	35	15	50	20	0	20	135	236	
35	0	10	30	0	30	30	40	70	145	291	881
35	5	25	35	10	45	30	40	70	180	332	
...	...	...	...	...	...	...	...	...	...	...	
25	10	30	40	15	55	20	0	20	140	322	882
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	0	0	40	10	50	10	0	10	85	231	883
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	5	0	35	10	45	10	0	10	85	247	884
30	5	0	35	15	50	30	0	30	115	246	
25	0	0	35	10	45	30	0	30	100	187	
15	0	0	30	15	45	10	20	30	90	246	885
0	0	0	30	10	40	5	0	5	45	171	
0	0	0	30	15	45	5	0	5	50	140	
30	5	35	35	15	50	30	0	30	150	337	886
30	5	0	35	15	50	10	0	10	95	209	
30	5	0	35	15	50	10	0	10	95	209	
25	5	35	35	10	45	30	20	50	160	328	887
25	0	35	35	10	45	30	0	30	135	276	
25	0	30	35	10	45	30	0	30	130	225	
15	10	25	50	15	65	30	0	30	145	340	888
15	5	25	50	15	65	30	0	30	140	332	
10	0	20	50	25	75	30	0	30	135	247	
35	40	60	50	30	80	35	20	55	270	532	889
40	60	75	50	40	90	35	20	55	320	554	
40	60	75	50	40	90	35	20	55	320	554	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
PENNSYLVANIA (CONTINUED)							
890 ALLENTOWN (18,594)	1968-69	45	66	13	13	17	154
	1967-68	32	66	7	13	11	129
	1966-67	25	66	3	13	3	110
891 ALTOONA (13,882)	1968-69	42	56	12	13	10	133
	1967-68	25	36	0	13	0	74
	1966-67	25	33	0	23	0	81
892 ARMSTRONG DIST., FORD CITY (12,772)	1968-69	32	56	11	33	6	138
	1967-68	32	56	11	33	6	138
	1966-67	...	...	...	...	...	...
893 BALDWIN-WHITEHALL, PITTSBURGH (9,095)	1968-69	52	82	26	29	18	207
	1967-68	32	67	9	25	3	136
	1966-67	27	53	5	20	0	105
894 BETHEL PARK (7,834)	1968-69	50	50	13	33	16	162
	1967-68	35	40	1	26	3	105
	1966-67	25	43	0	26	0	94
895 BETHLEHEM (16,462)	1968-69	47	63	15	20	20	165
	1967-68	35	60	7	20	11	133
	1966-67	25	50	0	20	5	100
896 BOYERTOWN (6,400)	1968-69	45	66	17	33	23	184
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
897 BRADFORD (6,227)	1968-69	45	46	11	20	0	122
	1967-68	32	46	3	13	0	94
	1966-67	25	40	0	26	0	91
898 BUTLER (11,303)	1968-69	47	56	18	33	22	176
	1967-68	35	56	12	33	7	143
	1966-67	30	40	0	14	0	84
899 CARLISLE (6,278)	1968-69	37	63	12	33	16	161
	1967-68	27	63	7	33	9	139
	1966-67	20	66	5	33	1	125
900 CENTENNIAL DIST., WARMINSTER (10,811)	1968-69	47	75	25	53	34	234
	1967-68	32	75	15	36	23	181
	1966-67	32	66	9	24	12	143
901 CENTRAL BUCKS, DOYLESTOWN (9,122)	1968-69	45	66	31	100	38	280
	1967-68	40	53	11	40	9	153
	1966-67	30	53	6	40	5	134
902 CHAMBERSBURG (10,094)	1968-69	40	66	11	13	13	143
	1967-68	27	66	5	13	7	118
	1966-67	12	63	0	20	0	95
903 CHARTIERS VALLEY, PITTSBURGH (6,500)	1968-69	50	66	20	33	20	189
	1967-68	37	46	5	26	1	115
	1966-67	25	50	0	26	0	101
904 CHELTENHAM TWP., ELKINS PARK (6,918)	1968-69	50	66	31	60	38	245
	1967-68	40	56	11	13	21	141
	1966-67	35	53	7	13	17	125
905 COATESVILLE (7,870)	1968-69	45	82	24	39	35	225
	1967-68	32	77	18	50	24	201
	1966-67	25	70	11	48	18	172
906 COLONIAL DIST.,PLYMOUTH MEETING (7,714)	1968-69	40	100	53	90	45	328
	1967-68	35	100	53	76	45	309
	1966-67	...	...	...	...	...	...
907 EASTON (9,726)	1968-69	45	56	15	40	17	173
	1967-68	35	56	10	40	13	154
	1966-67	25	56	3	33	8	125
908 GATEWAY UNION, MONROEVILLE (8,050)	1968-69	50	40	17	66	11	184
	1967-68	32	30	0	26	0	88
	1966-67	25	30	0	26	0	81
909 HIGHLANDS, TARENTUM (6,058)	1968-69	45	56	13	13	14	141
	1967-68	32	46	3	13	9	103
	1966-67	...	...	...	...	...	...
910 JOHNSTOWN (10,737)	1968-69	40	86	20	20	27	193
	1967-68	25	60	3	26	0	114
	1966-67	20	56	1	13	0	90

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
5	10	35	35	20	55	35	30	65	170	324	690
10	20	45	35	20	55	35	30	65	195	324	
10	30	40	40	25	65	35	30	65	210	320	
0	15	20	50	25	75	35	0	35	145	278	891
10	5	0	35	30	65	35	35	70	150	224	
10	0	0	45	20	65	35	35	70	145	226	
45	35	30	50	25	75	50	25	75	260	398	892
45	35	30	50	25	75	50	25	75	260	398	
...	...	...	...	...	...	...	...	...	...	...	
10	30	0	50	30	80	5	20	25	145	352	893
10	30	0	50	30	80	5	20	25	145	281	
10	25	0	50	25	75	5	0	5	115	220	
5	0	25	10	0	10	20	0	20	60	222	894
0	0	15	15	5	20	20	0	20	55	160	
0	10	25	20	10	30	20	0	20	85	179	
15	10	25	35	10	45	35	30	65	160	325	895
20	15	35	25	10	35	35	30	65	170	303	
25	15	40	20	10	30	35	30	65	175	275	
35	20	50	45	20	65	20	20	40	210	394	896
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
15	5	0	45	20	65	5	0	5	90	212	897
10	10	0	45	25	70	5	0	5	95	189	
10	10	0	50	20	70	5	0	5	95	186	
35	20	15	50	20	70	50	40	90	230	406	898
40	30	25	50	25	75	45	40	85	255	398	
10	5	0	45	20	65	45	20	65	145	229	
40	25	40	40	15	55	35	45	80	240	401	899
45	35	50	40	20	60	35	0	35	225	364	
50	50	45	50	30	80	35	0	35	260	385	
40	40	55	45	25	70	35	30	65	270	504	900
50	45	60	45	30	75	35	30	65	295	476	
10	30	35	50	25	75	35	30	65	215	358	
70	60	90	45	35	80	45	40	85	385	665	901
50	15	25	50	15	65	30	20	50	205	358	
55	25	30	50	15	65	20	0	20	195	329	
5	15	25	45	20	65	40	15	55	165	308	902
10	25	30	50	25	75	40	15	55	195	313	
15	45	40	50	30	80	20	5	25	205	300	
35	20	30	45	20	65	20	0	20	170	359	903
0	5	5	45	15	60	35	0	35	105	220	
25	20	10	50	20	70	20	0	20	145	246	
25	50	80	50	35	85	35	15	50	290	535	904
5	15	55	45	20	65	35	15	50	190	331	
5	15	40	50	20	70	35	15	50	180	305	
50	40	75	40	25	65	20	30	50	280	505	905
60	55	75	45	35	80	20	20	40	310	511	
60	55	75	45	35	80	20	20	40	310	482	
30	100	100	50	50	100	35	20	55	385	713	906
30	100	100	35	50	85	35	20	55	370	679	
...	...	...	...	...	...	...	...	...	...	...	
15	15	35	35	15	50	35	30	65	180	353	907
20	25	45	30	15	45	35	30	65	200	354	
10	30	50	30	20	50	35	30	65	205	330	
65	10	0	45	15	60	40	50	90	225	409	908
10	0	0	35	20	55	40	35	75	140	228	
10	0	0	35	25	60	40	35	75	145	226	
5	10	10	50	20	70	40	15	55	150	291	909
10	10	10	45	25	70	40	15	55	155	258	
...	...	...	...	...	...	...	...	...	...	...	
5	40	75	45	35	80	20	0	20	220	413	910
10	30	0	50	25	75	15	0	15	130	244	
10	35	0	50	30	80	15	0	15	140	230	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
PENNSYLVANIA (CONTINUED)							
911 KISKI AREA DIST., VANDERGRIFT (6,654)	1968-69	40	66	11	13	3	133
	1967-68	25	66	3	13	0	107
	1966-67	...	...	...	...	...	...
912 LANCASTER (10,125)	1968-69	47	66	18	33	18	182
	1967-68	30	53	7	46	5	141
	1966-67	25	46	3	33	0	107
913 LOWER MERION TWP., ARDMORE (10,187)	1968-69	50	66	27	46	32	221
	1967-68	50	66	27	20	29	192
	1966-67	37	50	12	46	13	158
914 MARPLE-NEWTOWN, NEWTOWN (7,200)	1968-69	50	72	18	16	34	190
	1967-68	40	74	14	15	29	172
	1966-67	30	68	8	21	22	149
915 MCKEESPORT (10,795)	1968-69	45	66	13	13	10	147
	1967-68	25	66	3	13	3	110
	1966-67	20	66	1	13	0	100
916 MILLCREEK TWP., ERIE (8,136)	1968-69	50	56	18	46	6	176
	1967-68	35	56	11	46	0	148
	1966-67	25	46	0	33	0	104
917 MT. LEBANON (8,499)	1968-69	62	78	27	13	20	200
	1967-68	40	78	15	13	6	152
	1966-67	40	78	15	13	6	152
918 NESHAMINY DIST., LANGHORNE (12,949)	1968-69	47	86	29	52	30	244
	1967-68	37	86	24	48	21	216
	1966-67	30	86	15	20	11	162
919 NORRISTOWN (9,261)	1968-69	42	100	26	20	33	221
	1967-68	35	100	22	20	30	207
	1966-67	30	100	20	20	28	198
920 NORTH HILLS, PITTSBURGH (7,822)	1968-69	50	64	23	54	30	221
	1967-68	32	65	15	56	24	192
	1966-67	30	36	0	20	6	92
921 NORTH PENN, LANSDALE (9,231)	1968-69	45	93	23	13	26	200
	1967-68	37	80	15	13	17	162
	1966-67	...	...	...	...	...	...
922 PENN HILLS (13,619)	1968-69	50	76	21	20	18	185
	1967-68	30	76	11	20	4	141
	1966-67	25	76	8	20	2	131
923 PENNSBURY DIST., FALLSINGTON (12,943)	1968-69	45	100	39	46	41	271
	1967-68	32	100	29	46	32	239
	1966-67	...	...	...	...	...	...
924 PHILADELPHIA (291,358)	1968-69	67	100	42	26	33	268
	1967-68	52	93	28	20	21	214
	1966-67	45	86	22	20	13	186
925 PITTSBURGH (76,633)	1968-69	62	76	30	33	25	226
	1967-68	47	76	22	33	18	196
	1966-67	40	76	15	13	9	153
926 READING (14,604)	1968-69	45	70	18	33	18	184
	1967-68	37	66	13	33	13	162
	1966-67	25	66	3	13	5	112
927 RIDLEY (8,618)	1968-69	50	66	16	13	26	171
	1967-68	37	66	10	13	21	147
	1966-67	25	66	3	13	12	119
928 SCRANTON (17,276)	1968-69	47	66	17	26	5	161
	1967-68	25	66	6	26	0	123
	1966-67	12	66	0	26	0	104
929 STATE COLLEGE (7,520)	1968-69	35	74	12	18	20	159
	1967-68	27	68	6	17	14	132
	1966-67	25	66	4	16	12	123
930 UNIONTOWN (6,254)	1968-69	40	56	11	33	0	140
	1967-68	20	56	1	13	0	90
	1966-67	...	...	...	...	...	...
931 UPPER DARBY (10,652)	1968-69	50	73	28	66	29	246
	1967-68	42	68	22	73	24	229
	1966-67	35	68	18	73	15	209

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS: PART A- NUMBER	TEST 9: PART B- AVG. AS PCT. OF B.A. MIN.	TEST 9: TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION: PART A- FULL-YEAR OR ADV. DEGREES	TEST 10: PART B- INTERMED. LEVELS	TEST 10: TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
5	15	0	50	20	70	10	20	30	120	253	911
10	30	0	50	30	80	5	0	5	125	232	
...	...	...	...	...	...	...	...	...	...	...	
35	20	35	45	20	65	20	30	50	205	387	912
45	30	30	50	20	70	20	5	25	200	341	
50	30	0	50	20	70	5	0	5	155	262	
15	40	50	45	30	75	40	5	45	225	446	913
15	40	50	45	30	75	40	5	45	225	417	
5	25	40	40	20	60	35	0	35	165	323	
0	15	70	30	25	55	35	0	35	175	365	914
0	25	80	30	25	55	20	0	20	180	352	
0	30	85	30	30	60	20	0	20	195	344	
5	10	15	45	20	65	35	20	55	150	297	915
10	30	40	40	25	65	35	20	55	200	310	
10	35	30	50	30	80	35	20	55	210	310	
55	15	0	45	20	65	15	0	15	150	326	916
65	25	0	45	25	70	15	0	15	175	323	
50	20	0	35	30	65	5	0	5	140	244	
0	10	10	50	20	70	35	0	35	125	325	917
5	30	15	50	30	80	35	0	35	165	317	
5	30	15	50	30	80	35	0	35	165	317	
65	50	60	50	35	85	45	45	90	350	594	918
65	60	60	50	35	85	45	45	90	360	576	
20	50	50	50	40	90	45	45	90	300	462	
15	50	85	45	40	85	35	5	40	275	496	919
20	60	95	45	40	85	35	5	40	300	507	
20	65	100	45	45	90	35	5	40	315	513	
45	25	45	50	20	70	40	30	70	255	476	920
60	45	70	50	30	80	40	30	70	325	517	
10	0	25	30	10	40	40	0	40	115	207	
5	40	60	45	35	80	35	20	55	240	440	921
5	30	50	45	30	75	20	20	40	200	362	
...	...	...	...	...	...	...	...	...	...	...	
15	20	10	50	25	75	35	5	40	160	345	922
20	40	30	50	30	80	35	5	40	210	351	
25	45	35	50	35	85	35	5	40	230	361	
25	80	100	50	50	100	35	25	60	365	636	923
30	90	100	50	50	100	35	25	60	380	619	
...	...	...	...	...	...	...	...	...	...	...	
0	40	30	50	35	85	35	0	35	190	458	924
5	35	30	50	30	80	35	0	35	185	399	
5	35	25	50	30	80	35	0	35	180	366	
0	20	15	50	25	75	40	50	90	200	426	925
5	30	25	50	30	80	40	50	90	230	426	
5	25	15	50	25	75	40	50	90	210	363	
5	25	40	40	20	60	20	40	60	190	374	926
5	30	40	45	20	65	20	40	60	200	362	
10	30	45	45	30	75	20	40	60	220	332	
5	10	50	30	20	50	35	5	40	155	326	927
5	20	60	30	20	50	35	5	40	175	322	
10	30	70	30	30	60	35	5	40	210	329	
0	15	0	50	25	75	5	0	5	95	256	928
0	40	0	50	40	90	15	0	15	145	268	
0	55	0	50	45	95	15	0	15	165	269	
15	30	60	45	30	75	35	30	65	245	404	929
15	30	60	45	30	75	35	30	65	245	377	
15	30	60	45	30	75	35	30	65	245	368	
5	15	0	50	20	70	5	0	5	95	235	930
10	35	0	50	30	80	5	0	5	130	220	
...	...	...	...	...	...	...	...	...	...	...	
15	40	40	50	35	85	35	15	50	230	476	931
15	40	40	45	40	85	35	15	50	230	459	
20	50	50	45	45	90	35	0	35	245	454	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
PENNSYLVANIA (CONTINUED)							
932 UPPER MERION, KING OF PRUSSIA	1968-69	37	100	50	60	38	285
(6,245)	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
933 WARREN (11,113)	1968-69	40	66	11	13	3	133
	1967-68	27	56	5	13	0	101
	1966-67	17	46	0	13	0	76
934 WEST CHESTER (10,484)	1968-69	45	82	24	39	25	215
	1967-68	35	74	16	36	17	178
	1966-67	25	63	3	20	6	117
935 WEST MIFFLIN (6,720)	1968-69	50	66	16	13	10	155
	1967-68	32	43	0	13	0	88
	1966-67	25	53	2	20	0	100
936 WEST SHORE (10,142)	1968-69	37	63	11	26	11	148
	1967-68	30	70	10	26	15	151
	1966-67	...	...	...	...	...	...
937 WILLIAMSPORT (11,200)	1968-69	40	66	11	13	6	136
	1967-68	35	56	8	13	1	113
	1966-67	20	66	1	13	0	100
938 WYOMING VALLEY (WEST), KINGSTON	1968-69	42	66	12	13	8	141
(9,113)	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
RHODE ISLAND							
939 CRANSTON (13,885)	1968-69	47	65	16	26	14	168
	1967-68	42	61	13	26	9	151
	1966-67	27	51	1	26	0	105
940 PAWTUCKET (11,652)	1968-69	50	60	15	20	5	150
	1967-68	35	60	7	20	0	122
	1966-67	32	53	3	20	0	108
941 PROVIDENCE (26,397)	1968-69	62	83	32	33	21	231
	1967-68	47	63	16	26	4	156
	1966-67	30	65	4	6	0	105
942 WARWICK (17,000)	1968-69	45	86	23	26	19	199
	1967-68	40	80	23	26	15	184
	1966-67	...	...	...	...	...	...
SOUTH CAROLINA							
943 AIKEN CO. (24,000)	1968-69	36	0	0	54	0	90
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
944 BERKELEY CO., MONCKS CORNER	1968-69	24	0	0	47	0	71
(17,612)	1967-68	18	0	0	46	0	64
	1966-67	6	0	0	44	0	50
945 BROOKLAND-CAYCE (10,222)	1968-69	37	0	0	63	0	100
	1967-68	32	0	0	49	0	81
	1966-67	22	0	0	49	0	71
946 CHARLESTON CO. (59,800)	1968-69	31	0	0	56	0	87
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
947 CHEROKEE CO., GAFFNEY	1968-69	36	0	0	54	0	90
(8,790)	1967-68	30	0	0	54	0	84
	1966-67	18	0	0	52	0	70
948 COLUMBIA (40,376)	1968-69	35	0	0	49	0	84
	1967-68	30	0	0	49	0	79
	1966-67	24	0	0	46	0	70
949 FLORENCE (14,686)	1968-69	29	0	0	61	0	90
	1967-68	24	0	0	41	0	65
	1966-67	16	0	0	41	0	57
950 GEORGETOWN CO. (10,481)	1968-69	25	0	0	48	0	73
	1967-68	19	0	0	47	0	66
	1966-67	12	0	0	47	0	59

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
30	100	100	45	50	95	35	20	55	380	665	932
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
5	15	0	50	20	70	5	0	5	95	228	933
0	25	0	50	30	80	5	0	5	110	211	
0	25	0	45	40	85	5	0	5	115	191	
50	40	50	45	30	75	45	30	75	290	505	934
50	40	50	45	30	75	45	30	75	290	468	
25	30	40	40	20	60	45	30	75	230	347	
5	10	0	40	15	55	15	0	15	85	240	935
10	0	10	25	0	25	35	40	75	120	208	
0	25	15	50	30	80	35	40	75	195	295	
30	20	35	35	15	50	35	20	55	190	338	936
35	35	65	30	25	55	35	0	35	225	376	
...	...	...	...	...	...	...	...	...	...	...	
0	15	15	50	25	75	35	0	35	140	276	937
0	20	10	50	30	80	35	20	55	165	279	
0	35	35	50	35	85	20	20	40	195	295	
5	15	0	40	20	60	5	0	5	85	226	938
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	15	10	50	20	70	30	0	30	150	318	939
25	15	10	50	20	70	30	0	30	150	301	
35	15	0	50	20	70	5	0	5	125	230	
15	5	0	45	20	65	35	0	35	120	270	940
20	15	5	45	25	70	35	0	35	145	267	
20	10	0	45	20	65	35	0	35	130	238	
30	25	10	50	20	70	45	0	45	180	411	941
25	15	0	50	15	65	15	0	15	120	276	
0	20	0	50	25	75	15	0	15	110	215	
25	40	25	45	35	80	45	0	45	215	414	942
30	35	20	45	35	80	45	0	45	210	394	
...	...	...	...	...	...	...	...	...	...	...	
60	0	0	35	0	35	15	10	25	120	210	943
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
60	0	0	35	0	35	15	10	25	120	191	944
60	0	0	35	0	35	15	10	25	120	184	
65	0	0	35	0	35	15	10	25	125	175	
50	0	0	35	0	35	5	10	15	100	200	945
30	0	0	35	0	35	5	10	15	80	161	
35	0	0	35	0	35	5	10	15	85	156	
45	0	0	35	0	35	5	10	15	95	182	946
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
60	0	0	35	0	35	.5	10	25	120	210	947
65	0	0	35	0	35	15	10	25	125	209	
70	0	0	35	0	35	15	10	25	130	200	
25	0	0	35	0	35	5	10	15	75	159	948
30	0	0	35	0	35	5	10	15	80	159	
30	0	0	35	0	35	5	10	15	80	150	
45	0	0	35	0	35	5	10	15	95	185	949
50	0	0	35	0	35	5	10	15	100	165	
55	0	0	35	0	35	5	10	15	105	162	
60	0	0	35	0	35	15	10	25	120	193	950
65	0	0	35	0	35	5	10	15	115	181	
70	0	0	35	0	35	5	10	15	120	179	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
SOUTH CAROLINA (CONTINUED)							
951 GREENVILLE CO. (55,689)	1968-69	38	0	0	52	0	90
	1967-68	33	0	0	52	0	85
	1966-67	25	0	0	51	0	76
952 HORRY CO., CONWAY (19,290)	1968-69	30	0	0	48	0	78
	1967-68	23	0	0	47	0	70
	1966-67	12	0	0	47	0	59
953 LANCASTER CO. (11,498)	1968-69	36	0	0	48	0	84
	1967-68	30	0	0	48	0	78
	1966-67	...	...	...	...	...	...
954 MARLBORO CO., BENNETTSVILLE (8,100)	1968-69	36	0	0	44	0	80
	1967-68	31	0	0	44	0	75
	1966-67	24	0	0	44	0	68
955 NEWBERRY CO. (6,821)	1968-69	23	0	0	45	0	68
	1967-68	18	0	0	45	0	63
	1966-67	11	0	0	45	0	56
956 OCONEE CO., WALHALLA (9,321)	1968-69	36	0	0	54	0	90
	1967-68	26	0	0	52	0	78
	1966-67	17	0	0	52	0	69
957 ORANGEBURG DIST. 5 (7,506)	1968-69	30	0	0	61	0	91
	1967-68	25	0	0	59	0	84
	1966-67	15	0	0	59	0	74
958 ROCK HILL (13,062)	1968-69	35	0	0	44	0	79
	1967-68	30	0	0	44	0	74
	1966-67	19	0	0	44	0	63
959 SPARTANBURG (DIST. NO. 7) (13,822)	1968-69	34	0	0	54	0	88
	1967-68	32	0	0	54	0	86
	1966-67	25	0	0	60	0	85
960 SUMTER CO., DIST. NO. 2 (10,800)	1968-69	27	0	0	55	0	82
	1967-68	30	0	0	45	0	75
	1966-67	22	0	0	45	0	67
961 SUMTER CO. DIST. NO. 17 (12,095)	1968-69	35	0	0	61	0	96
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
962 UNION CO. (8,015)	1968-69	30	0	0	51	0	81
	1967-68	24	0	0	51	0	75
	1966-67	15	0	0	51	0	66
963 WILLIAMSBURG CO., KINGSTREE (11,672)	1968-69	24	0	0	41	0	65
	1967-68	19	0	0	41	0	60
	1966-67	...	...	...	...	...	...
SOUTH DAKOTA							
964 SIOUX FALLS (18,041)	1968-69	45	53	12	32	22	164
	1967-68	30	44	0	28	10	112
	1966-67	25	41	0	26	6	98
TENNESSEE							
965 ANDERSON CO., (EXCL. CLINTON) (7,761)	1968-69	33	0	0	48	0	81
	1967-68	26	0	0	43	0	69
	1966-67	8	17	0	22	0	47
966 BRADLEY CO., (EXCL. CLEVELAND) (6,950)	1968-69	35	3	0	25	0	63
	1967-68	30	3	0	25	0	58
	1966-67	14	0	0	16	0	30
967 CARTER CO., (EXCL. ELIZABETHTON (7,629)	1968-69	32	0	0	14	0	46
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
968 CHATTANOOGA (26,770)	1968-69	42	33	1	20	0	96
	1967-68	36	21	0	17	0	74
	1966-67	29	14	0	17	0	60
969 HAMILTON CO.,(EXCL.CHATTANOOGA) (29,869)	1968-69	40	10	0	20	0	70
	1967-68	31	8	0	20	0	59
	1966-67	23	8	0	20	0	51

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
50	0	0	35	0	35	15	10	25	110	200	951
55	0	0	35	0	35	5	10	15	105	190	
60	0	0	35	0	35	5	10	15	110	186	
55	0	0	35	0	35	15	10	25	115	193	952
60	0	0	35	0	35	15	10	25	120	190	
70	0	0	35	0	35	15	10	25	130	189	
55	0	0	35	0	35	15	10	25	115	199	953
55	0	0	35	0	35	15	10	25	115	193	
...	...	...	...	...	...	...	...	...	...	...	
45	0	0	35	0	35	15	10	25	105	185	954
50	0	0	35	0	35	5	10	15	100	175	
55	0	0	35	0	35	5	10	15	105	173	
55	0	0	35	0	35	15	10	25	115	183	955
60	0	0	35	0	35	15	10	25	120	183	
65	0	0	35	0	35	15	10	25	125	181	
60	0	0	35	0	35	15	10	25	120	210	956
65	0	0	35	0	35	15	10	25	~~125~~	203	
70	0	0	35	0	35	15	10	25	130	199	
75	0	0	35	0	35	5	10	15	125	216	957
80	0	0	35	0	35	5	10	15	130	214	
90	0	0	35	0	35	5	10	15	140	214	
45	0	0	35	0	35	5	10	15	95	174	958
50	0	0	35	0	35	5	10	15	100	174	
55	0	0	35	0	35	5	10	15	105	168	
60	0	0	25	0	25	5	10	15	100	188	959
45	0	0	35	0	35	5	10	15	95	181	
30	0	0	35	0	35	5	10	15	80	165	
70	0	0	35	0	35	5	10	15	120	202	960
45	0	0	35	0	35	15	10	25	105	180	
50	0	0	35	0	35	15	10	25	110	177	
50	0	0	35	0	35	35	10	45	130	226	961
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
60	0	0	35	0	35	15	10	25	120	201	962
65	0	0	35	0	35	15	10	25	125	200	
70	0	0	35	0	35	15	10	25	130	196	
50	0	0	35	0	35	5	10	15	100	165	963
50	0	0	35	0	35	5	0	5	90	150	
...	...	...	...	...	...	...	...	...	...	...	
35	10	50	40	15	55	20	0	20	170	334	964
35	10	50	40	15	55	20	0	20	170	282	
35	10	50	40	15	55	20	0	20	170	268	
25	0	0	30	0	30	20	0	20	75	156	965
25	0	0	30	0	30	20	0	20	75	144	
35	0	20	45	5	50	20	0	20	125	172	
10	0	0	30	0	30	5	0	5	45	108	966
10	0	0	30	0	30	5	0	5	45	103	
15	0	0	30	0	30	5	0	5	50	80	
5	0	0	30	0	30	35	0	35	70	116	967
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
5	0	0	45	5	50	35	0	35	90	186	968
0	0	0	45	0	45	35	0	35	80	154	
0	0	0	45	0	45	35	0	35	80	140	
5	0	0	30	0	30	35	0	35	70	140	969
10	0	0	30	0	30	35	0	35	75	134	
10	0	0	30	0	30	35	0	35	75	126	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
TENNESSEE (CONTINUED)							
970 JACKSON (7,690)	1968-69	28	0	0	44	0	72
	1967-68	23	0	0	42	0	65
	1966-67	13	0	0	18	0	31
971 JOHNSON CITY (6,273)	1968-69	41	0	0	26	0	67
	1967-68	36	0	0	26	0	62
	1966-67	28	0	0	24	0	52
972 KINGSPORT (7,257)	1968-69	46	2	0	28	0	76
	1967-68	38	1	0	25	0	64
	1966-67	28	0	0	24	0	52
973 KNOX CO., (EXCL. KNOXVILLE) (21,473)	1968-69	25	36	0	13	0	74
	1967-68	20	36	0	13	0	69
	1966-67	12	36	0	13	0	61
974 KNOXVILLE (36,603)	1968-69	28	42	0	10	0	80
	1967-68	23	39	0	9	0	71
	1966-67	13	33	0	8	0	54
975 LAWRENCE CO., LAWRENCEBURG (6,500)	1968-69	30	0	0	14	0	44
	1967-68	15	0	0	14	0	29
	1966-67	7	0	0	14	0	21
976 MADISON CO., (EXCL. JACKSON) (7,435)	1968-69	26	0	0	44	0	70
	1967-68	23	0	0	42	0	65
	1966-67	8	0	0	14	0	22
977 MAURY CO., COLUMBIA (10,624)	1968-69	30	1	0	28	0	59
	1967-68	25	0	0	26	0	51
	1966-67	22	0	0	14	0	36
978 MEMPHIS (124,008)	1968-69	42	23	0	31	17	113
	1967-68	30	16	0	26	3	75
	1966-67	25	16	0	13	0	54
979 NASHVILLE-DAVIDSON CO., NASHVILLE (93,367)	1968-69	45	34	7	43	11	140
	1967-68	28	18	0	34	0	80
	1966-67	25	16	0	33	0	74
980 OAK RIDGE (7,626)	1968-69	42	48	13	54	14	171
	1967-68	37	38	3	33	5	116
	1966-67	25	23	0	30	0	78
981 PUTNAM CO., COOKEVILLE (6,865)	1968-69	13	0	0	14	0	27
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
982 ROBERTSON CO., SPRINGFIELD (7,000)	1968-69	30	18	0	28	0	76
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
983 RUTHERFORD CO. (EXCL. MURFREESBORO) (10,558)	1968-69	25	5	0	30	0	60
	1967-68	18	0	0	20	0	38
	1966-67	10	0	0	17	0	27
984 SEVIER CO., SEVIERVILLE (6,193)	1968-69	26	0	0	14	0	40
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
985 SHELBY CO., (EXCL. MEMPHIS) (43,424)	1968-69	37	25	0	20	0	82
	1967-68	32	22	0	20	0	74
	1966-67	27	15	0	13	0	55
986 SULLIVAN CO., BLOUNTVILLE (17,722)	1968-69	37	0	0	42	0	79
	1967-68	32	0	0	34	0	66
	1966-67	...	...	...	...	...	...
987 WASHINGTON CO., JONESBORO (8,200)	1968-69	27	0	0	78	12	117
	1967-68	22	0	0	74	8	104
	1966-67	14	0	0	12	0	26
TEXAS							
988 ALICE (6,487)	1968-69	28	5	0	13	0	46
	1967-68	28	5	0	13	0	46
	1966-67	12	5	0	13	0	30
989 AMARILLO (32,000)	1968-69	37	11	0	20	0	68
	1967-68	37	11	0	20	0	68
	1966-67	27	8	0	13	0	48

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6-RATIO - M.A. MIN. TO B.A. MIN.	TEST 7-RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8-RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS: PART A-NUMBER	TEST 9: PART B-AVG. AS PCT. OF B.A. MIN.	TEST 9: TOTAL SCORE-TEST 9 (A+B)	TEST 10-ADV. PREPARATION: PART A-FULL-YEAR OR ADV. DEGREES	TEST 10: PART B-INTERMED. LEVELS	TEST 10: TOTAL SCORE-TEST 10 (A+B)	SUBTOTAL-TESTS 6-10	TOTAL SCORE-TESTS 1 THROUGH 10	
5	0	0	30	0	30	20	0	20	55	127	970
5	0	0	30	0	30	20	0	20	55	120	
15	0	0	30	0	30	5	0	5	50	81	
0	0	0	25	0	25	20	0	20	45	112	971
0	0	0	25	0	25	20	0	20	45	107	
0	0	0	30	0	30	20	0	20	50	102	
0	0	0	20	0	20	20	0	20	40	116	972
0	0	0	20	0	20	20	0	20	40	104	
0	0	0	25	0	25	20	0	20	45	97	
10	0	10	40	10	50	35	0	35	105	179	973
10	0	10	40	10	50	35	0	35	105	174	
15	5	20	40	15	55	35	0	35	130	191	
5	0	20	40	15	55	35	0	35	115	195	974
5	0	20	40	15	55	35	0	35	115	186	
5	0	20	40	15	55	35	0	35	115	169	
5	0	0	30	0	30	20	0	20	55	99	975
10	0	0	30	0	30	20	0	20	60	89	
10	0	0	30	0	30	20	0	20	60	81	
5	0	0	30	0	30	20	0	20	55	125	976
5	0	0	30	0	30	20	0	20	55	120	
10	0	0	30	0	30	35	0	35	75	97	
35	0	0	30	0	30	35	0	35	100	159	977
35	0	0	30	0	30	35	0	35	100	151	
5	0	0	30	0	30	35	0	35	70	106	
35	0	40	30	0	30	35	0	35	140	253	978
35	0	25	30	5	35	35	0	35	130	205	
10	0	10	30	5	35	35	0	35	90	144	
50	0	20	40	0	40	35	0	35	145	285	979
50	0	20	35	0	35	35	0	35	140	220	
50	0	20	35	0	35	35	0	35	140	214	
25	15	30	40	15	55	35	0	35	160	331	980
25	0	15	40	5	45	35	0	35	120	236	
15	0	10	40	5	45	20	0	20	90	168	
10	0	0	30	0	30	35	0	35	75	102	981
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	0	0	30	0	30	20	0	20	85	161	982
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	0	0	30	0	30	5	0	5	60	120	983
20	0	0	30	0	30	20	0	20	70	108	
20	0	0	30	0	30	20	0	20	70	97	
5	0	0	30	0	30	35	0	35	70	110	984
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
20	0	0	30	0	30	35	0	35	85	167	985
10	0	0	30	0	30	20	0	20	60	134	
0	0	0	30	0	30	20	0	20	50	105	
25	0	0	30	0	30	20	0	20	75	154	986
25	0	0	30	0	30	5	0	5	60	126	
...	...	...	...	...	...	...	...	...	...	...	
65	0	25	35	0	35	40	50	90	215	332	987
65	0	30	35	0	35	40	50	90	220	324	
5	0	0	30	0	30	5	0	5	40	66	
10	0	0	25	0	25	5	0	5	40	86	988
10	0	0	25	0	25	5	0	5	40	86	
15	0	0	15	0	15	5	0	5	35	65	
20	0	0	15	0	15	35	0	35	70	138	989
20	0	0	15	0	15	35	0	35	70	138	
10	0	0	15	0	15	35	0	35	60	108	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
TEXAS (CONTINUED)							
990 ARLINGTON (17,890)	1968-69	40	0	0	13	0	53
	1967-68	40	0	0	13	0	53
	1966-67	25	0	0	13	0	38
991 AUSTIN (48,598)	1968-69	31	19	0	33	0	83
	1967-68	31	24	0	35	1	91
	1966-67	21	10	0	33	0	64
992 BEAUMONT (15,206)	1968-69	42	10	0	20	0	72
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
993 BIG SPRING (7,631)	1968-69	34	5	0	13	0	52
	1967-68	34	5	0	13	0	52
	1966-67	18	5	0	13	0	36
994 BIRDVILLE, FORT WORTH (13,244)	1968-69	43	0	0	14	5	62
	1967-68	43	0	0	14	0	57
	1966-67	29	0	0	10	0	39
995 BRAZOSPORT (10,283)	1968-69	55	11	0	14	0	80
	1967-68	44	11	0	14	0	69
	1966-67	35	11	0	14	0	60
996 CARROLLTON (8,191)	1968-69	38	2	0	20	0	60
	1967-68	33	5	0	20	0	58
	1966-67	16	5	0	20	0	41
997 CLEAR CREEK (8,142)	1968-69	50	11	0	20	1	82
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
998 CONROE (6,580)	1968-69	35	5	0	13	0	53
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
999 CORPUS CHRISTI (44,946)	1968-69	35	10	0	13	0	58
	1967-68	22	10	0	6	0	38
	1966-67	22	3	0	20	0	45
1000 DALLAS (154,000)	1968-69	45	36	3	16	0	100
	1967-68	45	36	3	16	0	100
	1966-67	26	26	0	6	0	58
1001 DENTON (6,489)	1968-69	23	5	0	13	0	41
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
1002 ECTOR CO., ODESSA (25,063)	1968-69	50	8	0	26	6	90
	1967-68	50	8	0	26	6	90
	1966-67	27	8	0	40	0	75
1003 EDGEWOOD (21,118)	1968-69	18	13	0	13	0	44
	1967-68	18	5	0	13	0	36
	1966-67	2	5	0	13	0	20
1004 EDINBURG (7,297)	1968-69	18	9	0	13	0	40
	1967-68	18	9	0	13	0	40
	1966-67	6	9	0	27	0	42
1005 EL PASO (60,100)	1968-69	37	6	0	13	0	56
	1967-68	37	6	0	26	0	69
	1966-67	25	6	0	13	0	44
1006 GALENA PARK (11,550)	1968-69	41	6	0	16	0	63
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
1007 GALVESTON (13,455)	1968-69	33	6	0	15	0	54
	1967-68	33	6	0	15	0	54
	1966-67	20	6	0	15	0	41
1008 GARLAND (17,900)	1968-69	33	9	0	20	0	62
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
1009 GOOSE CREEK, BAYTOWN (12,608)	1968-69	45	0	0	13	5	63
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
1010 GRAND PRAIRIE (9,187)	1968-69	35	2	0	13	0	50
	1967-68	35	2	0	13	0	50
	1966-67	22	2	0	13	0	37

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
5	0	0	10	0	10	5	0	5	20	73	990
5	0	0	10	0	10	5	0	5	20	73	
10	0	0	10	0	10	5	0	5	25	63	
40	0	0	15	0	15	15	20	35	90	173	991
40	0	0	20	5	25	15	20	35	100	191	
10	0	0	15	5	20	15	20	35	65	129	
0	0	0	25	0	25	5	20	25	50	122	992
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
10	0	0	25	0	25	35	0	35	70	122	993
10	0	0	25	0	25	35	0	35	70	122	
15	0	0	15	0	15	35	0	35	65	101	
0	0	0	5	0	5	35	35	70	75	137	994
0	0	0	10	0	10	20	15	35	45	102	
5	0	0	5	0	5	20	15	35	45	84	
5	0	0	35	0	35	15	20	35	75	155	995
5	0	0	35	0	35	15	0	15	55	124	
10	0	0	35	0	35	15	0	15	60	120	
20	0	0	15	0	15	5	0	5	40	100	996
20	0	0	25	0	25	5	0	5	50	108	
25	0	0	15	0	15	5	0	5	45	86	
10	0	0	5	0	5	5	40	45	60	142	997
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
10	0	0	25	0	25	5	0	5	40	93	998
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
5	0	0	15	0	15	5	0	5	25	83	999
0	0	0	15	0	15	15	0	15	30	68	
0	0	0	5	0	5	5	0	5	10	55	
0	0	0	40	5	45	15	0	15	60	160	1000
0	0	0	40	5	45	15	0	15	60	160	
0	0	0	35	5	40	15	0	15	55	113	
10	0	0	25	0	25	5	0	5	40	81	1001
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	0	0	25	0	25	20	0	20	70	160	1002
25	0	0	25	0	25	20	0	20	70	160	
20	0	15	5	0	5	35	0	35	75	150	
15	0	0	25	0	25	5	0	5	45	89	1003
15	0	0	25	0	25	5	0	5	45	81	
20	0	0	15	0	15	5	0	5	40	60	
15	0	0	25	0	25	10	20	30	70	110	1004
15	0	0	25	0	25	10	20	30	70	110	
45	0	0	15	0	15	10	20	30	90	132	
5	0	0	5	0	5	20	0	20	30	86	1005
5	0	0	5	0	5	20	0	20	30	99	
0	0	0	5	0	5	20	0	20	25	69	
10	0	0	20	0	20	5	0	5	35	98	1006
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
10	0	0	25	0	25	5	0	5	40	94	1007
10	0	0	25	0	25	5	0	5	40	94	
15	0	0	25	0	25	5	0	5	45	86	
20	0	0	25	0	25	5	0	5	50	112	1008
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
5	0	0	30	0	30	40	50	90	125	188	1009
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
5	0	0	15	0	15	5	0	5	25	75	1010
5	0	0	15	0	15	5	0	5	25	75	
10	0	0	15	0	15	5	0	5	30	67	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
TEXAS (CONTINUED)							
1011 HARLANDALE (16,174)	1968-69	30	1	0	13	0	44
	1967-68	30	1	0	13	0	44
	1966-67	15	2	0	13	0	30
1012 HARLINGEN (10,025)	1968-69	21	5	0	13	0	39
	1967-68	21	5	0	13	0	39
	1966-67	11	0	0	13	0	24
1013 HOUSTON (240,797)	1968-69	40	35	8	35	0	118
	1967-68	40	35	8	57	0	140
	1966-67	14	33	0	12	0	59
1014 HURST (13,960)	1968-69	45	0	0	13	0	58
	1967-68	45	0	0	13	0	58
	1966-67	20	5	0	13	0	38
1015 KILLEEN (10,980)	1968-69	36	5	0	13	0	54
	1967-68	36	5	0	13	0	54
	1966-67	5	5	0	13	0	23
1016 KINGSVILLE (6,121)	1968-69	31	1	0	27	0	59
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
1017 LA MARQUE (6,764)	1968-69	50	16	0	13	0	79
	1967-68	40	16	0	13	0	69
	1966-67	27	16	0	13	0	56
1018 LAREDO (16,399)	1968-69	18	5	0	13	0	36
	1967-68	18	5	0	13	0	36
	1966-67	5	2	0	13	0	20
1019 LONGVIEW (9,724)	1968-69	33	2	0	13	0	48
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
1020 LUBBOCK (33,788)	1968-69	35	8	0	6	0	49
	1967-68	35	8	0	6	0	49
	1966-67	22	8	0	13	0	43
1021 MCALLEN (9,957)	1968-69	32	0	0	13	0	45
	1967-68	32	0	0	13	0	45
	1966-67	16	0	0	13	0	29
1022 MESQUITE (15,360)	1968-69	35	0	0	13	0	48
	1967-68	35	0	0	13	0	48
	1966-67	17	2	0	13	0	32
1023 MIDLAND (18,422)	1968-69	50	6	1	53	4	114
	1967-68	50	6	1	53	4	114
	1966-67	35	11	0	47	0	93
1024 NORTHEAST HOUSTON (14,366)	1968-69	34	0	0	13	0	47
	1967-68	34	0	0	13	0	47
	1966-67	11	3	0	13	0	27
1025 PASADENA (31,311)	1968-69	41	9	0	9	0	59
	1967-68	41	9	0	25	0	75
	1966-67	26	15	0	22	0	63
1026 PHARR-SAN JUAN-ALAMO DIST., PHARR (6,442)	1968-69	28	0	0	20	0	48
	1967-68	27	0	0	13	0	40
	1966-67	11	0	0	13	0	24
1027 PLAINVIEW (6,752)	1968-69	33	5	0	20	0	58
	1967-68	33	5	0	20	0	58
	1966-67	25	0	0	13	0	38
1028 PORT ARTHUR (17,151)	1968-69	42	16	0	13	0	71
	1967-68	37	16	0	13	0	66
	1966-67	30	0	0	13	0	43
1029 PORT NECHES (6,636)	1968-69	50	16	0	13	0	79
	1967-68	42	16	0	13	0	71
	1966-67	27	11	0	13	0	51
1030 RICHARDSON (21,300)	1968-69	37	5	0	13	0	55
	1967-68	37	5	0	13	0	55
	1966-67	20	3	0	13	0	36
1031 SAN ANGELO (11,600)	1968-69	30	5	0	13	0	48
	1967-68	30	5	0	13	0	48
	1966-67	15	5	0	13	0	33

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	TEST 9 PART B- AVG. AS PCT. OF B.A. MIN.	TEST 9 TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	TEST 10 PART B- INTERMED. LEVELS	TEST 10 TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
10	0	0	15	0	15	5	0	5	30	74	1011
10	0	0	15	0	15	5	0	5	30	74	
15	0	0	15	0	15	5	0	5	35	65	
10	0	0	25	0	25	5	0	5	40	79	1012
10	0	0	25	0	25	5	0	5	40	79	
15	0	0	15	0	15	5	0	5	35	59	
25	5	0	45	20	65	5	0	5	100	218	1013
25	5	0	45	20	65	5	0	5	100	240	
10	0	0	25	10	35	5	0	5	50	109	
5	0	0	25	0	25	5	0	5	35	93	1014
5	0	0	25	0	25	5	0	5	35	93	
10	0	0	15	0	15	5	0	5	30	68	
10	0	0	25	0	25	5	0	5	40	94	1015
10	0	0	25	0	25	5	0	5	40	94	
20	0	0	15	0	15	5	0	5	40	63	
20	0	0	25	0	25	5	0	5	50	109	1016
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
5	0	0	15	0	15	35	0	35	55	134	1017
5	0	0	15	0	15	35	0	35	55	124	
10	0	0	15	0	15	35	0	35	60	116	
15	0	0	15	0	15	5	0	5	35	71	1018
15	0	0	15	0	15	5	0	5	35	71	
20	0	0	15	0	15	5	0	5	40	60	
10	0	0	25	0	25	5	0	5	40	88	1019
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
0	0	0	15	0	15	35	0	35	50	99	1020
0	0	0	15	0	15	35	0	35	50	99	
10	0	0	15	0	15	35	0	35	60	103	
5	0	0	25	0	25	5	0	5	35	80	1021
5	0	0	25	0	25	5	0	5	35	80	
5	0	0	15	0	15	5	0	5	25	54	
0	0	0	25	0	25	15	0	15	40	88	1022
0	0	0	25	0	25	5	0	5	30	78	
0	0	0	15	0	15	5	0	5	20	52	
25	0	0	45	0	45	35	0	35	105	219	1023
25	0	0	45	0	45	35	0	35	105	219	
30	0	5	45	0	45	35	0	35	115	208	
10	0	0	25	0	25	5	0	5	40	87	1024
10	0	0	25	0	25	5	0	5	40	87	
15	0	0	15	0	15	5	0	5	35	62	
0	0	0	35	0	35	35	40	75	110	169	1025
0	0	0	35	0	35	20	40	60	95	170	
0	0	0	35	0	35	20	0	20	55	118	
5	0	0	25	0	25	5	0	5	35	83	1026
5	0	0	25	0	25	5	0	5	35	75	
10	0	0	15	0	15	5	0	5	30	54	
10	0	0	25	0	25	5	0	5	40	98	1027
10	0	0	25	0	25	5	0	5	40	98	
0	0	0	15	0	15	5	0	5	20	58	
5	0	0	15	0	15	5	0	5	25	96	1028
5	0	0	15	0	15	5	0	5	25	91	
10	0	0	5	0	5	15	0	15	30	73	
5	0	0	20	0	20	5	0	5	30	109	1029
5	0	0	20	0	20	15	0	15	40	111	
10	0	0	5	0	5	15	0	15	30	81	
5	0	0	25	0	25	15	40	55	85	140	1030
5	0	0	25	0	25	15	40	55	85	140	
10	0	0	15	0	15	5	0	5	30	66	
10	0	0	25	0	25	5	0	5	40	88	1031
10	0	0	25	0	25	5	0	5	40	88	
15	0	0	15	0	15	5	0	5	35	68	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
TEXAS (CONTINUED)							
1032 SAN ANTONIO (72,873)	1968-69	37	6	0	24	0	67
	1967-68	33	5	0	23	0	61
	1966-67	22	6	0	20	0	48
1033 SHERMAN (6,732)	1968-69	30	0	0	30	0	60
	1967-68	30	0	0	30	0	60
	1966-67	10	5	0	13	0	28
1034 SPRING BRANCH (32,781)	1968-69	41	13	0	13	0	67
	1967-68	41	13	0	13	0	67
	1966-67	21	0	0	13	0	34
1035 TEMPLE (7,387)	1968-69	28	5	0	13	0	46
	1967-68	28	5	0	13	0	46
	1966-67	12	5	0	13	0	30
1036 TEXARKANA (7,019)	1968-69	27	0	0	13	0	40
	1967-68	27	0	0	13	0	40
	1966-67	5	5	0	13	0	23
1037 TEXAS CITY (7,312)	1968-69	50	16	0	13	0	79
	1967-68	42	16	0	13	0	71
	1966-67	26	16	0	13	0	55
1038 TYLER (15,832)	1968-69	45	0	0	13	0	58
	1967-68	37	0	0	13	0	50
	1966-67	20	0	0	13	0	33
1039 VICTORIA (11,872)	1968-69	34	6	0	19	0	59
	1967-68	34	6	0	19	0	59
	1966-67	18	14	0	3	0	35
1040 WACO (18,900)	1968-69	25	8	0	13	0	46
	1967-68	25	8	0	13	0	46
	1966-67	...	...	...	...	...	...
1041 WICHITA FALLS (18,100)	1968-69	36	0	0	43	0	79
	1967-68	36	0	0	43	0	79
	1966-67	23	0	0	43	0	66
UTAH							
1042 ALPINE, AMER. FORK (16,293)	1968-69	26	69	10	40	5	150
	1967-68	18	62	2	31	0	113
	1966-67	16	61	1	30	0	108
1043 BOX ELDER CO., BRIGHAM CITY (9,332)	1968-69	30	36	0	19	1	86
	1967-68	25	25	0	13	0	63
	1966-67	22	23	0	13	0	58
1044 CACHE CO.,(EXCL. LOGAN) (6,376)	1968-69	33	36	0	22	0	91
	1967-68	23	30	0	19	0	72
	1966-67	21	29	0	19	0	69
1045 DAVIS CO., FARMINGTON (32,388)	1968-69	32	36	0	33	5	106
	1967-68	26	38	0	26	0	90
	1966-67	22	39	0	25	0	86
1046 GRANITE DISTRICT, (EXCL. SALT LAKE CITY) (61,238)	1968-69	36	43	3	29	7	118
	1967-68	25	41	0	24	0	90
	1966-67	22	40	0	23	0	85
1047 JORDAN DIST., SANDY (21,185)	1968-69	37	41	3	26	1	108
	1967-68	29	40	0	20	0	89
	1966-67	27	40	0	20	0	87
1048 MURRAY (6,546)	1968-69	36	24	4	34	6	104
	1967-68	25	22	0	28	0	75
	1966-67	22	22	0	30	0	74
1049 OGDEN (17,833)	1968-69	30	36	0	22	0	88
	1967-68	26	34	0	21	0	81
	1966-67	22	32	0	20	0	74
1050 PROVO (7,880)	1968-69	25	68	10	43	6	152
	1967-68	16	61	2	39	0	118
	1966-67	15	60	1	39	0	115
1051 SALT LAKE CITY (36,502)	1968-69	37	42	8	36	8	131
	1967-68	26	46	0	22	2	96
	1966-67	22	45	0	22	0	89

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
0	0	0	20	0	20	5	0	5	25	92	1032
0	0	0	20	0	20	5	0	5	25	86	
0	0	0	20	0	20	5	0	5	25	73	
35	0	0	25	0	25	15	0	15	75	135	1033
35	0	0	25	0	25	15	0	15	75	135	
15	0	0	15	0	15	5	0	5	35	63	
5	0	0	5	0	5	15	0	15	25	92	1034
5	0	0	5	0	5	5	0	5	15	82	
10	0	0	15	0	15	5	0	5	30	64	
10	0	0	25	0	25	5	0	5	40	86	1035
10	0	0	25	0	25	5	0	5	40	86	
15	0	0	15	0	15	5	0	5	35	65	
15	0	0	25	0	25	5	0	5	45	85	1036
15	0	0	25	0	25	5	0	5	45	85	
20	0	0	15	0	15	5	0	5	40	63	
5	0	0	20	0	20	30	40	70	95	174	1037
5	0	0	20	0	20	5	0	5	30	101	
10	0	0	20	0	20	5	0	5	35	90	
5	0	0	15	0	15	5	0	5	25	83	1038
5	0	0	15	0	15	5	0	5	25	75	
10	0	0	15	0	15	5	0	5	30	63	
10	0	0	40	0	40	5	0	5	55	114	1039
10	0	0	40	0	40	5	0	5	55	114	
15	0	0	40	0	40	5	0	5	60	95	
10	0	0	15	0	15	5	0	5	30	76	1040
10	0	0	15	0	15	5	0	5	30	76	
...	...	...	...	...	...	...	...	...	...	...	
20	0	0	5	0	5	5	0	5	30	109	1041
20	0	0	5	0	5	5	0	5	30	109	
25	0	0	5	0	5	5	0	5	35	101	
10	50	45	50	35	85	45	0	45	235	385	1042
10	45	40	50	35	85	45	0	45	225	338	
15	45	40	50	35	85	45	0	45	230	338	
35	0	0	25	5	30	10	0	10	75	161	1043
10	0	0	20	5	25	5	20	25	60	123	
10	0	0	20	5	25	5	20	25	60	118	
20	0	10	35	10	45	30	0	30	105	196	1044
25	0	10	35	5	40	30	5	35	110	182	
25	0	10	35	10	45	30	5	35	115	184	
45	0	30	30	10	40	45	10	55	170	276	1045
35	0	20	35	10	45	30	10	40	140	230	
35	5	25	35	15	50	30	10	40	155	241	
15	0	0	35	10	45	15	20	35	95	213	1046
25	5	0	35	15	50	25	20	45	125	215	
25	5	0	35	15	50	10	20	30	110	195	
30	0	0	45	10	55	30	0	30	115	223	1047
20	0	0	45	15	60	10	25	35	115	204	
20	0	0	45	15	60	10	25	35	115	202	
20	5	0	35	10	45	15	20	35	105	209	1048
20	5	25	35	10	45	35	10	45	140	215	
25	10	25	35	15	50	35	10	45	155	229	
25	0	0	35	15	50	25	0	25	100	188	1049
25	0	0	35	15	50	15	10	25	100	181	
25	0	0	35	15	50	15	10	25	100	174	
25	50	50	50	35	85	35	30	65	275	427	1050
25	50	50	50	35	85	35	30	65	275	393	
25	50	50	50	35	85	35	30	65	275	390	
40	15	25	45	15	60	35	10	45	185	316	1051
30	10	35	40	15	55	35	10	45	175	271	
30	10	35	40	15	55	35	10	45	175	264	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
UTAH (CONTINUED)							
1052 TOOELE (6,801)	1968-69	35	54	7	32	3	131
	1967-68	31	44	0	25	0	100
	1966-67	27	41	0	25	0	93
1053 WEBER CO., (EXCL. OGDEN) (18,422)	1968-69	31	35	2	53	1	122
	1967-68	27	33	0	43	0	103
	1966-67	22	30	0	30	0	82
VERMONT							
1054 BURLINGTON (6,612)	1968-69	40	76	23	30	10	179
	1967-68	32	70	16	28	4	150
	1966-67	25	65	5	23	0	118
VIRGINIA							
1055 ACCOMACK CO., ACCOMAC (6,979)	1968-69	40	10	0	26	0	76
	1967-68	32	10	0	26	0	68
	1966-67	30	0	0	26	0	56
1056 ALBEMARLE CO.(EXCL. CHARLOTTESVILLE) (7,427)	1968-69	45	13	0	33	0	91
	1967-68	35	11	0	26	0	72
	1966-67	25	11	0	26	0	62
1057 ALEXANDRIA (16,629)	1968-69	57	82	33	56	32	260
	1967-68	50	50	13	33	17	163
	1966-67	37	43	3	26	8	117
1058 ARLINGTON CO. (26,304)	1968-69	55	82	37	55	44	273
	1967-68	43	70	18	33	27	191
	1966-67	37	70	15	33	24	179
1059 AUGUSTA CO. (EXCL. STAUNTON) (10,016)	1968-69	40	16	0	33	0	89
	1967-68	32	16	0	26	0	74
	1966-67	20	8	0	26	0	54
1060 BEDFORD CO. (7,425)	1968-69	37	6	0	33	0	76
	1967-68	31	6	0	33	0	70
	1966-67	20	3	0	26	0	49
1061 BUCHANAN CO., GRUNDY (9,314)	1968-69	30	16	0	33	0	79
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
1062 CAMPBELL CO., RUSTBURG (10,122)	1968-69	42	6	0	26	0	74
	1967-68	25	6	0	26	0	57
	1966-67	20	6	0	26	0	52
1063 CHARLOTTESVILLE (6,643)	1968-69	50	26	8	50	21	155
	1967-68	40	26	0	26	7	99
	1966-67	23	37	0	26	0	86
1064 CHESAPEAKE (26,352)	1968-69	50	16	0	26	1	93
	1967-68	30	16	0	26	0	72
	1966-67	25	0	0	26	0	51
1065 CHESTERFIELD CO. (25,930)	1968-69	50	21	1	26	4	102
	1967-68	37	16	0	26	0	79
	1966-67	25	16	0	26	0	67
1066 DANVILLE (10,416)	1968-69	47	17	0	26	0	90
	1967-68	35	6	0	26	0	67
	1966-67	25	5	0	26	0	56
1067 FAIRFAX CO. (107,369)	1968-69	60	84	36	57	61	298
	1967-68	47	74	25	52	35	233
	1966-67	38	65	12	26	19	160
1068 FAUQUIER CO., WARRENTON (6,772)	1968-69	46	11	0	40	0	97
	1967-68	37	8	0	26	0	71
	1966-67	...	...	...	...	...	...
1069 FRANKLIN CO.,ROCKY MOUNT (6,558)	1968-69	40	0	0	26	0	66
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
1070 FREDERICK CO., WINCHESTER (6,590)	1968-69	42	33	6	46	0	127
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
40	15	0	45	15	60	10	0	10	125	256	1052
30	5	0	45	10	55	5	20	25	115	215	
30	5	0	45	10	55	5	20	25	115	208	
75	10	20	40	10	50	35	10	45	200	322	1053
65	5	15	40	10	50	45	10	55	190	293	
45	0	0	40	10	50	5	10	15	110	192	
35	50	0	50	35	85	25	10	35	205	384	1054
35	50	0	50	35	85	25	10	35	205	355	
30	35	0	50	30	80	10	10	20	165	283	
30	0	0	30	0	30	5	0	5	65	141	1055
30	0	0	40	0	40	5	0	5	75	143	
35	0	0	40	0	40	5	0	5	80	136	
35	0	0	30	0	30	5	0	5	70	161	1056
30	0	0	30	0	30	5	0	5	65	137	
35	0	0	30	0	30	5	0	5	70	132	
65	40	0	45	20	65	25	20	45	215	475	1057
35	0	0	40	15	55	15	20	35	125	288	
30	0	25	35	15	50	45	0	45	150	267	
65	50	85	35	30	65	35	0	35	300	573	1058
40	25	65	35	25	60	35	0	35	225	416	
40	30	70	35	30	65	35	0	35	240	419	
40	0	0	40	0	40	5	0	5	85	174	1059
30	0	0	40	0	40	5	0	5	75	149	
40	0	0	40	0	40	5	0	5	85	139	
40	0	0	45	0	45	5	20	25	110	186	1060
45	0	0	45	0	45	5	0	5	95	165	
40	0	0	45	0	45	5	0	5	90	139	
45	0	0	50	0	50	5	0	5	100	179	1061
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	0	0	30	0	30	5	0	5	60	134	1062
35	0	0	30	0	30	5	0	5	70	127	
40	0	0	30	0	30	5	0	5	75	127	
50	0	35	25	0	25	20	0	20	130	285	1063
30	0	15	25	0	25	20	0	20	90	189	
35	5	0	50	25	75	5	0	5	120	206	
25	0	0	25	0	25	5	0	5	55	148	1064
35	0	0	30	0	30	5	0	5	70	142	
35	0	0	5	0	5	5	0	5	45	96	
25	0	0	25	0	25	5	0	5	55	157	1065
30	0	0	30	0	30	5	0	5	65	144	
35	0	0	35	0	35	5	0	5	75	142	
25	0	0	30	0	30	5	0	5	60	150	1066
30	0	0	30	0	30	5	0	5	65	132	
35	0	0	30	0	30	5	0	5	70	126	
65	40	100	15	20	35	45	10	55	295	593	1067
65	40	75	25	20	45	45	10	55	280	513	
30	20	55	25	15	40	35	0	35	180	340	
45	0	0	30	0	30	5	0	5	80	177	1068
30	0	0	30	0	30	5	0	5	65	136	
...	...	...	...	...	...	...	...	...	...	...	
30	0	0	15	0	15	5	20	25	70	136	1069
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
60	0	0	45	5	50	10	10	20	130	257	1070
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
VIRGINIA (CONTINUED)							
1071 HALIFAX CO. (8,600)	1968-69	37	0	0	26	0	63
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
1072 HAMPTON (28,205)	1968-69	50	28	5	33	5	121
	1967-68	38	20	0	33	0	91
	1966-67	30	0	0	26	0	56
1073 HANOVER CO., ASHLAND (8,489)	1968-69	45	16	0	26	0	87
	1967-68	35	13	0	26	0	74
	1966-67	25	16	0	26	0	67
1074 HENRICO CO., (EXCL. RICHMOND) (31,888)	1968-69	50	36	7	26	8	127
	1967-68	35	36	0	26	2	99
	1966-67	20	26	0	26	0	72
1075 HENRY CO. (EXCL. MARTINSVILLE) (12,437)	1968-69	45	0	0	33	0	78
	1967-68	37	0	0	26	0	63
	1966-67	22	0	0	26	0	48
1076 LOUDON CO., LEESBURG (8,211)	1968-69	50	8	0	26	0	84
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
1077 LYNCHBURG (12,125)	1968-69	50	35	8	37	9	139
	1967-68	35	28	0	33	0	96
	1966-67	25	21	0	33	0	79
1078 MECKLENBURG CO., BOYDTON (7,810)	1968-69	37	0	0	26	0	63
	1967-68	25	0	0	26	0	51
	1966-67	12	3	0	26	0	41
1079 MONTGOMERY CO., CHRISTIANSBURG (7,633)	1968-69	40	25	0	26	0	91
	1967-68	25	16	0	26	0	67
	1966-67	12	13	0	26	0	51
1080 NANSEMOND CO. (EXCL. SUFFOLK) (9,500)	1968-69	40	3	0	33	0	76
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
1081 NEWPORT NEWS (29,778)	1968-69	50	26	3	26	4	109
	1967-68	38	18	0	26	0	82
	1966-67	30	10	0	26	0	66
1082 NORFOLK (56,974)	1968-69	45	67	17	32	8	169
	1967-68	30	56	5	28	0	119
	1966-67	20	49	0	26	0	95
1083 PETERSBURG (8,749)	1968-69	50	26	6	43	2	127
	1967-68	37	21	0	26	0	84
	1966-67	30	16	0	26	0	72
1084 PITTSYLVANIA CO., CHATHAM (15,600)	1968-69	40	3	0	26	0	69
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
1085 PORTSMOUTH (24,284)	1968-69	50	16	0	26	0	92
	1967-68	30	16	0	46	0	92
	1966-67	25	11	0	26	0	62
1086 PRINCE WILLIAM CO., MANASSAS (23,444)	1968-69	55	60	20	33	23	191
	1967-68	50	33	6	26	9	124
	1966-67	30	43	0	26	1	100
1087 PULASKI CO. (6,584)	1968-69	45	11	0	33	0	89
	1967-68	30	11	0	26	0	67
	1966-67	17	5	0	26	0	48
1088 RICHMOND (44,055)	1968-69	50	26	5	33	9	123
	1967-68	35	26	0	26	0	87
	1966-67	25	26	0	26	0	77
1089 ROANOKE (19,143)	1968-69	50	16	3	43	5	117
	1967-68	37	12	0	26	0	75
	1966-67	27	10	0	13	0	50
1090 ROANOKE CO., (EXCL. ROANOKE) (19,204)	1968-69	50	25	3	26	0	104
	1967-68	37	16	0	26	0	79
	1966-67	27	6	0	26	0	59
1091 ROCKINGHAM CO. (EXCL. HARRISONBURG) (10,500)	1968-69	42	0	0	26	0	68
	1967-68	32	0	0	26	0	58
	1966-67	17	0	0	26	0	43

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
30	0	0	30	0	30	5	0	5	65	128	1071
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	0	0	25	0	25	5	0	5	55	176	1072
30	0	0	20	0	20	5	0	5	55	146	
35	0	0	15	0	15	5	0	5	55	111	
25	0	0	35	0	35	5	0	5	65	152	1073
30	0	0	40	0	40	5	0	5	75	149	
35	0	0	45	0	45	5	0	5	85	152	
25	0	0	35	5	40	5	0	5	70	197	1074
30	0	0	35	10	45	5	0	5	80	179	
40	0	0	45	5	50	5	0	5	95	167	
35	0	0	20	0	20	5	0	5	60	138	1075
30	0	0	30	0	30	5	0	5	65	128	
35	0	0	40	0	40	5	0	5	80	128	
25	0	0	25	0	25	5	0	5	55	139	1076
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
40	0	5	45	5	50	35	40	75	170	309	1077
40	0	0	45	5	50	15	40	55	145	241	
50	0	0	45	0	45	5	40	45	140	219	
30	0	0	30	0	30	5	0	5	65	128	1078
35	0	0	35	0	35	5	0	5	75	126	
40	0	0	40	0	40	5	0	5	85	126	
30	0	0	45	0	45	5	0	5	80	171	1079
35	0	0	45	0	45	5	0	5	85	152	
40	0	0	45	0	45	5	0	5	90	141	
40	0	0	30	0	30	5	20	25	95	171	1080
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	0	0	25	0	25	5	0	5	55	164	1081
30	0	0	20	0	20	5	0	5	55	137	
35	0	0	15	0	15	5	0	5	55	121	
35	20	10	50	20	70	35	0	35	170	339	1082
35	20	10	50	20	70	35	0	35	170	289	
40	25	10	50	20	70	35	0	35	180	275	
50	0	0	45	0	45	5	0	5	100	227	1083
35	0	0	45	0	45	5	0	5	85	169	
35	0	0	45	0	45	5	0	5	85	157	
30	0	0	35	0	35	5	20	25	90	159	1084
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	0	0	25	0	25	5	0	5	55	147	1085
70	0	0	35	0	35	5	0	5	110	202	
35	0	0	30	0	30	5	0	5	70	132	
35	10	30	35	15	50	35	10	45	170	361	1086
25	0	0	30	5	35	5	0	5	65	189	
35	5	0	35	15	50	5	0	5	95	195	
35	0	0	40	0	40	5	0	5	80	169	1087
35	0	0	40	0	40	5	0	5	80	147	
40	0	0	45	0	45	5	0	5	90	138	
35	0	0	25	0	25	15	0	15	75	198	1088
30	0	0	25	5	30	5	0	5	65	152	
35	0	0	40	0	40	15	0	15	90	167	
50	0	0	25	0	25	20	0	20	95	212	1089
30	0	0	25	0	25	20	0	20	75	150	
5	0	0	25	0	25	20	0	20	50	100	
25	0	0	40	0	40	10	20	30	95	199	1090
30	0	0	45	0	45	10	20	30	105	184	
35	0	0	45	0	45	10	20	30	110	169	
25	0	0	20	0	20	5	20	25	70	138	1091
30	0	0	25	0	25	5	10	15	70	128	
40	0	0	25	0	25	5	20	25	90	133	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
VIRGINIA (CONTINUED)							
1092 RUSSELL CO., LEBANON (6,500)	1968-69	37	1	0	26	0	64
	1967-68	27	6	0	26	0	59
	1966-67	15	16	0	26	0	57
1093 SMYTH CO., MARION (7,250)	1968-69	40	6	0	26	0	72
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
1094 TAZEWELL (11,052)	1968-69	37	8	0	26	0	71
	1967-68	30	8	0	26	0	64
	1966-67	20	8	0	26	0	54
1095 VIRGINIA BEACH (38,933)	1968-69	50	42	11	33	12	148
	1967-68	35	35	0	26	1	97
	1966-67	20	31	0	26	0	77
1096 WASHINGTON CO., ABINGDON (9,200)	1968-69	40	8	0	26	0	74
	1967-68	27	6	0	26	0	59
	1966-67	15	13	0	26	0	54
1097 WISE CO. (10,000)	1968-69	32	16	0	26	0	74
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
1098 YORK CO., YORKTOWN (8,200)	1968-69	50	28	5	33	7	123
	1967-68	38	18	0	26	0	82
	1966-67	30	20	0	26	0	76
WASHINGTON							
1099 AUBURN (7,441)	1968-69	50	38	16	51	26	181
	1967-68	40	33	5	30	18	126
	1966-67	30	33	0	33	12	108
1100 BELLEVUE (22,678)	1968-69	46	58	31	91	40	266
	1967-68	39	53	25	86	33	236
	1966-67	30	48	17	80	25	200
1101 BELLINGHAM (8,986)	1968-69	47	29	20	95	21	212
	1967-68	35	24	10	87	11	167
	1966-67	30	18	4	82	6	140
1102 BREMERTON (9,455)	1968-69	50	44	26	92	28	240
	1967-68	32	38	5	55	5	135
	1966-67	25	34	0	51	0	110
1103 CENTRAL VALLEY, DIST.356, SPOKANE (8,036)	1968-69	45	28	14	61	19	167
	1967-68	37	28	9	54	13	141
	1966-67	25	31	0	22	0	78
1104 CLOVER PARK (14,611)	1968-69	38	44	21	100	24	227
	1967-68	38	44	21	100	24	227
	1966-67	30	36	13	100	16	195
1105 EDMONDS DIST. 15, LYNNWOOD (27,177)	1968-69	50	36	21	100	32	239
	1967-68	42	31	15	100	26	214
	1966-67	30	20	4	97	13	164
1106 EVERETT (13,803)	1968-69	52	78	33	50	35	248
	1967-68	40	69	17	40	23	189
	1966-67	30	46	3	37	9	125
1107 FEDERAL WAY (12,263)	1968-69	50	46	16	53	29	194
	1967-68	40	48	12	56.	25	181
	1966-67	30	40	2	46	10	128
1108 FRANKLIN PIERCE DIST., TACOMA (8,202)	1968-69	50	58	29	79	25	241
	1967-68	37	57	21	74	18	207
	1966-67	30	46	5	30	3	114
1109 HIGHLINE DIST., SEATTLE (31,087)	1968-69	50	33	16	80	36	215
	1967-68	40	33	10	75	30	188
	1966-67	30	39	2	44	16	131
1110 KENNEWICK (7,897)	1968-69	47	0	17	100	27	191
	1967-68	42	0	13	100	22	177
	1966-67	32	1	8	100	18	159
1111 KENT (10,403)	1968-69	55	41	18	60	41	215
	1967-68	45	36	10	58	33	182
	1966-67	32	30	0	45	21	128

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
30	0	0	35	0	35	5	0	5	70	134	1092
35	0	0	40	0	40	5	0	5	80	139	
40	0	0	45	0	45	5	0	5	90	147	
30	0	0	40	0	40	5	0	5	75	147	1093
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
30	0	0	35	0	35	5	0	5	70	141	1094
35	0	0	40	0	40	5	0	5	80	144	
40	0	0	45	0	45	5	0	5	90	144	
35	0	0	35	10	45	5	0	5	85	233	1095
30	0	0	40	10	50	5	0	5	85	182	
40	0	0	40	10	50	5	0	5	95	172	
30	0	0	40	0	40	5	0	5	75	149	1096
35	0	0	40	0	40	5	0	5	80	139	
40	0	0	40	0	40	5	0	5	85	139	
30	0	0	45	0	45	5	0	5	80	154	1097
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	0	0	20	0	20	15	0	15	70	193	1098
30	0	0	20	0	20	35	0	35	85	167	
35	0	0	30	0	30	5	0	5	70	146	
35	10	40	50	15	65	35	20	55	205	386	1099
35	0	40	50	10	60	35	20	55	190	316	
10	0	30	45	10	55	35	20	55	150	258	
95	60	90	50	30	80	45	0	45	370	636	1100
100	60	90	50	30	80	45	0	45	375	611	
100	60	95	50	30	80	45	0	45	380	580	
60	25	40	40	15	55	45	20	65	245	457	1101
60	25	40	40	15	55	45	20	65	245	412	
50	20	35	40	15	55	45	20	65	225	365	
100	35	55	50	15	65	45	40	85	340	580	1102
80	15	15	50	10	60	45	35	80	250	385	
80	15	15	50	10	60	45	35	80	250	360	
70	15	40	50	10	60	45	40	85	270	437	1103
65	15	40	50	10	60	45	40	85	265	406	
25	0	15	50	10	60	50	50	100	200	278	
100	50	70	40	20	60	30	0	30	310	537	1104
100	50	70	40	20	60	30	0	30	310	537	
100	45	65	40	20	60	45	0	45	315	510	
0	20	65	50	25	75	45	15	60	220	459	1105
0	20	65	50	25	75	45	15	60	220	434	
5	20	60	50	25	75	45	15	60	220	384	
60	45	55	40	25	65	45	50	95	320	568	1106
50	35	55	40	25	65	50	50	100	305	494	
55	15	35	40	15	55	45	50	95	255	380	
40	10	55	45	15	60	45	15	60	225	419	1107
55	20	70	45	20	65	45	15	60	270	451	
45	15	45	45	15	60	30	15	45	210	338	
90	45	45	50	20	70	30	0	30	280	521	1108
100	50	55	50	20	70	30	0	30	305	512	
40	20	25	50	20	70	30	0	30	185	299	
60	5	55	45	10	55	50	50	100	275	490	1109
75	15	60	45	10	55	50	50	100	305	493	
65	10	35	45	10	55	50	35	85	250	381	
95	15	55	25	5	30	30	40	70	265	456	1110
95	15	55	25	5	30	30	40	70	265	442	
100	25	65	25	10	35	30	40	70	295	454	
55	0	55	50	10	60	45	35	80	250	465	1111
60	5	55	50	10	60	45	45	90	270	452	
45	0	50	50	10	60	45	45	90	245	373	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
WASHINGTON (CONTINUED)							
1112 LAKE WASHINGTON (11,571)	1968-69	51	49	35	100	42	277
	1967-68	40	43	25	100	32	240
	1966-67	30	37	16	97	23	203
1113 LONGVIEW (8,967)	1968-69	47	20	19	91	30	207
	1967-68	37	33	11	71	22	174
	1966-67	30	38	3	54	9	134
1114 NORTHSHORE, BOTHELL (8,029)	1968-69	55	41	25	100	36	257
	1967-68	45	36	17	93	27	218
	1966-67	32	30	7	85	17	171
1115 OLYMPIA (7,049)	1968-69	50	46	27	73	20	216
	1967-68	40	41	19	68	12	180
	1966-67	25	33	6	60	1	125
1116 PUYALLUP (9,968)	1968-69	45	13	16	74	20	168
	1967-68	40	11	9	60	13	133
	1966-67	30	8	2	55	5	100
1117 RENTON (14,767)	1968-69	55	78	33	67	44	277
	1967-68	45	24	18	47	28	162
	1966-67	32	55	7	38	17	149
1118 RICHLAND (8,150)	1968-69	50	15	18	78	31	192
	1967-68	37	15	12	78	25	167
	1966-67	27	9	0	50	7	93
1119 SEATTLE (95,245)	1968-69	54	0	19	73	28	174
	1967-68	50	0	12	64	21	147
	1966-67	33	1	5	55	13	107
1120 SHORELINE, SEATTLE (17,148)	1968-69	50	6	21	26	42	145
	1967-68	40	6	32	100	32	210
	1966-67	30	6	20	100	22	178
1121 SPOKANE (35,406)	1968-69	45	15	16	60	24	160
	1967-68	37	32	12	59	17	157
	1966-67	28	28	0	54	10	120
1122 TACOMA (36,968)	1968-69	50	66	27	73	29	245
	1967-68	42	62	14	31	23	172
	1966-67	33	55	6	28	15	137
1123 VANCOUVER (15,297)	1968-69	50	46	35	100	39	270
	1967-68	40	29	19	93	23	204
	1966-67	30	24	10	86	13	163
1124 WALLA WALLA (6,720)	1968-69	47	37	17	65	23	189
	1967-68	36	36	4	47	12	135
	1966-67	28	35	0	31	2	96
1125 YAKIMA (13,044)	1968-69	47	37	26	100	32	242
	1967-68	40	33	20	75	21	189
	1966-67	30	29	11	69	15	154
WEST VIRGINIA							
1126 BERKELEY CO., MARTINSBURG (7,362)	1968-69	37	6	0	27	0	70
	1967-68	21	0	0	25	0	46
	1966-67	15	0	0	25	0	40
1127 BOONE CO., MADISON (7,000)	1968-69	30	6	0	33	0	69
	1967-68	20	6	0	32	0	58
	1966-67	15	0	0	31	0	46
1128 BROOKE CO., WELLSBURG (6,364)	1968-69	43	22	0	26	8	99
	1967-68	32	22	0	26	4	84
	1966-67	27	6	0	25	0	58
1129 CABELL CO., HUNTINGTON (21,296)	1968-69	31	15	0	39	0	85
	1967-68	23	15	0	39	0	77
	1966-67	16	6	0	37	0	59
1130 FAYETTE CO., FAYETTEVILLE (14,467)	1968-69	33	6	0	26	0	65
	1967-68	25	6	0	26	0	57
	1966-67	18	0	0	25	0	43
1131 HANCOCK CO., NEW CUMBERLAND (9,103)	1968-69	53	34	8	27	18	140
	1967-68	40	32	1	26	11	110
	1966-67	35	17	0	24	0	76

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS: PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION: PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
40	55	90	50	35	85	45	0	45	315	592	1112
40	55	90	50	35	85	35	10	45	315	555	
40	55	90	50	35	85	35	10	45	315	518	
85	20	40	50	10	60	45	30	75	280	487	1113
90	25	45	50	10	60	45	30	75	295	469	
85	15	25	50	15	65	50	30	80	270	404	
60	20	40	50	15	65	50	15	65	250	507	1114
60	20	65	50	15	65	45	15	60	270	488	
60	20	40	50	15	65	45	15	60	245	416	
100	40	30	50	20	70	45	5	50	290	506	1115
100	40	30	50	20	70	45	5	50	290	470	
100	40	30	50	20	70	45	5	50	290	415	
65	20	40	45	15	60	45	40	85	270	438	1116
50	10	35	45	20	65	45	40	85	245	378	
50	10	60	45	20	65	45	40	85	270	370	
75	40	70	45	25	70	50	30	80	335	612	1117
60	45	50	45	20	65	50	30	80	300	462	
50	25	50	45	20	65	50	15	65	255	404	
75	15	40	35	10	45	45	50	95	270	462	1118
85	25	55	35	15	50	45	50	95	310	477	
80	15	40	35	10	45	30	45	75	255	348	
35	10	45	50	15	65	45	10	55	210	384	1119
35	0	35	50	10	60	45	10	55	185	332	
70	15	50	50	10	60	45	10	55	250	357	
75	20	75	45	10	55	50	40	90	315	460	1120
85	75	90	40	35	75	45	20	65	390	600	
80	65	85	40	35	75	45	20	65	370	548	
70	20	50	50	15	65	45	40	85	290	450	1121
70	25	50	50	15	65	45	40	85	295	452	
70	25	50	50	15	65	45	40	85	295	415	
100	40	55	45	20	65	45	20	65	325	570	1122
35	20	30	50	20	70	35	0	35	190	362	
35	20	30	50	15	65	35	0	35	185	322	
0	60	85	50	50	100	30	0	30	275	545	1123
0	40	60	50	35	85	20	0	20	205	409	
0	40	55	50	40	90	20	0	20	205	368	
55	15	45	45	15	60	30	0	30	205	394	1124
50	5	40	40	10	50	30	0	30	175	310	
40	0	30	30	10	40	30	0	30	140	236	
25	40	55	45	30	75	45	0	45	240	482	1125
30	40	45	45	25	70	45	0	45	230	419	
35	40	50	45	25	70	45	0	45	240	394	
30	0	0	25	0	25	35	20	55	110	180	1126
35	0	0	25	0	25	15	0	15	75	121	
40	0	0	25	0	25	15	0	15	80	120	
45	0	5	25	0	25	20	20	40	115	184	1127
50	0	15	25	0	25	20	20	40	130	188	
50	0	0	25	0	25	5	0	5	80	126	
25	0	15	25	0	25	20	20	40	105	204	1128
30	0	20	25	0	25	20	20	40	115	199	
30	0	0	25	0	25	5	0	5	60	118	
50	0	15	25	0	25	20	20	40	130	215	1129
55	0	25	25	0	25	20	20	40	145	222	
55	0	0	25	0	25	5	0	5	85	144	
30	0	0	25	0	25	35	20	55	110	175	1130
35	0	5	25	0	25	35	20	55	120	177	
35	0	0	25	0	25	15	0	15	75	118	
25	0	20	25	0	25	20	20	40	110	250	1131
30	0	25	25	0	25	20	20	40	120	230	
25	0	0	25	0	25	5	0	5	55	131	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
WEST VIRGINIA (CONTINUED)							
1132 HARRISON CO., CLARKSBURG (15,242)	1968-69	30	6	0	26	0	62
	1967-68	17	6	0	26	0	49
	1966-67	11	0	0	25	0	36
1133 KANAWHA CO., CHARLESTON (57,482)	1968-69	50	18	0	26	12	106
	1967-68	27	18	0	20	0	65
	1966-67	16	12	0	18	0	46
1134 LOGAN CO. (15,114)	1968-69	30	6	0	33	0	69
	1967-68	22	6	0	33	0	61
	1966-67	16	0	0	31	0	47
1135 MCDOWELL CO., WELCH (15,729)	1968-69	34	6	0	2[illegible]	0	66
	1967-68	26	6	0	26	0	58
	1966-67	17	0	0	25	0	42
1136 MARION CO., FAIRMONT (12,500)	1968-69	22	6	0	27	0	55
	1967-68	14	6	0	26	0	46
	1966-67	10	0	0	25	0	35
1137 MARSHALL CO., MOUNDSVILLE (7,358)	1968-69	45	21	1	38	12	117
	1967-68	32	6	0	33	0	71
	1966-67	25	0	0	31	0	56
1138 MASON CO., POINT PLEASANT (6,051)	1968-69	35	6	0	30	0	71
	1967-68	27	6	0	30	0	63
	1966-67	21	0	0	28	0	49
1139 MERCER CO., PRINCETON (15,438)	1968-69	28	6	0	30	0	64
	1967-68	16	6	0	30	0	52
	1966-67	10	0	0	28	0	38
1140 MINGO CO., WILLIAMSON (10,894)	1968-69	29	6	0	39	0	74
	1967-68	21	6	0	39	0	66
	1966-67	16	0	0	37	0	53
1141 MONONGALIA CO., MORGANTOWN (10,658)	1968-69	33	13	0	34	2	82
	1967-68	25	6	0	34	0	65
	1966-67	16	0	0	26	0	42
1142 NICHOLAS CO., SUMMERSVILLE (6,246)	1968-69	23	6	0	26	0	55
	1967-68	15	6	0	26	0	47
	1966-67	4	0	0	25	0	29
1143 OHIO CO., WHEELING (9,995)	1968-69	49	24	2	26	12	113
	1967-68	38	18	0	26	2	84
	1966-67	31	9	0	25	0	65
1144 PRESTON CO., KINGSWOOD (6,470)	1968-69	25	6	0	30	0	61
	1967-68	12	6	0	30	0	48
	1966-67	6	0	0	28	0	34
1145 PUTNAM CO., WINFIELD (6,702)	1968-69	33	6	0	26	0	65
	1967-68	25	6	0	26	0	57
	1966-67	16	0	0	25	0	41
1146 RALEIGH CO., BECKLEY (18,289)	1968-69	21	6	0	26	0	53
	1967-68	13	6	0	26	0	45
	1966-67	8	0	0	25	0	33
1147 WAYNE CO. (10,262)	1968-69	19	4	0	31	0	54
	1967-68	11	4	0	31	0	46
	1966-67	11	0	0	31	0	42
1148 WOOD CO., PARKERSBURG (19,562)	1968-69	45	14	0	26	5	90
	1967-68	35	14	0	26	1	76
	1966-67	25	10	0	26	0	61
1149 WYOMING CO., PINEVILLE (9,686)	1968-69	30	6	0	36	0	72
	1967-68	20	6	0	36	0	62
	1966-67	14	0	0	34	0	48
WISCONSIN							
1150 APPLETON (12,260)	1968-69	55	50	16	33	23	177
	1967-68	43	36	4	27	13	123
	1966-67	30	29	0	26	4	89
1151 BELOIT (9,600)	1968-69	50	30	12	28	16	136
	1967-68	37	18	0	20	3	78
	1966-67	30	40	0	5	0	75

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6-RATIO - M.A. MIN. TO B.A. MIN.	TEST 7-RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8-RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A-NUMBER	PART B-AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE-TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A-FULL-YEAR OR ADV. DEGREES	PART B-INTERMED. LEVELS	TOTAL SCORE-TEST 10 (A+B)	SUBTOTAL-TESTS 6-10	TOTAL SCORE-TESTS 1 THROUGH 10	
30	0	0	25	0	25	35	20	55	110	172	1132
40	0	15	25	0	25	20	20	40	120	169	
40	0	0	25	0	25	5	0	5	70	106	
25	0	10	25	0	25	35	20	55	115	221	1133
20	0	20	25	0	25	35	20	55	120	185	
20	0	0	25	0	25	35	0	35	80	126	
45	0	5	25	0	25	35	20	55	130	199	1134
50	0	10	25	0	25	35	20	55	140	201	
50	0	0	25	0	25	15	0	15	90	137	
30	0	0	25	0	25	20	20	40	95	161	1135
35	0	5	25	0	25	35	20	55	120	178	
35	0	0	25	0	25	15	0	15	75	117	
35	0	0	25	0	25	20	20	40	100	155	1136
40	0	15	25	0	25	20	20	40	120	166	
40	0	0	25	0	25	5	0	5	70	105	
45	0	20	25	0	25	20	20	40	130	247	1137
45	0	5	25	0	25	20	20	40	115	186	
45	0	0	25	0	25	5	0	5	75	131	
35	0	0	25	0	25	20	20	40	100	171	1138
40	0	5	25	0	25	20	20	40	110	173	
40	0	0	25	0	25	5	0	5	70	119	
40	0	5	25	0	25	20	20	40	110	174	1139
45	0	15	25	0	25	20	20	40	125	177	
45	0	0	25	0	25	15	0	15	85	123	
55	0	10	25	0	25	20	20	40	130	204	1140
60	0	15	25	0	25	20	20	40	140	206	
60	0	0	25	0	25	5	0	5	90	143	
35	0	20	25	0	25	20	20	40	120	202	1141
40	0	15	25	0	25	20	20	40	120	185	
40	0	0	25	0	25	5	0	5	70	112	
35	0	10	25	0	25	20	20	40	110	165	1142
40	0	15	25	0	25	20	20	40	120	167	
45	0	0	25	0	25	5	0	5	75	104	
25	0	10	25	0	25	35	20	55	115	228	1143
30	0	5	25	0	25	35	20	55	115	199	
30	0	0	25	0	25	15	0	15	70	135	
40	0	10	25	0	25	35	20	55	130	191	1144
50	0	20	25	0	25	35	20	55	150	198	
50	0	0	25	0	25	15	0	15	90	124	
30	0	0	25	0	25	35	20	55	110	175	1145
35	0	5	25	0	25	35	20	55	120	177	
35	0	0	25	0	25	15	0	15	75	116	
35	0	10	25	0	25	20	20	40	110	163	1146
40	0	20	25	0	25	20	20	40	125	170	
40	0	0	25	0	25	15	0	15	80	113	
45	0	10	25	0	25	20	20	40	120	174	1147
50	0	15	25	0	25	20	20	40	130	176	
50	0	0	25	0	25	5	0	5	80	122	
25	0	0	25	0	25	20	20	40	90	180	1148
30	0	10	25	0	25	20	20	40	105	181	
35	0	0	25	0	25	5	0	5	65	126	
50	0	5	25	0	25	20	20	40	120	192	1149
55	0	15	25	0	25	20	20	40	135	197	
55	0	0	25	0	25	5	0	5	85	133	
35	0	0	25	10	35	5	30	35	105	282	1150
15	0	0	20	10	30	5	30	35	80	203	
20	0	0	20	10	30	5	20	25	75	164	
15	0	20	30	10	40	20	40	60	135	271	1151
20	0	10	30	5	35	20	40	60	125	203	
20	0	10	35	10	45	20	40	60	135	210	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
WISCONSIN (CONTINUED)							
1152 EAU CLAIRE (10,474)	1968-69	50	49	18	61	28	206
	1967-68	32	34	0	40	9	115
	1966-67	27	32	0	40	5	104
1153 ELMBROOK SCHS., BROOKFIELD (10,065)	1968-69	65	90	37	40	39	271
	1967-68	42	86	22	26	26	202
	1966-67	...	...	...	...	...	...
1154 FOND DU LAC (8,009)	1968-69	50	50	23	61	17	201
	1967-68	50	36	11	49	17	163
	1966-67	33	36	0	33	5	107
1155 GREEN BAY (19,870)	1968-69	52	78	32	70	25	257
	1967-68	45	65	23	66	17	216
	1966-67	30	45	6	56	2	139
1156 JANESVILLE (11,992)	1968-69	52	56	23	65	29	225
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
1157 KENOSHA (20,304)	1968-69	65	65	31	57	37	255
	1967-68	37	58	10	30	13	148
	1966-67	37	49	5	26	8	125
1158 MADISON (33,534)	1968-69	45	53	14	43	26	181
	1967-68	37	46	8	43	21	155
	1966-67	27	50	4	43	17	141
1159 MANITOWOC (7,305)	1968-69	62	75	30	36	43	246
	1967-68	45	63	16	32	28	184
	1966-67	30	42	0	28	15	115
1160 MENOMONEE FALLS (6,700)	1968-69	57	60	45	100	41	303
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
1161 MILWAUKEE (128,786)	1968-69	70	80	32	20	36	238
	1967-68	46	64	14	16	18	158
	1966-67	43	62	12	16	16	149
1162 NEENAH (6,911)	1968-69	50	48	16	49	25	188
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
1163 OSHKOSH (10,640)	1968-69	52	48	22	79	34	235
	1967-68	35	38	4	47	10	134
	1966-67	30	36	0	41	5	112
1164 RACINE (29,689)	1968-69	62	53	28	73	34	250
	1967-68	50	46	18	66	24	204
	1966-67	38	40	7	48	14	147
1165 SHEBOYGAN (10,696)	1968-69	60	52	23	53	32	220
	1967-68	44	43	11	47	17	162
	1966-67	30	36	0	42	7	115
1166 WAUKESHA (11,262)	1968-69	65	72	28	28	34	227
	1967-68	45	59	12	20	19	155
	1966-67	36	46	3	20	7	112
1167 WAUSAU (9,559)	1968-69	53	65	23	42	29	212
	1967-68	37	48	8	41	14	148
	1966-67	27	41	0	26	2	96
1168 WAUWATOSA (10,349)	1968-69	67	66	32	53	43	261
	1967-68	50	50	15	43	31	189
	1966-67	37	54	10	43	14	158
1169 WEST ALLIS (13,208)	1968-69	67	80	41	73	36	297
	1967-68	49	68	26	64	22	229
	1966-67	40	62	18	60	14	194
1170 WISCONSIN RAPIDS (6,950)	1968-69	55	52	20	51	16	194
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
WYOMING							
1171 CASPER (13,943)	1968-69	41	61	13	31	19	165
	1967-68	38	59	11	30	17	155
	1966-67	25	50	0	26	6	107

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6-RATIO - M.A. MIN. TO B.A. MIN.	TEST 7-RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8-RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A-NUMBER	PART B-AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE-TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A-FULL-YEAR OR ADV. DEGREES	PART B-INTERMED. LEVELS	TOTAL SCORE-TEST 10 (A+B)	SUBTOTAL-TESTS 6-10	TOTAL SCORE-TESTS 1 THROUGH 10	
35	15	55	30	15	45	45	40	85	235	441	1152
20	0	40	30	10	40	35	40	75	175	290	
20	0	40	30	10	40	35	40	75	175	279	
40	30	45	40	25	65	45	30	75	255	526	1153
25	40	60	40	30	70	45	30	75	270	472	
...	...	...	...	...	...	...	...	...	...	...	
50	25	0	50	20	70	5	40	45	190	391	1154
20	0	0	25	10	35	5	30	35	90	253	
0	0	0	30	10	40	5	30	35	75	182	
25	45	40	50	35	85	20	20	40	235	492	1155
10	40	35	50	30	80	20	10	30	195	411	
0	25	25	50	30	80	20	10	30	160	299	
50	20	50	40	15	55	20	40	60	235	460	1156
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	15	0	40	15	55	5	40	45	150	405	1157
35	20	40	40	20	60	20	20	40	195	343	
30	5	25	40	15	55	20	20	40	155	280	
25	15	60	35	25	60	20	0	20	180	361	1158
30	10	60	35	25	60	20	0	20	180	335	
35	25	75	35	30	65	20	0	20	220	361	
35	20	65	40	20	60	20	40	60	240	486	1159
35	20	65	40	20	60	20	40	60	240	424	
35	5	65	35	15	50	20	40	60	215	330	
40	65	70	45	40	85	30	20	50	310	613	1160
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
0	10	20	40	15	55	35	30	65	150	388	1161
0	10	20	45	20	65	35	30	65	160	318	
0	10	20	45	20	65	35	30	65	160	309	
35	10	0	30	15	45	25	20	45	135	323	1162
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
65	20	60	35	15	50	30	40	70	265	500	1163
65	10	35	35	10	45	30	40	70	225	359	
60	5	35	35	10	45	30	20	50	195	307	
35	15	45	40	15	55	35	30	65	215	465	1164
35	15	45	40	15	55	45	20	65	215	419	
30	5	40	40	15	55	45	20	65	195	342	
35	5	45	35	10	45	30	20	50	180	400	1165
35	5	35	35	10	45	30	20	50	170	332	
35	5	40	35	5	40	30	20	50	170	285	
25	10	35	40	20	60	20	20	40	170	397	1166
15	10	35	40	20	60	20	20	40	160	315	
20	0	20	40	20	60	20	20	40	140	252	
25	20	45	40	25	65	20	40	60	215	427	1167
30	15	40	40	20	60	20	40	60	205	353	
35	5	30	40	15	55	20	40	60	185	281	
30	15	55	40	20	60	35	20	55	215	476	1168
30	5	45	40	15	55	35	20	55	190	379	
35	20	0	40	20	60	20	20	40	155	313	
15	35	40	50	30	80	30	20	50	220	517	1169
15	35	40	50	30	80	20	20	40	210	439	
15	35	35	50	30	80	30	20	50	215	409	
35	10	0	40	15	55	5	20	25	125	319	1170
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	20	50	45	20	65	30	10	40	210	375	1171
35	20	50	45	20	65	30	20	50	220	375	
35	15	45	45	15	60	20	0	20	175	282	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
WYOMING (CONTINUED)							
1172 CHEYENNE (14,159)	1968-69	45	66	20	28	18	177
	1967-68	37	61	14	26	12	150
	1966-67	30	52	6	24	5	117

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
30	30	40	50	25	75	35	0	35	210	387	1172
30	30	40	50	25	75	35	0	35	210	360	
30	25	35	50	25	75	20	0	20	185	302	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
SELECTED SUBURBAN							
ALABAMA							
1 MOUNTAIN BROOK (4,021)	1968-69	30	26	0	46	0	102
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
CALIFORNIA							
2 ARCADIA (9,881)	1968-69	66	59	27	46	47	245
	1967-68	53	50	18	44	36	201
	1966-67	47	47	13	45	32	184
3 BEVERLY HILLS (5,099)	1968-69	68	100	63	87	67	385
	1967-68	52	100	48	78	52	330
	1966-67	46	100	41	75	45	307
4 BURLINGAME (ELEM.) (2,766)	1968-69	67	23	45	70	51	256
	1967-68	54	18	35	65	40	212
	1966-67	50	17	31	64	36	198
5 COVINA-VALLEY (17,954)	1968-69	62	70	45	95	43	315
	1967-68	52	64	36	88	34	274
	1966-67	43	66	29	66	27	231
6 DOWNEY (19,449)	1968-69	65	66	35	50	37	253
	1967-68	51	65	26	44	27	213
	1966-67	45	65	23	44	21	198
7 EAST WHITTIER (ELEM.) (12,183)	1968-69	62	46	35	67	44	254
	1967-68	52	41	26	62	36	217
	1966-67	43	34	17	58	18	170
8 HILLSBOROUGH (ELEM.) (1,313)	1968-69	57	45	41	83	56	282
	1967-68	55	38	36	76	36	241
	1966-67	50	35	31	70	32	218
9 LA CANADA (4,843)	1968-69	65	64	39	100	51	319
	1967-68	50	55	26	92	38	261
	1966-67	45	52	19	68	30	214
10 LAFAYETTE (ELEM) (4,600)	1968-69	60	33	45	73	45	256
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
11 LOS ALTOS (ELEM.) (5,687)	1968-69	60	33	35	46	41	215
	1967-68	50	25	24	46	31	176
	1966-67	45	14	17	37	29	142
12 MANHATTAN BEACH (ELEM.) (5,214)	1968-69	61	26	41	99	32	259
	1967-68	50	25	27	95	23	220
	1966-67	43	34	13	64	16	170
13 MENLO PARK (ELEM.) (2,022)	1968-69	57	61	41	100	39	298
	1967-68	49	56	34	100	32	271
	1966-67	38	49	24	100	23	234
14 MILLBRAE (ELEM.) (3,449)	1968-69	65	94	46	78	51	334
	1967-68	56	37	33	71	43	240
	1966-67	50	34	28	68	37	217
15 MILL VALLEY (ELEM.) (3,570)	1968-69	59	45	46	100	46	296
	1967-68	52	43	40	100	34	269
	1966-67	44	39	21	64	27	195
16 MOUNTAIN VIEW-LOS ALTOS (H.S.) (5,118)	1968-69	52	0	39	100	45	236
	1967-68	45	0	32	100	42	219
	1966-67	...	...	...	...	...	...
17 ORINDA (ELEM.) (3,383)	1968-69	51	36	43	100	41	271
	1967-68	46	40	37	91	34	248
	1966-67	45	74	28	53	21	221
18 PALO ALTO (15,640)	1968-69	62	65	43	96	55	321
	1967-68	51	57	31	83	46	268
	1966-67	46	66	31	74	43	260
19 PALO VERDE (4,234)	1968-69	57	25	26	81	23	212
	1967-68	48	30	13	41	16	148
	1966-67	43	30	10	41	14	138
20 PIEDMONT (2,519)	1968-69	64	73	34	58	48	277
	1967-68	52	66	24	53	34	229
	1966-67	44	60	17	49	27	197

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
70	0	0	50	0	50	20	40	60	180	282	1
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	5	35	45	15	60	45	0	45	170	415	2
30	5	35	45	15	60	45	0	45	175	376	
30	5	35	45	15	60	45	0	45	175	359	
100	85	90	45	50	95	20	30	50	420	805	3
100	85	90	45	50	95	20	30	50	420	750	
90	85	90	45	50	95	20	30	50	410	717	
80	45	65	45	35	80	30	30	60	330	586	4
80	45	65	45	30	75	30	30	60	325	537	
85	45	65	45	30	75	30	30	60	330	528	
75	55	0	50	30	80	15	20	35	245	560	5
75	55	0	50	30	80	15	20	35	245	519	
40	60	0	50	35	85	5	20	25	210	441	
25	25	45	50	25	75	20	20	40	210	463	6
50	30	50	50	20	70	20	25	45	245	458	
55	40	45	50	25	75	20	25	45	260	458	
50	30	70	50	25	75	45	10	55	280	534	7
50	30	70	50	20	70	45	10	55	275	492	
45	25	40	45	20	65	30	10	40	215	385	
95	55	95	45	35	80	30	30	60	385	667	8
25	50	65	45	45	90	30	20	50	280	521	
20	50	65	45	45	90	30	20	50	275	493	
20	35	35	45	35	80	35	10	45	215	534	9
20	35	35	45	35	80	35	10	45	215	476	
20	25	20	45	30	75	35	10	45	185	399	
50	60	75	50	35	85	20	20	40	310	566	10
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
50	35	55	45	30	75	20	30	50	265	480	11
55	30	50	45	25	70	20	30	50	255	431	
30	20	55	45	25	70	20	30	50	225	367	
85	50	0	50	25	75	10	20	30	240	499	12
80	40	40	50	20	70	30	10	40	270	490	
40	15	35	45	15	60	20	20	40	190	360	
100	60	65	45	15	60	45	40	85	370	668	13
100	55	65	45	20	65	45	50	95	380	651	
100	55	65	45	20	65	45	50	95	380	614	
95	50	60	50	25	75	30	30	60	340	674	14
90	40	60	45	25	70	30	30	60	320	560	
90	40	60	45	25	70	30	30	60	320	537	
90	65	80	45	40	85	30	20	50	370	666	15
90	65	65	45	40	85	10	20	30	335	604	
90	35	65	35	30	65	20	20	40	295	490	
100	65	70	45	35	80	30	15	45	360	596	16
95	70	100	45	35	80	30	15	45	390	609	
...	...	...	...	...	...	...	...	...	...	...	
80	80	85	50	40	90	30	20	50	385	656	17
75	70	75	50	40	90	30	20	50	360	608	
70	50	0	50	30	80	10	20	30	230	451	
70	50	80	45	35	80	50	30	80	360	681	18
60	45	65	45	35	80	50	30	80	330	598	
55	55	65	45	40	85	50	30	80	340	600	
100	20	0	45	10	55	25	20	45	220	432	19
50	5	25	40	10	50	45	20	65	195	343	
50	5	30	40	10	50	45	20	65	200	338	
20	25	45	45	20	65	35	10	45	200	477	20
25	25	65	45	20	65	20	20	40	220	449	
20	25	65	45	20	65	20	20	40	215	412	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
SELECTED SUBURBAN							
CALIFORNIA (CONTINUED)							
21 SAN CARLOS (ELEM.) (3,334)	1968-69	58	100	44	67	43	312
	1967-68	55	94	38	62	37	286
	1966-67	45	81	27	55	26	234
22 SAN MARINO (3,500)	1968-69	62	50	28	74	43	257
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
23 SAN MATEO (ELEM.) (12,740)	1968-69	58	72	39	100	50	319
	1967-68	51	37	33	82	44	247
	1966-67	46	38	25	81	32	222
24 SAN MATEO (H.S.) (12,000)	1968-69	71	28	49	81	60	289
	1967-68	65	23	45	76	51	260
	1966-67	63	18	39	71	44	235
25 SOUTH PASADENA (3,746)	1968-69	60	48	27	59	41	235
	1967-68	52	44	21	56	35	208
	1966-67	46	47	18	55	32	198
26 WALNUT CREEK (ELEM.) (4,354)	1968-69	64	54	37	63	43	261
	1967-68	55	51	30	60	40	236
	1966-67	45	38	20	57	32	192
27 WEST COVINA (14,085)	1968-69	62	21	40	43	43	209
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
CONNECTICUT							
28 CHESHIRE (4,502)	1968-69	55	65	21	33	25	199
	1967-68	46	49	14	49	16	174
	1966-67	40	48	8	33	10	139
29 GREENWICH (10,527)	1968-69	64	98	40	37	45	284
	1967-68	55	88	31	34	36	244
	1966-67	45	82	23	32	28	210
30 WEST HARTFORD (12,921)	1968-69	62	85	33	33	43	256
	1967-68	50	63	16	23	23	175
	1966-67	43	61	11	16	18	149
31 WETHERSFIELD (5,539)	1968-69	55	50	21	63	32	221
	1967-68	45	45	15	66	22	193
	1966-67	37	38	9	66	15	165
ILLINOIS							
32 DEERFIELD DIST. 109 (ELEM.) (2,339)	1968-69	55	55	25	71	48	254
	1967-68	45	50	17	66	32	210
	1966-67	27	50	13	93	15	198
33 DOWNERS GROVE (ELEM.) (5,544)	1968-69	62	14	17	88	34	215
	1967-68	47	10	5	75	21	158
	1966-67	37	7	0	63	11	118
34 DOWNERS GROVE (H.S.) (3,644)	1968-69	67	29	23	78	51	248
	1967-68	50	22	10	69	36	187
	1966-67	42	19	3	60	29	153
35 ELMHURST (ELEM.) (6,400)	1968-69	62	40	17	36	27	182
	1967-68	47	37	7	32	15	138
	1966-67	35	43	1	20	8	107
36 GLENBARD, GLEN ELLYN (H.S.) (5,600)	1968-69	67	16	40	60	49	232
	1967-68	50	6	20	46	33	155
	1966-67	42	6	15	36	28	127
37 GLENBROOK DIST., GLENVIEW (H.S.) (3,775)	1968-69	67	33	41	69	74	284
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
38 GLENCOE (ELEM.) (1,963)	1968-69	57	55	22	50	31	215
	1967-68	42	50	9	31	40	172
	1966-67	35	33	0	20	17	105
39 GLEN ELLYN (ELEM.) (4,310)	1968-69	62	50	21	38	42	213
	1967-68	45	41	8	33	36	163
	1966-67	35	35	0	31	27	128

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS: PART A- NUMBER	TEST 9: PART B- AVG. AS PCT. OF B.A. MIN.	TEST 9: TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION: PART A- FULL-YEAR OR ADV. DEGREES	TEST 10: PART B- INTERMED. LEVELS	TEST 10: TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
80	60	75	45	30	75	30	20	50	340	652	21
80	55	65	45	30	75	30	20	50	325	611	
75	50	60	45	25	70	30	20	50	305	539	
45	15	20	50	15	65	35	10	45	190	447	22
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
50	50	70	50	30	80	45	30	75	325	644	23
55	50	70	50	30	80	45	30	75	330	577	
55	40	75	45	25	70	30	20	50	290	512	
95	45	75	50	35	85	45	30	75	375	664	24
90	50	70	45	30	75	45	30	75	360	620	
85	40	55	45	25	70	45	30	75	325	560	
40	15	50	40	15	55	20	10	50	210	445	25
40	15	50	40	15	55	35	20	55	215	423	
55	20	55	40	15	55	35	20	55	240	438	
70	30	50	45	25	70	30	30	60	280	541	26
75	35	50	50	25	75	30	35	65	300	536	
55	30	75	45	25	70	30	45	75	305	497	
20	45	65	50	35	85	20	20	40	255	464	27
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	10	35	40	15	55	20	0	20	155	354	28
35	10	30	40	15	55	35	0	35	165	339	
30	5	25	40	15	55	35	0	35	150	289	
35	40	65	40	25	65	35	0	35	240	524	29
30	35	65	40	25	65	35	0	35	230	474	
35	40	65	40	25	65	35	0	35	240	450	
30	25	55	40	25	65	35	40	75	260	516	30
25	10	40	30	15	45	35	40	75	195	370	
15	10	40	30	15	45	35	40	75	185	334	
5	10	55	40	25	65	20	0	20	155	376	31
15	15	45	40	25	65	20	0	20	160	353	
20	15	45	40	20	60	20	0	20	160	325	
15	20	95	35	25	60	20	20	40	230	484	32
15	20	0	15	10	25	5	20	25	85	295	
10	55	0	45	35	80	5	20	25	170	368	
25	0	45	10	5	15	20	30	50	135	350	33
20	0	40	10	5	15	20	30	50	125	283	
25	0	35	10	0	10	20	30	50	120	238	
20	0	50	15	5	20	35	30	65	155	403	34
25	0	50	15	5	20	35	30	65	160	347	
20	0	50	15	5	20	35	30	65	155	308	
30	0	25	25	5	30	20	20	40	125	307	35
15	0	25	20	5	25	20	20	40	105	243	
5	0	30	25	10	35	20	20	40	110	217	
40	30	60	35	25	60	30	30	60	250	482	36
25	20	55	35	20	55	20	30	50	205	360	
10	20	60	35	25	60	20	40	60	210	337	
60	35	100	10	20	30	35	30	65	290	574	37
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
10	10	45	40	25	65	20	20	40	170	385	38
35	5	90	5	0	5	35	50	85	220	392	
20	0	50	15	10	25	35	0	35	130	235	
25	0	55	25	10	35	35	30	65	180	393	39
25	0	55	25	10	35	35	30	65	180	343	
25	0	55	25	10	35	35	30	65	180	308	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
SELECTED SUBURBAN							
ILLINOIS (CONTINUED)							
40 HAZEL CREST (ELEM.)	1968-69	62	11	5	20	1	99
(1,858)	1967-68	45	8	0	13	0	66
	1966-67	35	4	0	13	0	52
41 HIGHLAND PARK DIST. 107 (ELEM.)	1968-69	62	90	34	28	61	275
(1,268)	1967-68	45	76	19	24	44	208
	1966-67	...	...	...	...	...	...
42 HIGHLAND PARK DIST. 108 (ELEM.)	1968-69	60	60	28	61	41	250
(3,638)	1967-68	45	51	16	55	28	195
	1966-67	30	53	4	28	15	130
43 HIGHLAND PARK DIST. 113 (H.S.)	1968-69	67	61	42	33	65	268
(4,600)	1967-68	50	0	0	0	50	100
	1966-67	42	0	0	0	38	80
44 HINSDALE (ELEM.) (3,583)	1968-69	65	54	33	90	44	286
	1967-68	47	45	12	40	25	169
	1966-67	40	34	2	28	12	116
45 HINSDALE TWP. (H.S.)	1968-69	67	53	38	100	52	310
(3,500)	1967-68	51	39	24	100	36	250
	1966-67	43	40	14	71	27	195
46 HOMEWOOD-FLOSSMOOR (H.S.)	1968-69	67	56	38	73	63	297
(2,970)	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
47 LAGRANGE DIST. 102 (ELEM.)	1968-69	57	44	24	60	32	217
(3,270)	1967-68	45	39	13	43	20	160
	1966-67	39	36	8	41	16	140
48 LINCOLNWOOD (ELEM.)	1968-69	62	66	26	36	39	229
(1,987)	1967-68	50	51	14	33	28	176
	1966-67	36	51	7	33	23	150
49 MAINE TWP. PARK RIDGE (H.S.)	1968-69	75	33	45	100	56	309
(9,881)	1967-68	50	33	19	80	53	235
	1966-67	41	35	13	69	48	206
50 MORTON GROVE DIST. #67 (ELEM.)	1968-69	62	55	28	67	38	250
(1,530)	1967-68	47	47	13	44	22	173
	1966-67	37	36	0	19	6	98
51 MORTON GROVE DIST. 70 (ELEM.)	1968-69	60	43	17	40	28	188
(1,550)	1967-68	45	33	6	26	18	128
	1966-67	35	30	0	26	11	102
52 MT. PROSPECT (ELEM.)	1968-69	60	33	30	66	48	237
(4,400)	1967-68	42	35	9	33	15	134
	1966-67	36	36	5	36	10	123
53 NEW TRIER TWP., WINNETKA (H.S.)	1968-69	67	70	47	100	58	342
(5,740)	1967-68	55	56	36	100	46	293
	1966-67	42	63	25	86	35	251
54 NILES TWP., SKOKIE (H.S.)	1968-69	70	43	42	70	68	293
(7,663)	1967-68	57	40	27	60	45	229
	1966-67	45	31	17	43	33	169
55 NORTHBROOK (ELEM.) (3,000)	1968-69	57	52	23	60	33	225
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
56 OAK PARK (ELEM.) (6,037)	1968-69	61	63	28	36	42	230
	1967-68	45	50	14	31	27	167
	1966-67	37	45	8	29	21	140
57 OAK PARK-RIVER FOREST (H.S.)	1968-69	70	70	42	93	67	342
(3,604)	1967-68	55	70	31	73	44	273
	1966-67	47	63	27	86	34	257
58 PARK RIDGE (ELEM.) (6,630)	1968-69	60	49	23	57	47	236
	1967-68	42	40	9	50	32	173
	1966-67	35	29	1	47	22	134
59 RIVER FOREST (ELEM.)	1968-69	62	31	28	88	51	260
(1,337)	1967-68	50	33	15	73	28	199
	1966-67	42	33	12	80	23	190

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
10	0	0	35	0	35	5	20	25	70	169	40
5	0	0	35	0	35	5	20	25	65	131	
5	0	0	35	0	35	5	20	25	65	117	
25	30	100	20	25	45	35	20	55	255	530	41
25	25	100	20	25	45	35	20	55	250	458	
...	...	...	...	...	...	...	...	...	...	...	
5	20	65	30	20	50	20	40	60	200	450	42
5	20	65	30	20	50	20	0	20	160	355	
5	20	65	35	20	55	20	0	20	165	295	
30	40	100	25	25	50	35	20	55	275	543	43
35	0	100	0	0	0	35	5	40	175	275	
25	0	95	0	0	0	35	5	40	160	240	
40	20	65	30	20	50	20	20	40	215	501	44
25	0	50	30	15	45	20	20	40	160	329	
20	0	30	25	5	30	20	20	40	120	236	
40	30	75	30	25	55	20	20	40	240	550	45
25	25	70	30	20	50	20	20	40	210	460	
20	15	65	30	20	50	20	20	40	190	385	
45	30	70	35	20	55	35	15	50	250	547	46
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
25	15	45	30	10	40	35	40	75	200	417	47
25	10	40	35	10	45	35	40	75	195	355	
25	10	40	35	10	45	35	40	75	195	335	
30	10	55	25	10	35	35	20	55	185	414	48
35	5	55	25	10	35	35	20	55	185	361	
40	15	70	25	15	40	35	20	55	220	370	
25	30	70	30	20	50	35	0	35	210	519	49
25	15	75	30	15	45	35	0	35	195	430	
35	20	80	30	15	45	35	0	35	215	421	
35	15	0	30	15	45	5	20	25	120	370	50
10	5	0	30	15	45	5	20	25	85	258	
15	0	0	10	0	10	5	20	25	50	148	
20	0	35	10	5	15	20	10	30	100	288	51
15	0	40	10	0	10	20	10	30	95	223	
20	0	40	10	5	15	20	10	30	105	207	
60	25	80	30	20	50	30	20	50	265	502	52
25	5	0	25	10	35	5	30	35	100	234	
25	5	0	10	5	15	5	30	35	80	203	
20	50	0	25	35	60	5	0	5	135	477	53
25	50	0	25	35	60	5	0	5	140	433	
25	50	0	25	35	60	5	0	5	140	391	
40	35	75	30	25	55	40	30	70	275	568	54
25	20	70	20	20	40	35	30	65	220	449	
25	20	70	25	20	45	35	30	65	225	394	
35	10	0	20	15	35	5	10	15	95	320	55
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	15	65	35	15	50	35	0	35	200	430	56
35	10	60	35	10	45	35	0	35	185	352	
35	10	60	35	10	45	35	0	35	185	325	
20	35	100	10	25	35	35	0	35	225	567	57
15	35	85	30	25	55	20	0	20	210	483	
15	45	75	30	25	55	20	0	20	210	467	
40	5	50	20	5	25	45	50	95	215	451	58
40	5	50	20	5	25	35	50	85	205	378	
40	0	40	10	0	10	35	50	85	175	309	
15	15	85	25	20	45	20	45	65	225	485	59
0	5	50	25	20	45	20	45	65	165	364	
5	15	50	30	20	50	20	45	65	185	375	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
SELECTED SUBURBAN							
ILLINOIS (CONTINUED)							
60 RIVERSIDE (ELEM.) (1,531)	1968-69	58	28	7	20	16	129
	1967-68	45	30	1	20	16	112
	1966-67	40	20	0	13	5	78
61 RIVERSIDE-BROOKFIELD TWP.(H.S.) (1,947)	1968-69	67	43	35	60	49	254
	1967-68	47	46	16	20	26	155
	1966-67	40	46	12	20	20	138
62 SKOKIE DIST. 68 (ELEM.) (4,117)	1968-69	62	46	29	88	26	251
	1967-68	47	37	16	79	21	200
	1966-67	33	41	9	71	11	165
63 SKOKIE DIST. 69 (ELEM.) (2,320)	1968-69	60	36	17	53	28	194
	1967-68	45	36	6	36	19	142
	1966-67	35	30	1	46	13	125
64 SKOKIE DIST. 73 1/2 (ELEM.) (1,875)	1968-69	62	53	27	65	46	253
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
65 WESTERN SPRINGS (ELEM.) (1,800)	1968-69	57	25	18	35	26	161
	1967-68	42	14	6	41	13	116
	1966-67	36	13	0	22	4	75
66 WILMETTE (ELEM.) (4,960)	1968-69	57	65	23	35	40	220
	1967-68	40	54	9	30	35	168
	1966-67	36	37	0	22	9	104
67 WINNETKA (ELEM.) (2,294)	1968-69	60	52	18	29	31	190
	1967-68	47	46	10	26	42	171
	1966-67	37	46	5	26	37	151
INDIANA							
68 MUNSTER (3,405)	1968-69	65	45	21	43	37	211
	1967-68	55	40	11	26	24	156
	1966-67	42	40	5	26	18	131
KANSAS							
69 PRAIRIE VILLAGE (ELEM.) (2,275)	1968-69	52	26	12	66	14	170
	1967-68	37	26	5	66	8	142
	1966-67	30	26	1	66	5	128
MASSACHUSETTS							
70 BELMONT (4,361)	1968-69	55	70	24	36	29	214
	1967-68	45	61	14	26	15	161
	1966-67	35	56	6	20	10	127
71 BROOKLINE (7,014)	1968-69	60	90	33	31	41	255
	1967-68	47	80	23	28	30	208
	1966-67	35	71	12	25	20	163
72 LEXINGTON (9,110)	1968-69	57	80	28	31	36	232
	1967-68	46	68	18	33	27	192
	1966-67	38	56	9	26	19	148
73 MILTON (4,107)	1968-69	55	96	38	26	33	248
	1967-68	43	48	8	26	15	140
	1966-67	35	53	5	20	6	119
74 NEEDHAM (7,164)	1968-69	60	83	32	40	29	244
	1967-68	47	70	18	26	21	182
	1966-67	...	...	...	...	...	...
75 NEWTON (18,036)	1968-69	60	80	32	46	34	252
	1967-68	50	70	21	33	24	198
	1966-67	37	70	15	33	18	173
76 WELLESLEY (6,288)	1968-69	58	81	29	30	37	235
	1967-68	45	74	17	18	30	184
	1966-67	35	70	10	13	10	138
77 WINCHESTER (5,122)	1968-69	60	66	26	42	38	232
	1967-68	47	45	18	73	22	205
	1966-67	40	41	13	73	13	180

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
5	0	5	15	0	15	35	20	55	80	209	60
15	0	20	15	0	15	35	20	55	105	217	
5	0	10	15	0	15	35	15	50	80	158	
30	20	70	25	20	45	20	20	40	205	459	61
15	15	55	25	20	45	20	10	30	160	315	
15	20	50	30	20	50	20	10	30	165	303	
35	15	0	35	15	50	5	20	25	125	376	62
35	15	40	35	15	50	20	40	60	200	400	
35	25	45	35	20	55	20	40	60	220	385	
40	0	0	10	0	10	5	20	25	75	269	63
25	0	0	10	5	15	5	20	25	65	207	
40	0	0	10	5	15	5	20	25	80	205	
30	10	75	30	20	50	20	30	50	215	468	64
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	0	35	25	10	35	20	40	60	165	326	65
35	0	25	30	10	40	20	20	40	140	256	
20	0	15	30	5	35	20	20	40	110	185	
35	10	50	30	15	45	35	50	85	225	445	66
35	10	50	30	15	45	35	50	85	225	393	
25	0	0	15	5	20	5	0	5	50	154	
25	0	35	25	10	35	35	30	65	160	350	67
25	0	35	25	10	35	35	30	65	160	331	
30	5	45	25	10	35	35	30	65	180	331	
20	0	45	20	10	30	20	10	30	125	336	68
25	0	0	5	0	5	5	10	15	45	201	
25	0	0	5	0	5	5	10	15	45	176	
25	0	10	25	0	25	20	10	30	90	260	69
30	5	25	25	5	30	20	10	30	120	262	
35	10	30	25	5	30	20	10	30	135	263	
15	20	35	45	20	65	35	30	65	200	414	70
25	15	25	45	15	60	20	30	50	175	336	
20	10	30	40	15	55	20	30	50	165	292	
15	30	65	40	30	70	35	0	35	215	470	71
15	30	65	40	30	70	35	0	35	215	423	
15	30	65	40	30	70	35	0	35	215	378	
20	25	60	40	25	65	35	0	35	205	437	72
15	20	60	40	25	65	35	0	35	195	387	
5	15	55	40	25	65	35	0	35	175	323	
25	55	55	50	40	90	35	10	45	270	518	73
15	0	30	40	20	60	35	0	35	140	280	
20	10	25	45	20	65	35	0	35	155	274	
20	30	35	50	25	75	35	0	35	195	439	74
25	20	40	45	25	70	35	0	35	190	372	
...	...	...	...	...	...	...	...	...	...	...	
15	30	45	40	25	65	35	0	35	190	442	75
15	20	40	40	25	65	35	0	35	175	373	
20	30	55	40	30	70	35	0	35	210	383	
5	25	60	45	30	75	20	0	20	185	420	76
15	20	70	40	25	65	20	0	20	190	374	
20	25	0	40	25	65	5	0	5	115	253	
20	15	55	40	25	65	20	0	20	175	407	77
5	20	40	40	25	65	20	40	60	190	395	
5	20	35	40	20	60	20	0	20	140	320	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
SELECTED SUBURBAN							
MICHIGAN							
78 BIRMINGHAM (17,258)	1968-69	72	85	50	95	41	343
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
79 DEARBORN (22,300)	1968-69	82	85	55	41	42	305
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
80 LIVONIA (33,706)	1968-69	72	100	54	73	50	349
	1967-68	50	91	34	33	29	237
	1966-67	40	72	15	23	16	166
81 OAK PARK (6,772)	1968-69	77	100	53	66	41	337
	1967-68	41	68	21	60	13	203
	1966-67	41	68	21	60	13	203
82 ROYAL OAK (19,894)	1968-69	73	100	51	66	44	334
	1967-68	58	88	37	60	34	277
	1966-67	38	74	21	54	21	208
83 SOUTHFIELD (15,434)	1968-69	71	90	47	39	49	296
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
MINNESOTA							
84 EDINA (10,651)	1968-69	60	86	63	100	63	372
	1967-68	40	83	41	100	52	316
	1966-67	33	97	33	84	40	287
85 GOLDEN VALLEY (1,584)	1968-69	57	90	46	100	52	345
	1967-68	37	80	32	100	39	288
	1966-67	30	74	26	100	27	257
86 MINNETONKA (7,838)	1968-69	58	50	58	100	72	338
	1967-68	37	68	38	100	28	271
	1966-67	31	74	34	100	23	262
87 ROSEVILLE (12,328)	1968-69	57	92	49	100	51	349
	1967-68	40	78	32	100	35	285
	1966-67	33	73	26	98	29	259
88 WAYZATA (5,362)	1968-69	60	100	50	61	55	326
	1967-68	40	100	31	53	37	261
	1966-67	32	93	19	25	30	199
MISSOURI							
89 CLAYTON (3,069)	1968-69	57	96	35	35	55	278
	1967-68	52	92	31	34	50	259
	1966-67	30	74	11	28	29	172
90 KIRKWOOD (10,212)	1968-69	50	64	29	53	35	231
	1967-68	45	74	24	55	31	229
	1966-67	30	63	11	48	18	170
91 UNIVERSITY CITY (8,031)	1968-69	51	65	23	49	24	212
	1967-68	45	61	18	47	29	200
	1966-67	27	49	3	40	16	135
92 WEBSTER GROVES (8,321)	1968-69	52	61	23	57	35	228
	1967-68	42	50	8	23	20	143
	1966-67	35	50	4	23	16	128
NEW JERSEY							
93 CHATHAM (1,930)	1968-69	55	66	23	36	36	216
	1967-68	42	60	13	33	24	172
	1966-67	35	45	5	36	13	134
94 CHERRY HILL (14,521)	1968-69	52	68	23	40	30	213
	1967-68	40	66	13	26	20	165
	1966-67	30	55	3	20	7	115
95 CLOSTER (ELEM.) (1,236)	1968-69	55	78	33	67	40	273
	1967-68	40	67	16	41	23	187
	1966-67	32	46	3	30	14	125

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	TEST 9 PART B- AVG. AS PCT. OF B.A. MIN.	TEST 9 TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	TEST 10 PART B- INTERMED. LEVELS	TEST 10 TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
20	45	40	50	35	85	35	0	35	225	568	78
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
30	40	25	50	30	80	35	0	35	210	515	79
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
35	55	45	50	35	85	35	20	55	275	624	80
35	55	50	50	35	85	35	0	35	260	497	
25	25	35	15	50	65	35	0	35	185	351	
20	45	30	50	35	85	35	0	35	215	552	81
10	40	30	45	40	85	35	0	35	200	403	
10	40	30	45	40	85	35	0	35	200	403	
10	45	35	45	45	90	35	30	65	245	579	82
15	45	40	45	40	85	35	30	65	250	527	
10	45	55	45	45	90	35	30	65	265	473	
15	40	60	50	35	85	20	0	20	220	516	83
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
50	100	100	50	50	100	35	40	75	425	797	84
50	100	100	50	50	100	35	40	75	425	741	
50	95	100	50	50	100	35	40	75	420	707	
45	70	0	40	45	85	10	40	50	250	595	85
65	85	0	40	50	90	10	40	50	290	578	
65	85	0	45	50	95	10	30	40	285	542	
65	100	0	50	50	100	5	20	25	290	628	86
50	100	0	50	50	100	10	20	30	280	551	
60	100	0	50	50	100	5	20	25	285	547	
75	75	85	45	40	85	30	20	50	370	719	87
75	75	85	45	45	90	30	30	60	385	670	
75	75	85	45	45	90	30	30	60	385	644	
30	75	0	50	50	100	15	40	55	260	586	88
30	75	0	50	50	100	25	40	65	270	531	
30	60	0	45	40	85	25	40	65	240	439	
35	40	85	30	25	55	35	10	45	260	538	89
35	40	85	30	25	55	35	10	45	260	519	
35	40	85	30	25	55	35	10	45	260	432	
25	40	60	45	35	80	50	20	70	275	506	90
25	40	60	45	35	80	50	20	70	275	504	
25	40	60	45	35	80	50	5	55	260	430	
25	25	60	25	20	45	50	0	50	205	417	91
25	25	60	25	20	45	50	0	50	205	405	
25	25	65	25	20	45	50	0	50	210	345	
25	20	55	35	20	55	45	0	45	200	428	92
15	0	25	35	10	45	45	0	45	130	273	
20	5	35	35	15	50	45	0	45	155	283	
35	15	65	30	20	50	35	20	55	220	436	93
25	15	60	30	20	50	35	20	55	205	377	
30	10	45	30	15	45	35	20	55	185	319	
45	20	50	40	20	60	45	20	65	240	453	94
30	25	50	40	20	60	35	20	55	220	385	
0	15	40	40	20	60	35	20	55	170	285	
85	40	75	35	20	55	30	20	50	305	578	95
55	30	65	35	20	55	30	25	55	260	447	
30	10	55	30	15	45	20	20	40	180	305	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
SELECTED SUBURBAN							
NEW JERSEY (CONTINUED)							
96 CRANFORD (6,284)	1968-69	60	60	21	26	38	205
	1967-68	47	60	16	33	25	181
	1966-67	37	50	5	20	13	125
97 CRESSWELL (1,832)	1968-69	60	53	21	43	29	206
	1967-68	42	50	16	66	23	197
	1966-67	33	50	10	58	17	168
98 EMERSON (1,919)	1968-69	55	63	25	53	30	226
	1967-68	40	60	15	46	22	183
	1966-67	32	56	8	40	13	149
99 FAIR LAWN (7,701)	1968-69	55	70	26	50	37	238
	1967-68	42	61	14	31	26	174
	1966-67	35	58	6	16	20	135
100 GLEN RIDGE (2,200)	1968-69	45	80	21	26	32	204
	1967-68	45	80	21	26	32	204
	1966-67	37	50	5	20	27	139
101 GLEN ROCK (3,182)	1968-69	52	75	26	44	38	235
	1967-68	42	70	18	36	29	195
	1966-67	37	55	9	33	21	155
102 HADDONFIELD (2,755)	1968-69	50	65	18	26	20	179
	1967-68	40	51	8	28	13	140
	1966-67	31	56	5	26	8	126
103 HILLSDALE (ELEM.) (1,653)	1968-69	55	76	30	53	37	251
	1967-68	40	63	13	33	21	170
	1966-67	35	53	6	26	15	135
104 LEONIA (1,610)	1968-69	55	74	27	44	41	241
	1967-68	40	66	15	33	31	185
	1966-67	35	60	10	36	21	162
105 LIVINGSTON (7,754)	1968-69	56	84	31	44	40	255
	1967-68	45	75	20	31	27	198
	1966-67	38	70	14	29	21	172
106 MADISON TWP., OLD BRIDGE (11,000)	1968-69	57	65	24	40	30	216
	1967-68	50	55	20	56	25	206
	1966-67	32	50	11	66	21	180
107 MAYWOOD (ELEM.) (1,322)	1968-69	52	68	25	54	34	233
	1967-68	42	61	17	50	26	196
	1966-67	35	56	11	47	20	169
108 MERCHANTVILLE (1,207)	1968-69	50	66	16	13	20	165
	1967-68	35	66	12	33	10	156
	1966-67	30	50	0	13	4	97
109 MILLBURN (4,306)	1968-69	62	66	27	40	43	238
	1967-68	46	63	14	20	25	168
	1966-67	40	63	11	20	23	157
110 MONTCLAIR (7,657)	1968-69	62	61	28	56	44	251
	1967-68	47	55	20	63	34	219
	1966-67	40	43	9	50	23	165
111 MOUNTAIN LAKES (1,755)	1968-69	57	61	26	56	50	250
	1967-68	45	61	20	56	45	227
	1966-67	34	47	5	34	24	144
112 MOUNTAINSIDE (ELEM.) (1,298)	1968-69	60	60	21	26	34	201
	1967-68	47	60	15	26	22	170
	1966-67	37	45	2	15	16	115
113 NEW PROVIDENCE (3,630)	1968-69	57	100	38	45	31	271
	1967-68	45	63	15	26	16	165
	1966-67	37	31	0	30	0	98
114 PARAMUS (7,167)	1968-69	55	100	46	84	45	330
	1967-68	44	94	36	78	33	285
	1966-67	33	93	27	64	25	242
115 PRINCETON (5,000)	1968-69	57	66	25	40	36	224
	1967-68	50	65	20	36	32	203
	1966-67	35	73	12	20	15	155

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
20	0	60	20	15	35	30	20	50	165	370	96
15	15	50	20	10	30	30	20	50	160	341	
5	5	40	20	10	30	35	20	55	135	260	
0	0	35	30	10	40	35	10	45	120	326	97
25	25	55	30	20	50	35	10	45	200	397	
45	30	60	30	20	50	35	10	45	230	398	
35	20	50	40	20	60	20	20	40	205	431	98
40	25	60	40	25	65	20	20	40	230	413	
55	25	50	40	20	60	20	20	40	230	379	
30	25	65	35	20	55	20	0	20	195	433	99
35	20	65	35	20	55	20	0	20	195	369	
15	10	65	35	25	60	20	0	20	170	305	
25	30	75	20	20	40	20	0	20	190	394	100
25	30	75	20	20	40	20	0	20	190	394	
20	5	80	10	15	25	20	0	20	150	289	
30	30	75	35	25	60	20	0	20	215	450	101
25	30	75	35	25	60	20	0	20	210	405	
20	15	60	25	15	40	20	0	20	155	310	
25	15	30	35	15	50	45	0	45	165	344	102
30	5	35	30	15	45	45	0	45	160	300	
30	20	40	35	20	55	45	0	45	190	316	
35	35	65	40	25	65	30	20	50	250	501	103
30	25	55	40	25	65	20	0	20	195	365	
20	10	50	35	20	55	20	0	20	155	290	
55	25	75	30	20	50	20	0	20	225	466	104
15	25	85	25	25	50	20	0	20	195	380	
20	25	65	35	25	60	20	0	20	190	352	
35	35	70	40	30	70	35	20	55	265	520	105
35	30	60	40	25	65	35	20	55	245	443	
35	30	60	40	25	65	35	20	55	245	417	
10	15	40	40	20	60	20	10	30	155	371	106
15	20	45	40	20	60	20	10	30	170	376	
20	35	75	35	25	60	20	10	30	220	400	
65	30	65	35	20	55	20	0	20	235	468	107
65	30	65	35	20	55	20	0	20	235	431	
65	30	65	35	20	55	20	0	20	235	404	
5	10	30	40	20	60	20	0	20	125	290	108
40	30	35	50	25	75	45	0	45	225	381	
10	5	30	40	15	55	20	0	20	120	217	
40	10	65	30	15	45	20	0	20	180	418	109
15	10	55	30	15	45	20	0	20	145	313	
15	15	60	30	20	50	20	0	20	160	317	
20	15	65	25	20	45	35	10	45	190	441	110
25	25	75	25	15	40	35	10	45	210	429	
30	10	60	25	15	40	35	0	35	175	340	
20	20	65	30	20	50	50	0	50	205	455	111
25	30	80	30	25	55	50	0	50	240	467	
25	10	65	15	15	30	45	0	45	175	319	
20	0	50	30	20	50	30	0	30	150	351	112
25	10	40	30	15	45	30	0	30	150	320	
5	0	50	15	10	25	30	0	30	110	225	
10	50	45	35	50	85	30	0	30	220	491	113
15	15	15	50	15	65	30	0	30	140	305	
0	0	0	35	20	55	35	0	35	90	188	
35	75	85	50	45	95	45	0	45	335	665	114
35	75	80	50	45	95	45	0	45	330	615	
30	80	80	50	50	100	45	0	45	335	577	
20	15	60	40	25	65	35	0	35	195	419	115
5	20	65	40	30	70	35	0	35	195	398	
5	30	50	45	30	75	20	0	20	180	335	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
SELECTED SUBURBAN							
NEW JERSEY (CONTINUED)							
116 RAMSEY (3,097)	1968-69	52	68	25	53	40	238
	1967-68	42	66	16	33	26	183
	1966-67	32	66	8	20	16	142
117 RIDGEWOOD (7,482)	1968-69	52	74	28	54	47	255
	1967-68	42	68	19	50	38	217
	1966-67	35	50	6	33	13	137
118 RIVER EDGE (ELEM.) (1,128)	1968-69	55	75	28	46	38	242
	1967-68	42	66	15	26	19	168
	1966-67	35	56	5	16	10	122
119 RUTHERFORD (2,860)	1968-69	50	66	20	33	32	201
	1967-68	40	60	12	33	24	169
	1966-67	35	50	6	33	13	137
120 SCOTCH PLAINS-FANWOOD, SCOTCH PLAINS (7,581)	1968-69	62	69	32	61	52	276
	1967-68	47	63	17	33	41	201
	1966-67	40	53	8	26	32	159
121 SOUTH ORANGE-MAPLEWOOD, SOUTH ORANGE (7,704)	1968-69	60	76	28	33	48	245
	1967-68	45	76	20	26	38	205
	1966-67	40	63	10	13	32	158
122 SPRINGFIELD (ELEM.) (2,025)	1968-69	60	75	25	20	36	216
	1967-68	50	66	16	13	25	170
	1966-67	40	60	8	13	15	136
123 SUMMIT (5,000)	1968-69	62	66	25	26	23	202
	1967-68	50	66	17	20	15	168
	1966-67	37	46	3	20	6	112
124 TEANECK (8,270)	1968-69	60	66	26	40	45	237
	1967-68	45	66	16	26	28	181
	1966-67	37	66	12	26	25	166
125 TENAFLY (3,280)	1968-69	55	86	31	40	43	255
	1967-68	40	86	22	33	34	215
	1966-67	32	88	16	20	23	179
126 VERONA (2,782)	1968-69	58	81	30	33	42	244
	1967-68	45	70	17	26	32	190
	1966-67	36	56	6	16	22	136
127 WESTFIELD (8,852)	1968-69	65	68	30	46	41	250
	1967-68	47	51	11	26	26	161
	1966-67	40	48	6	26	24	144
128 WEST ORANGE (8,265)	1968-69	60	70	27	40	41	238
	1967-68	45	73	17	20	27	182
	1966-67	35	76	13	20	22	166
129 WYCKOFF TWP. (ELEM.) (2,836)	1968-69	50	60	22	60	32	224
	1967-68	45	57	16	48	25	191
	1966-67	32	55	6	31	15	139
NEW YORK							
130 AMITYVILLE (4,480)	1968-69	71	68	41	86	58	324
	1967-68	58	61	28	66	42	255
	1966-67	47	53	18	60	32	210
131 ARDSLEY (2,655)	1968-69	75	71	45	93	57	341
	1967-68	55	76	33	73	49	286
	1966-67	50	73	28	63	44	258
132 BALDWIN (8,808)	1968-69	70	58	42	100	51	321
	1967-68	57	60	32	93	41	283
	1966-67	50	60	26	80	36	252
133 BRIARCLIFF (1,300)	1968-69	72	79	49	100	65	365
	1967-68	52	66	31	90	46	285
	1966-67	45	61	24	79	37	246
134 BRONXVILLE (1,382)	1968-69	80	100	53	46	67	346
	1967-68	60	100	37	33	49	279
	1966-67	47	100	30	26	43	246
135 BYRAM HILLS, ARMONK (2,114)	1968-69	55	83	32	53	33	256
	1967-68	45	83	27	53	40	248
	1966-67	45	83	25	40	36	229

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
35	25	80	35	20	55	45	20	65	260	498	116
40	25	65	35	20	55	45	20	65	250	433	
20	25	60	35	25	60	45	20	65	230	372	
45	35	85	30	25	55	35	0	35	255	510	117
40	35	85	30	25	55	35	0	35	250	467	
20	10	45	35	20	55	20	20	40	170	307	
45	30	70	30	20	50	20	0	20	215	457	118
25	20	45	35	20	55	20	0	20	165	333	
15	10	35	40	20	60	20	0	20	140	262	
35	20	65	35	20	55	20	20	40	215	416	119
35	20	65	35	20	55	20	20	40	215	384	
20	10	45	35	20	55	20	20	40	170	307	
40	25	85	25	20	45	35	0	35	230	506	120
35	15	90	15	15	30	35	0	35	205	406	
30	10	90	15	15	30	35	0	35	195	354	
20	20	80	25	20	45	20	0	20	185	430	121
15	30	95	15	20	35	20	0	20	195	400	
0	10	90	5	10	15	20	0	20	135	293	
10	10	55	25	20	45	20	0	20	140	356	122
5	10	45	25	20	45	35	0	35	140	310	
5	10	40	30	20	50	35	0	35	140	276	
20	5	15	40	15	55	35	0	35	130	332	123
15	10	0	40	20	60	5	0	5	90	258	
20	0	0	30	10	40	5	0	5	65	177	
20	15	75	35	25	60	35	40	75	245	482	124
25	20	65	40	25	65	35	0	35	210	391	
30	25	75	35	20	55	35	0	35	220	386	
45	35	80	40	30	70	35	50	85	315	570	125
40	50	95	40	35	75	35	0	35	295	510	
20	50	80	45	40	85	20	0	20	255	434	
25	25	70	35	25	60	45	0	45	225	469	126
25	20	75	25	20	45	45	0	45	210	400	
15	10	70	20	20	40	20	0	20	155	291	
50	15	55	35	15	50	35	0	35	205	455	127
15	0	55	20	10	30	35	0	35	135	296	
15	5	65	15	15	30	35	0	35	150	294	
40	15	65	45	25	70	35	0	35	225	463	128
5	20	60	40	30	70	35	0	35	190	372	
20	35	70	40	30	70	35	0	35	230	396	
75	25	65	35	15	50	20	0	20	235	459	129
50	20	55	35	15	50	20	0	20	195	386	
20	20	60	40	25	65	20	0	20	185	324	
75	25	70	30	15	45	45	30	75	290	614	130
45	20	60	30	15	45	45	30	75	245	500	
45	20	60	30	15	45	45	30	75	245	455	
60	30	50	45	20	65	50	30	80	285	626	131
55	45	85	35	25	60	50	30	80	325	611	
45	40	80	35	25	60	50	0	50	275	533	
65	35	55	40	25	65	50	50	100	320	641	132
50	35	55	40	25	65	40	50	90	295	578	
35	35	55	40	25	65	40	50	90	280	532	
40	45	80	35	30	65	50	50	100	330	695	133
40	45	80	35	30	65	50	35	85	315	600	
45	40	75	35	25	60	50	15	65	285	531	
40	40	70	35	25	60	40	30	70	280	626	134
30	40	70	35	30	65	40	30	70	275	554	
25	50	85	35	35	70	40	30	70	300	546	
85	40	70	40	20	60	35	0	35	290	546	135
90	50	85	40	25	65	50	0	50	340	588	
70	40	80	40	25	65	50	0	50	305	534	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
SELECTED SUBURBAN							
NEW YORK (CONTINUED)							
136 EAST ROCKAWAY (2,010)	1968-69	70	66	47	100	52	335
	1967-68	55	63	36	100	39	293
	1966-67	45	63	27	93	31	259
137 ELWOOD (3,848)	1968-69	75	63	46	100	65	349
	1967-68	57	76	33	64	50	280
	1966-67	47	70	22	60	41	240
138 FAYETTEVILLE-MANLIUS, MANLIUS (5,300)	1968-69	56	71	32	73	43	275
	1967-68	41	54	14	50	22	181
	1966-67	35	50	5	26	21	137
139 FLORAL PARK (ELEM.) (1,785)	1968-69	70	73	33	40	47	263
	1967-68	60	73	32	57	47	269
	1966-67	60	73	32	57	47	269
140 GARDEN CITY (4,845)	1968-69	82	66	46	86	57	337
	1967-68	62	56	31	80	46	275
	1966-67	50	56	23	73	35	237
141 GREAT NECK (10,001)	1968-69	75	83	43	60	68	329
	1967-68	62	83	33	40	56	274
	1966-67	50	81	25	33	42	231
142 HARRISON (2,476)	1968-69	75	60	40	86	47	308
	1967-68	55	70	31	73	44	273
	1966-67	...	...	...	...	...	...
143 HASTINGS-ON-HUDSON (2,125)	1968-69	70	73	45	100	61	349
	1967-68	55	66	30	76	48	275
	1966-67	45	56	22	81	37	241
144 HEWLETT-WOODMERE, HEWLETT (5,800)	1968-69	70	66	44	100	56	336
	1967-68	60	60	34	95	45	294
	1966-67	50	55	25	81	36	247
145 HUNTINGTON (8,432)	1968-69	75	60	45	100	71	351
	1967-68	57	50	30	80	48	265
	1966-67	50	44	21	64	37	216
146 IRVINGTON, DIST. 2 (1,567)	1968-69	67	63	33	66	52	281
	1967-68	55	63	27	66	50	261
	1966-67	45	63	21	60	40	229
147 LAWRENCE SCHOOLS, CEDARHURST (7,858)	1968-69	72	91	47	70	58	338
	1967-68	60	83	37	66	47	293
	1966-67	52	78	30	56	40	256
148 MALVERNE (3,000)	1968-69	68	90	39	40	55	292
	1967-68	57	79	29	37	44	246
	1966-67	50	76	24	35	38	223
149 MANHASSET (2,696)	1968-69	77	75	44	71	65	332
	1967-68	62	71	32	58	55	278
	1966-67	55	66	26	53	47	247
150 MASSAPEQUA (16,569)	1968-69	70	66	42	100	70	348
	1967-68	56	58	30	86	44	274
	1966-67	47	55	25	90	34	251
151 MERRICK, DIST. 25 (ELEM.) (3,369)	1968-69	70	81	43	74	56	324
	1967-68	54	71	30	66	40	261
	1966-67	47	66	24	63	34	234
152 MERRICK NO. 3 (H.S.) (9,653)	1968-69	70	81	43	73	56	323
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
153 MINEOLA (4,711)	1968-69	70	76	45	93	53	337
	1967-68	59	72	28	43	38	240
	1966-67	53	70	24	40	33	220
154 NORTHPORT (8,604)	1968-69	75	50	46	100	65	336
	1967-68	58	50	31	100	46	285
	1966-67	50	50	22	80	40	242
155 OCEANSIDE (10,283)	1968-69	68	56	50	100	58	332
	1967-68	47	56	38	100	43	284
	1966-67	43	56	35	100	41	275

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	TEST 9 PART B- AVG. AS PCT. OF B.A. MIN.	TEST 9 TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	TEST 10 PART B- INTERMED. LEVELS	TEST 10 TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
65	45	65	40	25	65	30	45	75	315	650	136
75	50	70	40	30	70	30	40	70	335	628	
70	50	70	40	30	70	30	40	70	330	589	
90	30	60	40	15	55	50	30	80	315	664	137
80	35	65	45	20	65	50	30	80	325	605	
80	35	65	45	25	70	50	30	80	330	570	
55	35	70	40	20	60	50	50	100	320	595	138
50	20	40	35	15	50	50	50	100	260	441	
30	10	40	30	15	45	50	25	75	200	337	
35	10	60	30	15	45	45	0	45	195	458	139
65	30	75	30	20	50	45	0	45	265	534	
65	30	75	30	20	50	45	0	45	265	534	
40	20	55	35	15	50	35	15	50	215	552	140
30	20	60	35	20	55	45	15	60	225	500	
35	30	65	35	25	60	45	15	60	250	487	
60	25	80	35	30	65	50	30	80	310	639	141
40	25	80	35	30	65	40	45	85	295	569	
45	35	75	40	25	65	40	45	85	305	536	
60	20	40	35	15	50	35	35	70	240	548	142
75	35	70	25	20	45	35	35	70	295	568	
...	...	...	...	...	...	...	...	...	...	...	
45	40	75	35	25	60	50	0	50	270	619	143
45	35	75	35	25	60	50	0	50	265	540	
35	35	75	35	25	60	50	0	50	255	496	
65	40	70	35	25	60	50	30	80	315	651	144
50	35	65	35	25	60	50	30	80	290	584	
45	30	60	40	25	65	50	30	80	280	527	
70	30	75	30	20	50	50	30	80	305	656	145
60	30	70	30	20	50	50	30	80	290	555	
55	20	60	30	15	45	50	30	80	260	476	
30	15	55	35	15	50	35	30	65	215	496	146
35	25	65	35	20	55	35	30	65	245	506	
35	30	70	35	25	60	35	30	65	260	489	
45	40	70	40	30	70	50	45	95	320	658	147
45	40	70	40	30	70	50	45	95	320	613	
35	40	65	40	30	70	50	45	95	305	561	
40	30	70	25	20	45	50	30	80	265	557	148
30	25	65	25	20	45	50	30	80	245	491	
40	30	70	25	20	45	50	30	80	265	488	
50	20	75	30	20	50	50	30	80	275	607	149
50	25	80	25	20	45	50	30	80	280	558	
50	25	75	25	20	45	50	0	50	245	492	
85	35	70	35	20	55	50	30	80	325	673	150
60	30	70	35	25	60	45	35	80	300	574	
55	35	65	35	25	60	45	35	80	295	546	
35	35	65	35	25	60	50	30	80	275	599	151
35	35	65	35	25	60	45	30	75	270	531	
35	35	65	35	25	60	45	30	75	270	504	
35	35	65	35	25	60	50	30	80	275	598	152
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
70	40	65	35	25	60	50	50	100	335	672	153
35	20	45	35	20	55	50	50	100	255	495	
40	20	45	35	20	55	50	50	100	260	480	
60	35	75	35	25	60	50	30	80	310	646	154
60	30	65	35	20	55	50	30	80	290	575	
55	25	60	35	20	55	50	30	80	275	517	
40	55	65	50	35	85	50	45	95	340	672	155
50	70	70	50	40	90	50	45	95	375	659	
50	75	75	50	45	95	50	45	95	390	665	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
SELECTED SUBURBAN							
NEW YORK (CONTINUED)							
156 OYSTER BAY (2,673)	1968-69	70	70	44	100	56	340
	1967-68	57	70	30	63	43	263
	1966-67	47	70	20	36	34	207
157 PELHAM (3,041)	1968-69	70	90	48	60	63	331
	1967-68	55	87	38	53	48	281
	1966-67	47	85	30	55	42	259
158 PLAINVIEW (11,232)	1968-69	70	66	41	95	53	325
	1967-68	58	61	30	76	40	265
	1966-67	47	60	21	60	31	219
159 PORT JEFFERSON (2,609)	1968-69	77	61	39	72	71	320
	1967-68	65	62	33	71	55	286
	1966-67	52	58	23	63	46	242
160 PORT WASHINGTON (6,500)	1968-69	70	71	43	97	59	340
	1967-68	57	51	31	100	46	285
	1966-67	50	48	25	98	40	261
161 ROCKVILLE CENTRE (4,177)	1968-69	68	85	45	82	62	342
	1967-68	55	74	35	85	51	300
	1966-67	43	70	22	58	39	232
162 ROSLYN (4,433)	1968-69	71	71	45	100	56	343
	1967-68	62	66	38	100	49	315
	1966-67	50	66	21	40	39	216
163 RYE (2,825)	1968-69	70	80	41	66	56	313
	1967-68	55	70	28	60	41	254
	1966-67	...	...	...	...	...	...
164 SCARSDALE (5,142)	1968-69	70	100	55	52	77	354
	1967-68	52	100	38	38	55	283
	1966-67	50	100	35	33	51	269
165 SEAFORD (4,710)	1968-69	70	71	38	66	57	302
	1967-68	52	73	30	66	50	271
	1966-67	51	68	22	40	31	212
166 THREE VILLAGE DIST., SETAUKET (6,486)	1968-69	77	85	49	78	82	371
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
167 VALLEY STREAM DIST. 13 (ELEM.) (3,057)	1968-69	70	75	44	93	54	336
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
168 WANTAGH (5,369)	1968-69	68	76	37	56	51	288
	1967-68	55	76	28	43	43	245
	1966-67	47	58	21	63	40	229
169 WESTBURY (4,856)	1968-69	70	60	46	100	60	336
	1967-68	61	60	40	100	54	315
	1966-67	43	66	23	68	34	234
170 WHITE PLAINS (8,826)	1968-69	75	76	46	86	67	350
	1967-68	55	86	32	46	52	271
	1966-67	47	83	26	40	42	238
171 WILLIAMSVILLE (8,786)	1968-69	60	60	40	100	47	307
	1967-68	47	50	25	100	31	253
	1966-67	32	56	9	46	13	156
OHIO							
172 BAY VILLAGE (4,051)	1968-69	50	44	14	49	23	180
	1967-68	35	53	10	49	20	167
	1966-67	20	43	0	12	7	82
173 BEACHWOOD (2,354)	1968-69	52	66	27	66	34	245
	1967-68	32	56	13	66	23	190
	1966-67	22	43	0	41	10	116
174 BEXLEY (2,677)	1968-69	47	60	17	38	18	180
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
175 BRECKSVILLE (4,274)	1968-69	45	88	32	68	40	273
	1967-68	37	81	23	53	31	225
	1966-67	27	68	11	45	9	160

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
60	35	70	35	20	55	45	25	70	290	630	156
35	30	70	35	25	60	45	25	70	265	528	
30	25	70	30	25	55	45	25	70	250	457	
65	50	80	35	25	60	50	30	80	335	666	157
65	55	80	35	30	65	50	30	80	345	626	
70	50	80	30	25	55	50	30	80	335	594	
65	30	55	35	20	55	50	35	85	290	615	158
45	25	55	35	20	55	50	35	85	265	530	
35	25	55	35	25	60	50	35	85	260	479	
50	10	85	5	10	15	45	30	75	235	555	159
50	20	90	5	10	15	45	20	65	240	526	
55	20	95	5	10	15	45	20	65	250	492	
50	35	70	35	25	60	50	15	65	280	620	160
35	30	65	35	20	55	50	15	65	250	535	
35	30	65	35	25	60	50	0	50	240	501	
65	45	80	35	25	60	50	30	80	330	672	161
70	45	85	35	30	65	50	35	85	350	650	
80	40	75	35	25	60	50	35	85	340	572	
65	40	65	30	20	50	50	15	65	285	628	162
70	40	65	30	20	50	50	15	65	290	605	
35	20	60	30	20	50	40	15	55	220	436	
45	30	75	35	25	60	45	30	75	285	598	163
45	30	75	35	25	60	45	20	65	275	529	
...	...	...	...	...	...	...	...	...	...	...	
55	65	100	25	30	55	40	0	40	315	669	164
40	60	100	25	30	55	40	40	80	335	618	
35	60	100	25	30	55	40	40	80	330	599	
55	25	60	30	20	50	50	30	80	270	572	165
65	40	80	30	25	55	50	35	85	325	596	
45	20	50	30	20	50	35	30	65	230	442	
50	35	100	10	20	30	50	30	80	295	666	166
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
55	35	65	35	25	60	50	30	80	295	631	167
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
60	25	65	30	20	50	45	30	75	275	563	168
50	30	75	30	20	50	45	30	75	280	525	
30	25	75	25	20	45	35	30	65	240	469	
65	40	75	35	20	55	50	30	80	315	651	169
55	45	80	40	30	70	50	45	95	345	660	
50	40	70	35	25	60	50	45	95	315	549	
55	30	75	30	25	55	50	30	80	295	645	170
55	40	75	35	25	60	50	30	80	310	581	
45	40	75	35	25	60	50	20	70	290	528	
45	50	70	45	35	80	50	50	100	345	652	171
40	40	50	45	30	75	50	50	100	305	558	
65	30	40	45	20	65	50	0	50	250	406	
15	5	40	35	20	55	45	20	65	180	360	172
20	25	65	35	30	65	45	20	65	240	407	
0	5	65	30	25	55	35	20	55	180	262	
35	30	55	35	20	55	35	50	85	260	505	173
45	40	75	30	25	55	35	50	85	300	490	
25	20	60	30	20	50	35	50	85	240	356	
40	15	35	35	15	50	20	0	20	160	340	174
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
50	60	80	50	40	90	45	50	95	375	648	175
35	55	75	50	40	90	35	50	85	340	565	
35	50	45	50	35	85	35	50	85	300	460	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
SELECTED SUBURBAN							
OHIO (CONTINUED)							
176 CLEVELAND HEIGHTS - UNIVERSITY HEIGHTS (13,212)	1968-69	50	45	23	93	32	243
	1967-68	45	40	18	93	28	224
	1966-67	32	40	13	100	17	202
177 FAIRVIEW PARK (3,596)	1968-69	50	86	28	41	34	239
	1967-68	37	76	19	43	24	199
	1966-67	25	66	8	38	13	150
178 INDEPENDENCE (1,335)	1968-69	47	84	25	32	31	219
	1967-68	36	75	15	30	21	177
	1966-67	25	60	5	33	6	129
179 INDIAN HILL (2,947)	1968-69	50	55	20	56	20	201
	1967-68	36	50	5	26	14	131
	1966-67	32	46	0	13	6	97
180 MARIEMONT (2,213)	1968-69	45	15	15	62	19	156
	1967-68	40	6	11	53	15	125
	1966-67	30	47	0	20	4	101
181 OAKWOOD (1,972)	1968-69	43	81	23	39	32	218
	1967-68	40	78	20	38	28	204
	1966-67	40	33	2	33	7	115
182 OTTAWA HILLS (1,117)	1968-69	38	77	17	30	17	179
	1967-68	35	74	14	29	14	166
	1966-67	25	40	0	21	4	90
183 PARMA (24,412)	1968-69	45	73	27	74	35	254
	1967-68	36	66	19	69	27	217
	1966-67	30	53	8	53	20	164
184 ROCKY RIVER (3,952)	1968-69	53	72	28	55	39	247
	1967-68	36	59	13	49	25	182
	1966-67	25	52	4	43	15	139
185 SHAKER HEIGHTS (7,980)	1968-69	53	69	28	61	40	251
	1967-68	37	58	14	54	26	189
	1966-67	25	50	4	49	16	144
186 SOUTH EUCLID- LYNDHURST (8,829)	1968-69	47	60	18	46	24	195
	1967-68	37	70	15	33	20	175
	1966-67	27	70	10	33	11	151
187 UPPER ARLINGTON (8,423)	1968-69	48	72	24	48	20	212
	1967-68	37	64	15	45	11	172
	1966-67	27	60	8	45	6	146
188 WESTLAKE (3,327)	1968-69	50	59	21	57	30	217
	1967-68	40	53	13	53	21	180
	1966-67	30	44	1	33	8	116
189 WORTHINGTON (6,288)	1968-69	47	53	20	66	26	212
	1967-68	...	...	...	...	...	...
	1966-67	...	...	...	...	...	...
190 WYOMING (2,386)	1968-69	47	56	17	46	25	191
	1967-68	37	43	2	20	13	115
	1966-67	32	43	0	20	8	103
PENNSYLVANIA							
191 ABINGTON (12,213)	1968-69	55	84	33	56	34	262
	1967-68	40	84	26	56	28	234
	1966-67	40	84	26	56	28	234
192 CHELTENHAM TWP., ELKINS PARK (6,918)	1968-69	50	66	31	60	38	245
	1967-68	40	56	11	13	21	141
	1966-67	35	53	7	13	17	125
193 LOWER MERION TWP., ARDMORE (10,187)	1968-69	50	66	27	46	32	221
	1967-68	50	66	27	20	29	192
	1966-67	37	50	12	46	13	158
194 MT. LEBANON (8,499)	1968-69	62	78	27	13	20	200
	1967-68	40	78	15	13	6	152
	1966-67	40	78	15	13	6	152
195 NETHER PROVIDENCE (3,213)	1968-69	50	53	11	16	18	148
	1967-68	40	56	10	26	6	138
	1966-67	32	56	4	16	2	110

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
15	25	60	40	30	70	35	45	80	250	493	176
15	25	60	40	30	70	35	45	80	250	474	
20	40	65	40	30	70	35	40	75	270	472	
20	40	70	45	35	80	45	40	85	295	534	177
25	45	70	45	35	80	30	40	70	290	489	
25	45	70	45	35	80	30	30	60	280	430	
35	40	60	40	30	70	35	50	85	290	509	178
35	35	60	40	25	65	35	50	85	280	457	
10	35	40	45	25	70	35	45	80	235	364	
25	20	30	40	20	60	20	20	40	175	376	179
15	10	45	30	15	45	20	0	20	135	266	
10	0	30	30	15	45	35	0	35	120	217	
60	15	40	40	15	55	45	5	50	220	376	180
0	15	40	40	25	65	35	20	55	175	300	
20	5	30	35	15	50	30	20	50	155	256	
50	40	80	30	25	55	35	30	65	290	508	181
50	40	80	30	25	55	35	30	65	290	494	
40	0	0	30	5	35	5	40	45	120	235	
35	40	50	45	25	70	30	20	50	245	424	182
35	40	50	45	30	75	30	25	55	255	421	
10	0	30	30	15	45	35	0	35	120	210	
35	50	85	35	30	65	35	40	75	310	564	183
35	50	85	35	30	65	35	40	75	310	527	
35	30	75	30	25	55	35	40	75	270	434	
35	30	75	35	30	65	35	40	75	280	527	184
35	30	75	35	30	65	35	40	75	280	462	
35	30	75	35	30	65	35	40	75	280	419	
0	30	70	30	30	60	35	30	65	225	476	185
0	30	70	30	30	60	35	30	65	225	414	
0	30	70	30	30	60	35	30	65	225	369	
35	20	45	35	20	55	30	30	60	215	410	186
30	30	60	35	25	60	30	30	60	240	415	
35	45	60	35	25	60	30	30	60	260	411	
35	30	0	45	25	70	10	25	35	170	382	187
35	30	0	45	25	70	25	25	50	185	357	
40	40	0	45	25	70	25	25	50	200	346	
15	25	60	30	25	55	30	20	50	205	422	188
15	25	60	30	25	55	30	20	50	205	385	
15	10	45	30	20	50	45	20	65	185	301	
30	25	55	35	20	55	45	5	50	215	427	189
...	...	...	...	...	...	...	...	...	...	...	
...	...	...	...	...	...	...	...	...	...	...	
5	15	0	30	20	50	10	5	15	85	276	190
0	0	40	25	20	45	20	10	30	115	230	
0	0	0	25	10	35	5	0	5	40	143	
35	40	60	50	30	80	35	20	55	270	532	191
40	60	75	50	40	90	35	20	55	320	554	
40	60	75	50	40	90	35	20	55	320	554	
25	50	80	50	35	85	35	15	50	290	535	192
5	15	55	45	20	65	35	15	50	190	331	
5	15	40	50	20	70	35	15	50	180	305	
15	40	50	45	30	75	40	5	45	225	446	193
15	40	50	45	30	75	40	5	45	225	417	
5	25	40	40	20	60	35	0	35	165	323	
0	10	10	50	20	70	35	0	35	125	325	194
5	30	15	50	30	80	35	0	35	165	317	
5	30	15	50	30	80	35	0	35	165	317	
10	0	25	40	10	50	20	5	25	110	258	195
30	10	15	40	10	50	30	0	30	135	273	
15	15	20	30	10	40	20	0	20	110	220	

EVALUATION OF SALARY SCHEDULES FOR TEACHERS, 1966-67, 1967-68 AND 1968-69

A. SCHEDULED DOLLAR AMOUNTS -- POINTS SCORED

	YEAR	TEST 1- B.A. MINIMUM	TEST 2- DIFFERENCE BETWEEN B.A. MINIMUM AND STEP 11	TEST 3- STEP 11 M. A. CLASS	TEST 4- DIFFERENCE BETWEEN B.A. AND M.A. AT STEP 11	TEST 5- MAXIMUM SALARY WITHOUT DOCTORATE	SUBTOTAL- TESTS 1-5
SELECTED SUBURBAN							
PENNSYLVANIA (CONTINUED)							
196 RADNOR TWP., WAYNE (4,000)	1968-69	50	66	16	13	4	149
	1967-68	42	66	12	13	4	137
	1966-67	35	66	8	13	4	126
197 SPRINGFIELD TWP., SPRINGFIELD (5,117)	1968-69	47	72	20	32	52	223
	1967-68	37	65	12	30	42	186
	1966-67	30	66	7	20	11	134
TEXAS							
198 HIGHLAND PARK (5,324)	1968-69	45	40	3	13	1	102
	1967-68	45	40	3	13	1	102
	1966-67	27	16	0	13	0	56
199 RICHARDSON (21,300)	1968-69	37	5	0	13	0	55
	1967-68	37	5	0	13	0	55
	1966-67	20	3	0	13	0	36
WASHINGTON							
200 BELLEVUE (22,678)	1968-69	46	58	31	91	40	266
	1967-68	39	53	25	86	33	236
	1966-67	30	48	17	80	25	200
WISCONSIN							
201 ELMBROOK SCHS., BROOKFIELD (10,065)	1968-69	65	90	37	40	39	271
	1967-68	42	86	22	26	26	202
	1966-67	...	...	...	...	...	...
202 SHOREWOOD (2,740)	1968-69	68	67	38	78	42	293
	1967-68	50	64	24	63	21	222
	1966-67	40	53	13	53	13	172
203 WAUWATOSA (10,349)	1968-69	67	66	32	53	43	261
	1967-68	50	50	15	43	31	189
	1966-67	37	54	10	43	14	158
204 WHITEFISH BAY (4,240)	1968-69	67	100	53	90	38	348
	1967-68	50	0	0	0	20	70
	1966-67	40	0	0	0	12	52

EVALUATION OF SALARY SCHEDULES, 1966-67, 1967-68 AND 1968-69 -- POINTS SCORED -- CONTINUED

B. STRUCTURE OF THE SCHEDULE -- POINTS SCORED

TEST 6- RATIO - M.A. MIN. TO B.A. MIN.	TEST 7- RATIO - STEP 11 M.A., TO B.A. MIN.	TEST 8- RATIO - 6-YEAR MAX. TO B.A. MIN.	TEST 9-INCREMENTS IN M.A. CLASS PART A- NUMBER	PART B- AVG. AS PCT. OF B.A. MIN.	TOTAL SCORE- TEST 9 (A+B)	TEST 10-ADV. PREPARATION PART A- FULL-YEAR OR ADV. DEGREES	PART B- INTERMED. LEVELS	TOTAL SCORE- TEST 10 (A+B)	SUBTOTAL- TESTS 6-10	TOTAL SCORE- TESTS 1 THROUGH 10	
5	10	0	50	20	70	5	0	5	90	239	196
5	15	0	50	20	70	5	0	5	95	232	
5	20	0	45	25	70	5	0	5	100	226	
5	25	100	5	5	10	50	0	50	190	413	197
5	25	100	5	5	10	40	0	40	180	366	
10	30	50	40	25	65	35	0	35	190	324	
5	0	0	40	5	45	5	0	5	55	157	198
5	0	0	40	5	45	5	0	5	55	157	
10	0	0	30	0	30	5	0	5	45	101	
5	0	0	25	0	25	15	40	55	85	140	199
5	0	0	25	0	25	15	40	55	85	140	
10	0	0	15	0	15	5	0	5	30	66	
95	60	90	50	30	80	45	0	45	370	636	200
100	60	90	50	30	80	45	0	45	375	611	
100	60	95	50	30	80	45	0	45	380	580	
40	30	45	40	25	65	45	30	75	255	526	201
25	40	60	40	30	70	45	30	75	270	472	
...	...	...	...	...	...	...	...	...	...	...	
60	25	50	35	20	55	35	20	55	245	538	202
25	30	0	40	25	65	5	0	5	125	347	
25	20	0	35	20	55	5	0	5	105	277	
30	15	55	40	20	60	35	20	55	215	476	203
30	5	45	40	15	55	35	20	55	190	379	
35	20	0	40	20	60	20	20	40	155	313	
45	65	45	50	35	85	20	0	20	260	608	204
35	0	30	0	0	0	30	40	70	135	205	
40	0	30	0	0	0	30	40	70	140	192	

Research Reports

1967-R4 The American Public-School Teacher, 1965-66. 102 p. $2.00. #435-13310.

1967-R5 Leaves of Absence for Classroom Teachers, 1965-66. 61 p. $1.25. #435-13312.

1967-R9 Faculty Salary Schedules for Public Community-Junior Colleges, 1965-66: A Pilot Study of 2-Year Institutions. 45 p. $1.00. #435-13320.

1967-R10 Formal Grievance Procedures for Public-School Teachers, 1965-66. 63 p. $1.25. #435-13322.

1967-R11 23rd Biennial Salary Survey of Public-School Professional Personnel,1966-67: National Data. 36 p. $1.00. #435-13324.

1967-R12 23rd Biennial Salary Survey of Public-School Professional Personnel, Data for Systems with Enrollments of 12,000 or More. 259 p. $3.75. #435-13326.

1967-R14 Faculty Salary Schedules in Colleges and Universities, 1965-66: A Pilot Study of Institutions Granting the 4-Year Bachelor's or Higher Degree. 42 p. $1.00. #435-13330.

1967-R18 Teacher Supply and Demand in Public Schools, 1967. 88 p. $1.75. #435-13338.

1967-R19 Estimates of School Statistics, 1967-68. 36 p. $1.00. #435-13340.

1968-R1 Rankings of the States, 1968. 71 p. $1.25. #435-13342.

1968-R2 Salary Schedules for Administrative Personnel, 1967-68. 97 p. $2.00. #435-13344.

1968-R3 Head Start Programs Operated by Public School Systems, 1966-67. 42 p. $1.00. #435-13346.

1968-R4 Economic Status of the Teaching Profession, 1967-68. 56 p. $1.25. #435-13348.

1968-R5 Salary Schedules for Principals, 1967-68. 126 p. $2.50. #435-13350.

1968-R6 Nursery School Education, 1966-67. 48 p. $1.00. #435-13352.

1968-R7 Salaries in Higher Education, 1967-68. 92 p. $1.50. #435-13354.

1968-R8 Extra Pay for Extra Duties, 1967-68. 69 p. $1.25. #435-13356.

1968-R9 The Teacher's Day in Court: Review of 1967. 60 p. $1.25. #435-13358.

1968-R10 The Pupil's Day in Court: Review of 1967. 66 p. $1.25. #435-13360.

1968-R11 Selected Statistics of Local School Systems, 1966-67. 119 p. $2.25. #435-13362.

1968-R12 High Spots in State School Legislation, January 1-August 31, 1968. 70 p. $1.25. #435-13364.

1968-R13 Salary Schedules for Teachers, 1968-69. 122 p. $2.25. #435-13366.

1968-R14 Evaluation of Teacher Salary Schedules, 1966-67, 1967-68, and 1968-69. 161 p. $3.00. #435-13370.

Research Summaries

1966-S1 Inservice Education of Teachers. 19 p. 60¢. #434-22802.

1966-S2 Homework. 12 p. 30¢. #434-22804.

1967-S1 School Dropouts. 55 p. 75¢. #434-22808.

1968-S1 Class Size. 49 p. $1.00. #434-22810.

1968-S2 The Rescheduled School Year. 38 p. $1.00. #434-22812.

1968-S3 Ability Grouping. 52 p. $1.00. #434-22814.